

Public Session Minutes

The meeting of the Morgan State University Board of Regents was called to order by Chairman Kweisi Mfume at 12:07 p.m.

Present: Hon. Kweisi Mfume, Chairman, Regent; General (Ret.) Larry Ellis, Vice Chair, Regent; Hon. Tracey Parker-Warren, Secretary, Regent; Mr. Martin Adu-Boahene, Regent; Dr. Harold Carter, Regent; Dr. Linda Gilliam, Regent; Dr. Burney Hollis, Regent; Ms. Emily Hunter, Regent; Dr. Shirley Malcom, Regent; Mr. Wayne Resnick, Regent; Mr. William Sherman, Regent; Ms. Shelonda Stokes, Regent; Mr. Carl Turnipseed, Regent; Mr. Winston Wilkinson, Regent; Dr. David Wilson, University President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General

Chairman's Remarks

The Chairman opened the meeting by welcoming the Regents, university administration, and members of the public in attendance. The Chairman offered an overview of the agenda and noted that the Board would briefly move into Closed Session to discuss a Personnel Matter.

Nominating Committee Report and Election of Officers

Regent Wilkinson reported that the call for Board Officer nominations went out on March 31, 2023. Based on feedback received, it is recommended that the slate of officers remain in place for the upcoming 2024 fiscal year. There were no questions, comments or concerns.

Regent Gilliam opened the floor for a motion to adopt the recommended slate of officers for the upcoming 2024 fiscal year. Regent Wilkinson MOVED to confirm the slate of officers – the Honorable Kweisi Mfume as Chair, General Larry Ellis as Vice Chair, and the Honorable Tracey Parker-Warren as Secretary. It was SECONDED by Regent Turnipseed. The MOTION CARRIED unanimously.

Adjournment of the Public Session

Chairman Mfume announced that the Board of Regents would convene in Closed Session to discuss a Personnel Matter, which is specifically exempted from public consideration under § 3-305(b)(1) of the Open Meetings Act. The Board will reconvene in Public Session at the conclusion of the Closed Session.

After reading the citation into the record, the Chairman opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Gilliam and SECONDED by Regent Hollis to adjourn the Public Session. The MOTION CARRIED unanimously.

The Public Session adjourned at 12:16 p.m.

The Board of Regents reconvened in Public Session at 12:43 p.m.

Report of the Negotiation Committee

Vice Chair Ellis reported that at the Board meeting in August 2022, Chairman Mfume appointed a Special Committee to negotiate a new employment letter of agreement with Dr. Wilson. The Negotiation Committee consists of Regent Malcom, Regent Turnipseed and himself along with Assistant Attorney General Thomas Faulk. The current letter of agreement ends on June 30, 2023. The Committee worked with Dr. Wilson throughout the process to negotiate and update a new letter of agreement, which is being presented today. As such, the Negotiation Committee recommends the adoption of this appointment (to the position of President) and letter of agreement between Dr. David Wilson and the Morgan State University Board of Regents for a term of seven (7) years, commencing on July 1, 2023 and terminating on June 30, 2030.

Regent Malcom thanked fellow Committee members and Dr. Wilson for the forthright and totally professional way in which the process has been carried out. She stated that we are fortunate to have Dr. Wilson, who is deeply committed to this institution. We are enjoying the kind of energy, vision and transformation that we need at Morgan because of his commitment, and she has been honored to be a part of this process to get us to this place.

Regent Turnipseed echoed Regent Malcom's comments, adding that it was a very professional and well-thought-out process.

The Chairman opened the floor for a motion to adopt the Report of the Negotiation Committee and the Contractual Agreement. It was MOVED by Regent Turnipseed and SECONDED by Regent Gilliam. The MOTION CARRIED unanimously.

Announcement and Remarks

Chairman Mfume stated that "I am happy to announce that Dr. David K. Wilson will remain President of Morgan State University for the next seven years. The Board of Regents has given its approval today of a new employment agreement that will keep Dr. Wilson at Morgan through 2030. We, the Board, are quite pleased with the sterling and transformative leadership that he continues to display in the arena of higher education on behalf of our students, staff and alumni. The agreement reached today underscores our belief in that leadership. As Dr. Wilson continues to shape Morgan's ascendancy well into the future, we look forward to continuing our work together as a team and we congratulate him on his accomplishments on behalf of the University." He then yielded the floor to Dr. Wilson for brief remarks.

Dr. Wilson expressed how humbled and honored he was to be anointed by the Morgan State University Board of Regents to continue to lead and guide the University through a major portion of its 2030 Strategic Plan. He noted that he does not take this responsibility lightly.

The Chairman recognized Regent Resnick and announced that this would be his last Board meeting. He yielded the floor to Regent Hollis to read into the record the formal Resolution Recognizing the Outstanding Service of Regent Resnick. On behalf of the entire Board, Chairman Mfume thanked Regent Resnick for his service over the last six years.

