



Office of the Board of Regents

**BOARD OF REGENTS MINUTES
PUBLIC SESSION
AUGUST 3, 2010**

The meeting of the Morgan State University Board of Regents was called to order by Chairman Dallas R. Evans at 11:16 a.m.

PRESENT

Mr. Dallas R. Evans, Chairman
Mr. Martin R. Resnick, Vice Chairman
Rev. Dr. Frances M. Draper, Secretary
Ms. Shirley Marcus Allen, Regent
Mr. Franklin L. Edmonds, Regent
General (Ret.) Larry Ellis, Regent (Tele-conference)
Mr. Donald R. Frieson, Regent
Dr. Linda J. Gilliam, Regent
Senator Laurence Levitan, Regent
Dr. Shirley M. Malcom, Regent
Mr. Kweisi Mfume, Regent (Tele-conference)
Mr. William R. Roberts, Regent
Mr. DaQuan Lawrence, Student Regent

Dr. David Wilson, University President
Mrs. Elena Langrill, Assistant Attorney General

ABSENT

The Honorable Elijah E. Cummings, Regent
Dr. Charles W. Griffin, Regent

APPROVAL OF MINUTES

It was MOVED by Regent Gilliam and SECONDED by Regent Roberts to approve the minutes of May 4, 2010. **THE MOTION CARRIED.**

OPENING REMARKS

Chairman Evans welcomed everyone back and stated that he is looking forward to the leadership of President Wilson. He stated that he and the President have talked and shared their plans for the University.

REMARKS BY COUNSEL

Assistant Attorney General Elena Langrill informed the Board that all institutions are working cooperatively and should be in compliance with the supplemental retirement plan in the higher education context. She said the agreement has been finalized and will come to the Board in its next cycle.

REPORT OF THE PRESIDENT

President Wilson brief the Board on the following: understanding the organization and function of higher education in the State of Maryland, building relationships internally and externally (specifically with public officials) and increasing his knowledge of the University's administrative operations. He provided the Board with a report which summarized some of the activities that he has been engaged in to achieve his goals, and offer the Board an update on several items/issues currently before us.

I. **Activities of President December 2009 – June 30, 2010**

- Meetings with Governor: Chairman Evans and the President met with Governor O'Malley on March 2, 2010, in Annapolis. The Governor was interested in President Wilson's background and vision for Morgan. The Governor and President Wilson met a second time at the CBEIS groundbreaking ceremony here at Morgan on April 2, 2010.
- Chairman Evans and the President met with numerous Senate and House of Delegates leaders in Annapolis, including:
 - Senator Joan Carter Conway
 - Delegate John Bohanan
 - Senator Nathaniel McFadden
 - Senator Mike Miller
 - Delegate Talmadge Branch

The President also attended both budget hearings on Morgan's operating budget, and the hearing on program duplication held by Senator Conway.

Board of Regents Minutes

August 3, 2010

Page 3

- Received administrative briefings from the divisions of Academic Affairs, Student Affairs, Finance and Management, Institutional Advancement, and the Athletics Department among others.
- Met with Morgan alumni in Maryland, San Francisco and Wisconsin
- Met with science officials in D.C., organized by Regent Shirley Malcom
- Appointed by President Obama to his eleven-member Advisory Board on HBCUs and attended a signing ceremony at the White House on February 27, 2010; attended a second White House event on June 29, 2010
- Read scores of reports, documents and books on Morgan's history and current challenges/opportunities (i.e., MHEC reports, program duplication reports, etc.)

II. Activities of the President Since July 1, 2010

- Delving into the University's Operations
 - Planning for FY 2011-12 Operating Budget
 - Capital Budget Hearing, July 21, 2010
 - Morgan State Foundation Board
- Building Relationships/Listening Sessions
 - Meeting with Governor O'Malley (first day on job)
 - Meetings with key leaders in Baltimore area (Mayor, some members of corporate community)
 - Meetings with Secretary Lyons, Chancellor Brit Kirwan, and other education leaders
 - Listening sessions with students, and University Council leadership (faculty away for summer)
 - Attended Annual NAFEO meeting of Presidents
 - Attended AASCU's New Presidents' Academy
 - Presented Morgan's Capital Budget Request to Department of Management and Budget
 - Attended Access Orientation Programs

III. Areas of Focus

- Repairing Morgan's "Front Door." The offices of Admissions, Financial Aid, Bursar, etc., are located in the Montebello Building. This building does not present a welcoming atmosphere for the thousands of students, and prospective students and their parents, who access the services of the offices on a regular basis. In the 2012 Capital Budget Request, the President will be seeking to move up the renovation of Soper Library in order to relocate these offices to more suitable facilities within the next five years. Dr. Wilson is also requesting that the

demolition of the Jenkins Building be moved up as well. Total funds requested for the planning of these projects are \$18 million.

