



BOARD OF REGENTS

Tuesday, May 2, 2023
12 noon

Earl S. Richardson Library Boardroom

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Agenda



**Board of Regents Meeting
Richardson Library Boardroom
Tuesday, May 2, 2023
12 Noon**

Agenda

Public Session

- | | | |
|-------|---|--------------------------|
| I. | Meeting Called to Order | Chairman Kweisi Mfume |
| II. | Approval of Minutes of April 17, 2023 | Chairman Mfume |
| III. | Nominating Committee Report and Election of Officers | Regent Winston Wilkinson |
| IV. | Adjournment of Public Session to Closed Session | Chairman Mfume |
| V. | Closed Session <ul style="list-style-type: none">▪ Negotiation Committee Discussion | Regent Ellis/Mr. Faulk |
| VI. | Return to Public Session | Chairman Mfume |
| VII. | Report of the Negotiation Committee | Regent Larry Ellis |
| VIII. | Announcement and Remarks | Chairman Mfume |
| IX. | Report from the University President | Dr. David Wilson |
| X. | Report of the Executive Committee | Chairman Mfume |
| XI. | Reports of Standing Committees | |
| A. | Academic and Student Affairs Committee | Regent Linda Gilliam |

Items for Action

1. Performance Accountability Report (PAR) Framework
2. Proposed New Academic Program: Doctor of Philosophy in Education
3. Proposed Substantial Modification to Existing B.S. in Medical Laboratory Science

4. New Student Regent Recommendation (Closed Session)
5. Honorary Degree Candidate Recommendations (Closed Session)

Items for Information (see Board book for details)

1. Proposed Amendments to Policy of the Award of Honorary Degrees
2. Athletics Department Information
3. Student Affairs Information

- B. Finance and Facilities Committee Regent Shelonda Stokes

Items for Action

1. Approval of Off-Campus Housing Lease Amendment
2. FY 2025 Capital Budget Request

Items for Information (see Board book for details)

1. Facilities, Design and Construction Management
2. Division of Research and Economic Development
3. Division of Institutional Advancement
4. Division of Enrollment Management and Student Success
5. Hoen Building Lease Project

- C. Audit and Institutional Assessment Committee Regent Larry Ellis

- XII. New Business

- XIII. Adjournment of Public Session to Closed Session II Chairman Mfume

- XIV. Closed Session II

- | | |
|--|-------------------------------|
| A. New Student Regent Recommendation | Regent Gilliam/Dr. Wilson |
| B. Honorary Degree Candidate Recommendations | Regent Gilliam/Dr. Wilson |
| C. Evaluation Committee Update | Regent Linda Gilliam |
| D. Intercollegiate Athletics Update | Dr. Wilson/Ms. Freeman Patton |
| E. EEO Report | Ms. Tara Berrien |
| F. Litigation Update | Mr. Faulk/Ms. Goodwin |

Public Session

Public Session Minutes

The meeting of the Morgan State University Board of Regents was called to order by Chairman Kweisi Mfume at 12:06 p.m.

Present: Hon. Kweisi Mfume, Chairman, Regent; General (Ret.) Larry Ellis, Vice Chair, Regent; Hon. Tracey Parker-Warren, Secretary, Regent; Mr. Martin Adu-Boahene, Regent; Dr. Harold Carter, Regent; Dr. Linda Gilliam, Regent; Dr. Burney Hollis, Regent; Ms. Emily Hunter, Regent; Mr. Wayne Resnick, Regent; Mr. William Sherman, Regent; Mr. Carl Turnipseed, Regent; Mr. Winston Wilkinson, Regent; Dr. David Wilson, University President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General

Absent: Dr. Shirley Malcom, Regent; Ms. Shelonda Stokes, Regent

Minutes

The Chairman opened the floor for a motion to adopt the minutes from the December 9, 2022 Special Meeting of the Board. It was MOVED by Regent Resnick and SECONDED by Regent Gilliam. The MOTION CARRIED unanimously.

Chairman's Remarks

The Chairman opened the meeting by welcoming the Regents, university administration, and members of the public in attendance to the first Board meeting of the 2023 calendar year. The Chairman offered an overview of the agenda and stated that following the Public Session, the Board would convene in Closed Session to address the matters identified as such on the agenda.

Chairman Mfume thanked Regents for taking part in several recent events since the last Board meeting to include: the Founders Day Convocation, the Special Board Meeting, the Christmas Choir Concert/Regents' Reception, and Fall Commencement. He extended special thanks to staff members who work very hard to pull these commencement ceremonies together. He and Dr. Wilson also attended the 38th annual Martin Luther King Jr. Scholarship Breakfast last month, which is presented by the Howard Cornish Morgan State University Alumni Association.

The Chairman reminded Regents about the discussion during the Special Meeting of the Board on December 9th regarding proposed amendments to the Policy of the Award of Honorary Degrees to establish timelines for recommendations that was referred appropriately to the jurisdiction of the Academic and Student Affairs Committee. At some point in time, perhaps at the next meeting, they will bring forward their work. There was also discussion about possible amendments to the Board bylaws that would eliminate or severely restrict special meetings of the Board (emergency meetings would remain intact). Any amendments will be brought forward pursuant to our operational procedures and will be presented to members of the Board at least 10 days prior to a meeting for a vote. He concluded his remarks by extending thanks to Regent Gilliam, Regent Malcom (in her absence), and Regent Ellis for convening meetings of their respective committees during the time since the last Board meeting in November. He then yielded the floor to Dr. Wilson to share his report.

Report of the President

Dr. Wilson provided a report to the Board covering some major developments that occurred at the University since the last meeting in November 2022. Those highlights include: (a) Founders Day Convocation; (b) Fall Commencement – 1,000th doctorate conferred; (c) Morgan at a Glance; (d) Transformation Morgan 2030; (e) Academic Affairs and new investments; (f) Enrollment Management and Student Success; (g) Research and Economic Development; (h) projects in progress; (i) Morgan as a unique R1; (j) educating the University community; (k) our future; (l) state-supported research centers; and (m) Governor's budget recommendations – FY 2024 operating and capital.

Before moving to the reports of the standing committees, the Chairman noted the absence of Regent Stokes. He shared that the family is dealing with the trial of her late brother who was tragically killed last January. He thanked members of the university community who attended the funeral services. He also asked everyone to keep Regent Stokes and her family in prayer and encouraged those who know her to give her a call.

Report of the Executive Committee

The Chairman provided an update from the February 2, 2023 Executive Committee meeting. He stated that the meeting was informational in nature and there were no items for action.

Report of the Standing Committees**Academic and Student Affairs Committee**

Regent Gilliam stated that there is one item for action – the revision to the Student Government Association (SGA) Constitution (Article 3, subsection 5), which recommends a change in the grade point average from a 2.5 to a 2.7 for all candidates for appointment, selection and/or election to the SGA. It was approved by the University Council and legal. As such, the Academic and Student Affairs Committee recommends approval.

Chairman Mfume opened the floor for a motion to approve the revision to the SGA Constitution. It was MOVED by Regent Parker Warren and SECONDED by Regent Hollis. The MOTION CARRIED unanimously.

Regent Gilliam highlighted a few informational items. She yielded the floor to Dr. Yu to introduce three faculty members. Dr. Yu presented three slides with photos of the individuals – Dr. Paul Tchounwou, the new dean of the School of Computer, Mathematical and Natural Sciences; Dr. Lisa Brown, Associate Professor of Biology and Director of the Office of Undergraduate Research (created in 2020 and funded by the National Institutes of Health (NIH) ASCEND); and Dr. Ingrid Tulloch, Assistant Professor of Psychology and Chair of the Institutional Animal Care and User Committee in connection with our animal facility, which received assurance from the NIH Office of Laboratory Animal Welfare to conduct research using laboratory animals. Regent Gilliam noted that the only animals currently being used are mice.

The Chairman asked if we were in compliance with existing PETA guidelines. Dr. Yu responded affirmatively. Dr. May added that NIH is currently looking at that to determine how they are going to react. The biggest thing for us is that our facility is now certified for use. We can do research that we could not do before. And so this enables us to expose undergraduate students to more research. We will be able to bring in more research dollars because there are certain things we could not offer proposals on because we could not do the research. This really enables us to expand our research program.

Chairman Mfume commented that it might be useful to have an official statement on hand by the University with respect to the research that we do, the permissible aspects of it through NIH, and our respect for persons who disagree.

Regent Gilliam added that Academic Affairs is offering ongoing training for deans and chairs, which started a year ago. She stated that the Academic and Student Affairs Committee received an enthusiastic report from Dr. Alao about comprehensive learner records, which deals with the issues of traditional transcripts moving towards digital credentials. There will be more to come on this matter. Dr. Turner provided an enrollment update (increases in full-time undergraduate, and full and part-time graduate). Ms. Freeman-Patton gave a great overview on how our student-athletes are doing. There was a lot of discussion about GPAs (department GPA is 2.93, the goal is 3.0) as well as those teams that need more attention to bring up their grades (track & field, football and men's basketball). The takeaway is that our student-athletes are doing very well overall. With regard to Student Affairs, we have a little over 170 students in hotels right now. Many students were moved to campus housing. There is a new push for students to request housing sooner (before they leave in May instead of during the summer). The Committee also talked about mental health and the major areas of concern reported by students using the online service were stress (78%), anxiety (72%), and depression (61%). The Counseling Center has a full staff with one vacancy (assistant director position). Consideration is being given to possibly hiring an alcohol and drug counselor. It was noted that Human Resources has expanded counseling available to employees.

Finance and Facilities Committee

Regent Turnipseed stated that the Finance and Facilities Committee received presentations on information items from Design and Construction, Research and Economic Development, Institutional Advancement, Enrollment Management, Student Housing, Finance and Administration (budget and procurement – security camera upgrades), and the IT Commission. Dr. Wilson addressed a number of issues and elements in his President's Report earlier. There is one item for action – increases in tuition, room, and board for fiscal year 2024, which the Committee approved and is recommending consideration by the full Board for ratification. He applauded Dr. Wilson and his executive team for the tremendous amount of work that is underway here at the University and the comprehensive progress that was reported and discussed at the Committee level. He yielded the floor to Dr. Wilson and Mr. Sidney Evans, EVP for Finance and Administration, to report on a few budget and housing items, which he believes would be worthwhile for the full Board to hear.

Mr. Evans provided a brief overview on (i) the University's strategic financial goals, (ii) FY 2023 second quarter review, (iii) the Governor's FY 2024 appropriation recommendations – \$184.9 million for operating and \$84.9 million for capital, (iv) student housing plan – phases I, II and III, and (v) off-campus housing leases – 4,600 beds required for FY 23-24 with leases at Towson Town Place, the Altus, Marylander (new), and HH Midtown.

Chairman Mfume asked for clarification regarding the various pots of money – HBCU money and Chapter 41 funds. Mr. Evans stated that the loan from the Department of Education's HBCU Capital Loan Program was previously forgiven. The funds from the HBCU lawsuit settlement are referred to as Fund 41 and is in the Governor's operating budget as a line item.

The Chairman asked whether the dollar amount is an approximation based on 10 years. Dr. Wilson responded that the case settled for \$577,000,000 over ten years, which is \$57 million that the state has agreed to appropriate each year to the four HBCUs for ten years. The amount going to each HBCU can never be less than \$9 million because the thought was that the Legislature did not want to harm Coppin or UMES, whose enrollments were teetering around 2,000. Therefore, they set a floor. The exact amount is determined by a formula in connection with each institution's enrollment over the combined enrollment of all four institutions.

The Chairman asked for clarification as it relates to Fund 41 money being invested wisely. Are we going to use some of the Foundation's investment policies or are we developing a separate set? Dr. Wilson responded that as we build the budget each year for these funds, we have to ensure that those funds are invested wisely in our programs and centers, etc. In essence, a whole new legislative strategy will have to be developed. We have to think very strategically about this.

Regent Turnipseed stated that the Finance and Facilities Committee also received an IT Commission Update from co-chairs Dr. Alao and Dr. Westrick, who provided a very clear and coherent status report on the charge of the IT Commission. He yielded the floor to Dr. Wilson and Dr. Nicole Westrick, Assistant VP and Dean of the College of Interdisciplinary and Continuing Studies, to provide a brief overview to the full Board. Dr. Westrick summarized the Commission's two goals (assess current state and recommend enhancements) and timeline (initiation, Nov. - Dec. 2022; planning and research, Dec. 2022 - Feb. 2023; data collection and analysis, Feb. - April 2023; and report of recommendations, April - July 2023).

Regent Turnipseed commended Ms. McCalla and her team who, in addition to having to deal with building new buildings and deferred maintenance, recently had to tackle some really challenging emergencies and have done so with aplomb.

Regent Turnipseed stated that there is one item for action – approval of tuition, housing and board rate adjustments for FY 2024. He yielded the floor to Dr. Wilson and Mr. Evans to summarize the proposed increases. Dr. Wilson stated that the University has brought forth recommendations for increases in tuition (2%), housing (4%) and board (6%). It was approved by the Finance and Facilities Committee, and the administration is seeking Board approval.

Regent Parker Warren commented that it seems like we regularly have such increases, although she understands that we also have increases in the amount of money needed to do business in terms of our operating costs. However, as noted by Mr. Evans, inflation is indeed real. And as our own expenses go up so do the expenses of our students (e.g., food, gas, how much it costs them to get here, and how much it costs them to live, etc.). While she is happy to hear that the University is strategizing about different revenue streams and trying to be more strategic; it would be awesome if whenever we have an increase in expenses that those increases are not directly passed on to students to bear. Therefore, she stated that she plans to abstain from the vote.

Regent Turnipseed commented that the Committee, in its deliberation, concluded that the recommendations were totally reasonable, especially since there has not been any increases in tuition and fees in the last three years. Even though the cost of education and inflation continue to rise, our tuition is the second lowest in the state. There are also provisions to increase financial aid this year (approximately \$4 million set aside to help buffer some of the hardships that students may incur). The Committee is aware that 90% of our students receive some form of financial aid and that 25% are first generation college students.

Regent Gilliam asked what is the percent increase for scholarship. Is it the same as the proposed increase for tuition? Mr. Evans responded that it is far greater than 2%. The University has already increased financial aid by \$6 million. The proposed 2% increase in tuition will generate an additional \$1.5 million in revenue for the University. We are proposing to increase financial aid by \$4 million for next year.

Regent Gilliam expressed uncertainty in terms of the justification of increasing tuition if we have the funds. Mr. Evans stated that the University's costs are projected to rise. Dr. Wilson commented that there are different pockets from which we provide financial aid to our students. Along the way, the state has provided us with specialized allocations for that purpose. We do something called tuition discounting, where you raise the tuition on your general student population, but you also set aside a certain percent of the revenue for those students who can ill afford it, which is another pocket. We are also using a substantial amount of the Chapter 41 funds for financial aid as well. He added that he can say with a high degree of certainty that when you look at the percent of our appropriation, we are allocating institutional aid back to the University in support of our students, which is the largest percent of any public institution in the state of Maryland.

Regent Adu-Boahene commented that he is curious to hear more about the additional financial aid that will be given to students. He inquired about the awarding criteria that will be applied. Is it going to be equal amounts for every student or is it going to be based on financial need? Dr. Kara Turner, VP for Enrollment Management and Student Success, responded we are about to go into year four of what we call financial aid optimization, which allows us to give new students an award based on how they did in high school. So, for new students, they are now coming in with merit aid and some out-of-state students with need-based aid. It is a combination of need-based and recruitment money.

Regent Hunter asked where will the increase leave us as it relates to other universities in the area. Mr. Evans responded that we will remain at the same position (second lowest in the state) because the other public universities increased tuition during the three-year period, and Morgan did not.

Regent Parker Warren circled back to the earlier discussion regarding the various pots of money, in particular the pot totaling \$185M. Mr. Evans clarified that this funding is appropriated by the state to help run the institution. Dr. Wilson added that the state may allocate a certain amount of dollars for student financial aid, then once that gets into the operating budget, it stays there and used for that purpose.

With regard to housing, Regent Resnick asked whether consideration is being given to the privatized sector building dorms at the Lake Clifton site. Mr. Evans responded affirmatively and noted that the P3 financial structure has been recommended. He reiterated that one of the University's strategic goals is to bring housing rates to a level comparable with peer institutions as renovations and new construction are completed.

Chairman Mfume thanked Mr. Evans and his team for laying out the explanation and fiscal impact. He also noted that this is the first tuition increase in three years. As previously mentioned by Regent Turnipseed and others, we are almost at rock bottom in terms of tuition costs (second lowest among four-year public institutions in the state). Finally, the proposed increases pertain to tuition and housing (room and board) but does not deal with fees. It was noted that discussions regarding fees would occur at a later date.

The Chairman opened the floor for a motion to approve the Tuition, Housing and Board Rate Adjustments for FY 2024. It was MOVED by Regent Carter and SECONDED by Regent Hollis. Regent Parker Warren ABSTAINED. The MOTION CARRIED.

