

Public Session Minutes

The meeting of the Morgan State University Board of Regents was called to order by Chairman Kweisi Mfume at 12:19 pm.

Present: Hon. Kweisi Mfume, Chairman; Rev. Dr. Frances M. Draper, Vice Chair; Mr. Tyrone Taborn, Secretary; Congressman Elijah E. Cummings, Regent (via teleconference); General (Ret.) Larry R. Ellis, Regent; Dr. Shirley M. Malcom, Regent; Hon. Tracey Parker-Warren, Regent; Mr. Matthew Reeds, Student Regent; Mr. Martin R. Resnick, Regent; Mrs. Penelope J. Taylor, Regent; Dr. Marquis Walker, Regent; Mr. Winston Wilkinson, Regent; Dr. David Wilson, University President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General

Absent: Dr. Linda Gilliam, Regent; Dr. Charles Griffin, Regent; Ms. Shelonda Stokes, Regent

The Chairman offered an overview of the agenda and stated that following the Public Session, the Board would convene in Closed Session to address the matters identified as such on the agenda.

The Chairman stated that the first item of business on the agenda was the Nominating Committee Report and the election of officers for FY 2017-2018. The Chairman relinquished the Chair and asked that Regent Ellis serve as the Chair for the Board election process.

Regent Ellis called on Regent Resnick, Chairman of the Nominating Committee, for the report. Regent Resnick provided an overview of the process and read the proposed Slate of Officers for 2017-2018. For the office of Chairman, Regent Kweisi Mfume. For the office of Vice Chairman, Regent Frances Draper and for the office of Secretary, Regent Tyrone Taborn and Regent Tracey Parker-Warren. It was at this time that Regent Taborn asked to speak. He asked to withdraw his name from consideration for the office of Secretary. The slate of officers stood with the three remaining candidates mentioned. Ballots were distributed, the voting process took place, and the ballots were collected by Mr. Faulk and Ms. Hart. Regents Cummings, Gilliam and Stokes submitted absentee ballots and their votes, following the prescribed process and vote confirmation.

The meeting adjourned for the nominating committee to tally the ballots. The meeting reconvened and Regent Resnick reported that the Board of Regents Officers for the 2017-2018 were as follows: Chairman Kweisi Mfume, Vice Chairman Frances Draper

and Secretary Tracey Parker-Warren. Each of the newly elected officers made remarks thanking the members of the Board for their confidence in having them serve as officers and conduct the work of the Board in the coming year.

Chairman's Remarks

The Chairman opened the meeting by welcoming the Regents and members of the public. He began by thanking the Regents for all of their work on the various committees and for their attendance at the many events related to the university's 150th celebration. He also reminded everyone of the coming events, especially the commencement ceremonies.

The Chairman referenced Regent Taborn's generous gift that he gave the university last year.

The Chairman reminded everyone of the posthumous Naming of the College of Liberal Arts for Mr. James Gilliam, Jr. alumnus and of husband of Regent Linda Gilliam. He hoped that all in attendance would be able to join in with Regent Gilliam in celebrating this special occasion.

The Chairman provided an update on the status of Regent Griffin, noting that he remains at the Holly Hill Rehabilitation Center. He stated that Regent Griffin's wife passed away and that he attended the funeral on behalf of the Board. He asked that we keep Regent Griffin in prayer.

Chairman Mfume acknowledged Regent Matthew Reeds and his service to the board over the past year. He stated that this was Regent Reeds final Board meeting, with exception of the retreat and asked that the meeting attendees join him in congratulating Regent Reeds on his graduation and full-time position at Goldman Sachs in New York. Regent Parker-Warren added that Regent Reeds' service to the Board has been exemplary and that we are proud of his achievements.

Approval of Minutes

The Chairman called for a motion to approve the minutes from the February 7, 2017 Board meeting. It was MOVED by Regent Draper and SECONDED by Regents Gilliam and Reeds to approve the minutes of February 7, 2017. **THE MOTION CARRIED** unanimously.

The Chairman yielded the floor to President Wilson to receive his report.

Report of the President

Dr. Wilson began by stating that on March 30th, the University gathered in the Library and unveiled a special exhibit honoring the noted civil rights leader, Enolia P. McMillan. He reminded everyone that Mrs. McMillan has deep roots at Morgan. She was a member of the Board of Regents, and was the first female to serve as its Chair. She also

grew up on campus. Her father owned a farmhouse on the far north end of campus. She met her husband at Morgan, her son was a faculty in the Department of Mathematics, at Morgan, and three of her grandchildren are Morgan graduates, including Dr. Tiffany McMillan Mfume, Dr. Angela McMillan Howell and Sally McMillan, two of whom were also members of the Board of Regents.

Dr. Wilson stated that on Sunday, April 30th, at 10 a.m., the University held a Proclamation Ceremony celebrating the Inaugural Class of the Centenary Biblical Institute. The ceremony was held in Holmes Hall Plaza.