- Other areas that will occupy the President's attention in the first year include: building a culture of service at Morgan, increasing public and private sector support for our mission, and positioning the University to achieve greater results on the priorities established by the State Plan for Postsecondary Education.
- Campus Beautification (Greater Curb Appeal)

IV. Board Deliverables: Some emerging thoughts on the way forward
"Growing the Future, Leading the World: A Growth Agenda for Morgan"

At its retreat in June, the Board of Regents discussed with President Wilson several deliverables within the first year of his presidency - - the major one is to present a revised version of the Morgan State University Strategic Plan. In this connection, the President is proposing the following timeline for this work to occur.

- November 2, 2010 Board Meeting: Present to the Board a plan for developing/updating the University's Strategic Plan. The plan should include strategies for engaging a cross-sector of the University community in the Plan's information;
- June 2011 Board Retreat: Present revised Plan to Board for discussion and feedback;
- August 2011 Board Meeting: Present Plan to Board for action;
- August 2011 and ongoing: Plan implementation - The Strategic Plan will be shaped around the theme: "Growing the Future, Leading the World: A Growth Agenda for Morgan." It will address a number of areas essential for Morgan's ascendancy as a research intensive university focusing on issues germane to urban centers. The President anticipate that the Plan will address Morgan's role in creating a revitalized Northeast Baltimore, expanding educational access, attracting higher-performing students, growing and diversifying the student population, specifically targeting international and Latino students, and attracting more students from community colleges, reducing reliance on contractual faculty, and enhancing University-wide research capacities, especially in STEM fields, and growing doctoral programs in areas consistent with our urban research mission.

Inauguration Update

A University committee, chaired by Dr. Burney Hollis, dean of the College of Liberal Arts, has proposed that the presidential inauguration take place during the week

of Homecoming, which is October 17-24, 2010. The actual inaugural ceremony will be on Thursday, October 21, 2010, at 10:00 a.m. in the Carl Murphy Fine Arts Center.

The President appreciates the Board's strong support and look forward to a close and effective working relationship to move Morgan ahead. He stated he will work assiduously with the Board to make our University more student-friendly, our academic programs stronger, and our athletic programs more competitive (while being fiscally prudent). Moreover, he will be a strong advocate for increased state and federal support to grow Morgan's attractive mission.

REPORTS OF THE STANDING COMMITTEES

Academic and Student Affairs

The Academic and Student Affairs Committee presented the following item for approval by the Board:

Maryland Higher Education Commission (MHEC) Diversity Programs Report: Each public institution of higher education in the State shall through their respective board(s) submit a report to MHEC related to its respective program of cultural diversity. The report by MHEC to the General Assembly, will be a compilation of the data called for by § 10-211, §11-406 and the extent to which institutions of higher education in the State are in compliance with the diversity goals of the State Plan for Higher Education. The information found in this report includes student demographics as well as faculty/staff demographics. The report discusses Morgan's Office of Diversity and Equal Employment Opportunity efforts to develop a series of diversity trainings in concert with the Office of Residence Life and the University Counseling Center.

In terms of Academic, the report provides information on Morgan's provisions for utilizing an Early Warning System (EWS) through which faculty can notify a student or other designated individuals that a student is not performing satisfactorily, in addition to programs such as Summer Bridge, Distance Learning, to name a few. (report attached)

It **MOVED** by Regent Gilliam and **SECONDED** by Regent Edmonds to approve the Maryland Higher Education Commission Diversity Programs Report. THE MOTION CARRIED.

The remainder of the report is for your information.

Finance and Facilities

Regent Edmonds presented the report for the Finance and Facilities Committee and offered several items for approval by the Board.

- **FY 2012 Operating Budget Request:** For FY 2012, the University is planning to request approximately \$26.8 million in recurring general fund support, increasing from \$72.9 million to \$99.7 million or a 36.3 percent increase. Also, the University anticipates approximately \$2.1 million in additional tuition revenue to be derived from a five (5) percent and three (3) percent tuition increase for in-state and out-of-state undergraduate students, respectively. If achieved, tuition revenue would increase from \$49.4 million to \$51.5 million. (The Board is not being asked to approve tuition increases until after the Governor has finalized his state support recommendation.) The requested increase for state support and tuition, at this time, totals \$28.9 million.