Audit and Institutional Assessment Committee

Regent Ellis stated that there were no items for action. The Committee received updates on Enterprise Risk Management (three candidates were interviewed for the Enterprise Risk Management Executive Director position and, pending the completion of successful negotiations, Dr. Wilson will announce the appointment in the coming weeks) and Cyber Security Governance Committee. In Closed Session, the Committee received an update from the Office of Internal Audit regarding the resolution of the OLA Audit findings. He noted that there are a few issues that need to be resolved. There was a fruitful discussion and things are moving along in a positive direction.

New Business

There were no new business items brought forward for the Board's consideration.

Before adjourning the Public Session, the Chairman reported that the Negotiation Committee has been negotiating with Dr. Wilson for several months to work out the terms of his tenure going forward. The Committee indicated that it wanted and would recommend the reappointment of Dr. Wilson. Those negotiations are ongoing. He stated that it is his hope and expectation that the first item on the May meeting agenda will be the Committee's final report and subsequent adoption by the full Board. At that time, we will welcome in the press, who may be in attendance, for an official statement.

Adjournment of the Public Session

Chairman Mfume announced that the Board of Regents would convene in Closed Session to consider items specifically exempted from public consideration under § 3-305(b)(1)(7)(8) of the Open Meetings Act. In Closed Session, the Board of Regents will receive an EEO Report, a Litigation Update, and a Negotiation Committee Report. The Board may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

After reading the citation into the record, the Chairman opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Gilliam and SECONDED by Regent Turnipseed to adjourn the Public Session. The MOTION CARRIED unanimously.

The Public Session adjourned at 2:14 p.m.

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
BOARD OF REGENTS MEETING**

Date: Tuesday, February 7, 2023

Time: 12:00 p.m.

Location: Richardson Library
Boardroom

Motion to close meeting made by: Regent Gilliam

Seconded by: Regent Turnipseed

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regents Malcom and Stokes

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(1)(7)(8):

X (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

_____ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

_____ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

_____ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

_____ (5) To consider the investment of public funds;

____ (6) To consider the marketing of public securities;

X (7) To consult with counsel to obtain legal advice on a legal matter;

X (8) To consult with staff, consultants, or other individuals about pending or potential litigation;

____ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

____ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;

____ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;

____ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;

____ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;

____ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

____ (1) To carry out an administrative function;

____ (2) To carry out a judicial function;

____ (3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To receive an EEO Report.
2. To receive a Litigation Report.
3. To receive a Report from the Negotiation Committee.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Kweisi Mfume
Chairman of the Board of Regents

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):

Public Session Minutes

The special meeting of the Morgan State University Board of Regents was called to order by Chairman Kweisi Mfume at 8:02 p.m.

Present: Hon. Kweisi Mfume, Chairman, Regent; General (Ret.) Larry Ellis, Vice Chair, Regent; Hon. Tracey Parker-Warren, Secretary, Regent; Mr. Martin Adu-Boahene, Student Regent; Dr. Harold Carter, Regent; Dr. Burney Hollis, Regent; Ms. Emily Hunter, Regent; Dr. Shirley Malcom, Regent; Mr. Wayne Resnick, Regent; Mr. William Sherman, Regent; Mr. Carl Turnipseed, Regent; Mr. Winston Wilkinson, Regent

Absent: Dr. Linda Gilliam, Regent; Ms. Shelonda Stokes, Regent

Staff: Dr. David Wilson, President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General; Ms. Julie Goodwin, General Counsel; Mrs. Kassandra Grogan, Executive Administrator to the Board of Regents; Ms. Sherita Harrison, Associate General Counsel

Minutes

The Chairman opened the floor for a motion to adopt the minutes of February 7, 2023. It was MOVED by Regent Ellis and SECONDED by Regent Wilkinson. The MOTION CARRIED unanimously.

Remarks by the Chairman

Chairman Mfume opened the meeting by thanking Regents, Dr. Wilson, the legal team and members of the public in attendance. He recognized Regent Resnick and noted that he is still a Board member. Unfortunately, Regent Resnick has not been reappointed by the Governor. Governor Moore has appointed two individuals to the MSU Board of Regents. It is believed that the two appointees have been confirmed but have not yet been sworn in. The Chairman read the agenda for the record.

Public Session Adjournment

The Chairman announced that the Board would convene in Closed Session to consider honorary degree candidate recommendations and receive a Negotiation Committee update, which are matters specifically exempted from public consideration under § 3-305(b)(1)(2) of the Open Meetings Act. The Board may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

After reading the citation into the record, Chairman Mfume opened the floor for a motion to adjourn the Public Session to move into Closed Session. It was MOVED by Regent Parker-Warren and SECONDED by Regent Hollis to adjourn the Public Session. The MOTION CARRIED unanimously.

The Public Session adjourned at 8:05 p.m.

Honorary Degree Candidate Recommendations (in Closed Session)

Chairman Mfume opened the floor for a motion to approve the first honorary degree candidate recommendation. It was MOVED by Regent Hollis and SECONDED by Regent Carter. The MOTION CARRIED unanimously.

Chairman Mfume opened the floor for a motion to approve the second honorary degree candidate recommendation. It was MOVED by Regent Hollis and SECONDED by Regent Malcom. The MOTION CARRIED unanimously.

Chairman Mfume opened the floor for a motion to approve the third honorary degree candidate recommendation. It was MOVED by Regent Hollis and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
SPECIAL BOARD OF REGENTS MEETING**

Date: Monday, April 17, 2023

Time: 8:00 p.m.

Location: Virtual

Motion to close meeting made by: Regent Parker-Warren

Seconded by: Regent Hollis

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regents Gilliam and Stokes

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(1)(2):

X (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

X (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

____ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

____ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

____ (5) To consider the investment of public funds;

- ____ (6) To consider the marketing of public securities;
- ____ (7) To consult with counsel to obtain legal advice on a legal matter;
- ____ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- ____ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- ____ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
- ____ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- ____ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- ____ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- ____ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

- ____ (1) To carry out an administrative function;
- ____ (2) To carry out a judicial function;
- ____ (3) To carry out a quasi-judicial function.


FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To consider Honorary Degree Candidate Recommendations.
2. To receive a Negotiation Committee Update.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Kweisi Mfume
Chairman of the Board of Regents

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):

Academic and Student Affairs



Board of Regents Academic and Student Affairs Committee Meeting

Monday, May 1, 2023 (Virtual)

1:00 - 4:00 P.M.

AGENDA

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| I. Remarks by the Chairperson | Regent Linda J. Gilliam |
| II. General Remarks | Dr. David Wilson, <i>President</i> |

Action Items

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| III. Approval of Committee Minutes of February 6, 2023 and March 15, 2023 | Regent Linda J. Gilliam |
| IV. Performance Accountability Report (PAR) Framework | Dr. Solomon Alao
<i>Assistant Vice President for Assessment and Operations</i> |
| V. Proposed New Academic Program, Doctor of Philosophy (Ph.D.) in Education with a pass-through (en passant) Master of Science (M.S.) in Education | Dr. Hongtao Yu, <i>Provost and Senior Vice President for Academic Affairs</i>
Dr. Phyllis Keys, <i>Associate Vice President for Academic Affairs</i>
Dr. Glenda Prime, <i>Dean, School of Education and Urban Studies</i>
Dr. Frimpomaa Ampaw, <i>Chair and Professor Higher Education Program, Advanced Studies Leadership & Policy</i> |
| 1. Assessment, Evaluation, and Research | |
| 2. Community College Leadership | |
| 3. Comparative and International Education | |
| 4. Higher Education | |
| 5. Mathematics Education | |
| 6. Science Education | |

7. Urban Educational Leadership

VI. Proposed Substantial Modification to the Existing Bachelor of Science (BS) in Medical Laboratory Science

Dr. Hongtao Yu/Dr. Phyllis Keys
Dr. Paul Tchounwou, *Dean, School of Computer, Mathematical, and Natural Sciences*
Dr. William Anong, *Medical Laboratory Science Program Director*

Brief Updates

VII. Proposed Amendments to Policy of the Award of Honorary Degrees

Regent Gilliam/Dr. Wilson

VIII. Athletics

1. APP (APR) Training, Eric Brey, NCAA
2. Athletics Competition Updates

Ms. Dena Freeman - Patton, *Vice President and Director of Athletics*

IX. Academic Affairs

1. Faculty Accomplishments

Dr. Hongtao Yu

X. Enrollment Management (see Finance Section)

Dr. Kara Turner, *Vice President Enrollment Management & Student Success*

XI. Student Affairs

1. Housing Updates
2. Mental Health & Wellness Updates
3. SGA - Introduction of new SGA leadership 2023-2024

Dr. Kevin Banks, *Vice President Student Affairs*

Information Items

XII. Update on Academic and Student Facilities

Ms. Kim McCalla, *Associate Vice President, Facilities, Design & Construction Management*

XIII. New Business

XIV. Public Session Meeting Adjourned

Regent Linda J. Gilliam

Closed Session

XV. Honorary Degree Candidate Recommendations

Dr. David Wilson

XVI. New Student Regent Recommendation

Dr. David Wilson/Dr. Kevin Banks

Approval of Committee Minutes of February 6, 2023



**Board of Regents
Academic and Student Affairs Committee Meeting (Virtual)
Monday, February 6, 2023**

Committee Meeting Minutes

The meeting of the Board of Regents Academic and Student Affairs Committee was held on Monday, February 6, 2023. Committee Chairman Linda Gilliam opened the meeting at 1:02 p.m.

Board Members

Present: Regent Linda Gilliam (Committee Chairman), Regent Larry R. Ellis, Regent Burney Hollis, Regent William Sherman, Regent Emily Hunter, Student Regent Adu-Boahene

Staff Present: David Wilson, Julie Goodwin, Sherita Harrison, Paul Tchounwou, Phyllis Keys, Dena Freeman-Patton, Hongtao Yu, Kara Turner, Kevin Banks, Ardenia Myrick, Solomon Alao, SGA President Jaden Dawson, SGA Vice President Sydney Beatty, Patricia Williams-Dockery, Asst. Attorney General Thomas Faulk (Office of the Attorney General), Willie May, Lisa D. Brown, Kassandra Grogan, Kim McCalla

Remarks by the Chairperson and President Wilson

President Wilson opened the meeting with regard to the Action Item presented by the Student Government Association. President Wilson commented on the Comprehensive Learner Report from Dr. Solomon Alao. Additionally, President Wilson stated that Dr. Kara Turner will report regarding Enrollment Management. Ms. Kim McCalla will report with regard to Design and Construction, Ms. Dena Freeman-Patton will comment on Athletics, and Dr. Willie May will comment on Grant Funding for Research. President Wilson turned the meeting over to Regent Gilliam.

Action Items

Approval of Committee Minutes of October 31, 2022 and November 17, 2022

- Approval of the Minutes of October 31, 2022- It was MOVED by Regent Hollis and SECONDED by Regent Ellis to approve the minutes of October 31, 2022. The MOTION CARRIED.

- Approval of the Minutes of November 17, 2022- It was MOVED by Regent Hollis and SECONDED by Regent Ellis to approve the minutes of October 31, 2022. The MOTION CARRIED.

Revision of SGA Constitution (Article III, Subsection 5)

Regent Gilliam opened the meeting to Dr. Kevin Banks regarding the revision of the Student Government Association (SGA) Constitution. Regent Gilliam asked if the revision was approved by the Office of General Counsel (OGC). Ms. Sherita Harrison, Associate General Counsel, indicated that the revision has been approved for legal sufficiency. Dr. Banks indicated that the SGA Constitution (Article III, Subsection 5) revision would increase the current Grade Point Average (GPA) of student leaders from 2.5 to 2.7. The revision was presented by the full SGA leadership to ensure the amendment was in alignment with the Office of Student Life and Development GPA requirement. Dr. Banks stated that SGA President Jaden Dawson and SGA Vice President Sydney Beatty researched the information and recommended that Morgan State University increase the GPA requirement. Regent Gilliam asked if SGA had any comments. SGA President Dawson commented stating she was available for questions. Regent Gilliam asked if there was a specific reason why the GPA requirement was presented at this time. Regent Gilliam asked if we had students currently applying to serve and have below a 2.5 GPA. SGA President Dawson stated that we have a small percentage of students that have below a 2.5. However, SGA has received feedback from students regarding the GPA requirement; to include the deviation in GPA requirements and consistency. SGA President Dawson noted that the proposal would not affect students currently serving in SGA; the revision would become effective during this year's campaign season for students that will serve for Fall 2024-Spring 2025 Academic Year. Dr. Banks commented that the revision would not affect the current SGA administration; but will become effective the administration serving next Academic Year. Ms. Julie Goodwin, General Counsel, commented on when the revision would go into effect after Board of Regents approval. Dr. Kevin Banks responded that the revision will become effective for students in the new SGA administration. SGA President Dawson stated that the information session begins at the end of February 2023; and the election process begins mid-March 2023; and the inauguration is approximately around April 2023/May 2023. SGA President Dawson stated that the proposal states the revision would be in effect for the upcoming campaign season for the Fall 2023-Spring 2024 Academic Year. Regent Gilliam requested to review the updated language in the SGA Constitution. Regent Sherman asked Ms. Goodwin if we can approve the revision with a future effective date. Ms. Julie Goodwin indicated that it can be approved. President Wilson stated that ultimately it is the Board of Regents decision regarding the approval process. Additionally, Dr. Wilson states that Dr. Banks and himself support the approval of the revision; and it will become effective for the upcoming SGA election.

It was MOVED by Regent Adu-Boahene and SECONDED by Regent Hunter to approve the Revision of the SGA Constitution. The MOTION CARRIED.

Regent Gilliam asked if the SGA Constitution required an update due to the last approval being completed in 2016. Dr. Banks indicated that currently there is not a plan to update. Regent Gilliam requested that the SGA Constitution be reviewed. Dr. Banks agreed and indicated that he will complete a programmatic review.

Brief Updates

Academic Affairs

Grant Funding for Research

Regent Gilliam introduced Provost Hongtao Yu to present the Academic Affair updates. Provost Yu introduced the new Dean for the School of Computer, Mathematical, and Natural Sciences, Dr. Paul Tchounwou. Provost Yu asked Dr. Tchounwou to provide a brief introduction. Dr. Tchounwou introduced himself and commented on the Strategic Plan and continued growth of Morgan State University. Dr. Tchounwou stated that he envisioned the University contributing and providing high quality science, technology, and mathematics services to the student and community (nationally, locally and internationally). Dr. Tchounwou indicated he was grateful for the opportunity to serve at Morgan State University. Provost Yu introduced the new Director of the Office of Undergraduate Research, Dr. Lisa Brown. Provost Yu commented that the Office of Undergraduate Research mission is to promote and support a culture of faculty-mentored, entrepreneurial, and creative inquiry within the undergraduate community at Morgan State University. The establishment of the Office of Undergraduate Research is in line with our goal to increase undergraduate students participating in research while we march on to become an R1 institution. Dr. Lisa Brown commented that she advocates for undergraduate students, to include training in research that complements their education and career goals. Provost Yu reported that Assurance was issued by the National Institutes of Health Office of Laboratory Animal Welfare (OLAW). This approval is significant because it allows Morgan State researchers to conduct research on campus involving laboratory animals that nearly all the R1 institutions have. Provost Yu introduced Dr. Ingrid Tulloch as the Faculty Director. Dr. Tulloch is also an Assistant Professor of Psychology and the Chair of the Institutional Animal Care and User Committee.

Provost Yu indicated that the Division of Academic Affairs conducted training for Department Chairs and Deans. The goal of the Chair and Dean training is to equip academic leadership with skills and tools to lead respective units in the new era of higher education. The Department Chair training was held on January 10-11, 2023 by Dr. Jeanne Hey from the Council for the Colleges of Arts and Sciences (CCAS). The Dean training was held on January 15-18, 2023 in Charlotte, North Carolina. There were several in-house training for chairs and deans on various academic issues during the fall 2022 semester. Provost Yu stated that the training will continue for the Chairs and Deans. Regent Gilliam asked if anyone had any comments or questions. No comments or questions regarding the training.

Regent Gilliam opened the floor to the Vice President for Research and Economic Development, Dr. Willie May. Dr. May presented the report regarding Grant Funding for Research; to include research income and expenditures, new State-supported Centers Program, and the Certification of Animal Facility. Dr. May indicated that for Quarter 1 (Q1) and Quarter 2 (Q2) of FY 2023, 168 new grant proposals were submitted, totaling \$157 million. Dr. May indicated that there are 86 new funding commitments totaling at minimum \$42.5 million. Currently in Quarter 3 (Q3), received and pending commitments totaled \$40 million. Dr. May presented regarding Q1 and Q2

Total Amount of Awards by Operating Unit and Q1 and Q2 Total Amount of Awards by Sponsor. Dr. May presented the information regarding the Morgan State University Total Contract and Grant Awards and Fiscal Year R&D Expenditures from 2015-2022. Dr. May also presented the information regarding the Total R&D Total Expenditures from 2018-2022. Dr. May presented the Four (4) Carnegie R1 Universities with the lowest R&D Expenditures that are within Morgan's reach. Dr. May presented the 10 metrics for Research 1 (R1) Carnegie Classification for Institutions of Higher Education. Dr. May presented the information regarding the State-supported Research Centers program. The University received State of Maryland approval to launch 2 new research centers in FY 2024. The approved research centers are the National Center for the Elimination of Education Disparities and the Center for Education and Research in Microelectronics with continued funding. Dr. May presented regarding the Tech transfer program. Regent Gilliam asked if anyone had any comments or questions. No comments or questions regarding Grant Funding for Research.

