



Office of the Board of Regents

**Morgan State University  
Board of Regents Retreat  
June 6, 2013**

**Public Session I**

The meeting of the Morgan State University Board of Regents was called to order by Acting Chairman Martin R. Resnick at 9:55 a.m.

**Present**

Mr. Martin R. Resnick, Acting Chairman  
Rev. Dr. Frances M. Draper, Secretary  
General (Ret.) Larry R. Ellis, Regent  
Dr. Linda J. Gilliam, Regent  
Senator Laurence Levitan, Regent  
Mr. Kweisi Mfume, Regent  
Mrs. Penelope J. Taylor, Regent  
Ms. Karen N. Darkes, Regent

Dr. David Wilson, University President  
Elena Langrill, Assistant Attorney General

**Absent**

The Honorable Elijah E. Cummings, Regent  
Mr. Frank L. Edmonds, Regent  
Mr. Dallas R. Evans, Regent  
Dr. Charles W. Griffin, Regent  
Dr. Shirley M. Malcom, Regent  
Mr. William R. Roberts, Regent

### **Approval of Minutes**

It was MOVED by Regent Gilliam and SECONDED by Regent Draper to approve the minutes of May 7, 2013 with revisions and inclusion of an additional statement provided by Regent Draper made before the recorders of the minutes returned to the room. The statement is that Regent Edmonds MOVED and Regent Taylor SECONDED the motion to approve President Wilson's contract. The vote was 11 yes, 1 no and 1 abstention by Regent Evans. THE MOTION CARRIED.

Regent Resnick asked that a statement be added to the minutes indicating that he approved the minutes; in particular, the tuition and fee increases that were recommended, because he had no choice. He voted in favor of a tuition increase, but recommended, that the University place additional emphasis on recruitment rather than increasing tuition and fees.

### **Report and Discussion of the Board By-Laws Committee and Legal Advice**

Regent Taylor thanked the committee members for their participation. The committee met four times via teleconference. The committee will meet again to discuss any changes made at the retreat and to incorporate the changes into a redline format for presentation to the Board at its August meeting. The committee reviewed by-laws from various universities across the state to see how they were written in comparison to Morgan's.

Members of the Board of Regents received hard copies of the latest edition of the By-Laws dated June 7, 2012, and the By-Laws Committee's revised edition for review.

Acting Chairman Resnick stated that the Board would be going into closed session. He then presented the citation for the purpose of moving into closed session, the Morgan State University Citation of Authority for Closing a Meeting Under the Open Meetings Act, and it reads as follows: Pursuant to the State Government Article of the Annotated Code, the Morgan State University Board of Regents hereby adjourns into closed session on the following grounds: Statutory Authority to Close Session, State Government Article, §10-508(a), to consult with counsel to obtain legal advice on a legal matter; and to carry out an administrative function.

**Morgan State University  
Board of Regents Retreat  
June 6, 2013  
Page 3**

It was MOVED by Regent Levitan and SECONDED by Regent Taylor to move into closed session. THE MOTION CARRIED. The vote was unanimous. The meeting adjourned at approximately 10:51 a.m.

**Public Session II**

The Board reconvened in Public Session at 2:15 p.m.

Regent Resnick recognized Ms. Sara Baker from the Department of Legislative Services.

**Update on the Strategic Plan 2011-2021  
David Wilson, President**

President Wilson updated the Board on the University's Strategic Plan for 2011-2021. (see attached) Listed below are the topics covered during a power-point presentation:

- Morgan State University is the premier public urban research university in Maryland. It is known for excellence in teaching, intensive research, effective public service and community engagement. Morgan prepares diverse and competitive graduates for success in a global interdependent society.
- Morgan State University's mission is to serve the community, region, state, nation and world as an intellectual and creative resource by supporting, empowering and preparing high-quality, diverse graduates to lead the world. The University offers innovative, inclusive, and distinctive educational experiences to a broad cross-section of the population in a comprehensive range of disciplines at the baccalaureate, master's, doctoral, and professional degree levels.
- organ's core values are excellence, integrity, respect, diversity, innovation, and leadership.
- Some of the strategic goals include enhancing student success, and enhancing Morgan's status as a doctoral-research university, improving and sustaining Morgan's infrastructure and operational processes, growing Morgan's resources, and engaging with the community.
- The University has established new initiatives for promotion growth and student success:

**Morgan State University**  
**Board of Regents Retreat**  
**June 6, 2013**  
**Page 4**

- NEXUS Program with CCBC
- Living-learning communities in residence halls
- Conflict mediation programs
- Increased priority on recruiting Hispanic students
- Expansion of summer BRIDGE program in connection with the ABELL Foundation
- Expansion of the near-completers program (MHEC grant)
- Course re-design for freshman studies and remedial courses (Southern Education Foundation)
- Re-design of general education program
- Study of requirements for and obstacles to graduation
  
- Academic Successes at the University
  - Two students recognized as Fulbright scholars
  - Faculty member recognized for second time as Fulbright Scholar
  - Repeat performances as Honda All-Star Champions
  - 36 percent of 2012 graduating class attended graduate or professional schools
  - Women's track team won the 4x1000 relay
  - Cheerleaders ranked 3<sup>rd</sup> in the nation
  
- Some Major Objectives and Accomplishments
  - Maintain \$30 million in outside support
  - Number of proposals to the Department of Defense
  - \$100K Maryland Innovation Grant
  
- Some Challenges
  - Decline in high school population
  - Adverse publicity in recruiting
  - Heavy reliance on loans
  - Heavy reliance on contractual faculty carrying heavy teaching loads
  - Heavy reliance on contractual staff

- Some Opportunities
  - Good representation of faculty from all over the world
  - Well-established and new sources of international students
    - New and impressive facilities
    - Competitively priced for in-state students

Again, the complete report entitled “Review of the Morgan State University Strategic Plan 2011-2021” is attached for your review.

Regent Ellis expressed pleasure with where we are in terms of the Strategic Plan. He asked if there were anything the Board needs to do as a group to continue and tweak this some more. The President replied that the Board should understand and hold the University accountable for what matters in higher education in Maryland and higher education nationally. The conversation now is about college completion. The Board can be articulate spokespersons about what the institution is all about.

**Operating a Fiscally Efficient and Competitive Division I Athletic Program**  
**Dr. Kevin Banks, Vice President for Student Affairs**  
**Mr. Floyd Kerr, Director of Athletics Department**

Dr. Banks and Mr. Kerr made a presentation to the Board entitled, “Operating a Fiscally Efficient and Competitive Athletic Program at Morgan State University”. The report offered some of the objectives for operating a fiscally efficient and competitive athletic program:

- To provide an overview of the athletics program at Morgan State University;
- To provide insight as to the mandates that impact the operation of a Division I Program;
- To provided comparative information across MEAC institutions, to name a few.

**Morgan State University**  
**Board of Regents Retreat**  
**June 6, 2013**  
**Page 6**

Successful athletic programs can address a wide range of audiences, capture public enthusiasm for the university and attract a large number of people to the campus. A successful athletic program can have a profound impact on the visibility and brand differentiation of a university. However, it is imperative that athletic programs represent the core values of the institution. MSU Strategic Core Value are: excellence, integrity, respect, diversity, innovation, and leadership. At Morgan, we expect our athletic programs to win at three levels: in the classroom, in the field of competition, and in life.

In closing, Dr. Banks stated that the aim is to operate a nationally relevant program that is fiscally accountable.

At approximately 4:00 p.m., Regent Resnick left the meeting to attend a previously scheduled event and turned the meeting over to the recently-elected Chairman, Regent Kweisi Mfume.

Regent Mfume introduced Morgan's new budget analyst, Jaclin Warner Wiggins. Regent Mfume thanked Regent Darkes again for her year of services and continued by stated it had been a pleasure having her on the Board. He thanked Mr. George in advance for his upcoming service.

Regent Gilliam mentioned the possibility of having a winter and summer retreat, and Regent Mfume stated that her suggestion will be on the August 2013 Board Agenda. Regent Levitan suggested that the winter retreat be held in Annapolis.

It was MOVED by Regent Gilliam and SECONDED by Regent Draper for adjournment and approximately 4:30 p.m. The vote was unanimous.

Respectfully Submitted,



Linda Newson