

Board of Regents Approved
June 18, 1987

MORGAN STATE UNIVERSITY DRUG POLICY

The University recognizes that the distribution, sale, administration, and possession of controlled dangerous substances and related drug paraphernalia on the University campus is antithetical to the best interest of the academic community.

In accordance, Section V G of the Revised Code of Conduct and Disciplinary Procedures - 1983, prohibits the use, possession, and/or distribution of narcotics or illegal drugs on the University premises or at all University sponsored activities.

The following procedures, to address substance abuse on campus, are established to implement the above regulation.

PROCEDURE

Any member of the University community who observes or who is aware of any violation of the Substance Abuse Policy should promptly refer the matter to the Vice President for Student Affairs, or his designee. He, in return, will institute the proper proceedings.

An independent panel (Special Judicial Board) will handle all cases of substance abuse on the campus of Morgan State University. The panel shall consist of the Vice President for Student Affairs, the Prevention and Education Counselor, two students, and a faculty and a staff member. A chairperson shall be appointed. All members of the panel shall receive some formal drug education training.

Disciplinary procedures set forth by the revised Code of Conduct shall be adhered to by the independent panel; they include Section VI - Standards of Due Process, Section VII - Violations of law and Disciplinary Procedures, and Section XII - Hearing and Appeals Procedures.

The following disciplinary sanctions address the violations of substance abuse policy; will be strictly adhered to by the panel (Special Judicial Board).

DISCIPLINARY PROCEDURES: MSU

1. First-time violators of the policy will be required to attend a substance abuse program as either designed by the University's Substance Abuse Task Force or an appropriate referral agency. The length of the program shall be determined by the severity of the case. In addition, the violator must submit a five-page typed report on substance abuse. The nature of this report will be determined by the Judicial Board. Failure to fulfill these requirements will

result in the student being placed on disciplinary probation.

2. Second-time violators of the policy will be suspended from the University for one semester. In order to be readmitted to the University, the student must submit a written request that explains why the student should be readmitted, and documentation that the student has completed or is enrolled in a counseling program for substance abuse, and a review of what the student has learned from this experience.
3. Third-time violators will be permanently dismissed from the University.
4. In cases where illegal substances are found to be sold to others by the student, then permanent separation from the University will result, and proper legal actions will be taken against the alleged perpetrator.
5. In cases where there is involvement of University personnel (faculty and staff), found to be in violation of the Maryland State Criminal Law, Art. 27, section 286, depending upon the nature of such violation will be either referred to MSU Campus Police, the MSU Personnel Office and the State Employees Assistance Program (EAP).

DRUG PROGRAM

The University is committed to providing a broad learning experience for encouraging the personal and intellectual growth of students. Opportunities must be available for students to develop an understanding of their environment and to develop self knowledge for living and working after graduation.

Drugs are used widely in the society as a whole, and it is widely believed that the potential for responsible behavior by those who use drugs is increased with an adequate understanding of such topics as the effects of drug usage, the causes and treatment of drug addiction, and alternatives to the use of drugs; consequently, the University's drug program is designed to assist the members of the Morgan State University community in becoming better informed about drugs, and their use and abuse, to the greatest extent possible.

The University recognizes that the observance of laws and regulations governing use and misuse of drugs will depend upon the actions of individuals and groups. In order to encourage the lawful and responsible use of drugs, the University will provide information on the use and abuse of illegal drugs.

Individuals are encouraged to participate in education and training efforts offered by such offices as the Counseling Center, Residence Life, Student Activities, and Health

Services. The programs offered will be designed to promote identification, early intervention, treatment and rehabilitation for members of the University community who are experiencing problems related to drug and alcohol abuse.

The University's program is designed to maximize the effectiveness of the school's role in preventing and reducing the incidence of substance abuse among the members of the University community, students, faculty, and staff.