Brief Overview on Comprehensive Learner Records (CLR)

Regent Gilliam opened the floor to the Assistant Vice President for Outcome Assessment, Dr. Solomon Alao regarding the Comprehensive Learner Record (CLR). Dr. Alao introduced that the University has an Artificial Intelligence (AI) powered Comprehensive Learner Record System certified by IMS Global Learning Consortium. Dr. Alao commented on the Consortium and Core Team. The Core Team included Morgan State University, Territorium (a Global Education Technology Leader), ETS Policy Evaluation and Research Center and the University of the District of Columbia. Dr. Alao indicated that the Comprehensive Learner Records includes Academic and Social Achievements. Dr. Alao presented a demonstration of the Comprehensive Learner Record dashboard and the digital credentials ecosystem. Dr. Alao continued to present on the importance of the Comprehensive Learner Record. Regent Gilliam asked if there were any questions or comments. Regent Ellis asked if the Comprehensive Learner Record includes a photo. Dr. Alao responded yes. Regent Sherman asked if there is a verification process for the information input in the system by the student. Dr. Alao responded that the information is verified by a group of experts and a process for verification. Regent Adu-Boahene asked if the platform will integrate with software such as: LinkedIn and Handshake. Dr. Alao responded yes.

Regent Gilliam asked if anyone had any comments or questions. No comments or questions regarding the Comprehensive Learner Record.

Enrollment Management and Student Success

Regent Gilliam opened the floor to the Vice President for Enrollment Management and Student Success, Dr. Kara Turner. Dr. Turner presented on Enrollment Management updates. Dr. Turner presented on the change in first-time, full time freshman enrollment from Fall 2022 vs Fall 2021. Overall, Morgan State University first-time, full-time freshman enrollment decreased by 93 students equalling 4%. However, to place context on the decrease, Dr. Turner states that the University increased by 90% the previous academic year. Dr. Turner presented on the Change In Total Headcount Enrollment from Fall 2022 vs Fall 2021. Overall, Morgan State University increased total headcount enrollment by 632 students, totaling a 7.50% increase. Dr. Turner presented the Fall 2022 Comparative Enrollment At A Glance for all University System of Maryland institutions. Morgan State University increased in Full Time Undergraduate students,

Full Time Graduate students, Part Time Graduate students and Total Headcount. Dr. Turner concluded the presentation. Regent Gilliam asked if there were any questions or comments. No comments or questions regarding Enrollment Management updates.

Athletics

Regent Gilliam opened the floor to the Vice President and Director of Athletics, Ms. Dena Freeman-Patton. Ms. Freeman-Patton presented on Athletics. Ms. Freeman-Patton presented the Morgan Athletics Academic Scoreboard for the Fall 2022 semester. The departmental Grade Point Average (GPA) was 2.93. Ms. Freeman-Patton presented that 32 student-athletes have 4.0 GPAs, 58% of student-athletes have over a 3.0 GPA, 8 team programs above a 3.0 GPA, and the highest team GPA is women's softball totaling 3.63. Ms. Freeman-Patton stated that the Athletics department recently made offers to two candidates for Academic Advisors to support students.

Regent Ellis asked if there is a correlation between the winning teams and Grade Point Averages. Ms. Freeman-Patton agreed that there is definitely a correlation between the winning teams and Grade Point Averages based on academic discipline. Regent Gilliam asked if there is a specific team that is experiencing the most challenges academically. Ms. Freeman-Patton stated that (3) teams were: Football, Men's Basketball, and Track and Field. However, Football and Track and Field have experienced increases. Athletics is still working with Men's Basketball; to include restructuring the Academic support staff. Regent Sherman asked if there are any best practices we can take from the Women's Softball team because they consistently have the highest team GPA. Ms. Freeman-Patton stated that Women's Softball has a compressed season and are also recruited at a higher academic level.

Ms. Freeman-Patton presented the NCAA Academic Performance Plan Visit on January 17, 2023. The Performance Plan Visit included the NCAA representatives from Academic and Membership Affairs held a meeting with all 16 programs, the NCAA also met with academics, compliance, and Enrollment Management staff members, reviewed the Academic Progress Report rules and regulations as well as provided a detailed overview of where Morgan is and where we are going, highlighted current trends in the industry while providing an opportunity for open dialogue, and provided updates on new rules for the membership. Regent Gilliam asked how many students are below a 2.5 GPA. Ms. Freeman-Patton stated that currently we do not have the information; but will retrieve the information. President Wilson asked Ms. Freeman-Patton to present regarding Academic Progress Rate at the upcoming Board meeting for clarity regarding its metrics. Regent Gilliam commented that information regarding the Academic Progress Rate was presented in the past; however, it would be best to provide a refresher with the information. Regent Ellis asked a question with regard to students who attend Morgan State University through the transfer portal and the Academic Progress Rate. Ms. Freeman-Patton clarifies that a student that comes to Morgan State University Athletics through the transfer portal must graduate, withdraw from the University or be academically dismissed in order to not appear as a stat in the Academic Progress Rate. President Wilson commented that the future of the NCAA is still unpredictable; to include the NCAA recently selected a new President. President Wilson stated that the NCAA is attempting to get bipartisan support to pass Name, Image, and Likeness (NIL) across the United State of America. Ms. Freeman-Patton continued to present the Winter Sports updates, to include

Women's Basketball, Men's Basketball, and Women's Bowling. Women's Basketball is currently in 1st place in the MEAC, Men's Basketball is currently tied for 2nd place in the MEAC, and Women's Bowling finished 13th out of 34 at the Northeast Classic with Top 25 teams. No comments or questions regarding Athletics updates.

Information Items

Campus Facilities

Regent Gilliam opened the floor to the Associate Vice President for Facilities, Design and Construction Management, Ms. Kim McCalla. Ms. McCalla presented on campus projects. Ms. McCalla indicated that funds requested from the State of Maryland for FY 2024 totaled approximately \$145 million. However, the State of Maryland recommended the funding for FY 2024 totaling \$84 million. The Capital Projects (5 Year Plan FY 2024- FY 2028) requested funding which totaled approximately \$692 million; however the State of Maryland recommended funding totaling approximately \$477 million. Ms. McCalla presented the Deferred Maintenance Projects to include active projects and upcoming projects. Ms. McCalla presented the deferred maintenance projects to include completed projects and projects awaiting funding. Ms. McCalla commented on the other projects in progress and the major capital projects in process. The new Health and Human Services building renderings were presented; to include the departments that will be located in the building. Regent Ellis asked if the University Health Center will be relocated to the new Health and Human Services building. Ms. McCalla responded no; however the University Counseling Center will relocate to the new building. Ms. McCalla continues to present the features of the new Health and Human Services building. Ms. McCalla presented the Baldwin and Cummings Residence Halls renovation concepts. Baldwin and Cummings will be slated to re-open in 2024.

Regent Gilliam asked Ms. McCalla if she had any oversight with the School of Osteopathic Medicine. Ms. McCalla indicated that she currently has minimal oversight; the school is focused on accreditation, before reviewing building designs. Provost Yu asked Ms. McCalla about the parking plan. Ms. McCalla indicated that she currently does not have an update, and will focus on it with the campus master plan. Ms. McCalla indicated that the State of Maryland does not support parking in the budget. President Wilson supported Ms. McCalla's statements. Regent Gilliam asked if there were any questions or comments. No comments or questions.

Student Affairs

Regent Gilliam opened the floor to the Vice President for Student Affairs, Dr. Kevin Banks. Dr. Banks presented the Division of Student Affairs updates. The Spring 2023 Housing updates indicated 85% Overall Housing Occupancy. Dr. Banks indicated that the total number of housing applications for the Spring 2023 totaled 210 students. Dr. Banks indicated that the Office of Residence Life and Housing worked to relocate the majority of the students to on-campus proper for the Spring 2023. Currently, we have 178 students assigned to the Lord Baltimore Hotel for the Spring 2023. Regent Gilliam asked about the amount of students in the Lord Baltimore Hotel for the Fall 2022 semester. Dr. Banks stated that we had approximately 400 students in the hotel; and

the number of students has reduced for the Spring 2023 semester. Dr. Banks reported on Spring 2023 Major Initiatives. The Spring 2023 Major Initiatives include: securing additional beds for returning students, the renovation of Baldwin and Cummings Hall, improving communication to students regarding the housing selection process, and aligning University support services to best serve our students. Dr. Banks reported on the Mental Health concerns impacting our students. Students are experiencing the following challenges reported by U-Will:

- Anxiety- 72% of students indicated they are experiencing Anxiety
- Depression- 61% of students indicated they are experiencing Depression
- Family Concerns- 27% of students reported experiencing Family Concerns
- Relationship Problems- 39% of students reported experiencing Relationship Problems
- Stress- 78% of students reported experiencing Stress
- Other- 30% of students reported experiencing Other Mental Health Concerns

Regent Gilliam asked Dr. Banks about how we are supporting faculty and staff. Dr. Banks stated that the Office of Human Resources launched the Employee Assistance Program (EAP) last week. Dr. Banks included that we launched a mental health first aid program for faculty and staff. Dr. Banks reported the selected focus areas students are faced with when utilizing the U-Will application:

- Academic Concerns- 40% of students reported they are experiencing Academic Concerns
- Bias and Discrimination- 4% of students reported they are experiencing Bias and Discrimination
- Body Image- 28% of students reported they are experiencing Body Image Challenges
- Diet and Eating Disorders- 12% of students reported they are experiencing Diet and Eating Disorder challenges
- Gender and Racial Identity- 6% of students reported they are experiencing Gender and Racial Identity challenges
- Grief and Loss- 24% of students reported they are experiencing Grief and Loss challenges
- Self Esteem- 57% of students reported they are experiencing Self Esteem challenges
- Sleep- 39% of students reported they are experiencing Sleep challenges
- Social Isolation and Loneliness- 43% of students reported they are experiencing Social Isolation and Loneliness challenges
- Substance Abuse- 7% of students reported they are experiencing Substance Abuse challenges
- Trauma- 39% of students reported they are experiencing Trauma
- Other- 43% of students reported experiencing Other focused Mental Health Concerns

Dr. Banks reported on the opening of the new Thurgood Marshall Dining Hall. Dr. Banks presented on the Office of Student Life and Development. Regent Hunter asked about how many students are utilizing U-Will. Dr. Banks indicated that approximately 90 students utilized U-Will. Regent Hunter asked if the U-Will is anonymous. Dr. Banks stated that U-Will is anonymous for all students utilizing the services. Regent Gilliam asked if there were any questions or comments. No comments or questions.

Meeting Adjourned

It was MOVED and SECONDED to close the Academic and Student Affairs Committee meeting.
The meeting adjourned at 3:13 p.m.

Respectfully submitted,

Wayne Hill
Recorder

Approval of Committee Minutes of March 15, 2023

Public Session Minutes

BOARD MEMBERS

Present: Regent Linda Gilliam, Regent Martin Adu-Boahene, Regent Larry Ellis, Regent Burney Hollis, Regent Emily Hunter, Regent William Sherman

STAFF Dr. David Wilson, President; Mr. Thomas Faulk, Principal Counsel for Morgan State University, Office of the Attorney General; Ms. Julie Goodwin, General Counsel (7:12p); Mrs. Kassandra Grogan, Executive Administrator to the Board of Regents; Ms. Sherita Harrison, Associate General Counsel; Dr. Don-Terry Veal, VP for State/Federal Relations and Chief of Staff to the President

The special meeting of the Academic and Student Affairs Committee of the Morgan State University Board of Regents was called to order by Chairwoman Linda Gilliam at 7:04 p.m. Chairwoman Gilliam welcomed all in attendance. She stated that the Committee would convene in Closed Session to consider honorary degree candidate recommendations, which is specifically exempted from public consideration under § 3-305(b)(2) of the Open Meetings Act. The Committee may reconvene in Public Session at the conclusion of the Closed Session, if necessary.

After reading the citation into the record, Chairwoman Gilliam opened the floor for a motion to adjourn the PUBLIC SESSION to move into CLOSED SESSION. It was MOVED by Regent Hollis and SECONDED by Regent Sherman to adjourn the PUBLIC SESSION. The MOTION CARRIED unanimously.

The PUBLIC SESSION adjourned at 7:07 p.m.

Honorary Degree Candidate Recommendations (in Closed Session)

Chairwoman Gilliam opened the floor for a motion to approve the first honorary degree candidate. It was MOVED by Regent Hollis and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

Chairwoman Gilliam opened the floor for a motion to approve the second honorary degree candidate. It was MOVED by Regent Hollis and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

Chairwoman Gilliam opened the floor for a motion to approve the third honorary degree candidate. It was MOVED by Regent Hollis and SECONDED by Regent Sherman. The MOTION CARRIED unanimously.

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
BOARD OF REGENTS ACADEMIC & STUDENT AFFAIRS COMMITTEE MEETING**

Date: Wednesday, March 15, 2023

Time: 7:00 p.m.

Location: Virtual

Motion to close meeting made by: Regent Hollis

Seconded by: Regent Sherman

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent:

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(2):

____ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

X (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

____ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

____ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

____ (5) To consider the investment of public funds;

- ____ (6) To consider the marketing of public securities;
- ____ (7) To consult with counsel to obtain legal advice on a legal matter;
- ____ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- ____ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;
- ____ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;
- ____ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- ____ (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- ____ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- ____ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

- ____ (1) To carry out an administrative function;
- ____ (2) To carry out a judicial function;
- ____ (3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To consider honorary degree candidate recommendations.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Linda J. Gilliam
Chair of the Academic and Student Affairs Committee

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):

Performance Accountability Report (PAR) Framework

BOARD OF REGENTS

MORGAN STATE UNIVERSITY

SUMMARY OF ITEM FOR ACTION

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

TOPIC: Approval of the Performance Accountability Report Framework

COMMITTEE: Academic and Student Affairs

DATE OF MEETING: May 1, 2023

BRIEF EXPLANATION: The Maryland Higher Education Commission (MHEC) requires that the Framework of the Performance Accountability Report (PAR) be officially approved by the: (1) Board; (2) MHEC; and (3) the Division of Budget and Management (DBM). The Framework must be approved before it is utilized to collect and report data on the metrics of our Strategic Plan: ***Transformation Morgan 2030***; and the Post-Secondary Education Plan of Maryland. Please see the attached 2023 PAR Framework.

FISCAL IMPACT: None

PRESIDENT'S RECOMMENDATION: The President recommends approval.

COMMITTEE'S ACTION: _____ **DATE:** _____

BOARD ACTION: _____ **DATE:** _____

Morgan State University
Performance Accountability Report Framework
May 2023

❖ **GOAL 1: ENHANCE STUDENT SUCCESS AND WELL-BEING**

- *Objective 1.1: Increase the graduation rate of Morgan undergraduates to 50% by 2027 and 60% or higher by 2030.*
 - Performance Measures:
 - Six-year graduation rate
 - Six-year graduation rate for African Americans
- *Objective 1.2: Increase the graduation rate of Pell recipients to 45% by 2027.*
 - Performance Measure:
 - Six-year graduation rate of Pell recipients
 - Foster a campus culture that is inclusive, diverse, and nurturing
 - ◆ Establish a University Commission on Diversity and Inclusion
 - ◆ Review the goals of the LGBTQ+ Advisory Council
 - ◆ Establish a housing policy to support the inclusion of Non-Binary/Transgendered students
- *Objective 1.3: Maintain or increase the second-year retention rate of Morgan undergraduates to 70% or higher by 2027.*
 - Performance Measures:
 - FTE student to authorized faculty ratio
 - Average class size of first year course offerings
 - Percent of authorized faculty in first year of study
 - Second-year retention rate
 - Second-year retention rate for African Americans
 - Increase the number of Career Specialists from 3 to 6
 - Expand the campus-wide mental health support network and raise healthcare access and quality for students (extended hours of operation and third-party partnerships)
 - Collaborate with Athletics to develop a comprehensive intramural, recreation, and club sports program
- *Objective 1.4: Increase enrollment to 9,500 by Fall 2027 and 10,000 by Fall 2030.*
 - Performance Measures:
 - Total Enrollment
 - Number of Morgan Completes You Enrollments
- *Objective 1.5: Increase the number of undergraduates in research by 5% a year by 2027.*
 - Performance Measures:
 - Number of undergraduate students participating in research classes, campus research symposiums, working as campus research assistants
 - Promote student development through adopting the use of academic/co-curricular portfolios to track student engagement.