It was **MOVED** by Regent Edmonds and **SECONDED** by Regent Gilliam to approve the FY 2012 Operating Budget Request. THE MOTION CARRIED.

- **FY 2012 Capital Budget Request:** The University submitted its FY 2012 Five-Year Capital Budget Request to the Department of Budget and Management on June 30, 2010. The five-year request total \$357.3 million of which \$15.8 million is requested for FY 2012. (attached)

It was **MOVED** by Regent Edmonds and **SECONDED** by Regent Draper to approve the FY 2012 Capital Budget Request. THE MOTION CARRIED.

- **Extension of Collective Bargaining Agreement with AFSCME for Non-Exempt Employees:** The Collective Bargaining Agreement between Morgan State University and AFSCME, which expired on June 30, 2010, is being extended through such time as a new agreement is ratified, but in no case shall such extension be effective beyond October 4, 2010. All provisions of the original agreement shall be in effect during the extension.

- **MEMORANDUM OF AGREEMENT:** Morgan State University and the American Federation of State, County and Municipal Employees agree on this 29th of June 30, 2010, shall be extended until a new agreement is ratified, but no later than October 4, 2010.

All terms and conditions of employment under the current collective bargaining agreement shall remain in effect until the new agreement is ratified.

It was MOVED by Regent Edmonds and SECONDED by Regent Malcom to approve the Extension of the Collective Bargaining Agreement. THE MOTION CARRIED.

- Salary Reduction/Furlough Plan: Governor Martin O'Malley mandated a salary reduction/furlough plan for most State employees. The University has developed a similar plan for its employees as outlined per Attachment III. Three days have been identified as days the University will be closed. In addition, based on annualized salaries, most employees will be required to take between 2 to 7 additional furlough days. Those employees required to provide services on a 24-hour basis would not be furloughed as well as graduate assistants, student employees, part-time contractual staff, part-time adjunct faculty, employees with a H1-B visa and employees on approved Family Medical Leave.

Consistent with the terms of the MOU agreements for collective bargaining, the University had discussions with AFSCME (non-exempt employees) and MCEA (sworn police officers) both of which concur with the plan.

It was MOVED by Regent Edmonds and SECONDED by Regent Draper to approve the Salary Reduction/Furlough Plan. Regents Gilliam and Mfume voted against the plan. THE MOTION CARRIED.

The new external auditors (SB&Co.) were introduced to the Finance and Facilities Committee. Mr. Goetz indicated they are in the first year of a five-year contract with the University and a separate five-year contract with the State of Maryland. They will conduct a financial statement audit, a federal audit and a MHEC-required enrollment audit. Regent Mfume indicated that the University must prioritize those things that are most important.

Discussion ensued about the legislative session. President Wilson then stated repairing the University's "front door" in a top priority.

NEW BUSINESS

The Chairman talked about the following upcoming events:

- Presidential Inauguration
- Official naming of Library in honor of former President Earl S. Richardson on September 23rd
- Whitney Young Classic (MSU vs. Howard) on September 25th

- Alerted the Board that a photographer was set up in the lobby for Regents photos

Mr. Perry made the sad announcement that one of our students, Quentin Robinson, drowned and indicated that he would represent the University at the services.

Regent Gilliam will host a fund-raiser for Governor O'Malley at her home on August 12th.

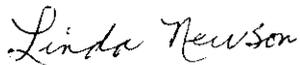
Chairman Evans applauded that good job that was done on the "Morgan Facts" brochure. There was then discussion about the public relations effort taking place at BWI Airport. Morgan is displayed prominently in the "B" concourse, and by the end of September, the University will be displayed elsewhere.

Chairman Evans then encouraged all Regents to attend Senator McFadden's birthday celebration scheduled for this evening.

Finally, Chairman Evans thanked Drs. Wilson and Larkin for "hitting the ground running." Morgan is becoming more competitive not only in the State, but also globally. He said he and the President will be aggressive in talking to the Governor and the Legislature to acquire funding for our budget priorities. The Chairman urged all Board members to make themselves available to any and all Annapolis meetings as a means of support for the President's priorities.

The meeting adjourned at 12:15 p.m.

Respectfully submitted,



Linda Newson