



Supplemental Retirement Plans

All employees, regardless of classification, can contribute towards a supplemental retirement plan through either TIAA or Empower. Below are the updated contribution limits for 2026.

2026 Contribution Limits for Supplemental Retirement Accounts

	Maximum Contribution Limit	Regular Catch-up Contribution Limit	Special Catch-up Limit	Combined Contribution Limits with Catch-ups
Year 2026	If you're less than age 50 in 2026, you may contribute as much as...	If you're at least age 50 this year, you may contribute an additional...	If you're between the ages 60 – 63.	Combined Regular or Special
Roth and Pre-Tax 457(b)	Combined \$24,500	\$8,000	\$11,250	Combined \$32,500 or \$35,750
Roth and Pre-Tax 401(k) AND Pre-Tax 403(b)	Combined \$24,500	\$8,000	\$11,250	Combined \$32,500 or \$35,750
Totals:	\$49,000	\$16,000	\$22,500	Combined \$65,000 or \$71,500

Disclaimer: The information provided in this document is for informational purposes only. Faculty and staff should consult with a financial advisor regarding their retirement accounts and contributions to ensure applicable IRS limits are not exceeded.

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