The University continued its celebration of our 150th anniversary with its Honors Convocation, held on April 6th, where more than 700 students were honored for their stellar academic performance at the University. The Convocation speaker was William (Bill) Rhoden, noted columnist for the *New York Times* and commentator for ESPN. Mr. Rhoden is a Morgan graduate who played on our championship football teams in the '60s, and who has authored the book, Forty Million Dollar Slaves.

Dr. Wilson continued noting that three weeks ago, we had executives from both Facebook and Google to come to Morgan and participate in the President's Distinguished Speakers Series. Representatives from those companies also stayed on campus the entire next day, and exposed students in both STEM and non-STEM fields to possible options at Facebook and Google. At the end of the day, four students were selected to the very competitive internship program at Facebook, two students were offered internships at Google, one student at Intel Capital, and one of our graduates at Apple.

On Friday, March 24th, Morgan's Advanced Writers' Workshop was selected as the winner of the *17th Annual Collegiate Championship for College Editors and Creative Writers*. The contest was sponsored by Walk Worthy Press, Denise Stinson Literary and Warner Books. This was the first time in the history of the national competition that an all African-American team earned top honors. It was also the first time in the history of the competition that an all-female team won.

Dr. Wilson offered an update regarding the Legislative Session. He said that at the end of the Legislative Session this year, Morgan is receiving an additional 2.5% increase in our Operating Budget, or a net increase of \$2.3 million. Included in this amount is a 2% tuition buy-down, which amounts to roughly \$670,000. This buy-down resulted in Morgan having one of the smallest increases in tuition this year in the state.

Dr. Wilson added that the University was appropriated \$10.4 million for capital projects. These funds will be used to finish the Jenkins Behavioral and Social Sciences Building, and to fund the first phase of construction for Tyler Hall, home of the student services offices now located in Montebello. He said that we were also successful in getting into the state CIP the new Health and Human Services Building.

Plans are underway to break ground on the new Tyler Hall in September/October 2017. He reminded the Board that they approved the naming of this facility as the Calvin and

Tina Tyler Hall in honor of two outstanding Baltimoreans who have invested heavily in ensuring that students from Baltimore City have access to resources needed to enable them to complete their education at Morgan.

Dr. Wilson said that on May 11, 2017, the University will officially name the College of Liberal Arts after one of its most distinguished alumni, Mr. James Gilliam, Jr. The ceremony will take place in the lobby of Holmes Hall, followed by a reception. He urged everyone to come out and participate in what promises to be another memorable event in our history.

Dr. Wilson reminded the Board that in two more months, we will be moving into the new Jenkins Building.

Dr. Wilson noted that this year starts our practice of having two spring commencement ceremonies. The graduate commencement ceremony will be held on Thursday, May 18th in the Murphy Fine Arts Center. He said that, at this point, we are anticipating having 225 masters and 54 doctoral graduates. On Saturday, May 20th and 9:30 a.m., we will have our undergraduate ceremony in the Hughes Stadium where the speaker will be the Honorable Joseph R. Biden, former Vice President of the United States. He stated that we will award honorary doctorates to Mrs. Sylvia Brown, Vice President Joseph Biden, Mr. Sheldon Goldseker, and Ms. April Ryan.

Dr. Wilson brought to the Board's attention that Dr. T. Joan Robinson has indicated her plan to retire from the University, effective June 30, 2017. As Vice President for Academic Affairs, she oversaw the accreditation of numerous academic programs, as well as the re-accreditation of Morgan by the Middle States Association of Colleges and Universities. In her role as Vice President for International Affairs, there has been a 100 percent increase in the number of international students studying at Morgan. He added that the institution will miss her and wished her continued good health and prosperity as she moves forward to embrace the next phase of her life.

Dr. Wilson informed the Board that Mr. Clinton Coleman has also indicated his intention to retire from the University, effective June 30, 2017. Mr. Coleman has directed the Office of Communications and Public Relations since September 1, 2001, and during that time, numerous publications have been nominated and received national recognition for quality and originality. He added that we will miss his tremendous contributions to the University, and wish him well as he pursues the next chapter ahead.

Dr. Wilson announced that Dr. Yacob Astatke will become the Assistant Vice President for International Affairs, and will be working with Dr. Robinson between now and June 30 to ensure a smooth transition. Dr. Astatke has been at Morgan for over 20 years, dating back to his days as a student. He is currently an Assistant Professor in the School of Engineering and Interim Associate Dean of the School as well. We look forward to working with Dr. Astatke as he takes over the International Affairs Division and moves it to the next stage in our quest to globalize our entire campus.

Dr. Wilson recognized several student leaders: Student Regent Matthew Reeds, Student Government President Joy Jolene Griffin and Student Government Vice President Nadif Bracey.

He said that nothing delights a university president more than to see the progression of leadership amongst promising students as they are placed in positions of visibility and responsibility.

As a segment of Dr. Wilson's report, Dr. Taylor provided a brief update regarding the university's Middle States Accreditation visit. He focused on the importance of the institution's mission, vision and values and how that tracks to the strategic plan and university governance.