- *Objective 1.6: Increase the diversity of undergraduate students to 10% by 2027.*
 - Performance Measures
 - Total Percent of Diverse Students enrolled
 - Percent of Asian or Native Hawaiian students enrolled
 - Percent of Native American students enrolled
 - Percent of Caucasian students enrolled
 - Percent of Hispanic students enrolled
- *Objective 1.7: Increase the number of new transfer students from Maryland Community Colleges to 212 by 2027.*
 - Performance Measure
 - Number of Maryland Community College transfer students
- *Objective 1.8: Maintain or increase the pool of college applicants to Morgan from urban school districts in Maryland at 60% of all Maryland applicants by 2027.*
 - Performance Measures
 - Percent of freshman applicants from urban school districts
 - Percent of students accepted from urban school districts
 - Percent of students enrolled from urban school districts
- *Objective 1.9: Increase the number of bachelor's degree recipients in the STEM fields to 270 by 2027.*
 - Performance Measures
 - Total Number of STEM bachelor's degree recipients
 - ◆ Bachelor's degrees in the School of Engineering
 - ◆ Bachelor's degrees in the School of Computer, Mathematical, and Natural Sciences
 - ◆ Bachelor's degrees in the School of Business and Management
 - ◆ Total bachelor's degrees in STEM
 - Number of underrepresented minority STEM bachelor's recipients
 - ◆ Number in the School of Engineering
 - ◆ Number in the School of Computer, Mathematical, and Natural Sciences
 - ◆ Number in the School of Business and Management
 - ◆ Total number of underrepresented minority STEM bachelor's recipients
 - Number of women STEM bachelor's recipients
 - ◆ Number in the School of Engineering
 - ◆ Number in the School of Computer, Mathematical, and Natural Sciences
 - ◆ Number in the School of Business and Management
 - ◆ Total number of women STEM bachelor's recipients
- *Objective 1.10: Increase the number of degrees awarded in teacher education to 50 by 2027.*
 - Performance Measures
 - Number of baccalaureates awarded in teacher education
 - Number of new hires teaching in Maryland schools

- *Objective 1.11: Increase the percentage of bachelor's recipients satisfied with the education received in preparation for graduate/professional study to 85% by 2027.*
 - Performance Measures
 - Percent of students who attend graduate/professional schools
 - Percent of students rating preparation for graduate/professional school as excellent
 - Percent of students rating preparation for graduate/professional school as good
 - Percent of students rating preparation for graduate/professional school as fair
 - Percent of students rating preparation for graduate/professional school as poor
 - Total rating preparation for graduate/professional school as excellent or good
- *Objective 1.12: Increase the percentage of bachelor's recipients satisfied with the education received in preparation for the workforce to 85% by 2027.*
 - Performance Measures
 - Percent of bachelor's recipients employed one year after graduation
 - Percent of students rating preparation for the workforce as excellent
 - Percent of students rating preparation for the workforce as good
 - Percent of students rating preparation for the workforce as fair
 - Percent of students rating preparation for the workforce as poor
 - Percent of students rating preparation for the workforce as uncertain
 - Total rating preparation for the workforce as excellent or good
- *Objective 1.13: Increase the percentage of employers satisfied with employees who are Morgan bachelor's recipients to 90% by 2027.*
 - Performance Measures
 - Percent of employers who are very satisfied with employees who are Morgan bachelor's recipients
 - Percent of employers who are satisfied with employees who are Morgan bachelor's recipients
 - Percent of employers who are unsatisfied with employees who are Morgan bachelor's recipients
 - Percent of employers who are very unsatisfied with employees who are Morgan bachelor's recipients
 - Total percent who are very satisfied or satisfied
- *Objective 1.14: Maintain a culture of academic achievement in athletics with at least 60% of student athletes with a 3.0 Grade Point Average or above.*
 - Performance Measure:
 - Percentage of student athletes with a 3.0 GPA or above

❖ **GOAL 2: IMPLEMENT FACULTY ASCENDENCY AND STAFF DEVELOPMENT INITIATIVES**

- *Objective 2.1: Establish 10 Endowed Professorships to recruit, attract, and retain leading scholars world-wide by 2027.*
 - Performance Measures:

- Number of Endowed Professors
- Number of faculty holding memberships in the National Academies
- *Objective 2.2: Increase scholarly publications and activities per full-time tenured/tenure track faculty to 3.5 by 2027.*
 - Performance Measures:
 - Number of scholarly publications (books and refereed publications) per full-time tenured/tenure track faculty
 - Number of faculty and staff engaged in professional publications and creative activities
 - Number of faculty and staff engaged as Principal Investigators in funded research or contracts
- *Objective 2.3: Use a Mentoring Framework to support and convert 70% of the Associate Professors to Full Professors by 2027.*
 - Performance Measure:
 - Percentage of Associate Professors converted to Full Professors
- *Objective 2.4: Increase the percentage of faculty and staff engaged in professional development with emergent technologies on the science of teaching and learning, research and grant Writing to 70% by 2027.*
 - Performance Measures:
 - Percentage of faculty and staff engaged in Quality Matters Training
 - Percentage of the faculty and staff with online courses that meet Quality Matters standards
 - Percentage of the faculty and staff using Open Education Resources
 - Percentage of new faculty and staff engaged in professional development on the science of teaching and learning
 - Number of faculty and staff engaged in the training workshops on research and the scholarship of grant writing
- *Objective 2.5: Conduct two (2) Professional Development opportunities per year that support the health and wellness needs of all employees.*
 - Performance Measures:
 - Number of professional development opportunities on safety, health, and wellness
 - Percentage of faculty and staff engaged in professional development on safety, health and wellness

❖ **GOAL 3: ELEVATE TO R1 VERY HIGH DOCTORAL RESEARCH UNIVERSITY**

- *Objective 3.1: Achieve total annual science and engineering research and development expenditures of \$40 million by 2030.*
 - Performance Measures:
 - Science and Engineering Research and Development Expenditures
 - Non-Science and Engineering Research and Development Expenditures
 - Total Research and Development Expenditures

- *Objective 3.2: Achieve total annual doctoral conferrals per year of greater than 110 by 2030, with specific goals per Carnegie degree category.*
 - Performance Measures:
 - STEM Research and Scholarship Doctoral Degrees Conferred
 - Humanities Research and Scholarship Doctoral Degrees Conferred
 - Social Science Research and Scholarship Doctoral Degrees Conferred
 - Other Research and Scholarship Doctoral Degrees Conferred
 - Total Research and Scholarship Doctoral Degrees Conferred
- *Objective 3.3: Achieve total annual full-time post-doctoral research staff to 140 by 2030. Does not include full-time instructional faculty.*
 - Performance Measure:
 - Number of full-time Post-Doctoral Research Staff
- *Objective 3.4: Number of full-time instructional tenure track faculty.*
 - Performance Measure:
 - Number of full-time instructional tenure track faculty

❖ **GOAL 4: IMPROVE CAMPUS-WIDE INFRASTRUCTURE**

- *Objective 4.1: Increase private and philanthropic donations to \$50 million by 2027.*
 - Performance Measure:
 - Annual private and philanthropic donations
- *Objective 4.2 Increase the alumni giving rate to 16% by 2027.*
 - Performance Measure:
 - Calendar year alumni giving rate
- *Objective 4.3: Reduce campus electricity usage by 7% by 2027 through effective conservation measures, persistent curtailment, and enhanced efficiency services.*
 - Performance Measure:
 - Reduced electricity usage
- *Objective 4.4: Reduce campus natural gas usage by 5% by 2027.*
 - Performance Measure:
 - Reduced natural gas usage

❖ **GOAL 5: SERVE AS THE PREMIER ANCHOR INSTITUTION FOR BALTIMORE CITY AND BEYOND**

- *Objective 5.1: Expand mandatory internships for undergraduate and graduate students placed in non-profit agencies and organizations from 150 to over 200 in collaboration with Morgan's Second Year Experience Program by 2027 and 300 by 2030.*
 - Performance Measures:
 - Number of new partnerships
 - Number of students who participated in university sponsored internship and field experience courses

❖ **GOAL 6: ACTIVATE GLOBAL EDUCATIONAL INITIATIVES AND EXPAND INTERNATIONAL FOOTPRINT**

➤ *Objective 6.1: Enroll 500 international students (F1-Visa) by 2027 and 800 by 2030.*

- Performance Measures:
 - Number of international students (F-1 Visa) enrolled
 - Add 3 new international partnerships by 2027

➤ *Objective 6.2: Increase and sustain annual student participation in study abroad and experiential global learning activities (both face-to-face and virtual) from 2% to 7% of total enrollment by 2030.*

- Performance Measures:
 - Number of students participating in the face-to-face Study Abroad program
 - Number of students participating in the Virtual Exchange-COIL Study Abroad program
 - Number of faculty engaged in the face-to-face Study Abroad program
 - Number of faculty engaged in the Virtual Exchange-COIL Study Abroad program
 - Number of staff engaged in the face-to-face Study Abroad program
 - Number of staff engaged in the Virtual Exchange-COIL Study Abroad program

Proposed New Academic
Program: Doctor of Philosophy/
Master of Science in Education

BOARD OF REGENTS
MORGAN STATE UNIVERSITY
SUMMARY OF ITEM FOR ACTION

TOPIC: Proposed New Academic Program, Doctor of Philosophy (Ph.D.) in Education with a pass-through (en passant) Master of Science (M.S.) in Education

DATE OF MEETING: May 1, 2023

BRIEF EXPLANATION:

The Department of Advanced Studies, Leadership, and Policy is proposing a Doctor of Philosophy degree in Education aimed at preparing individuals for careers in academia, research, and policy centers, as well as high-level administrative and curricular positions at educational institutions and agencies.

The proposed new fifty-four credit program will consist of a core of 27 credits, and in addition students will have the option to choose one of seven concentrations, each of which will also require 27 credits. Five of the concentrations will build on the current offerings in the department. These are *Science Education*, *Math Education*, *Urban Educational Leadership*, and *Community College Leadership*. The two new concentrations are *Assessment, Evaluation, and Research Methodology*, which will be offered in collaboration with the Department of Psychometrics, and *International Education*, which will examine higher education from a global perspective. This new degree will expand the career options for graduates of the program and prepare them to assume roles as university faculty members, senior-level educational leaders, policymakers, and researchers. In keeping with the School's mission, the systematic study of educational inequities will be a common thread through all of the concentrations.

Morgan State University will join four other HBIS in the country to offer a comprehensive Ph.D. in Education, and the third institution in the state, however, the proposed concentrations will be unique to Morgan State University.

The department intends to offer the Ph.D. program via two delivery formats: a high residency option with full in-person learning and a low residency program with online synchronous coursework and on-campus residencies in January and July. The program will attract working professionals and full-time students from both Maryland and out of state. The degree will be offered on both a full-time and part-time basis. Given our current demand and the inquiries we often receive we are conservatively estimating enrolling a new cohort of 20 students annually across all the concentration areas. We anticipate that half of our students will choose the full-time and the other half will choose the part-time option.

The Department of Advanced Studies, Leadership, and Policy at Morgan State University has adequate resources to begin the Ph.D. program in Fall 2024. The department currently has 21 tenured/tenure track faculty members with experience in doctoral education who have been teaching and advising students in our EdD program as well as the current master's programs. However, given the more involved nature of the Ph.D. dissertation and the expected growth in the number of students afforded by the innovative delivery options, additional faculty

members will need to be hired to ensure successful student experiences. We incorporate the request for one new faculty line in this proposal.

FISCAL IMPACT: The potential profit will be between \$67,440 (Year 1) to \$747,480 (Year 5) based on enrollment projection.

T1. Total Resources	\$195,440	\$394,880	\$592,320	\$794,760	\$903,480
T2. Total Expenses	\$128,000	\$136,000	\$142,000	\$148,000	\$156,000
Net (T1 – T2)	\$67,440	\$258,880	\$450,320	\$646,760	\$747,480

PRESIDENT'S RECOMMENDATION: The President recommends approval.

COMMITTEE ACTION: _____ **DATE:** _____

BOARD ACTION: _____ **DATE:** _____

Proposed Substantial
Modification B.S. in Medical
Laboratory Science

BOARD OF REGENTS
MORGAN STATE UNIVERSITY
SUMMARY OF ITEM FOR ACTION

TOPIC: Proposed Substantial Modification to the Existing Bachelor of Science (BS) in Medical Laboratory Science

DATE OF MEETING: May 1, 2023

BRIEF EXPLANATION:

The Medical Laboratory Science (MLS) program has been part of MSU since the 1960s, with a rich history of graduating competent medical laboratory scientists who have gone on to serve and impact the community and the laboratory profession. For years the program, housed in the Department of Biology, has offered a bachelor's degree in Medical Technology, now Medical Laboratory Science in an on-campus, in-person format. Over the years, our graduates have performed well on national board certification exams, with the last five years passing an average of 85% on the first attempt. The online program aims to provide opportunities for MLTs to develop and advance further their laboratory professional skills in the critical areas of collection and processing of specimens, clinical testing, and reporting of results for timely and more effective therapies and treatments.

The addition of an online modality for associate degree holders with an MLT certification from accredited community colleges will provide a pathway to earning a bachelor's degree, allowing them to advance their education and careers while enjoying the flexibility of remote or online learning. The modification allows for the similarity of coursework to the on-campus existing program, but with some differences which take into consideration the laboratory experiences of the MLT. The proposed modification further adds a distinction to Morgan's BS program for MLS in that it allows for a five-semester online component for entering MLTs who have an associate degree. None of the other existing programs allow accessibility into the MLS with the flexibility of online or hybrid learning options.

This proposal fills a gap in the educational landscape of the State of Maryland and beyond. There are currently no online MLT to MLS options in Maryland that MLT graduates can matriculate into, and few such opportunities nationwide. Thus, the online modality can serve a population of MLT associate degree holders, in Maryland and from elsewhere who are otherwise excluded from further training opportunities because they work full-time and/or cannot relocate to a University campus.

The MLT to MLS offering has been designed to align with the strategic goals of the University and the School of Computer, Mathematical, and Natural Sciences (SCMNS) to expand academic program offerings, including new and online degree programs and up-to-date curricula, and establishing a robust infrastructure for effective recruitment, retention, and graduation, and reaching a 50% graduation rate by 2025 through improved instruction, delivery, and advising. Finally, by encouraging and creating opportunities for MLTs, this offering will be the first in Maryland and should undoubtedly, strengthen the state's human capital and community health commitments.

As conservatively proposed, the program expects to start with at least 10 students in Year 1, 30 by Year 3 and at least 50 by Year 5.

FISCAL IMPACT: The potential profit will be between \$46,770 (Year 1) to \$543,850 (Year 5) based on enrollment projection.

T1. RESOURCES	\$121,770	\$243,540	\$365,310	\$487,080	\$608,850
T2. EXPENDITURES	\$75,000	\$65,000	\$65,000	\$65,000	\$65,000
NET PROFIT (LOSS)	\$46,770	\$178,540	\$300,310	\$422,080	\$543,850

This program is expected to be profitable from the start even with the conservative estimates for enrollment. The resources are based on tuition revenues based on the current full-time rate for in-state undergraduates enrolled for three semesters a year (including summer). The expenditures include the hire of adjunct instructional/professional faculty, minimal support materials, and travel/conference costs for the program director and others within the program.

PRESIDENT'S RECOMMENDATION: The President recommends approval.

COMMITTEE ACTION: _____ **DATE:** _____

BOARD ACTION: _____ **DATE:** _____

Proposed Amendments to Policy of the Award of Honorary Degrees

**MORGAN STATE UNIVERSITY
POLICY OF THE AWARD OF HONORARY DEGREES**

Upon approval by the Board of Regents, it is the policy of Morgan State University to award honorary degrees on a selective basis to individuals who have distinguished themselves in their community or profession. The purpose of this policy is the recognition of individuals who have made significant contributions to society which are consistent with the values for which Morgan State University stands.

I. HONORARY DEGREE RECIPIENTS

Prospective recipients of honorary degrees shall be:

- A. Distinguished individuals who have risen to a position of eminence in their chosen field or who have acquired a national or international reputation in a selected field or endeavor;
- B. Individuals who have compiled a distinguished record of excellence and/or achievement or distinguished public service to the University, State, nation, or international community.

II. HONORARY DEGREE COMMITTEE ("COMMITTEE")

The President or Designee shall appoint a Committee to recommend candidates for honorary degrees.

- A. Committee Selection, Appointment and Term- On or about July 1 of each year, the President or Designee shall appoint the Committee for a term of three years. The Committee shall consist of one faculty member from each of the academic units, that have faculty, a representative of the student body, the Chair of the University Council, and a representative from other campus units as identified by the President.
- B. Selection of Honorary Degree Candidates
 - 1. Notice- The President or Designee shall issue a University-wide notice inviting nominations of honorary degree candidates. At a minimum, the notice shall indicate the

deadline by which nominations must be made and advise those interested of the necessary content of the nomination (for example, a statement or letter of justification on the suitability of the nominee for receipt of an honorary degree.)