Regent Resnick expressed appreciation for the opportunity to work with so many great people, including the various Committee Chairs with whom he has had the privilege of working; they have all been exceptional. He stated that it has been remarkable to see all of the progress over the last six years, even in the midst of the pandemic, with all of the new buildings and expansion as well as witnessing the reappointment of Dr. Wilson today.

The Chairman recognized Regent Adu-Boahene for his service to the Board over the past year. Regent Adu-Boahene expressed sincere gratitude for the opportunity to serve as the student representative on the Board of Regents. He stated that it has been an honor to serve along side such a distinguished group of leaders, adding that their collective wisdom and insight has been invaluable. On behalf of the Board, Chairman Mfume presented him with an award and wished him the best in his future endeavors.

The Chairman opened the floor to members of the Board for comments and observations. Vice Chair Ellis thanked Regent Resnick for his support on the Audit and Institutional Assessment Committee. He commented that Regent Resnick brought an entrepreneurial spirit and a view that is not often found in the government to the Committee. He expressed appreciation to Regent Resnick for his hard work and dedication.

Regent Malcom thanked Regent Adu-Boahene and Regent Resnick for their perspectives and the experience that they brought in order to have a good, well-functioning and responsive Board. She extended special thanks to Regent Resnick who has been a rock within the Finance and Facilities Committee. He has been diligent and faithful in his role as a committee member, and as Committee Chair she will miss him deeply.

Regent Stokes extended appreciation to Regent Adu-Boahene and Regent Resnick for their boldness and for sharing different view points. On the Finance and Facilities Committee, it is really great to make sure that we are challenging, pushing the envelope and testing as much as we can, and Regent Resnick has held our feet to the fire every time. As a champion for students, Regent Adu-Boahene has been a very loud and bold but thoughtful voice. She stated that it has been great working with each of them and the Board will miss them both.

Regent Gilliam echoed the sentiments expressed by fellow Regents. She stated that she will be losing two Regents – Regent Adu-Boahene who served on the Academic and Student Affairs Committee and Regent Resnick who served on the Evaluation Committee. They both came with so much knowledge and were honest and thoughtful with their opinions. She wished them well and noted that they will truly be missed.

Regent Parker-Warren stated that it has been a pleasure working with both Regents and getting to know them. She commented that Regent Resnick has equally taught the Board so much. She added that she hopes they will keep in touch and that this will not be the last time that we see them.

Chairman Mfume commented that it is quite clear that Board members care about Regent Adu-Boahene and Regent Resnick. He noted that it is important how they have conducted themselves and what they each brought to the Board. He added that he is confident that this will not be the last time that we see either of them.

Minutes

The Chairman opened the floor for a motion to adopt the minutes from the April 17, 2023 Special Meeting of the Board. It was MOVED by Regent Turnipseed and SECONDED by Regent Parker-Warren. The MOTION CARRIED unanimously.

Report of the President

Dr. Wilson began by congratulating the new Board Officers – Chairman Mfume, Vice Chair Ellis and Secretary Parker-Warren, adding that he looks forward to working with them and the entire Board in the upcoming 2023-2024 academic year. He expressed appreciation to Regent Resnick and Regent Adu-Boahene, noting that the administration has benefited tremendously from their wisdom and feedback along the way. He provided a report to the Board covering some major developments that occurred at the University since the last meeting in February 2023. Those highlights include: (a) new leadership and promotions – Khala Granville (Director of UG Admissions and Recruitment), Dr. Paul Tchounwou (Dean of the School of Computer, Mathematical and Natural Sciences), James Curbeam (Director of Enterprise Risk Management), Endia DeCordova (VP for Institutional Advancement), Dr. Abimbola Asojo (Dean of the School of Architecture and Planning), Kim McCalla (VP for Facilities, Design and Construction Management), David LaChina (Interim EVP for Finance and Administration); (b) Morgan degree in high demand; (c) investing Fund 41 dollars; (d) congratulations to Dr. Willie E. May – President-Elect of the American Association for the Advancement of Science; (e) Indefinite Delivery, Indefinite Quality (IDIQ) - \$18.3M; (f) squeeze on student housing; (g) plans for renovated housing; (h) state of construction at the National Treasury; (i) Northwood update; (j) Health and Human Services Building topping out ceremony - May 10th; (k) campus safety; (l) Congressional Staff Day - April 24th; (m) President's spring town hall meeting – April 18th; (n) Commencement 2023 – May 18th (graduate) and May 20th (undergraduate); (o) MSU Choir – Spring Concert (May 14th) and Choir Tour to Africa (Ghana, Nigeria, Benin and Togo); (p) Morgan's President as a Thought Leader; (q) Magnificent Marching Machine – Honda Battle of the Bands; (r) Good Morning Washington Interviews President Wilson; (s) spite wall comes crumbling down; and (t) departure of two colleagues – Sidney Evans (EVP for Finance and Administration) and Dr. Fikru Boghossian (Dean of the Graves School of Business and Management).

