

### Public Session Minutes

The Morgan State University Board of Regents Retreat was called to order by Chair Kweisi Mfume at 8:50 a.m.

**Present:** Hon. Kweisi Mfume, Chair, Regent; General (Ret.) Larry Ellis, Vice Chair, Regent; Mr. Carl Turnipseed, Secretary, Regent; Ms. Swati Agrawal, Regent; Rev. Dr. Harold Carter, Regent (1:50p); Mrs. Julissa Ferreras-Copeland, Regent; Dr. Linda Gilliam, Regent; Mr. John Henry, Regent; Mr. Benjamin Klubes, Regent; Dr. Shirley Malcom, Regent; Mr. Champion Ojo, Student Regent; Mr. William Sherman, Regent; Ms. Shelonda Stokes, Regent

**Absent:** Mr. Brian Pieninck, Regent

**Staff:** Dr. David Wilson, University President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General; Mrs. Cassandra Grogan, Executive Administrator to the Board of Regents; Mr. Jonathan Luckett, Assistant General Counsel; Dr. Don-Terry Veal, VP for State/Federal Relations and Chief of Staff

#### Minutes

Chair Mfume opened the floor for a motion to adopt the minutes of August 19, 2025. It was MOVED by Regent Stokes and SECONDED by Regent Turnipseed. The MOTION CARRIED unanimously.

#### Remarks by the Chair

Chair Mfume opened the meeting by welcoming Board members, Dr. Wilson, and Dr. Veal. He thanked new Regents for attending yesterday's Orientation hosted by Dr. Wilson. It was an opportunity for them to learn about Morgan and hear firsthand from the President and members of his Senior Cabinet team. He reminded everyone about a few upcoming events including the Matriculation Convocation, Homecoming Gala, and Homecoming Football Game.

#### Adjournment of the Public Session

Chair Mfume announced that the Board of Regents would convene in Closed Session to discuss Board Governance and the Changing Higher Education Landscape, which are specifically exempted from public consideration under General Provisions Article § 3-103(a)(1)(i) of the Open Meetings Act. The Board may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

After reading the citation into the record, Chair Mfume opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Stokes and SECONDED by Regent Ellis to adjourn the Public Session. The MOTION CARRIED unanimously.

The Public Session adjourned at 9:00 a.m.

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The Board of Regents reconvened for Public Session II at 1:30 p.m.

**Add'l Staff:** Mr. James Curbeam, Director of Enterprise Risk Management; Ms. Kim McCalla, VP for Facilities, Design and Construction Management

#### Progress on the Six Goals in the Strategic Plan

Dr. Wilson provided an update on the Strategic Plan. The report highlighted achievements/progress under each goal to include: (1) Enhance Student Success and Well-Being – increase enrollment to 10,000 by 2030 (met), maintain 70% or higher first-to-second year retention rate (met), reach 50% or higher six-year graduation rate by 2025 (not met), launch Morgan Completes You and grow enrollment to 3,000 by 2030 (on target), and promote academic excellence among student-athletes (met and continuing); (2) Implement Faculty Ascendancy and Staff Development Initiatives – establish 10 endowed professorships (on target), have three to five faculty holding membership in national

societies/academies (met), extend position as Fulbright leader (continuing), implement recommendations from Blue Ribbon Panel on Research Centers (completed), and implement annual performance reviews and create staff ascendency program (in progress); (3) Elevate Morgan's Status to R1 Very High Doctoral Research University – achieve \$50M in research expenditure and award an average of 70 doctorates (met for two straight years and on track for year three); (4) Expand and Improve a Campus-Wide Infrastructure to Support Operational Excellence and Increase Overall Institutional Capacity – renovate/construct facilities and infrastructure (met and ongoing), develop Master Plan for Lake Clifton (underway), invest in security strategies to promote campus safety (ongoing), develop IT plan to support Morgan's ascendency (in progress), and increase alumni participation rate to 20% by 2030 (on track); (5) Serve as the Premier Anchor Institution for Baltimore City and Beyond – spur economic development (Morgan's annual economic impact in Maryland is \$1.5 Billion) and create various research centers (Center for Urban Health Equity successfully met objectives in its three-year history); and (6) Accelerate Global Education Initiatives and Expand International Footprint – increase international student enrollment (met), increase/sustain annual student participation in study abroad activities (met and continuing), and develop new international partnerships with a focus on Africa (SEA Foundation leadership visited Morgan in June 2025).

President Wilson addressed questions, comments, and observations from Regents regarding (i) Carnegie research designations, (ii) study abroad student experience, (iii) revisiting enrollment goal for 2030 since we achieved 10,000 students ahead of schedule, (iv) shifts in priority items, and (v) understanding challenges and identifying measures/strategies to increase graduation rates.

Chair Mfume thanked Dr. Wilson for providing a very comprehensive and informative update to the Board.