Following Dr. Taylor's brief update, the Chairman called for a motion to approve the President's Report. It was **MOVED** by Regent Wilkinson and **SECONDED** by Regent Resnick. The President's Report was **APPROVED** as presented.

Report of the Standing Committees

Academic and Student Affairs Committee

Committee Vice Chairman, Regent Taylor, stated that the committee meeting minutes of February 7, 2017 were approved.

Regent Taylor informed the Board that three (3) policies were brought before the committee for review and approval. She stated that they were the Gender and Sexual-Based Harassment and Violence Policy, the Conflicts of Interest in Research and Development Policy, and the Acceptable Use of Information Technology Resources Policy. The policies were approved by the committee and are now being brought forward to the full Board for consideration.

The Gender and Sexual-Based Harassment and Violence Policy was brought to the full board. A motion for approval was made by Regent Parker-Warren and seconded by Regent Walker. The motion carried.

The Conflicts of Interest in Research and Development Policy was brought forward. A motion for approval was made Regent Wilkinson and seconded by Regent Reeds. The motion carried.

The Acceptable Use of Information Technology Resources Policy was brought forward. Regent Reeds added that the policy was approved pending the development of procedures. A motion for approval was made by Regent Ellis and seconded by Regent Walker. The motion carried. The policy owner will develop the associated procedures for this policy as referenced by Regent Reeds.

Regent Taylor informed the Board that the committee received a report from the SGA and also received an enrollment update. Dr. Wilson talked about the cultural piece

related to the data. Regent Malcom asked if we are looking at the data/indicators and asked if performance shows a direct relationship to grades and a student's potential to perform. Dr. Walker talked about the advisors serving as intermediaries with regard to student performance and achievement as they can be a bridge to assist students.

Regent Taylor stated that this concluded the report of the Academic and Student Affairs Committee.

Finance and Facilities Committee

The Chairman then called for the report from the Finance and Facilities Committee. Regent Malcom stated that the committee meeting minutes of February 7, 2017 were approved.

As a part of the Facilities, Design and Construction Report, Regent Ellis asked the status of the Armory renovations. Ms. McCalla offered an update. It was concluded that General Ellis will communicate with Ms. McCalla regarding the plans for the armory. He stated that he will work with her to look at a strategy for the facility moving forward.

Regent Malcom said that the committee approved the FY 2019 Capital Budget request. She brought the budget request forward to the full Board. A motion for approval was made by Regent Draper and seconded by Regent Ellis. The motion carried. The budget was approved.

Regent Malcom stated that the policy on Student Residency Classification for Admission & Tuition Purposes was brought to the committee for approval. The committee approved the update/revisions. A motion to approve the policy at the full board level was made by Regents Parker-Warren and Taylor and seconded by Regents Reeds and Resnick. The motion carried. The policy was approved.

Regent Malcom stated that the committee heard reports on funding for facility enhancement, received the Standard and Poor's update and heard information related to the Sesquicentennial Brick Campaign.

Regent Malcom stated that this concluded the report of the Finance and Facilities Committee.

Audit and Institutional Assessment Committee

The Chairman referred to Audit Committee Vice-Chair Ellis for the report/updates from the Audit and Institutional Assessment Committee. Regent Eliis stated that the committee addressed the Three-Year Audit Plan in the Public Session and two items in Closed Session. He added that the meeting was very productive and progress is being made, as no items on the tracking matrix are showing in red. All items are on track. He stated that there were no additional items to report at this time.

Update from the Special Committee on Policies

The Chairman called upon Regent Draper for an update from the Special Committee on Policies. Regent Draper stated that the Policy on Policies was approved by the Board in

concept. She added that the process on how policies will be managed internally has been developed. The institution will begin to work through the internal implementation of the process with the stakeholders, as well as prioritize policy revisions.

Update from the Special Committee on Structure Compensation and Equity

The Special Committee on Structure, Compensation and Equity Chair met with Mr. Evans and Ms. Grant to review the tasks set forth for Evergreen Consulting with regard to the compression study. They also discussed a revised performance development system/process.

Update from the Special Committee on Athletics

Regent Wilkinson informed the Board that he met with Mr. Scott regarding the athletic program. He offered updates on the status of the NCAA matter and how the non-compliance areas are being addressed. He added that Mr. Scott would provide a full update in Closed Session.

Update from the Evaluation Committee

Regent Ellis, Chair of the Evaluation Committee, stated that the committee met to look at the Key Performance Indicators (KPIs) and the percentage allocations related to the President's evaluation. They looked at the structure to ensure that it was in alignment with the university goals, as well as what the President should be measured against. Regent Ellis met with President Wilson in preparation for the presentation at the Board retreat.

New Business

No new business items were brought forward.

The Chairman called for a motion to adjourn the PUBLIC SESSION to move into CLOSED SESSION. It was moved by Regents Ellis and Walker and SECONDED by Regent Taylor to adjourn the PUBLIC SESSION. The MOTION CARRIED UNANIMOUSLY.

The PUBLIC SESSION ADJOURNED at 3:22 pm.