Report of the Standing Committees

Academic and Student Affairs (ASA) Committee

Regent Gilliam stated that there are five items for action, including two (New Student Regent Recommendation and Honorary Degree Candidate Recommendations) to be discussed in closed session.

- **Performance Accountability Report (PAR) Framework** – Regent Gilliam stated that the Performance Accountability Report framework was devised to align metrics to our current Strategic Plan, Transformation Morgan 2030. The metrics collected includes and goes beyond the format currently in place. There was a robust conversation on its utilization and whether it could replace the PAR submitted annually to MHEC. It was recommended by the ASA Committee that we approve the framework for university usage and investigate whether it can replace the original format. Thus, the ASA Committee seeks Board approval of the PAR Framework as presented, which is consistent with the University's Strategic Plan. This is with the understanding that the data collected will be used for any other required governmental agency formats.

Chairman Mfume opened the floor for a motion to approve the Performance Accountability Report Framework. It was MOVED by Regent Hollis and SECONDED by Regent Turnipseed. The MOTION CARRIED unanimously.

- **Proposed New Academic Program: Doctor of Philosophy in Education** – Regent Gilliam stated that this will be the sixth doctoral program coming from the Department of Advanced Studies, Leadership and Policy. They are proposing a Doctor of Philosophy Degree in Education aimed at preparing individuals for careers in academia, research, and policy centers as well as high-level administrative and curricular positions at educational institutions and agencies. This comprehensive Ph.D. in Education will require 54 credits and offer two deliveries – a high residency (courses offered in-person) and a low residency (courses offered in January and July as well as online synchronous courses offered during the academic year). If a student does not complete the 54 credits, they can obtain a pass-through (en-passant) if qualified for a Master of Science in Education. The ASA Committee recommends approval of the proposed Doctor of Philosophy in Education with a pass-through (en passant) Master of Science in Education.

Chairman Mfume opened the floor for a motion to approve the Doctor of Philosophy in Education. It was MOVED by Regent Hollis and SECONDED by Regent Ellis. The MOTION CARRIED unanimously.

- **Proposed Substantial Modification to Existing B.S. in Medical Laboratory Science** – Regent Gilliam stated that Morgan currently has a B.S. in Medical Laboratory Science Program. This proposal offers students who currently hold an associate degree with a Medical Laboratory Technology certification from an accredited community college, a pathway to earning a B.S. in five semesters via online courses. The ASA Committee recommends approval of the Substantial Modification to Existing B.S. in Medical Laboratory Science.

Chairman Mfume opened the floor for a motion to approve the Substantial Modification to Existing B.S. in Medical Laboratory Science. It was MOVED by Regent Hollis and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

Regent Gilliam stated that the information items can be found in the Board book. They include (1) Proposed Amendments to the Policy of the Award of Honorary Degrees – discussed deadlines for proposing candidates to the Board; (2) Athletics Update – received a presentation by Eric Brey on the NCAA Division I Academic Performance Program (APP) to include the significance of the Academic Progress Rate (APR) and how it is calculated; and (3) Student Affairs Update – (i) focus on health and wellness establishing a university-wide committee; (ii) priorities for 2023-2024 include a review of the alcohol and drug policy; (iii) opening of satellite office in Thurgood Marshall Hall; and (iv) new Student Government Association (SGA) leaders – Brooke Foyles (President) and Kayla Clark (Vice President).

Finance and Facilities Committee

Regent Stokes stated that there are two items for action – Off-Campus Housing Lease Amendment and the FY 2025 Capital Budget Request. It was noted that the two items received unanimous support from the Finance Committee.

- **Altus Apartments Off-Campus Housing Lease Amendment** – Regent Stokes stated that in response to continued enrollment growth projections and demand for housing to support new and returning students, additional off-campus housing is needed. The lease amendment has been approved by legal for form and sufficiency. This lease amendment will add 216 beds for a total of 368 beds at the Altus Apartments facility.

Chairman Mfume opened the floor for a motion to approve the Off-Campus Housing Lease Amendment. It was MOVED by Regent Wilkinson and SECONDED by Regent Turnipseed. The MOTION CARRIED unanimously.

- **FY 2025 Capital Budget Request** – Regent Stokes stated that the University will submit its FY 2025 Five-Year Capital Budget Request to the Department of Budget and Management on July 1, 2023. The five-year request totals \$577.3 million of which \$112.5 million is requested for FY 2025. The President shall be authorized to make adjustments as future events dictate. Such revisions, if any, shall be reported to the Board at its next scheduled meeting.

