

Public Session Minutes

The meeting of the Morgan State University Board of Regents was called to order by Vice Chair Frances M. Draper at 1:00 p.m.

Present: Hon. Kweisi Mfume, Chairman; Rev. Dr. Frances M. Draper, Vice Chair; Hon. Congressman Elijah E. Cummings, Regent; *Dr. Tyrone Taborn, Secretary; Mr. Franklin L. Edmonds, Regent; General (Ret.) Larry R. Ellis, Regent; Mr. Dallas R. Evans, Regent; Dr. Linda J. Gilliam, Regent; Dr. Charles W. Griffin, Regent; Hon. Senator Laurence Levitan, Regent; Dr. Shirley M. Malcom, Regent; Mrs. Penelope J. Taylor, Regent; Dr. David Wilson, University President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General
*Via Teleconference

Absent: Mr. Martin R. Resnick, Regent; Ms. Sarai A. Nwagbaraocho, Student Regent

Approval of Minutes

It was MOVED by Regent Ellis and SECONDED by Regent Gilliam to approve the minutes of May 5, 2015. THE MOTION CARRIED.

Vice Chair Draper acknowledged Ms. Sara Baker and welcomed her to the meeting. Ms. Baker is with the Office of Legislative Services. She also welcomed Regent Griffin and said it was good to have him in attendance. She wished him well. The Vice Chair also stated that the Chairman was attending a funeral and would join the meeting shortly.

Report of the President

President Wilson presented to the Board of Regents a summary of major activities that have occurred at the University since the last Board meeting on May 5, 2015.

Investments in Morgan

The University received notification of a \$500,000 grant from the Mellon Foundation to establish the Benjamin A. Quarles Humanities and Social Sciences Institute at Morgan. We are thrilled that the Mellon Foundation is investing in Morgan State University, and in the College of Liberal Arts. He acknowledged Dr. Pamela Scott-Johnson, Interim Dean of the College of

Liberal Arts, and the faculty working with her, in mounting this winning proposal, and the University's colleagues in Institutional Advancement for their great work in this endeavor.

Verizon

On July 14th, the Verizon Foundation announced a program on the Morgan campus called the Minority Male Maker Program with a \$400,000 grant to the University. This program is designed to recruit Black and Hispanic middle school boys and put them in a summer program, as well as in a year-round academic enrichment program where they will learn coding, Application (APP) development, and higher level mathematics and programming. These young men will then make various products using 3D printers. All of the young men enrolled in the program at Morgan are coming from middle schools within the Morgan Community Mile. Regent Shirley Malcom was recognized for her initial introduction of the Verizon officials to the University, as well as Dean Eugene DeLoatch and colleagues in Engineering, and Barbara Blount Armstrong and colleagues in Institutional Advancement, for developing an award-winning concept, and for ensuring that talented young men from Baltimore City will be exposed to these curricula and have hands-on experiences that could lead to their becoming the next generation of innovators and engineers.

Enrollment

The President reported that freshman enrollment is looking very strong at this point. As of yesterday, we have a 27 percent increase in first-time freshmen confirmations over where we were last year. What this means is at this point last year, we had 884 incoming freshmen who had confirmed their intent to enroll at the University, compared to 1,125 today. In terms of total enrollment, we are projecting a stable outlook with perhaps a one percent increase. The President continued and thanked Dr. Kara Turner, Mrs. Shonda Gray-Cain and our colleagues in Enrollment Management and Student Success for their efforts this year in positioning Morgan as an institution where these young people can fulfill their dreams.

Great to Greater: The "Fix-it" Year at Morgan

Dr. Wilson has dedicated 2015-2016 as the year of "fix it" at the University. He sent out a query to the entire University community asking for their feedback on those things that should receive greater attention during the course of the academic year and should be fixed. We are codifying our responses now and will be having a one-day retreat in the next 60 days with the Cabinet to identify those areas that will be targeted, and to delegate the responsibility for fixing them to the appropriate offices. For your information, some of the suggestions include:

- Upgrading computer labs
- Upgrading campus WiFi
- Improving the Commencement ceremony by holding two graduation exercises
- Studying salary compression
- Funding staff and faculty development
- Arranging longer operating hours for the Student Center, Hurt Gymnasium, etc.