2. Nomination Review- The Committee shall review all nominations and may submit the names of additional candidates. In reviewing the suitability of the candidate, the Committee may include additional information about the nominee from the person who submitted the nomination. Academic credentials of the nominee shall not be investigated. In considering candidates for honorary degrees, consideration may be given to, but is not limited to: prominent educators; distinguished alumni; civic leaders; statespersons; and other persons deemed to have made significant contributions to the University and/or society.

3. Committee Recommendation to President- By majority vote, the Committee shall select and forward to the President a maximum of three names of recommended honorary degree recipients. In that recommendation, the Committee shall recommend the type of degree to be awarded; an earned doctorate shall not be awarded as an honorary degree. The Committee recommendation shall include the following:

- a. Type of honorary degree to be awarded.
- b. Biographical sketch of the proposed recipient.
- c. Justification for the awarding the degree.

4. Presidential Review of and Addendum to Recommended Nominations

- a. The President may accept or reject all or any part of the Committee recommendation and/or include additional candidates for an honorary degree.
- b. In order to determine a nominee's availability for receipt of an honorary degree and willingness to accept an honorary degree, the President or designee may contact nominees to unofficially advise them of their

nomination for honorary degree and to ascertain their availability and acceptance of the degree if it were offered. The nominee would be advised that the nomination for an honorary degree is subject to approval by the Board of Regents and that disapproval by the Board should in no way be considered a reflection of the qualifications or eligibility of the candidate for receipt of an honorary degree.

5. Submission of Recommended Nomination for Honorary Degree to the Board of Regents -The President shall endeavor to submit recommendations for award of honorary degree(s) to the Academic and Student Affairs Committee of the Board of Regents for review no later than the February committee meeting for Spring Commencement and no later than the November committee meeting for Fall Commencement.

III. BOARD OF REGENTS REVIEW OF HONORARY DEGREE CANDIDATES

- A. Honorary degrees shall be awarded upon recommendation of the President if approved by the Board.
- B. The Academic and Student Affairs Committee shall review the recommendations and submit the nominees to the full Board for final review and approval.
- C. The Board shall award no more than five (5) honorary degrees per academic year.
- D. Honorary degrees shall not be awarded to University officials, faculty, and staff, while they are employed at the University.
- E. Honorary degree recipients must attend the degree conferring ceremony, except honorary degrees which are conferred posthumously, which may be received by a representative of the deceased.
- F. The President shall send a formal letter notifying the honorary degree candidate of the Board's approval to award the honorary degree and request a written response confirming acceptance from the candidates within ten (10) days of receipt of the letter.

- G. The identity of any honorary degree candidate shall remain confidential until the candidate submits the written response required in Paragraph III, F.
- H. A formal citation shall be prepared and read during the awarding of the degree. The list of candidates and honorary degrees will be listed in the printed program for the ceremony in which the degree is awarded.
- I. If the President concludes that an honorary degree recipient no longer meets the criteria or upholds the standards for which the degree was awarded; or if the President learns that the honorary degree recipient has engaged in conduct that is antithetical to the mission or values of the University, the President reserves the right to recommend to the Board of Regents that an Honorary Degree be rescinded and the Board will consider the recommendation.

This revised policy amends and supersedes the Board of Regents policy approved on February 18, 2011.

Athletics




NCAA Division I Academic Performance Program (APP)


ACADEMIC PRIORITY




NCAA MISSION: The NCAA is a member-led organization focused on cultivating an environment that emphasizes *academic*, fairness, and well-being across college sports.



Division I Academic Performance Program (APP): Ensure the Division I membership is dedicated to providing student-athletes *exemplary educational* and intercollegiate athletics experiences in an environment that recognizes and supports the academic mission of member institutions while enhancing ability to earn a degree.



Academic Priority: APP serves as an academic point of access to postseason competition.



Graduation Success Rate

- Outcome at end of six-year period.
- Calculated for every sport.
- Reported as a four-year rate.
- Annual submission deadline of June 1.

Graduation Success Rate



- More specific than Federal Graduation Rates.
 - Cohort: Similar to the Federal Graduation Rate.
 - ☐ First-time, Full-time Freshmen.
 - ☐ On athletics aid.
 - Also Includes:
 - ☐ **Transfers** into an institution; and
 - ☐ **Midyear** enrollees.
 - Removes:
 - ☐ Student-athletes who withdraw and would have been **academically eligible** to compete the next term had they returned.

GSR Calculation



- For each team, determine number of student-athletes in entering cohort (e.g., first time full-time freshman enrolled full time on athletics aid).
- Add midyear enrollees (i.e., January enrollees) and transfers.
- Remove student-athletes who leave institution but would have been academically eligible to compete if they return.

$$\frac{\text{Number of graduates}}{\text{Number SAs in cohort}} \times 100 = \text{Team GSR}$$

Morgan State GSR Calculation



Year of data used in calculation	Data	Calculation
2015-16	Cohort: 66 Left Eligible with athletics eligibility remaining: 13 Graduated: 44 Exclusion: 0 Did not Graduate/Did not Leave Eligible: 9	Cohort: 66 - 0 - 13 = 53 Number of Graduates: 44 GSR: $(44/53) \times 100 = 83$

Academic Progress Rate



- Real-time rate, calculated term-by-term.
- Includes all student-athletes on a team in a given year (as opposed to entering class).
- Who is in the cohort?

\$ Based on any degree of athletics ability **AND** Full-Time Enrollment

As of the institution's 5th week of class or official census date, whichever is earlier.

Academic Progress Rate



- Reported as a four-year rate.
- Submitted data is from the previous academic year.
- Used in analysis for postseason competition, APP penalties and public recognition of top academically performing teams.
- Annual submission deadline eight weeks after the first date of class of institution's fall term.

**** Minimum Benchmark = 930 ****

APR Calculation



- Points awarded: Eligibility/graduation and Retention.
- Two available points each academic term.
 - Eligibility "E" point = student-athlete meets NCAA academic eligibility standards or graduates *as of the end of the academic term*.
 - Retention "R" point = student-athlete is enrolled full time as of the census date or the fifth week of classes *of the next term*. Retention point is automatically earned with graduation.

$$\frac{\text{Number of points earned}}{\text{Number of points possible}} \times 1000 = \text{Team APR}$$



NCAA Division I 2021 - 2022 Academic Progress Rate Institutional Report

Institution: Morgan State University

Date of Report: 04/14/2023

This report is based on NCAA Division I Academic Progress Rate (APR) data submitted by the institution for the 2018-19, 2019 -20, 2020-21 and 2021-22 academic years. Institutions are encouraged to forward this report to appropriate institutional personnel on campus.

[Note: All information contained in this report is for four academic years. Some squads may still have small sample sizes within certain sport groups. In accordance with the Family Educational Rights and Privacy Act's (FERPA's) interpretation of federal privacy regulations, institutions should not disclose statistical data contained in this report for cells made up of three or fewer students without student consent.]

Sport	APR			Eligibility/Graduation		Retention	
	Multiyear Rate (N)	Multiyear Rate Upper Confidence Boundary	2021 - 2022 (N)	Multiyear Rate	2021 - 2022	Multiyear Rate	2021 - 2022
Men's Basketball	929 (54) ⁹	N/A	939 (14)	913	893	905	952
Men's Cross Country	969 (26)	989	1,000 (7)	980	1,000	936	1,000
Football	943 (330)	N/A	969 (76)	932	944	937	971
Men's Tennis	991 (32)	N/A	962 (9)	983	933	1,000	1,000
Men's Track	974 (85)	N/A	1,000 (19)	988	1,000	948	970
Women's Basketball	974 (64)	N/A	983 (17)	967	970	963	963
Women's Bowling	971 (28)	990	1,000 (7)	981	1,000	962	1,000
Women's Cross Country	932 (35)	N/A	968 (8)	925	938	938	1,000
Women's Softball	957 (90)	N/A	959 (19)	954	947	955	971
Women's Tennis	989 (27)	998	958 (7)	980	929	1,000	1,000
Women's Track	964 (104)	N/A	1,000 (21)	960	976	959	1,000
Women's Volleyball	989 (52)	N/A	1,000 (12)	979	1,000	978	1,000

Uses of Academic Rates



Public Recognition

- **Multiyear APR.**
- **Highlights academic performance of top 10% of teams in each sport.**

Head Coaches APR

- **Single-year APR.**
- **Provides single-year APRs for every year head coach is associated with a team.**
- **Includes hire date and date coach left position.**

Postseason eligibility

- **Multiyear APR - 930 benchmark.**
- **High threshold for waiver relief.**
- **Low-Resource Institution Filters.**
- **Improvement Filters after first loss of postseason access.**

Penalties

- **Multi-year APR - 930 benchmark.**
- **LRI Filters.**
- **Improvement Filters after first time.**
- **CARA restrictions, loss of non championship segment or 10% competition reduction.**

Academic Unit

- **Single-year institutional APR (985).**
- **Single-year GSR (90%).**
- **Student-athlete federal graduation rate higher than student-body.**
- **Funds are unrestricted.**

APP Penalty Structure



Level One

In-season countable athletically related activities restriction (1 day and 4 hours replaced by academic support activities).

Level Two

**Level One elements
+
Out-of-season CARA restriction (4 hours replaced by academic support activities).
+
Loss of nonchampionship segment/spring football OR 10% reduction in season and contests.**



Eric Brey
ebrey@ncaa.org



ATHLETIC ACHIEVEMENTS

- I. SENIOR GUARD ISAIAH BURKE INVITED TO HBCU ALL-STAR GAME AT FINAL FOUR (HOSTED BY TEXAS SOUTHERN)***
- II. WOMEN'S BASKETBALL COMPETED IN WOMEN'S NIT POST-SEASON TOURNAMENT (AT ACC-MEMBER WAKE FOREST)***
- III. TIA JACKSON NAMED OUTSTANDING FIELD ATHLETE AT MEAC INDOOR CHAMPIONSHIPS AFTER WINNING BOTH HIGH AND LONG JUMP EVENTS***





ATHLETIC ACHIEVEMENTS

IV. FRESHMAN BOWLER JOHNNA HILL NAMED MEAC ROOKIE OF THE YEAR (FIRST TIME IN SCHOOL HISTORY)

V. JUNIOR PITCHER ANAYA HUNTE THREW SECOND CAREER PERFECT GAME AGAINST COPPIN ST. (6X MEAC PITCHER OF THE WEEK)

VI. MAGIC JOHNSON VISITS WITH BASKETBALL PROGRAMS AND ATTENDS MORGAN/HOWARD GAME



Student Affairs



MSU BOARD OF REGENTS ACADEMIC AND STUDENT AFFAIRS COMMITTEE REPORT

MAY 1, 2023

Dr. Kevin Banks
Vice President for Student Affairs

STUDENT AFFAIRS UPDATES

Returning Student Applications -1758

New student Applications - 853

Total 2611



Student Affairs Updates

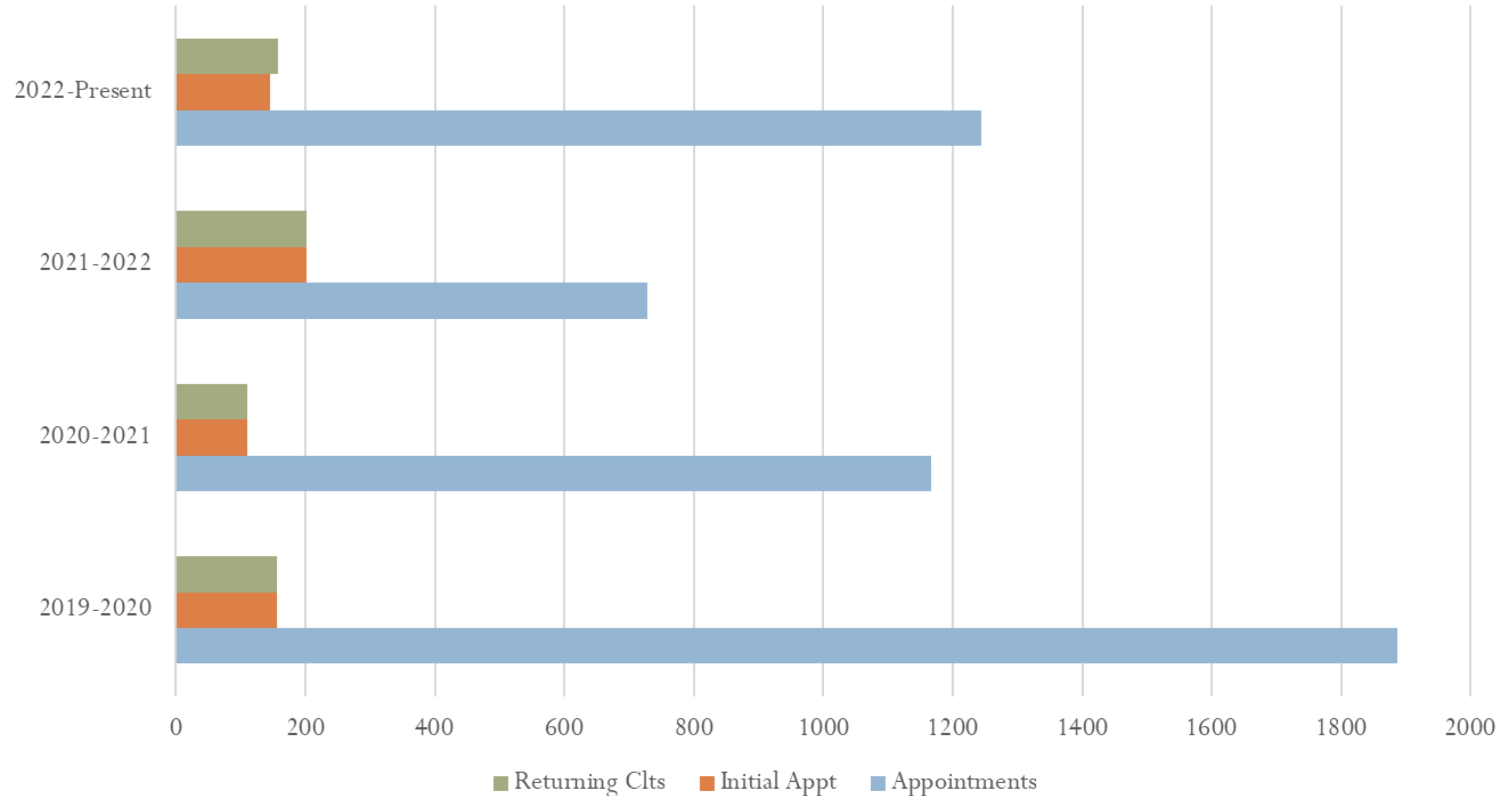
Major Initiatives Spring 2023

State of Wellbeing Report at Morgan Administrative Retreat:

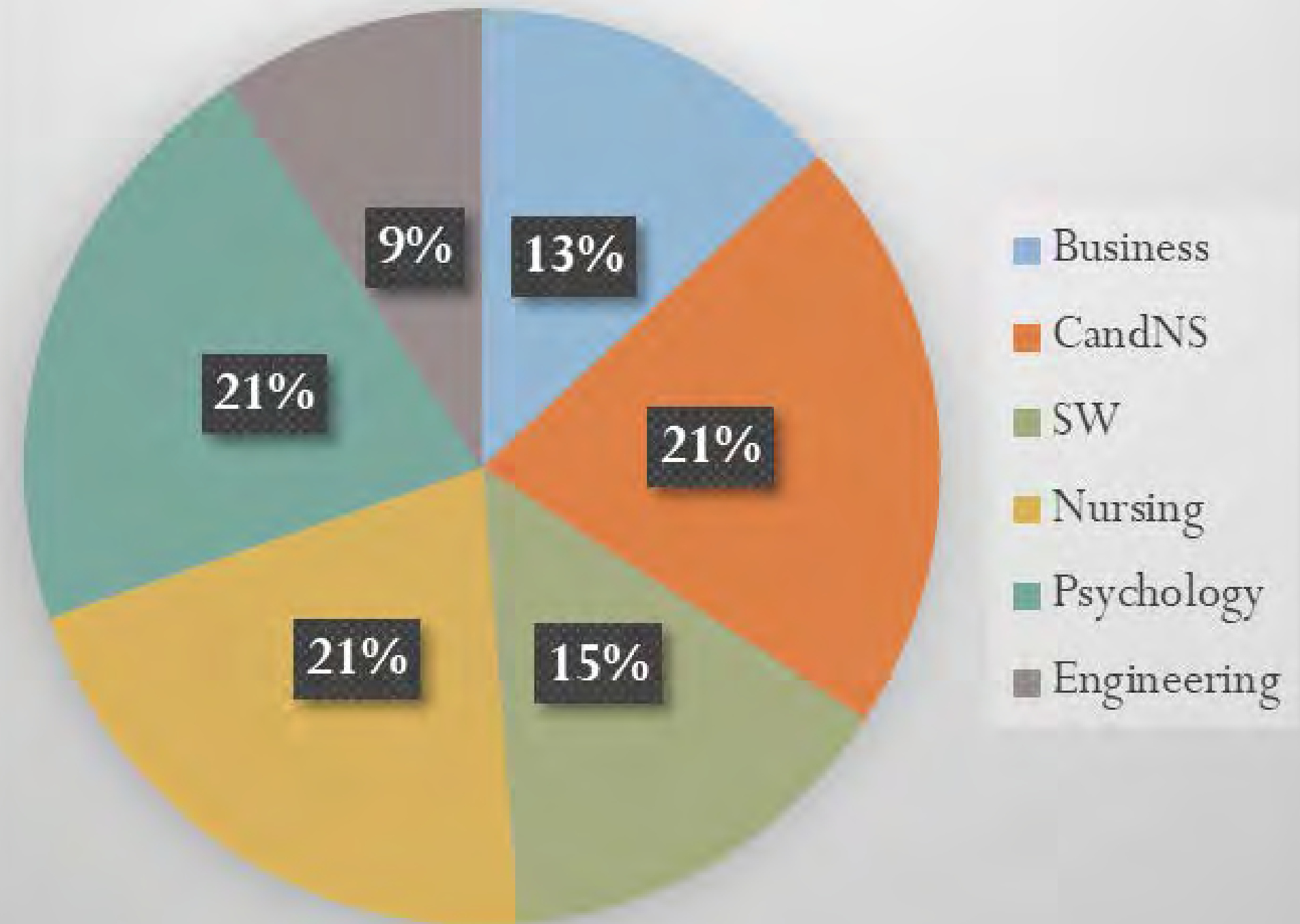
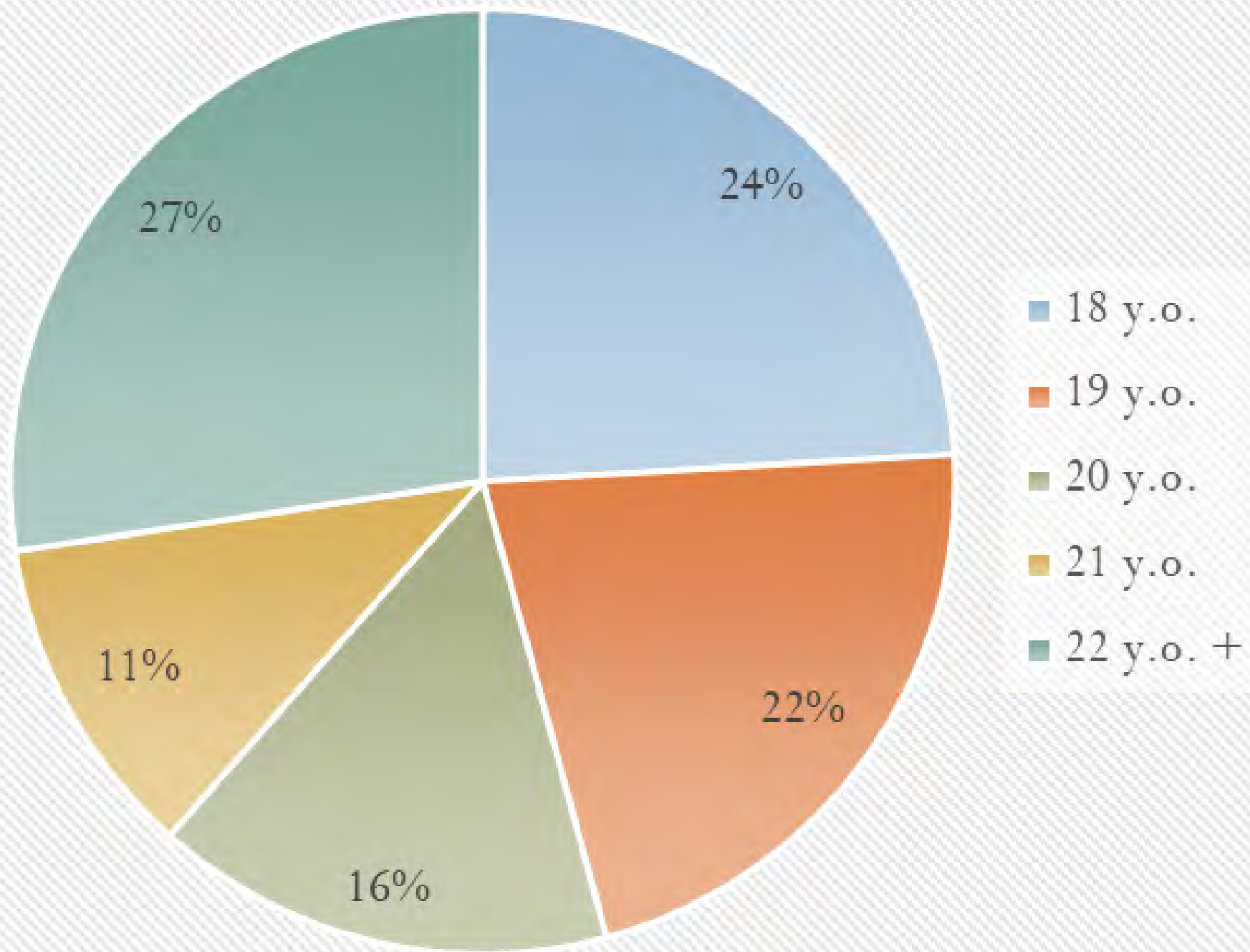
- Established University wide Health & Wellbeing Committee
- Set Priorities for Fall 2023-2024:
 - a. Comprehensive Review of Alcohol and Drug Policy with a focus on Marijuana and Opioids
 - b. Continued expansion of Physical and Mental Health Literacy
 - c. Enhance focus on Crisis Preparedness and Response
 - d. Development of Communication Plan and Strategies
 - e. Support C.C. Recommendations to hire Substance Abuse Counselor



Counseling Center Appointments



Counseling Center Appointments

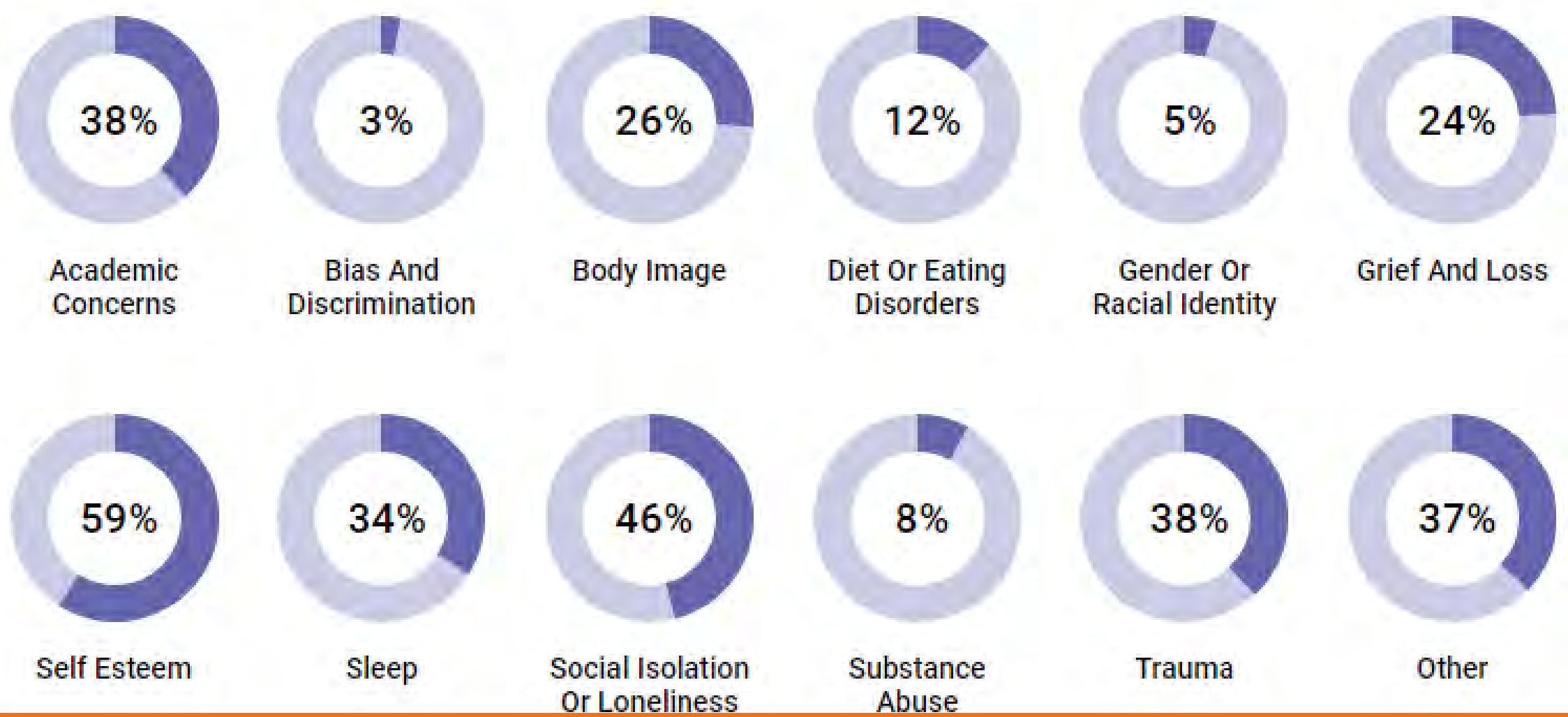


MENTAL HEALTH HOSPITALIZATIONS

YEAR	Number of Clients from UCC	Students not Affiliated with UCC
• 2019-2020	2	-
• 2020-2021	2	-
• 2021-2022	1	-
• 2022-2023	13 (F)-8 (s)-5	48 (F)-35 (S)-13 National Average for University <12



Selected Areas of Focus



Students ?

110

Number only based on all time



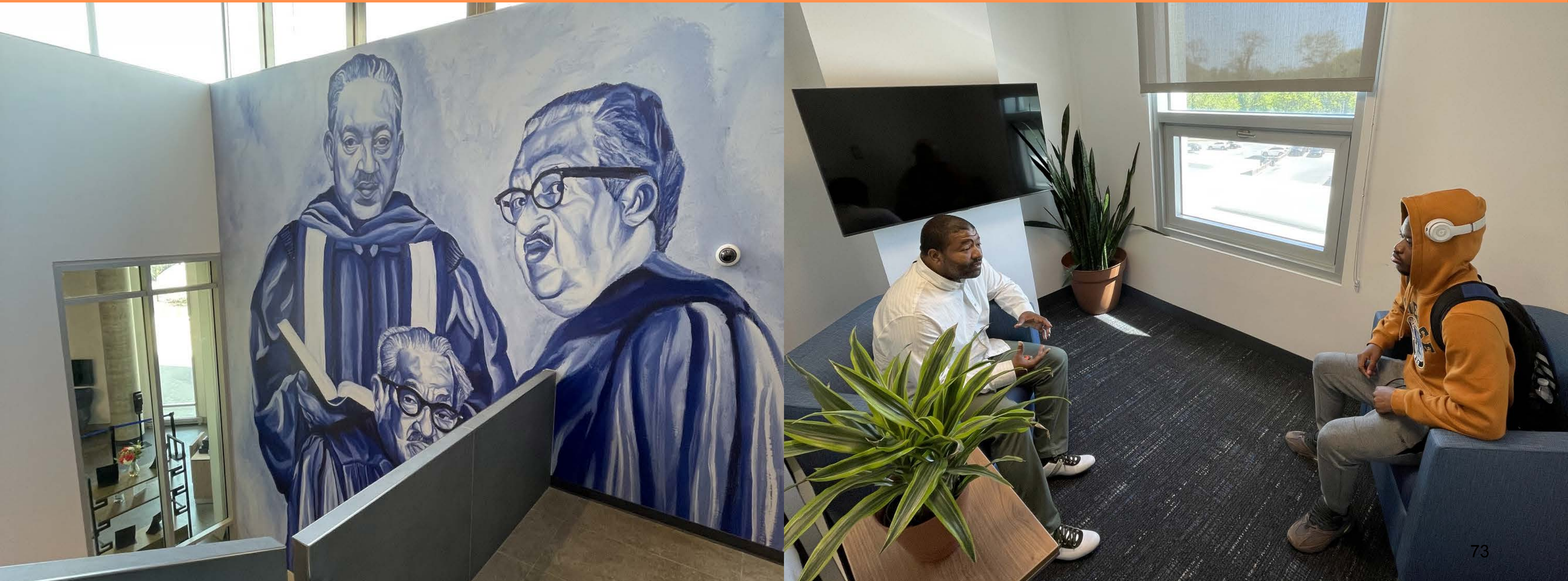
Total Sessions ?

169



Student Affairs Updates

Opening of Satellite Office in Thurgood Marshall Hall



ILMW

APRIL 23 - APRIL 30



I LOVE MO. WEEK 2023

Sunday, April 23, 2023

RENAISSANCE: The Position Show

Doors Open: 6:30, Showtime: 7:00pm

Tickets: VHS: \$20, General Admission: \$20 and Students: \$10

50% Ticket price reductions after Friday, April 24, 2023

Tickets available at UMO Box Office

UMO Pavilion

Monday, April 24, 2023

Powerplant & P.W.P. Football Game

Doors: 10:00pm

Kick Off at 11:00pm

Proctor Hall Field

Tuesday, April 25, 2023

Benny and the Breeze Radio Party

1:00pm - 4:00pm

UMO Pavilion

Wednesday, April 26, 2023

Student Government Association presents

Art-Mon and the Wisp: Cendrillonella

Concert in Motion

5:00pm

Proctor Hall P (Auditorium First Arts Center)

Wednesday, April 26, 2023

Send George RV

7:00pm

Hosted by Beta Phi Theta Fraternity, Inc. Alpha Chapter

50% Ticket price reductions at UMO Box Office

Proctor Hall

Thursday, April 27, 2023

PROCTOR: The Night That Never Was

7:00pm - 10:00pm

Formerly Known As: The (Dance your Heart)

Ticket Sales:

\$10 for students pay: Beta Chapter - Beta Theta Fraternity, April 27

\$10 for non-students: \$20 after Friday, April 27, 2023

Tickets available at UMO Box Office

Friday, April 28, 2023

Lower Arkansas Day Concert

1:00 pm - 2:00 pm

Proctor Hall

Saturday, April 29, 2023

Proctor Party (General Admission)

10:00 - midnight

5:00pm

Proctor Hall

Student Affairs Updates



Student Organization Stars Awards
Wednesday, May 3, 2023
University Student Center Ballroom
6:00pm

2023 SGA and Royal Court Inauguration
Monday, May 8, 2023
University Student Center Theater
6:00pm



Student Affairs Updates

Special Thanks to
Ms. Jaden Dawson
Ms. Sydney Beatty



**The "Get Back"
Administration**

Welcome to President/VP Elect
Ms. Brooke Foyles and
Ms. Kayla Clarke

Finance & Facilities



BOARD OF REGENTS
Finance and Facilities Committee Meeting
Monday, May 1, 2023 (Virtual)
9:00 A.M. – 12:00 P.M.

A. Remarks by the Chair

Dr. Shirley M. Malcom

B. Remarks by the President

Dr. David K. Wilson

ITEMS FOR INFORMATION

- Facilities, Design and Construction Management Update
- Division of Research and Economic Development Update
- Division of Institutional Advancement Update
- Division of Enrollment Management and Student Success Update

Ms. Kim McCalla, *Assoc. VP
Facilities, Design and Construction*

Dr. Willie May, *Vice President
Research and Economic Development*

Ms. Tara Turner, *Interim VP
Institutional Advancement*

Dr. Kara Turner, *Vice President
Enrollment Management & Student Success*

ITEMS FOR ACTION

- Approval of Committee Minutes of February 6, 2023
- Approval of Off-Campus Housing Lease Amendment
- FY 2025 Capital Budget Request

Chairwoman Malcom

Mr. Sidney Evans, *Executive VP
Finance & Administration*

Ms. McCalla/Mrs. Cynthia Wilder,
University Facilities Planner

ITEMS FOR INFORMATION

- New Student Housing Plan and Update
- Hoen Building Lease Project
- Division of Finance and Administration
 - FY 2023 Financial Status Update
 - S&P Credit Rating
 - Legislative Decision – FY 2024 Operating Budget
 - Legislative Decision – FY 2024 Capital Budget

Mr. Sidney Evans, et al

Mr. Sidney Evans, et al

Mr. Sidney Evans, et al

Ms. McCalla/Mrs. Wilder

ITEMS FOR INFORMATION



CAPITAL PROJECTS UPDATE

Feb. – Mar. 2023

Planning, Physical Plant and Design & Construction Management (DCM)

A. EXECUTIVE SUMMARY

First, let me express my thanks as well as DCM, Planning, and the Physical Plant to Sidney Evans for his leadership. We did not always agree, but we always prioritized the University's best interest. Ultimately, we would come to a collective conclusion. Thank you, Sidney! We all wish him the best in his new adventure with the National Urban League.

