Job Posting Approval Workflow

1	2	3	4	5	6	7	8
INTIATOR	DIRECTOR OR DEAN	TOTAL REWARDS MANAGER	DEPT VP	BUDGET DIRECTOR	AVP OF FINANCE & ADMIN	DIRECTOR OF HR	TALENT SPECIALIST

Initiator
(Hiring Manager and/or Administrative Staff)

Department Director or Dean

Total Rewards Manager
(Mike King)

Department Vice President
(Division Vice President)

Budget Manager - Finance & Administration
(Marvin Hicks)

EVP - Finance & Administration
(David LaChina)

Director of Total & Talent Rewards

Talent Specialist
(Shadae Capers)