

Office of the Board of Regents

Morgan State University Board of Regents February 4, 2014 Public Session I

The meeting of the Morgan State University Board of Regents was called to order by Chairman Kweisi Mfume at 12:32 p.m.

Present

Mr. Kweisi Mfume, Chairman
Mr. Martin R. Resnick, Vice Chairman
Rev. Dr. Frances M. Draper, Secretary
The Honorable Elijah E. Cummings, Regent, Tele-conference
Mr. Frank L. Edmonds, Regent
General (Ret.) Larry R. Ellis, Regent
Mr. Dallas R. Evans, Regent
Senator Laurence Levitan, Regent
Dr. Tyrone D. Taborn, Regent, Tele-conference
Mrs. Penelope J. Taylor, Regent
Mr. Glenn A. George, II, Student Regent

Dr. David Wilson, University President

Mr. Thomas Faulk, Principal Counsel for MSU, Office of the Attorney General

Absent

Dr. Linda J. Gilliam, Regent

Dr. Charles W. Griffin, Regent

Dr. Shirley M. Malcom, Regent

Opening Remarks

Chairman Mfume acknowledged Mr. Alvin Hill, Student Government President. The Chairman thanked the President's cabinet, faculty, and staff, for the success of the winter graduation.

Chairman Mfume continued and stated that he was happy to see Regent Draper in attendance considering she was involved in a serious automobile accident. He congratulated her on being honored by the Tuskegee Alumni Association for her service in the community.

Chairman Mfume commended Mr. Ray Vollmer and Mr. Bick Janak for the work in their area of finance. Also, on behalf of the Board of Regents, Chairman Mfume offered Mr. Vollmer best wishes on the announcement of his retirement.

Chairman Mfume announced that effective immediately, a new unit has been created within the Office of the Attorney General, separate from the Educational Affairs Division and headed by Attorney Thomas Faulk. The unit will represent and supervise all work involving Morgan. The Chairman, on behalf of the Board, expressed many thanks to Attorney Elena Langrill for her many years of service to the Board and to the University.

Approval of Minutes

It was MOVED by Vice Chairman Resnick and SECONDED by Regent Levitan to accept the November 5, 2013 minutes. THE MOTION CARRIED. The vote was unanimous.

Report of the President

Dr. David Wilson, University President, offered his report to the Board (report attached).

Regent Evans had several questions: (1) timeline for the recruitment activity with the President; (2) was President actively engaged in the

interview process; (3) at what point did the Chairman know that the President was actively pursued?

....."Dr. Wilson included in his report to the Board a statement suggesting that he had been pursued for the presidency of the University of Wisconsin System of Colleges and Universities, but that he had told them no on two occasions because his heart and soul are at Morgan. The Chairman queried Dr. Wilson at length about the timeline of his active engagement in the application and interview process for the University of Wisconsin search; the point at which he learned that he was not in the top three, since that was not initially made public; and the extent to which the Dr. Wilson provided appropriate notification to the Board of Regents.

Dr. Wilson indicated that he was contacted about the University of Wisconsin job in December 2013, at which time he said he notified the Chair of the Board. He said that the University of Wisconsin group was impressed with him and that he sat for an interview. Chairman Mfume indicated that while Dr. Wilson advised him of the University of Wisconsin System's interest, the Chair said Dr. Wilson indicated he loved Morgan and would not be leaving. Chairman Mfume said that he was not aware of Dr. Wilson being interviewed nor had he heard anything more of the University of Wisconsin search until Dr. Wilson called to say that the news of his candidacy was likely to become public. The following day, the Chair said, he communicated that information to the Board of Regents.

Some Board members expressed support for Dr. Wilson's involvement in the University of Wisconsin search, even though he had not properly advised the Board. They felt that the Board should be honored that other institutions would pursue the Morgan president.

President Wilson went onto say he had received a phone call in December saying they wanted him for the job. Subsequent to that call, the President had a conversation with them and told them he was not interested. Afterwards, the President interviewed with them. Regent Evans asked if it was publicized that he was being pursued, to which President Wilson said he did not share that with the Board.

Regent Taborn interjected that if the President does not have a longterm contract with the University, it should be understood that he might

pursue other positions. There are a lot of openings for presidents, and headhunters will reach out to persons of his caliber.

Regent Evans then said it is not the issue of being pursued; it is the issue of disclosure. It does not look good for the Board not to know that the President is looking.