IT Upgrades Coming to Morgan

The Finance and Facilities Committee approved the plan that the administration brought to the Board today to totally upgrade the IT Network Infrastructure. This \$17 million investment, which will be financed over ten years, will enable us to have a more robust and reliable WiFi network on campus, and to have in place an able network upon which the various enterprise systems we are currently acquiring, can work more effectively. Dr. Wilson thanked Dr. Oladipupo and Mr. Sidney Evans for working to identify the funding stream for this investment. Also, we have made a major investment to refurbish all of our public computer labs on the campus. The computer lab in Holmes Hall has been renovated and has all new computers. We have also installed all new monitors in the computer lab in the Richardson Library. Further, we are moving to replace computers in the Communications Building. The upgrades of our computer labs with functioning printers is the result of many of the responses we got from students to our "Fix-It" query, and we are pleased to have these upgrades in place as classes start on August 24, 2015.

Development of an Evening and Weekend Division at Morgan

Morgan is Maryland's public urban research University, and as such, we have to look at opportunities to serve not only a traditional student population, but a non-traditional population as well. We lament the loss of accreditation of Sojourner Douglass College, an institution that provided a viable option in ministering to the needs of adult students, however, Sojourner Douglas announced last week that it would not be offering classes this fall. The President asked Dr. Maurice Taylor to develop an evening and weekend division at Morgan, replete with a sustainable business plan that will offer adult students an opportunity to come to Morgan to get their degrees. This division is envisioned to be a stand-alone division, meaning that its revenues would be used to support its operation. Dr. Taylor's plan for an evening and weekend division at Morgan is scheduled to be submitted for review by the end of the calendar year with an implementation date of fall 2016.

The "Gray" Task Force

In July, the President impaneled a group of Morgan faculty, students, staff and alumni to serve on a "Task Force to Develop a Morgan State University Action Plan for Baltimore City", following the incidents that occurred in our city in April. The purpose of the task force is to look at the short-term and long-term needs of communities in the city and determine the appropriate role that Morgan State University, as an anchor institution, can play to expand access to educational opportunity for Baltimore City, and to conduct research that addresses crime prevention and reducing health disparities. Regent Frances Draper has agreed to also serve as a member of this task force. We will be bringing to the Board periodically reports on the role that Morgan can play in addressing some of these intractable problem facing our city.

On-Line Education

Over the last few years, Morgan has been paying attention, though not enough, to the development of on-line degree programs. As of today, we have five programs that have been approved to be offered via on-line format. With the arrival of Provost Gibson, the Board has indicated they want to continue to move forward with the development of additional programs and to do so with dispatch. Today's agenda has four new programs that we are prepared to deliver on-line. These programs are: Master's in Social Work; Master's of Education Degree in Community College Administration, Instruction and Student Development; Master's in Business Administration; and a Post-Baccalaureate Certificate in Urban Sustainable Communities. President Wilson expressed his appreciation to Provost Gibson and to Dr. Taylor for moving this effort forward. The Board will hear from Dr. Gibson regarding the complete list of on-line programs being planned with a business plan for implementing these programs. With the Board's approval of these initial programs, it is our expectation that the programs we bring to you today will be in operation by fall of 2016.

In addition, there will be a slight renovation of the Canteen in the Student Center. When students return to campus in January 2016, the expectation is that we will have a Chick-Fil-A in operation in the Student Center. Likewise, we will begin renovation of the Rawlings Dining Hall during the Summer of 2016, and working with Thompson Hospitality, the choices of menus and food items will be upgraded so students will have more healthy choices, including vegetarian and vegan meals. Students have given the largest amount of feedback regarding food on campus, and we are making the changes in response to their feedback.

Morgan Students Study Abroad

More and more, we are seeing Morgan students take advantage of opportunities to study beyond the United States. The President stated that ten students just returned from studying in China through the support of the China/USA Exchange Foundation. Students had a transformational experience in China. They blogged about their experiences during their twelve-day trip, and I hope to have some of them share their experiences with you at the next Board meeting.