### **Adjournment of Public Session II**

The Chairman announced that the Board of Regents would convene in Closed Session to receive a presentation on Institutional Risk Management and to discuss Board Affairs, which are specifically exempted from public consideration under General Provisions Article § 3-305(b)(7)(15) and § 3-103(a)(1)(i) of the Open Meetings Act.

After reading the citation into the record, the Chair opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Ellis and SECONDED by Regent Turnipseed to adjourn the Public Session. The MOTION CARRIED unanimously.

Public Session II adjourned at 2:30 p.m.

### **Resolution Honoring Dr. Earl S. Richardson (Closed Session)**

Chair Mfume opened the floor for a motion to approve the Resolution Honoring Dr. Richardson. It was MOVED by Regent Gilliam and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

# **CLOSED SESSION I**

**MORGAN STATE UNIVERSITY  
CITATION OF AUTHORITY FOR CLOSING A MEETING  
UNDER THE OPEN MEETINGS ACT  
BOARD OF REGENTS RETREAT**

Date: Saturday, September 13, 2025

Time: 8:30 a.m.

Location: Richardson Library  
Conference Room

Motion to close meeting made by: Regent Stokes

Seconded by: Regent Ellis

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regents Carter and Pieninck

**THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):**

**General Provisions Article, § 3-305 (b):**

\_\_\_\_ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

\_\_\_\_ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

\_\_\_\_ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

\_\_\_\_ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

\_\_\_\_ (5) To consider the investment of public funds;

- \_\_\_\_ (6) To consider the marketing of public securities;
- \_\_\_\_ (7) To consult with counsel to obtain legal advice on a legal matter;
- \_\_\_\_ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- \_\_\_\_ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- \_\_\_\_ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
- \_\_\_\_ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- \_\_\_\_ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- \_\_\_\_ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- \_\_\_\_ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- \_\_\_\_ (15) To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information, including information that is: 1. Related to passwords, personal identification numbers, access codes, encryption, or other components of the security system of a governmental entity; 2. Collected, assembled, or maintained by or for a governmental entity to prevent, detect, or investigate criminal activity; or 3. Related to an assessment, made by or for a governmental entity or maintained by a governmental entity, of the vulnerability of a network to criminal activity; or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices.

**General Provisions Article, § 3-103 (a)(1):**

- X   (i) To carry out an administrative function;
- \_\_\_\_ (ii) To carry out a judicial function;
- \_\_\_\_ (iii) To carry out a quasi-judicial function.

**FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:**

1. To discuss Board Governance.
2. To discuss Higher Education Landscape/Trends.

**THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.**

This statement is made by Kweisi Mfume  
Chairman of the Board of Regents

**SIGNATURE:**



\*\*\*\*\* FOR USE IN MINUTES OF NEXT REGULAR MEETING: \*\*\*\*\*

**TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):**

# **CLOSED SESSION II**

**MORGAN STATE UNIVERSITY  
CITATION OF AUTHORITY FOR CLOSING A MEETING  
UNDER THE OPEN MEETINGS ACT  
BOARD OF REGENTS RETREAT**

Date: Saturday, September 13, 2025

Time: 2:30 p.m.

Location: Richardson Library  
Conference Room

Motion to close meeting made by: Regent Ellis

Seconded by: Regent Turnipseed

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regent Pieninck

**THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):**

**General Provisions Article, § 3-305 (b)(7)(15):**

\_\_\_\_ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

\_\_\_\_ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

\_\_\_\_ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

\_\_\_\_ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

\_\_\_\_ (5) To consider the investment of public funds;



- ☐ (6) To consider the marketing of public securities;
- ☒ (7) To consult with counsel to obtain legal advice on a legal matter;
- ☐ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- ☐ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- ☐ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
- ☐ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- ☐ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- ☐ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- ☐ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- ☒ (15) To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to: (i) security assessments or deployments relating to information resources technology; (ii) network security information, including information that is: 1. Related to passwords, personal identification numbers, access codes, encryption, or other components of the security system of a governmental entity; 2. Collected, assembled, or maintained by or for a governmental entity to prevent, detect, or investigate criminal activity; or 3. Related to an assessment, made by or for a governmental entity or maintained by a governmental entity, of the vulnerability of a network to criminal activity; or (iii) deployments or implementation of security personnel, critical infrastructure, or security devices.

**General Provisions Article, § 3-103 (a)(1):**

- ☒ (i) To carry out an administrative function;
- ☐ (ii) To carry out a judicial function;
- ☐ (iii) To carry out a quasi-judicial function.

**FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:**

1. To discuss Institutional Risk Assessment.
2. To discuss Board Affairs.

**THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.**

This statement is made by Kweisi Mfume  
Chairman of the Board of Regents

**SIGNATURE:**



\*\*\*\*\* FOR USE IN MINUTES OF NEXT REGULAR MEETING: \*\*\*\*\*

**TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):**