Chairman Mfume reiterated that he had a conversation with the President a couple of days before Christmas, where President Wilson informed him that the University of Wisconsin had reached out to him. President Wilson said it was flattering and he felt honored, but he was not leaving Morgan. Chairman Mfume was not aware of any interviews until last week when President Wilson reached out to let him know, at which time the Chairman told him to inform the Board.

Regent Edmonds stated that he is satisfied with the way it was handled. Regent Ellis added that we should be honored that someone is pursuing our president.

A brief discussion ensued on the subject of the Lillie Carroll Jackson Museum and what was thought to have been an agreement between Morgan State University and the State of Maryland to operate the Museum. It was agreed that President Wilson would review the matter to see if such an agreement could be located.

It was MOVED by Regent Edmonds and SECONDED by Regent Taylor to adopt the report of the President. <u>THE MOTION CARRIED</u>. The vote was unanimous.

Reports of Standing Committees

Academic and Student Affairs

The Academic and Student Affairs Committee submitted items for information (report attached).

Dr. Elizabeth Gunn, Director, and students of the English as a Second Language program, addressed the Board on the different activities undertaken by the group (report attached).

Finance and Facilities

Item for Action: Adjustment to Non-Exempt Salary Structure

It was MOVED by Regent Edmonds and SECONDED by Vice Chairman Resnick to approve the Adjustment to Non-Exempt Salary Structure (report attached). THE MOTION CARRIED. The vote was unanimous.

The remainder of the report was for information only.

The Audit and Institutional Assessment Committee report was for information only (report attached).

Chairman Mfume stated that the Board would be going into closed session and indicated that, "pursuant to the State Government Article of the Annotated Code, the Morgan State University Board of Regents hereby adjourns into closed session on the following:

To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals;

To protect the privacy or reputation of individuals concerning a matter not related to public business;

To consult with counsel to obtain legal advice on a legal matter;

To consult with staff, consultants, or other individuals about pending or potential litigation."

It was MOVED by Vice Chairman Resnick and SECONDED by Regent Levitan to go into closed session. <u>THE MOTION CARRIED</u>. The vote was unanimous.

The meeting adjourned at 2:20 p.m.

Public Session II

Chairman Mfume called the meeting to order at 4:50 p.m.

Present: Chairman Kweisi Mfume, Regents Frank Edmonds, Dallas Evans, Laurence Levitan, Penelope Taylor and Glenn George

Administrative Staff: President David Wilson

Counsel: Mr. Thomas Faulk

The Chairman stated that the Evaluation Committee will be holding another meeting, and at the end of that meeting, the Board will be prepared to offer the President an appointment letter. Regents Taylor, George, Edmonds, and the Chairman expressed their support for the President and indicated that the Board is moving forward.

It was MOVED by Chairman Mfume and SECONDED by Regent Edmonds to adjourn at 5:03 p.m. <u>THE MOTION CARRIED</u>. The vote was unanimous.

Respectfully submitted,

Linka newson

Linda Newson

MORGAN STATE UNIVERSITY CITATION OF AUTHORITY FOR CLOSING A MEETING UNDER THE OPEN MEETINGS ACT PUBLIC SESSION MEETING

Date: February 4, 2014

Time: 2:35 p.m.

Location: Board Room 400
Earl S. Richardson Library
Morgan State University
1700 East Cold Spring Lane
Baltimore. MD 21251

Motion to close meeting made by: Regent Martin Resnick

Seconded by: Regent Laurence Levitan

Members voting in favor: Regents Kweisi Mfume, Martin Resnick, Frances Draper, Elijah Cummings, Frank Edmonds, Larry Ellis, Dallas Evans, Laurence Levitan, Tyrone Taborn, Penelope Taylor, and Glenn George

Opposed: None

Abstaining: None

Absent: Regents Linda Gilliam, Charles Griffin, and Shirley Malcom

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (<u>check all</u> that apply):

State Government Article, §10-508(a):

- XX (1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- **XX** (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

(3) To consider the acquisition of real property for a public purpose and matters directly related thereto;
(4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remaining the State;
(5) To consider the investment of public funds;
(6) To consider the marketing of public securities;
XX (7) To consult with counsel to obtain legal advice on a legal matter;
XX (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
(9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
(10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
(11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
(12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
(13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
(14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
State Government 10-503(a)(1):
(1) To carry out an administrative function;
(2) To carry out a judicial function;
(3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

- (1)To discuss EEO Legal Updates
- (2)To review and discuss the Presidential Assessment
- (3)To discuss the Updates on the Coalition Court Case

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION. 4:50 p.m.

This statement is made by Kweisi Mfume

SIGNATURE:

******* FOR USE IN MINUTES OF NEXT REGULAR MEETING: ***********

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):