Changes to Commencement

Our Spring Commencement was a huge success, but as many of you know, the temperature was blazing hot. Several people were overcome by heat exhaustion and fainting. It is enormously hot on the artificial turf. Therefore, after meeting with the Commencement Committee to look at ways in which we could make our May Commencement more tolerable against unforeseen weather conditions, the Committee recommended, and President Wilson accepted, that we have the masters and doctoral Commencement on the Thursday before the Saturday Commencement at 4 p.m. in either Murphy or the Hill Field House. The

undergraduate ceremony will still be held on Saturday morning. There will be no commencement speaker at the masters and doctoral ceremony. There will be a speaker for the Saturday Commencement. We think this approach will enable the masters and doctoral students to have the opportunity to enjoy the ceremony even more, and, likewise, enable the undergraduates on Saturday to equally enjoy their ceremony.

Northwood Update

The President reported that we continue to work with developers of Northwood to discuss possible collaboration by the University as they seek to bring more contemporary shops and restaurants to that area. We are making progress and are hopeful that, as our second building rises from the ground, that the rest of the plaza will be razed, and we will see the birth of a mixed-use development on that site.

Chief of Staff

President Wilson announced that Dr. Don-Terry Veal has embraced his offer to become Chief of Staff within the Office of the President at Morgan State University, effective September 1, 2015. Dr. Veal is the Director of Auburn University's Center for Governmental Services. He is a national and international contributor to good governance, entrepreneurship and the Global Economy. He has over 20 years of administrative experience. Dr. Veal received his BA in political science from Southern University in New Orleans, LA in 1989; a Master of Public Administration degree from the University of Mississippi, and his Ph.D. in political science from Northern Illinois University. He received a Harvard Law School Management Training Fellowship; a University of Texas at Austin, IC2 (Innovation, Creativity and Capital) Institute Global Fellowship; a Foreign Honorary Fellowship from the Korea Research Institute for Local Government; and a Certificate in US Intelligence in Budgeting and Public Policy – from the Center for Governmental Services (CGS) Intelligence and Security Program at Auburn University.

President Wilson stated that he is pleased that Dr. Veal will be joining the team at Morgan, and will officially introduce him to the Morgan Family at the November Board meeting.

Appointment of Chief of Police

The President announced the appointment of Lance Hatcher as the University Chief of Police. Lance Hatcher is a thirty-year veteran of law enforcement. He began his career with the Montgomery County Department of Police (Maryland) in 1985. He served in various capacities to include the Detective Bureau, Traffic Motorcycle Unit (Supervisor) and Chief of Staff in the Office of the Chief. He retired in 2006 as a Deputy Commander in the Field Operations Section.

Mr. Hatcher joined the Morgan State University Police Department in 2007 in the capacity of Deputy Chief. In 2012, he was repositioned as Interim Chief. Mr. Hatcher is a member of several professional organizations to include the National Organization of Black Law

Enforcement Executives (NOBLE) and Maryland Chiefs of Police Association. He has consulted in and facilitated seminars on such topics as Community Policing, Community Partnership for Law Enforcement Agencies and Local Governments, Community Engagement, Problem-Solving, Leadership Development and Diversity. Mr. Hatcher attended Bowie State University where he obtained a B.S. in Psychology.

Important Dates

President Wilson noted the following dates for upcoming events at the University:

Thursday, September 10, 2015	Matriculation Convocation	Murphy	11 a.m.
Saturday, September 26, 2015	Chicago Football Classic Morgan vs. Howard		3:30 p.m.
Wednesday, September 30, 2015	Naming Ceremony Clara I. Adams Honors College		10 a.m.
Friday, October 16, 2015	MSU Foundation Gala Martin’s West	Reception Gala	7 p.m. 8 p.m.
Saturday, October 17, 2015	Homecoming Game Morgan vs Hampton		1 p.m.
Thursday, November 12, 2015	Founders Day Convocation	Murphy	11 a.m.
Friday, November 13, 2015	Rededication of Business School		10 a.m.
Thursday, November 19, 2015	Naming of Iantha Tucker Dance Studio		11 a.m.
Friday, December 18, 2015	Commencement	Murphy	10 a.m.