Major objectives of the program are:

1. To contribute to the information knowledge and skill base of students, faculty, and staff who work in the prevention effort.
2. To focus on counseling and education as the primary intervention strategies to impact on the substance abuse related problems.
3. To provide the necessary training for counselors, faculty, staff, and coaches to work effectively with students in the effort to convince them that they should not use drugs and have other alternatives to which they can turn, such as academics, athletics, and other school activities.

It is believed that the advice of faculty and experts in the field will be particularly helpful in formulating a context for discussion of drugs and their abuse, the sharing of information, and training of staff who will work with the other University community leaders. The attached list of programs and activities reflects their inclusion in the University's drug program.

Counseling

Counseling programs for persons seeking help for all forms of substance abuse are available at Morgan State University through the Counseling Center or Health Center.

The Counseling Center has a staff member specially trained in substance abuse. On hand are numerous brochures, posters, etc., addressing substance abuse and alcohol (learning responsible drinking).

Lecture and Information Series; for example:

1. Dr. Egya Q. Sackey, Director, 4E Unit, Walter P. Carter, addressed the freshman population on "Homicide and Black Youth." Dr. Sackey cited the statistics relating many of these deaths to substance abuse (drugs and/or alcohol).
2. Dr. Maxie Collier, Associate Commissioner, Division of Human Behavior and Community Psychiatry, Baltimore City Health Department, addressed the substance Abuse Task Force on the Historical Etiology of Alcohol Abuse in the Black

Community On October 17, 1986. Accompanying him were Argin M. Hutchins, Jr., M.A., Psychotherapist, Coppin State University, and Sharon Knox, M.A., Psychotherapist, Baltimore City Public Schools. Respectively, Mr. Hutchins and Ms. Knox addressed methods in establishing and implementing awareness and training for the Task Force.

3. Dr. Michael Jefferies, Director of Admission Services, Institute of Psychiatry and Human Behavior, spoke to the freshman population concerning "Stress, Anxiety, and Depression." He related these symptoms to substance abuse. Dr. Jefferies also taught alternative measures to cope with these disorders in lieu of taking mood-altering substances.
4. Mr. Wardell Barksdale, Jr., Certified Alcoholism Counselor (and Drug Abuse), Carruthers Clinic, addressed Freshman Orientation classes on the subject of alcohol and drug abuse.
5. Mr. Jerome Wright, author of Poor, Black and In Real Trouble, addressed the Task Force on educating our youth to the subsequent dangers of substance abuse. He emphasized the need to educate our youth to the risks and dangers inherent in taking drugs, that our youth need to be taught alternatives, e.g., athletics, exercise, diet, health training, and self-esteem needs. Mr. Wright is also Director of the Community Residence Center, Inc.
6. Mr. Jonathan Edges will address incoming freshmen at a seminar involving drug addiction. He will be showing actual photos of the things that drug addicts do themselves. Accompanying him will be Mr. Jerome Wright.
7. A seminar for faculty and students will be held (Forum: Drugs and Violence). Participants include States Attorney Kurt Schmoke, Mayor Clarence "du" Burns, Attorney Billy Murphy.

Drug Abuse and Alcohol Programs in Residence Halls

During the school year, the residence halls have planned to conduct programs relating to drug abuse and alcohol. Each residence hall, in conjunction with its residences, has scheduled the following:

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| A. | October 6, 1986 | - Cummings House | - 8:00 p.m. |
| B. | October 7, 1986 | - Tubman House | - 8:00 p.m. |
| C. | October 8, 1986 | - Harper House | - 8:00 p.m. |
| D. | October 14, 1986 | - O'Connell Hall | - 8:00 p.m. |
| E. | October 15, 1986 | - Baldwin Hall | - 8:00 p.m. |

All of the above training will be conducted by the Baltimore Drug Abuse Center.

Information Services

The possibility of MSU becoming a clearinghouse for alcohol and drug prevention and education, at no cost to MSU, is being explored.

The University Counseling Center has received bulk literature which has been made available in the Center and distributed to various classrooms.

The present, explicit policy on the use of illegal drugs by students has been revised and will be placed in University publications for distribution.