We are thankful to the Governor, Legislature, and the Department of Budget Management (DBM) for the FY 24 funding we will receive as a result of this past legislative session. Though our request was reduced, it will allow for the completion of the Health and Human Services project and continuing other projects. The focus remains on completing the draft recommendations for the FY 25 – FY 29 Capital Budget. The challenge is the list of priorities is extensive and will require a second level of prioritization.

The University's goal for the future is to continue to work towards a common goal of creating a more energy-efficient, sustainable, and smart campus. Though we are making headway with many deferred maintenance projects the list remains extensive. Between HBCU CAP FIN loan funds, state deferred maintenance capital, Higher Education Emergency Relief Fund (HEERF), and university operating funds, we have in process or completed over \$100 million for various deferred maintenance.

Staffing: To be most effective, staffing increases, filling of vacant positions and maintaining talented staff is critical with the Director and Associate Director of the Physical Plant in place. Training for managers and supervisors was implemented. Training will continue with the managers and supervisors along with added training for the next staff levels, which will commence later in the year/early next year. The plan is to continue training programs.

PROPERTY ACQUISITIONS

Lake Clifton High School: The acquisition/settlement was completed on March 10, 2023. Temporary security measures are in place while we secure more robust solutions until the building is demolished. We are working with the communities to remove athletic artifacts that are important to them.

Lois T. Murray School: The city is rethinking its need for the school to be transferred to Morgan. If they forego the idea, they plan to restart the request for proposal process for the school's disposition. This competitive process can take several months.

Inflated Costs / Supply Chain Issues: Thus far, costs and availability of key items are not showing any signs of easing up. We continue to order materials early and store them, in order to keep things moving. Qualified skilled workers, project managers and other similar types of persons are hard to recruit and are harder to retain. The labor market for the construction industry is very tight.

MBE Goals for Major Capital Projects: We continually monitor the contractors' MBE payments. Many projects exceed the University's MBE goal of 30%, with some smaller specialty contracts under the goal. This quarter's

average consists of 33.93%. Out of \$126,543,718 paid out in contracts, payments to date to MBEs equate to \$42,931,716.

Note: These MBE calculations do not include the MBE calculations for Deferred Maintenance, Public Safety Building nor the Thurgood Marshall (TM) Housing project. Those numbers are tracked separately since deferred maintenance represents multiple smaller projects; and Public Safety and TM Housing are managed by private entities each striving for 30% MBE goals each.

B. PLANNING

CAPITAL BUDGET REQUEST

The University was an active participant in the Legislative Capital FY 24 Budget Hearings. The Legislature authorized the same amount (\$89,171,000) included in the Governor's budget and also appropriated \$1,000,000 for a concrete lab for the School of Engineering.

PROGRAMMING

The State of Maryland requires the submission of a program for every capital project for which capital funding is requested. Two components typically make up the programs: Part I is the justification of the project and Part II includes the special requirements for the building programs and spaces. Programming continues for several projects.

Dixon Renovation and Expansion (Physics): The Part I Program for the renovation of Dixon was completed. While the building is being renovated primarily for Physics, we also are adding hoods to some of the teaching labs to allow wet lab flexibility and to research labs to address growing research needs. The program is currently undergoing internal review.

Carter Grant Wilson Renovation: DBM recently approved the program for the building. With this approval, we will begin procuring architectural and engineering services.

PEARL Lab Expansion: The program for the expansion of the PEARL Lab was completed and submitted to DBM. DBM approved \$3 million of the approximate \$7 million total requested. We will work with the PEARL to determine what can be accomplished with the approved funding amount.

School of Engineering/Computer Science: We met with the Provost, the Dean of the School of Engineering, and the new Dean of the School of Computer, Mathematics and Natural Sciences to discuss alternatives for addressing the needs of engineering and computer science. It was agreed that Computer Science (CS) would be physically co-located with Electrical and Computer Engineering (ECE). Several site analyses were presented based on a strategy of building a new facility for CS, ECE and maker spaces, thus vacating substantial space in Mitchell and Schaefer and reducing the surge space required for a renovation. Potential locations are being discussed.

Programs Awaiting Approval from DBM:

- Electrical Upgrade Expansion
- Lake Clifton Demolition

SPACE INVENTORY GUIDELINES and APPLICATION PROGRAM (SGAP) PROJECT/REPORT

- Work is ongoing with representatives from USM, Community Colleges, DBM and MHEC reviewing the existing space guidelines. As a part of the workgroup, we analyzed the difference in calculating laboratory contact hours using the space inventory versus the course schedule. The difference was significant, and we believe more resembles reality when using the inventory. MHEC distributed the analysis to the other institutions to get feedback on what they are doing and reach consensus on the methodology. Our primary focus; however, is on the adequacy of the space guidelines. In effect since 1999, it is agreed that they should be revised. The issue is determining the right guidelines.
- The SGAP Project is continuing. HR is reviewing the current coding and has made recommendations for

revised coding. Definitions need to be developed and alignment with the Faculty Handbook is needed.

- Internal Audit has researched and provided their guidance on the use of stipends. The next step is a meeting with the Provost to develop guidelines and processes to ensure the University is properly issuing/tracking stipends to students, researchers and faculty.
- Data collection and analysis of the data required for the 2022 -2032 SGAP Report is continuing.
- An enrollment projections meeting was held with the Provost and the VP of Enrollment Management to discuss the 2032 projections. The first step to the development of the SGAP Report is the enrollment projections and we are already close to the 10,000 projection that we have been holding to for several years. Thus, a decision needs to be made regarding how large the University wants to get.

C. PHYSICAL PLANT

UNION (AFSCME)

Discussions continue with AFSCME towards a new collective bargaining agreement.

GENERAL

The Physical Plant Department (PPD) continues to provide day-to-day maintenance and upkeep of the campus grounds and facilities. In addition, PPD is providing facility updates and upgrades to improve our building systems and the aesthetics of our campus.

While working to maintain the campus, PPD has been working on securing the best-skilled personnel for management positions and has concentrated on training its managers and supervisors. The entire supervisory staff has completed the APPA Toolbox training in collaboration with other supervisors from Residential Life. In addition, managers and supervisors have attended special human resource sessions on employee assistance programs, professional development, conflict resolution and documentation. PPD is working closely with HR to improve onboarding and exit processes. The first phase of the staffing is being implemented; the second phase is expected to be implemented in the new fiscal year. Skills training for trades and administrative services is being planned for the summer.

Other Activities in Process:

- Developing scopes of work to cover emergency and unsupported campus needs.
- PPD is working on relocating from the Washington Service Center so the facility may be demolished to make way for the new Science Building.
- Consider moving to a managed Enterprise Fleet Management Program to replace the fleet and to work towards meeting the state's electrification and 2030 goals of sustainability.
- Working on the first steps of a Preventative Maintenance Program to be implemented this summer with the first step to tag equipment.
- The refreshing of common spaces in legacy academic buildings is being planned for the summer, and we are planning the summer projects for campus and residential life.

D. DESIGN AND CONSTRUCTION MANAGEMENT

HEALTH AND HUMAN SERVICES (HHS) PART II - NEW BUILDING

HHS is the new home for: School of Community Health and Policy (SHP), School of Social Work, Medical Science, Counseling Center, Family and Consumer Science (FACS). Specialty spaces include virtual reality lab/simulation lab, social work clinic for community outreach simulation spaces and textile labs. Departments will be vacating Portage Avenue, Jenkins and Hurt Gymnasium.

Construction is 30% complete with long lead items ordered like equipment and electronics. The construction manager continues to monitor the delivery of materials and equipment. Major activities as of early April:

- 6th floor is being poured and will be completed by mid-April.

- Topping Off Ceremony (steel at the roof) is scheduled for early May.
- Precast panels start to arrive on April 28.
- Mechanical and plumbing systems are being installed with equipment arriving in early May.
- Electrical (underground ducts) are being installed to generators.
- All trades have been hired.

The SHP and FACS faculty visited the construction site earlier this month and received project updates while watching construction from the trailer deck.

DCM engaged with the DIT to coordinate specifications for computer equipment and installation of technology infrastructure.

Health and Human Services (HHS Phase II)			
	Appropriation	Obligations	Balance
Design	13,857,000	13,036,253	820,747
Construction	87,020,000	90,490,699	-3,470,699
Capital Equipment	8,000,000	3,000,000	5,000,000
Reverted Funds			0
Total	\$108,877,000	\$106,526,952	\$2,350,048

Design:	HOK/KDA	MBE Goal:	30%
CM:	Barton Malow/JLN	MBE Goal:	39%
Commissioning Agent:	Setty & Assoc. International	MBE Goal:	5%
LEED Anticipated:	Silver with the possibility of Gold		

SCIENCE PHASE I and PHASE II

Construction management services was awarded to Barton Malow. The technical and oral presentation scores were very close. The deciding factor was the cost difference between the two vendors (with a gap of millions of dollars). Only two bids were opened. One firm withdrew, and the other was found non-responsive. The Board of Public Works (BPW) approved the award of the pre-construction portion of the contract on April 19th. The MBE project goal is 40% and the construction manager goal is 45%. The construction manager will manage both phases.

SCIENCE PHASE I – DEMOLITION OF THE WASHINGTON SERVICE CENTER (WSC)

The Phase I drawings and specs are complete. With the reduction of available funding, we will scale back the project and delay certain components while concentrating on the WSC demolition. The project is planning to issue its first demolition bid package later this year. The challenge of finding a new location for Property Control remains.

SCIENCE PHASE II – NEW BUILDING

The programming/concept design package was submitted to the University and the estimate was significantly over budget. The team along with the University is simplifying the design and trying to determine whether the program can be brought within the current budget. The state's approval was over \$10M lower than requested, including reducing the amount requested for FY 24. This may slow the project down; we are evaluating these impacts. One of the initial roles of the construction manager will be to evaluate the architect's estimate. We compared our project to other similar projects and the per square foot costs are similar to these other projects.

SCIENCE PHASE I (Demo Washington Service Center)			
	Appropriation	Obligations	Balance
Design / CM Pre	4,111,000	1,612,955	2,498,045
Construction			0
Reverted Funds			0
Capital Equipment			0
Total	\$4,111,000	\$1,612,955	\$2,498,045

SCIENCE PHASE II (New Building)			
	Appropriation	Obligations	Balance
Design / CM Pre	7,040,000	6,900,000	140,000
Construction			0
Reverted Funds			0
Capital Equipment			0
Total	\$7,040,000	\$6,900,000	\$140,000

Design Phase I:	Moody Nolan	MBE Goal:	63.74%
CM, Phase I:	Barton Malow Builders	MBE Goal:	45.00%
Design Phase II:	Moody Nolan	MBE Goal:	47.75%
CM, Phase II:	Barton Malow Builders	MBE Goal:	45.00%

STUDENT HOUSING (THURGOOD MARSHALL REPLACEMENT)

Phases I (670 New Beds) and Phase II: The installation of the green roof continues. The contractor is preparing to finish incomplete work over the summer for both the exterior and the interior. The dining hall will be closed for the month of June to complete any incomplete work and make repairs. The incomplete work of steel and fiber panels for the lobby and exterior will be installed this summer.

The fields (javelin, discus, hammer and the green field) will be ready for use in June 2023. The sod is a warm weather sod and must wait until the weather warms up. Most of the parking spaces in Lot T have been returned to the University for use.

MBE: 38%

Phase III (604 New Beds): Adds approximately 604 beds adjacent to the Phase I tower. It is connected to the Phase I dining hall via its own lobby and the green roof from the 2nd level. The residential area will have similar features as Phase I with the addition of a gaming room, classrooms/business incubator space and lounge space. The concrete for the 5th and 6th floors is in process, and will likely be higher by the time of the meeting. The majority of the long lead items have been ordered to reduce equipment/materials not arriving on time.

MEDCO: Project Oversight/Financing

Project Budget, Phases I & II:	\$96,500,000
Phase III:	\$89,100,000

Design: HCM / Moody Nolan	MBE Goal:	33.25%
CM: Gilbane Building Company	MBE Goal:	30%

DEFERRED MAINTENANCE FY 2020/2021/2022/23: FUNDING \$62,000,000

Deferred maintenance funding is typically for projects where the maintenance has been deferred and is for projects where the asset is past its useful life. It involves various types of projects across campus.

With the pending award of the Phase II of the Academic Quad Steam, committed to date (in progress) is approximately \$37.3 million (design/construction) with approximately \$24 million preparing to go out to bid for

construction over the next few months (Stadium Way Slope Stabilization will significantly impact the current balance). The upcoming construction projects include Stadium Way Slope Stabilization (\$15 million), Water Infiltration Truth/Chapel (\$2.5 million), Chapel Roof, Gutter and Wall Replacement /Repairs (\$2.5 million), Fiber Infrastructure (\$2 million), Fire Alarm Upgrades, etc.

STEAM TRAP / MANHOLE / ACADEMIC STEAM REPLACEMENT

Three projects are included: the steam trap and manhole replacements were performed under one contract with a separate contract for the Academic Quad Steam Line. The manholes and the traps are complete and will no longer be reported.

The steam line replacement throughout the Academic Quad continues. Phase II of the work is waiting for BPW approval. Currently, the contractor has three crews on campus and looking to increase once Phase II is approved by BPW. Phase II consists of all of the branch lines to the individual buildings, where the majority of Phase I replaced the transition lines (manhole to manhole).

Steam Line Replacement

Engineer:	RMF Engineering	MBE:	0%
Contractor:	Pipe Way	MBE:	15% (for both phases)

WEST CAMPUS PARKING/ROAD/FENCING

The major scopes of work include rebuilding the structural wall at the north end of the Behavioral and Social Sciences Center (BSSC) lot, expanding the parking on the northwest side of the BSSC lot, adding a new road on the west side of the site from Argonne Drive, demolition and rebuilding of Lot, as well as general additions of new security wall/fencing/cameras/blue lights, etc., along the perimeter of the property, stormwater management systems and landscaping.

On April 12th, we, along with the surrounding community and the press, celebrated the commencement of the demolition of the red brick “Spite” wall that has separated the community from the Shopping Center.

Engineer:	Whitley Baily Cox Magnani (WBCM)	MBE:	30%
Contractor:	Urban. Zink Contractor, Inc.	\$5,590,600	MBE: 15%

MEMORIAL CHAPEL

There are three deferred maintenance projects associated with the Chapel, of which two include partial funding from the federal Department of the Interior’s National Park Service (NPS) HBCU grant totaling \$500,000 each for the window restoration/preservation and roof replacement/repairs. As planned, both of these projects will exceed the grant funding; the balance is made up with deferred maintenance funds. The third project, Water Infiltration around Truth Hall and the Chapel, is a deferred maintenance project with no federal grant funding.

WINDOW PRESERVATION

The general contractor is moving quickly. There are three phases of window restoration which are dependent on the shop’s space availability and Chapel elevation. The first phase is approaching completion, and they are moving ahead of schedule on the 2nd phase. Tentatively, the project may be completed approximately 6-7 weeks ahead of schedule (July/August 2023) instead of September 2023.

Design:	Gant Brunnett Associates	MBE :	4.8%
Contractor:	Northpoint Builders	MBE:	8.73%

ROOF REPLACEMENT/REPAIR

Work includes replacing the Chapel’s roof and repairing stone walls. The work is following the requirements of NPS. The design is underway, and we have approached 80% construction documents. They were submitted to NPS and the Maryland Historic Trust for review as required per the grant requirements. Final comments are being addressed and easement requirements are being reviewed as well.

Design: Gant Brunnett Associates MBE: 24.74%

WATER INFILTRATION – TRUTH HALL/CHAPEL

The project is to stop the water infiltration to the lower levels of both Truth Hall and the Chapel. The infiltration construction must be coordinated and scheduled around the Academic Quad steam work and the Chapel window project. With the window work expected to end early, the infiltration project is to go out to bid late summer 2023.

Design: Murphy Dittenhafer Architects MBE Design: 58.98%
Contractor: TBD MBE Construction: TBD

SUBMETERING (Also See Information Energy and Sustainability)

This work added approximately 190 submeters to the various utilities on each building to allow for better and more complete monitoring and tracking of utility consumption. This tracking can lead to the identification of problems which may result in savings to the University’s utility bills. This project is one of the several energy management and sustainability projects, which will eventually lead to energy savings in the future.

Siemens is working through the punch list items to resolve open issues. This project is being funded by deferred maintenance. The systems have started collecting data from the submeters.

Design / Construction : MCEC/Siemens MBE : 34.5%

FIRE ALARM UPGRADE (Also See Information Energy and Sustainability)

The fire protection engineers EBL provided a current system analysis. The fire protection engineer contract is awaiting approval for design services.