Representing Morgan on Education Panel

Dr. Wilson stated that he has been asked by Secretary Arne Duncan to serve as a panelist to respond to a recent address he gave on the vision for higher education in America. That speech took place last Monday, July 27th, at the University of Maryland Baltimore County to a capacity crowd. Regent Malcom was in attendance, as were other members of the Morgan family.

It was MOVED by Regent Malcom and SECONDED by Regent Edmonds to accept the report of the President. THE MOTION CARRIED.

Regent Mfume assumed the Chairmanship of the meeting.

Reports of Standing Committees

Audit and Institutional Assessment Committee

Regent Cummings stated that the Audit Committee addressed two issues during the meeting, (1) Morgan State University basketball procedural matters and (2) patent policy. The Committee requested responses from the President and counsel within three to five days relating to the basketball procedural matter and a 30 days response to the patent concern. Chairman Mfume stated that the record should indicate that the two items from the Audit Committee, (1) basketball procedural matter and (2) patent policy, should not appear on the Board of Regents' Closed Session agenda. The items have been turned over to the President and counsel at the request of the members of the Audit Committee and will come before the Board at a later date.

It was MOVED by Regent Ellis and SECONDED by Regent Malcom to accept the report of the Audit and Institutional Assessment Committee. THE MOTION CARRIED.

Academic and Student Affairs Committee

Regent Gilliam stated that the Academic and Student Affairs Committee received information on new academic programs and directed the Board's attention to Dr. Gloria J. Gibson to receive the details of the programs.

Dr. Gibson reported that a review of the goals and objectives of each program has been conducted and they all fall within the strategic plan. Also, a preliminary fiscal impact of each program has been completed (see attachment).

- Seamless MS/EdD Mathematics Education – Seamless MS/EdD Science Education
These two proposed programs represent an accelerated pathway to the EdD in science or mathematics education for the large number of science and mathematics teachers who desire to have the advanced preparation of a terminal degree, but who do not have the prerequisite master's degree in mathematics or science or education.

The program objectives for the proposed MS/EdD program are the same as those of the existing EdD program. The difference between the two programs is the entry point. In the case of the EdD program, the entry point requires students to possess a master's degree in either a content area or education. The proposed new MS/EdD program targets persons with undergraduate degrees in a mathematics or science content area who ultimately wish to pursue doctoral work. Both programs aim at development the same competencies. The proposed new program provides an alternative pathway to the same end.

There is no fiscal impact associated with this program, that is, no new human or material resources will be required to offer these programs. All of the required courses are currently being taught in the master's and EdD programs but have very small and declining enrollments, thus classes have room for additional enrollment. Existing faculty already offer the courses and can provide research guidance to doctoral and masters students within their workloads.

- Bachelor of Science and Master of Science 3+2 Program in Transportation Systems

This program will enable well qualified and highly motivated Morgan undergraduate students to obtain both a bachelor's and master's degree in five years. The specific objective of the proposed program is to accelerate the production of diverse, well-trained transportation professionals who are skilled in the fields of transportation engineering, planning, management and logistics and capable of pursuing senior-level positions. To the undergraduate students' advantage, up to nine credits of graduate coursework may be counted towards undergraduate degree. This creates an incentive for the students.

In terms of the fiscal impact, no expenditures are needed as this utilizes existing resources. No additional courses will be added for this program; the curriculum is in place and being offered currently. Due to the ability to retain and convert undergraduates into graduate students (rather than lose them to competing schools), it is expected that this program will bring an additional \$236,906 over the next five years.

- Master of Social Work Degree Program

The Morgan State University School of Social Work proposes to develop a 60 credit online MSW degree program to be implemented in the fall of 2016. The online option of the MSW program will include the curriculum content of our currently offered MSW degree program which is accredited by the Council on Social Work Education (CSWE) with a more limited set of social work practice specializations. It should be noted that CSWE requires all MSW students to complete a minimum of 900 hours of internship within very specific guidelines.