Chairman Mfume opened the floor for a motion to approve the FY 2025 Capital Budget Request. It was MOVED by Regent Turnipseed and SECONDED by Regent Ellis. The MOTION CARRIED unanimously.

Regent Stokes stated that the Committee received updates from Design and Construction Management, Research and Economic Development, Enrollment Management, and Institutional Advancement. The reports were excellent and the progress being made is phenomenal. She encouraged everyone to review the Board book for details.

Audit and Institutional Assessment Committee

Regent Ellis stated that there were no items for action. The Committee received updates on Enterprise Risk Management and Cyber Security Governance Committee. The new Enterprise Risk Management Director, James Curbeam, was introduced to the Committee. In Closed Session, the Committee received an update from the Office of Internal Audit regarding the status of resolving the OLA Audit findings. He concluded that things are moving along.

New Business

There were no new business items brought forward for the Board's consideration.

Adjournment of the Public Session

The Chairman reminded Board members that the Maryland State Financial Ethics Disclosure Forms were due on April 30, 2023. He encouraged those who have not completed the annual forms to do so promptly. He thanked Regent Stokes for bringing forth remarks on behalf of the Board at the Honors Convocation on April 6th. He also thanked Board members for attending the Special Board meeting held virtually on April 17th, adding that he really appreciates their flexibility and understanding. He highlighted a few upcoming events to include (i) the Spring Commencement exercises – graduate ceremony on May 18th and the undergraduate ceremony on May 20th, (ii) the annual Golf Tournament on May 8th, and (iii) the annual Board Retreat – being moved from late June to late summer/early fall.

Chairman Mfume announced that the Board of Regents would convene in Closed Session to consider items specifically exempted from public consideration under § 3-305(b)(1)(2)(7)(8) of the Open Meetings Act. In Closed Session, the Board of Regents will consider the New Student Regent and Honorary Degree Candidate Recommendations; receive an Evaluation Committee Update, an Intercollegiate Athletics Update, an EEO Report, and a Litigation Update. The Board may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

After reading the citation into the record, the Chairman opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Carter and SECONDED by Regent Turnipseed to adjourn the Public Session. The MOTION CARRIED unanimously.

The Public Session adjourned at 2:24 p.m.

New Student Regent Recommendation (in Closed Session)

Chairman Mfume called for a motion to approve the New Student Regent Recommendation. It was MOVED by Regent Parker-Warren and SECONDED by Regent Hollis. The MOTION CARRIED unanimously.

Honorary Degree Candidate Recommendations (in Closed Session)

Chairman Mfume called for a motion to approve the first honorary degree candidate recommendation. It was MOVED by Regent Hollis and SECONDED by Regent Ellis. The MOTION CARRIED unanimously.

Chairman Mfume called for a motion to approve the second honorary degree candidate recommendation. It was MOVED by Regent Parker-Warren and SECONDED by Regent Turnipseed. The MOTION CARRIED unanimously.

CLOSED SESSION I

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
BOARD OF REGENTS MEETING**

Date: Tuesday, May 2, 2023

Time: 12:00 p.m.

Location: Richardson Library
Boardroom

Motion to close meeting made by: Regent Gilliam

Seconded by: Regent Hollis

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent:

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(1):

☒ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

☐ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

☐ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

☐ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

☐ (5) To consider the investment of public funds;

- ____ (6) To consider the marketing of public securities;
- ____ (7) To consult with counsel to obtain legal advice on a legal matter;
- ____ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- ____ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- ____ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
- ____ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- ____ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- ____ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- ____ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

- ____ (1) To carry out an administrative function;
- ____ (2) To carry out a judicial function;
- ____ (3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To discuss a Personnel Matter.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Kweisi Mfume
Chairman of the Board of Regents

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):

CLOSED SESSION II

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
BOARD OF REGENTS MEETING**

Date: Tuesday, May 2, 2023

Time: 3:00 p.m.

Location: Richardson Library
Boardroom

Motion to close meeting made by: Regent Carter

Seconded by: Regent Turnipseed

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regents Malcom and Resnick

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(1)(2)(7)(8):

☒ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

☒ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

____ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

____ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

____ (5) To consider the investment of public funds;

____ (6) To consider the marketing of public securities;

X (7) To consult with counsel to obtain legal advice on a legal matter;

X (8) To consult with staff, consultants, or other individuals about pending or potential litigation;

____ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

____ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;

____ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;

____ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;

____ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;

____ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

____ (1) To carry out an administrative function;

____ (2) To carry out a judicial function;

____ (3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To consider New Student Regent Recommendation.
2. To consider Honorary Degree Candidate Recommendations.
3. To receive an Evaluation Committee Update.
4. To receive an Intercollegiate Athletics Update.
5. To receive an EEO Report.
6. To receive a Litigation Update.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Kweisi Mfume
Chairman of the Board of Regents

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):