The fiscal impact of the Online Master of Social Work Program will require additional faculty and material (i.e. equipment, etc.) resources to deliver the program online. As proposed, no additional new courses are required for the online program. The required courses for the online program are those currently being taught in the face-to-face Master of Social Work Program. One new faculty member is required per year at \$55,500. Because of field experiences that must be monitored, two administrative staff

members are needed to start the program and additional support staff. Faculty/staff and equipment needs will grow from \$402 thousand in year one to \$823 thousand in five years. It is expected that the online program will bring, after expenses, an additional \$588,350 over the next five years, growing from 10 full-time students in year one to 50 full-time students in year five, and five part-time students in year one to 25 part-time in year five.

- Post-Baccalaureate Certificate in Urban Sustainable Communities

The Sustainable Urban Communities Certificate is a post-baccalaureate online program that focuses on graduate degree-seeking students, the professional development and continuing education of practicing professionals, and emerging community leaders. The program seeks those who influence, create, implement, or provide the policies, services, designs, and structure for healthy, vibrant and sustainable urban communities. These areas of concentration allow the student to focus on subjects of particular interest while being grounded in core concepts of sustainability and the urban community. A capstone project will provide the student the opportunity to put the course material into practice.

The online Post-Baccalaureate Certificate in Urban Sustainable Communities will require faculty and material (i.e., equipment, etc.) resources to deliver the program. Year one faculty member at \$73,650 is required. The online certificate program will include the delivery of nine new course credits. If the program grows as anticipated, one additional faculty will be needed in years three, four, and five. A minimal amount for equipment is needed. It is expected that the online program will bring an additional \$1,017,000 over the next five years, growing from 10 full-time students to 45, and 15 part-time students to 50.

- Master of Education Degree in Community College Administration, Instruction, and Student Development (MEd)

The online and face-to-face Master of Education in Community College Administration/Instruction (MEd) is designed to fill the need for mid-level community college administrators and faculty in specialized vocational areas. The focus of the proposed online and face-to-face Master Program in Community College Education is the preparation of community college faculty and staff for meeting the needs of diverse students and programs in the American community college.

The online and face-to-face Master of Education Degree in Community College Administration, Instruction, and Student Development (MEd) will require additional faculty and materials (i.e., equipment) resources to deliver the

program. The online and face-to-face Master of Education program includes nine course credits that already are being taught, and also the addition of 21 new

course credits. It is expected, as presented, that the online and face-to-face program will bring an additional \$534,700 over the next five years.

- Masters of Business Administration

Morgan State University online MBA program is designed to provide a second platform for delivery of the MBA curriculum. Building on the existing MBA curriculum, the online program comprises of 36 credits. Students will be able to earn the online MBA in as few as two years with a flexible program that allows students to remain active in their local professional and personal lives.

The online Masters of Business Administration will require additional faculty and material (i.e., equipment, etc.) resources to deliver the program online. As proposed, no additional new courses are required for the online program. Year one, two faculty members at \$171.00 are required. The required courses for the online program are those currently being taught in the face-to-face Masters of Business Administration Program. If the program grows as anticipated, one additional faculty will be needed in years three, four, and five. It is expected that the online program will bring an additional \$2,670,158 over the next five years, growing from 30 full-time students to 175 and 15 part-time students to 36.

In Dr. Gibson's response to Regent Edmonds' question regarding funding of the new academic programs, she stated that there are some funds set aside for hiring of some faculty if the programs are approved. The preliminary business plan addresses the issues of what the needs are in terms of faculty, staff, etc. Regent Gilliam stated that the recommendation before the Board is to approve the programs and the details will follow.

It was MOVED by Regent Gilliam and SECONDED by Regent Edmonds to approve the new academic programs. THE MOTION CARRIED.

Chairman Mfume indicated that the last orientation session is scheduled for Sunday, August 16th from 4 to 6 p.m. in the Murphy Fine Arts Theatre. This is an opportunity to meet our first time students and their parents. He extended an invitation to the members of the Board to stop in if they are in the area.

Finance and Facilities Committee

The Finance and Facilities Committee presented the following items for action by the Board:

- **FY 2017 Operating Budget Request**

For fiscal year 2017, the University is planning to request approximately \$22.3 million in additional recurring general fund support from the State, increasing the base budget from \$86.1 million to \$108.4 million or by 26 percent. The increase is primarily for faculty, conversions, financial aid, library resources, facilities equipment and maintenance, enhanced innovation and student services, salary adjustments, and Lillie Carroll Jackson Museum operations.

Therefore, for fiscal year 2017, the University is proposing to ask the State for approximately \$22.3 million, increasing the base general fund budget from \$86.1 million to \$108.4 million or by 26 percent. (See attachment)

It was MOVED by Regent Edmonds and SECONDED by Regent Malcom to approve the FY 2017 Operating Budget Request. THE MOTION CARRIED.

- **FY 2017 Capital Budget Request**

The University previously presented its proposed FY 2017 five-year Capital Budget Request to be submitted to the Department of Budget and Management on June 30, 2015. At the time, the numbers were preliminary as cost estimates had not yet been finalized. The President was authorized to make adjustments as necessary which were to be reported to the Board at its next scheduled meeting. The University has updated the schedule and cost for all projects and, consequently, the five-year request totals \$393 million of which \$45.6 million is requested for FY 2017.

Regent Ellis expressed concerns regarding the status of the ROTC Armory and it being housed in the wellness facility. President Wilson and Regent Ellis will have on-going dialogue on the future of the Armory.

It was MOVED by Regent Edmonds and SECONDED by Regent Gilliam to approve FY Capital Budget Request. THE MOTION CARRIED.

Regent Gilliam noted that the report on Capital Projects indicates that there is no action on the President's House. Therefore, the Board will receive an update at the November meeting on the status of the President's House. Regent Gilliam inquired about the status of the

Capital Campaign and Dr. Wilson indicated that a goal has been established and half of the goal has been met. Currently, the administration is working on the official structure of the committee that is, chair, co-chair, etc.

Chairman Mfume stated that based on the comments and suggestions of Assistant Attorney General Thomas Faulk, item three of the Finance and Facilities' agenda, New Generation Network Upgrade should be placed on the agenda for the Closed Session.

Chairman Mfume mentioned that the Executive Committee of the Board of Regents met on June 30, 2015 for informational purposes and has no item action to report.

President Wilson recognized DeWayne Wickham, Dean of the School of Global Journalism and Communication and indicated that Mr. Wickham will be retiring after 30 years with USA Today (See Attachment). USA will be honoring him Thursday night and the President will represent the University. He continued and acknowledged that Regent Malcom has been inducted into U.S. News STEM Leadership Hall of Fame. Regent Malcom and other inductees were honored at a luncheon in San Diego and President Wilson stated that he was in attendance. Finally, the President stated that he was in attendance on Sunday for the dedication of Regent Draper's church. He stated that she received great support from the Baltimore Community and members of the Board of Regents.

Chairman Mfume stated that the Board of Regents will now reconvene in Closed Session to consider items specifically exempted from public consideration under General Provisions Article, § 3-305 (b)(1)(7)(8)(12) of the Open Meetings Act. In Closed Session, the Board will receive an EEO Status Report, Updates on the Student Housing/Northwood Development Project and the New Generation Network Upgrade. The Board may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

It was MOVED by Regent Gilliam and SECONDED by Regent Taylor to move into Closed Session. THE MOTION CARRIED.

Chairman Mfume continued and stated that the Statutory Authority to close the meeting can be found at General Provisions Article, § 3-305 (b)(1)(7)(8)(12):

- To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- To consult with counsel to obtain legal advice on a legal matter;
- To consult with staff, consultants, or other individuals about pending or potential litigation;

- To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
and
- To receive an update on the HBCUs Lawsuit.

The meeting adjourned at 2:18 p.m.

Respectfully submitted,
Linda Newson