CAMPUS-WIDE SECURITY – SECURITY CAMERAS/INFRASTRUCTURE

Work includes the infrastructure, replacement and the upgrade of approximately 550 camera locations. In consultation with Public Safety, work is being done over five phases starting with the most critical (the Academic Quad), followed by North Campus, Morgan Commons, West Campus then South Campus. The work will replace/upgrade all analog based equipment to IP (digital) based systems. This state-of-the-art system is compatible for future Siemens security upgrades.

All equipment is on site. Cabling and programming are in process with camera installation for Phase I to commence in early May. The project is ahead of schedule, and the team is working with Public Safety to prioritize camera installations for Homecoming.

Construction: Securitas Electronic Security, Inc. MBE: 10%

CENTRAL HEATING (BOILER) PLANT

This project is being managed by Siemens. The new aerator is being installed and connected.

Construction: Siemens

STADIUM WAY SLOPE STABILIZATION

Morgan continues to prepare the project for bidding, with an anticipated completion of late 2024. Work includes taking measures to stabilize the slope with structural means (including changing the incline of portions of the slope). We continue to work through all of the interagency permits in order to bid the work. Comments/ approvals are slow in coming.

CAMPUS-WIDE ELECTRICAL UPGRADES

Campus-wide upgrades will be in two phases: the first phase is planned to be as a part of deferred maintenance

and the second phase will be a part of the Capital program.

The capital phase will expand the power to the campus, bringing in two - four 34kv feeders dedicated to campus from two different locations, including Clifton Park. These feeders will be distributed to both the Cold Spring and Montebello substations. Funding is being requested through the state capital budget process, in addition to BGE funding. The Part I Program has been completed with the Part II Program commencing in the fall of 2022. Discussions with BGE continue.

Deferred Maintenance Capital FY 2020 - FY 2023				
	Appropriations	Obligations	Balance	
	\$ 62,000,000		\$ 62,000,000	
Steam Trap (Completed)		\$ 1,434,443	\$ (1,434,443)	
West Campus Design		\$ 546,746	\$ (546,746)	
Fire Alarm		\$ 2,571,051	\$ (2,571,051)	
AHU 14 (Completed)		\$ 851,787	\$ (851,787)	
Chapel Window Grant Design		\$ 3,595	\$ (3,595)	Balance in Grant
Truth/Chapel Water Infiltration Design		\$ 278,965	\$ (278,965)	
Schaefer Auditorium Renov (Completed)		\$ 593,396	\$ (593,396)	
Central Heating Plant Renov		\$ 2,497,395	\$ (2,497,395)	
Submeters		\$ 2,931,875	\$ (2,931,875)	
Steam Manholes (Completed)		\$ 675,512	\$ (675,512)	
Steam Replace Academic Quad		\$ 7,844,751	\$ (7,844,751)	
Chapel Roof Design		\$ 69,728	\$ (69,728)	Balance in Grant
University Changes		\$ 253,467	\$ (253,467)	
West Campus Infrastructure		\$ 5,590,600	\$ (5,590,600)	
Chapel Window Construction		\$ 1,260,254	\$ (1,260,254)	
University Changes (Various Projects)		\$ 114,728	\$ (114,728)	
Campus Wide Security (Cameras)		\$ 4,373,624	\$ (4,373,624)	
Steam Replace Academic Quad, Phase II		\$ 5,388,374	\$ (5,388,374)	Pending BPW
Stadium Way Slope Stabilization (Construct)				Preparing to Bid
			\$ -	
Total	\$62,000,000	\$37,280,291	\$24,719,709	

NON-STATE CAPITAL PROJECTS

Hurt Gymnasium: The improvements to Hurt Gymnasium are in accordance with the Master Services agreement entered into with the Maryland Clean Energy Center (MCEC) and Morgan State University. MCEC has contracted with Siemens on behalf of MSU to complete interior improvements to the building's mechanical, electrical, plumbing, fire protection, and life safety systems.

Siemens has hired Mahogany (an MBE firm) as their general contractor for the finishes work; they started at the end of September.

The project is being funded from multiple funding sources, including HBCU loan funds. The last source for the majority of the finishes work was approved by BPW on February 15th for \$12,924,563, which is to be funded with HBCU funds.

Piping, duct work and other utilities continue to be installed. Drywall studs are being hung. MBE participation is expected to be approximately 37.6%

Student Center Garage Repairs: Work is to repair/supplement the foundations of the southeast stair tower. The

project was awarded in August of 2022. The contractor continues to install the mini piles and pile caps. The work is 58% complete.

Contractor: Eastern Highway Specialists (EHS) \$3,400,350

RESIDENTIAL

Renovations: As a part of the University’s strategic housing plan, renovation of all of our existing housing stock (except for O’Connell Hall, which will be replaced) will occur over the next 7-10 years. The plan is to take one to two buildings offline (averaging 200 beds) at a time while bringing new beds on-line to offset the temporary reductions. The goal is to completely renovate each building to align all housing facilities with a modern housing experience and to improve the facilities systems and infrastructure. The increase in enrollment is resulting in a re-evaluation of current student housing plan.

The University conducted a deep dive on the future of the appropriate enrollment level for Morgan and the student housing requirements. A housing plan meeting is to occur to re-evaluate the building plan and schedule.

Current Schedule		Beds		Revised Count
Thurgood Marshall (“TM”) I	Opened 2022	670	New Beds	No Change
TM Apts. Demolished	Closed 2022	284	Loss of Beds	No Change
TM III	Opens 2024	604	New Beds	No Change
Baldwin / Cummings	Closes 2023 Opens 2024	84/104 Respectively		72 /111*

**Anticipated loss of a few beds due to the addition of residential director apartments and changing three rooms to singles. A total of 11 beds were lost between Baldwin and Cummings.*

The renovation plan and type of financing (i.e., P3 or other) of the remaining residential buildings is being re-evaluated.

Baldwin/Cummings: Work entails a complete interior and infrastructure renovation. The goal is to have the buildings back online for the fall semester of 2024. Discussions continue with numerous departments throughout the design. The process also includes several students as a part of the process.

BPW approved the design-build by the contractor in December (pre-construction and construction administration services). Construction is anticipated to start in early June 2023. Funding is HBCU loan funds.

Design/Build: HCM2 and Whiting Turner

Project Costs: \$30 Million (not including furniture) HBCU Loan

E. MISCELLANEOUS PROJECTS

UPCOMING PROJECTS

Carter Grant Wilson: Complete renovation of Carter Grant Wilson for use by Graduate Studies and International Affairs. Work will provide for a renovated building, including new interior walls, infrastructure, landscaping, updated to meet current codes, MEP/HVAC systems, elevators, restrooms and windows, etc. The goal is to open up the interior of the building so it is more inviting and to service the intended and future programs. DBM’s approval of the program was recently received. The solicitation for design services will be advertised late spring 2023.

REAL ESTATE

Space: The Washington Service Center is anticipated to be demolished in 2023. The demolition will impact the Physical Plant and Property Control. The demolition of Montebello is on hold until the schedule for the Osteopathic Medicine project is determined and will impact the Print Shop, Post Office, and DCM, to name a few departments.

Several community-based programs such as the Center for Urban Health Equity, the Center for Violence and Crime Reduction, the National Center for the Elimination of Education Disparities, the Institute for Urban Research, and the Center for Equitable AI and Machine Learning Systems will be located in the HOEN Building.

Space availability remains at a premium due to departments expanding. All options are being considered.

Osteopathic Medicine: Classes are anticipated to start in late July 2024. The opening timeframe of a new building is being re-evaluated. On-campus locations for osteopath classes and offices will be required for accreditation and until the building opens. No recent updates have been provided regarding the demolition/design/construction process.

Lake Clifton High School: Settlement occurred March 10th. DCM is working with Procurement and Public Safety to provide temporary security measures. The RFP for demolition and the Valve House preservation/stabilization are in process. Discussions are in progress with the community to remove any items they feel are valuable to them that were left behind by the City. At the request of Baltimore City Public Schools, we have extended their use of the football field until August 2025. Currently, Public Safety has 24/7 constant patrols on site.

Workforce & Technology Center: Morgan will be leasing space starting in 2023 for 10 years with two five-year options. The space is approximately 18,500 gross square feet on the first floor of the building that is adjacent to the Montebello Complex. MSU will be responsible for utilities and cleaning costs of the leased space. Renovations includes power, painting, LED lights, floors and ceilings (as necessary), security, and technology. The anticipated project cost is approximately \$3 million. Space is anticipated to be utilized by DCM, Planning, the Office of Safety Health and Environment, and Energy Management and Sustainability. The documents are to be sent to Procurement for bidding.

HBCU CAP FIN FUNDED PROJECT – NORTHWOOD POLICE (PUBLIC SAFETY)

We are working on finishing the last few punch list and change order items, while we work to close out the project.

CAP FIN - Northwood Public Safety			
	Appropriation	Obligations	Balance
	14,585,840		14,585,840
Design		687,159	-687,159
Construction		13,548,143	-13,548,143
Computers		298,891	-298,891
			0
Total	\$14,585,840	\$14,585,840	\$51,647

Design:	JP2	MBE Design	30%
Contractor:	Comercial Construction	MBE Construction	30%

NORTHWOOD SHOPPING CENTER

Barnes and Noble: The base bookstore construction work will not be completed until mid-2023; after which Barnes and Noble will complete the fit out and stock the store. The anticipated opening will be either October or January 2024. The delay has resulted from supply chain issues.

Space Under Barnes and Noble: Discussions continue regarding its pending occupancy.

F. ENERGY SUSTAINABILITY

Morgan's partnership with MCEC and Siemens is to advance Morgan's energy and sustainability program and to meet the State of Maryland's 2030 sustainability goals. Components of the partnership include energy performance contracts (EPC) and several Indoor Air Quality (IAQ) contracts that also improve energy efficiency. Coordination of these projects with the major capital projects to avoid conflicts or duplication of work is ongoing. An overview of some of these projects and their status are provided below. These projects are managed through the Office of Energy Management and Sustainability, in conjunction with the MCEC partnership.

Energy Performance Contract: An EPC is designed and constructed with the main purpose to produce recognizable and guaranteed cost savings for the University to offset the capital cost of the investment.

There are 13 energy conservation measures (ECM) with an estimated savings guarantee of \$4 million. This work includes lighting, water conservation, building envelope, demand flow, control upgrades, duct cleaning and sealing, steam trap replacement, pipe insulation, boiler plant upgrades and a back-flow preventer replacement. A sample of ECM projects are listed below as separate projects.

- **Exterior and Sports Lighting:** Stadium lights and north campus exterior lights have been replaced with energy efficient LED fixtures, and work is progressing to south campus. This ECM will result in reduced utilities bills and improved lighting for the campus through a uniform light level method, the overall project is about 75% complete. The annual guaranteed savings of this ECM is **\$38,535**.
- **Steam Traps (Interior) and Steam and Condensate Piping Insulation:** The rebuilding or replacing of 307 traps are complete, and 1,294 feet of steam and condensate piping inside of the buildings have been insulated. The next step is commissioning. The combined annual guaranteed savings of these ECMs is **\$42,445**.
- **Banneker Hall:** The interior lighting, variable air valve controls, water conservation fixtures (aerators on faucets), building envelop, and duct cleaning and sealing ECMs are all complete. The remaining task is commissioning of the HVAC system. The combined annual guaranteed savings of these ECMs is **\$13,124**.
- **Boiler Water Softener Upgrade:** The aged and inefficient water softeners and brine tanks of the steam plant have been replaced with a new efficient boiler feed water system with blow-down control. The next step is commissioning. The annual guaranteed savings of this ECM is **\$21,823**.
- **Condenser Water Filter Upgrades:** A hybrid partial softening, blow-down recovery, and side stream filtration condenser water treatment system is being installed with about 75% of the work completed. This system will reduce scale-forming and a significant portion of the waste stream returns to the condenser loop, thus conserving water. The annual guaranteed savings of this ECM is **\$13,087**.
- **Demand Flow:** The chiller water system of Morgan Commons Chilled Water Plant that serves the Student Center, Richardson Library, and Hurt Gym is being mechanically modified to optimize its operation. This ECM is on schedule to efficiently provide chilled water for the upcoming cooling season. The annual guaranteed savings is **\$47,930**.
- **Back-flow Preventer:** A leaky back-flow (water) preventer has been replaced in the Central Heating Plant to reduce its overall water consumption. The annual guaranteed savings of this ECM is **\$29,507**.

Indoor Air Quality: Indoor pollution sources that release gases or particles into the air are the primary cause of indoor air quality problems. Inadequate ventilation can increase indoor pollutant levels by not bringing in enough outdoor air to dilute emissions from indoor sources and by not carrying indoor air pollutants out of the area. High temperature and humidity levels can also increase concentrations of some pollutants.

The University takes health and safety seriously and has, therefore, embarked on a comprehensive approach with its partners (MCEC and Siemens) to improving IAQ campus-wide.

- **Murphy:** This IAQ project, which is also focused on energy conservation, is funded by HEERF. So far, corrective and replacement works on variable air valves, valves, IAQ sensors, variable frequency drives, leaking pipes, rusted ducting, defective energy wheels, pumps, exhaust fans, air handling units, fan coil units, and direct digital controls are progressing satisfactorily with a completion percentage of about 75%. This project is on schedule to be completed before 6/30/23, the deadline for HEERF funding.
- **Hurt:** The IAQ, HEERF funded, portion of this project includes replacing the HVAC, plumbing, electrical, and roofing systems. However, because of supply chain issues, these improvements may not be completed before the HEERF funding deadline of 6/30/23. This financial debacle is being addressed by the University.

The life safety systems, building finishes, and other improvements are also being done, but the funding source is not HEERF. The anticipated completion date of this project is December 31, 2023.

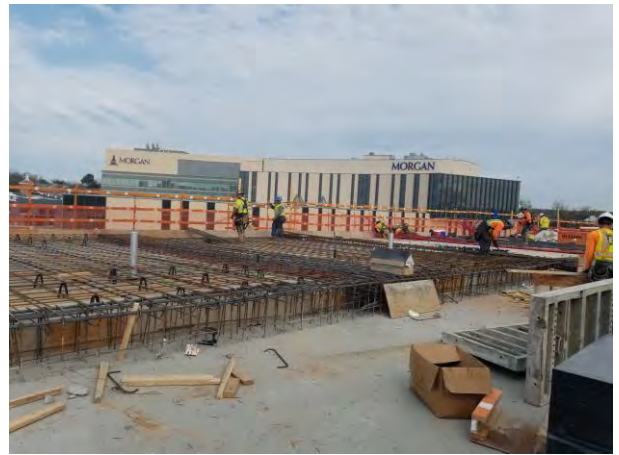
- **Summer 2022 Projects:** IAQ improvements, utilizing HEERF funding, were done in four dormitories (Harper, Cummings, Baldwin, and O'Connell). The corrective and replacement work included HVAC, domestic hot water, leaking pipes, compromised piping insulation, mold remediation, and one roof. This completed project has significantly improved the comfort and safety of our students.
- **Fume Hoods:** This HEERF funded completed project, modified the air flow of the fume hoods of the Science Complex to enhance IAQ and overall safety of the laboratories. Direct digital controls have also been added to remotely monitor the performance of the system to take swift corrective actions.
- **Central Heating Plant:** This IAQ project was funded by deferred maintenance funding, approved by BPW on June 8, 2022, to improve the ability of the University to reliably provide steam for comfort heating and the control of mold growth on damp surfaces caused by air-conditioning condensate. Work includes replacing the deaerator (arrived in March 2023) and controls. There is currently a temporary system in place until the new one is installed. Additional maintenance work is also being done to enhance performance of the plant.
- **Other Small Projects:** There are several other HEERF funded IAQ projects that have been completed. They include maintenance of dormitory HVAC equipment, purchasing and installation of new PTAC units, replacement of defective variable frequency drives in the Student Center and Communications Building, controls upgrade in O'Connell, Hughes Stadium and Hill Field House (non-HEERF funding), and repairs to air handling unit #7 in the Schaefer Engineering Building.

These projects are certainly improving the condition of the impacted buildings along with improving Morgan's Facility Condition Index. Additionally, the energy use index should be going down in subsequent years. Even though the submetering project is collecting and storing data, it is too early to analyze (some of the meters are not connected and the overall system still must be commissioned). However, a preview of its reporting potential reveals versatility in tracking consumption and identifying problematic loads/buildings. Additionally, the University will soon be in a position to scrutinize utility bills for accuracy and, at the same time, process charge-back invoices that are based on actual data and not square footage estimates.

G. ATTACHMENTS

1. Project Photos

HEALTH AND HUMAN SERVICES



NEW STUDENT HOUSING (THURGOOD MARSHALL HALL)

Phase I



Phase II



Phase III





STUDENT CENTER GARAGE REPAIRS



STEAM PIPE REPLACE – ACADEMIC QUAD



CHAPEL WINDOWS



WEST CAMPUS



HURT GYMNASIUM

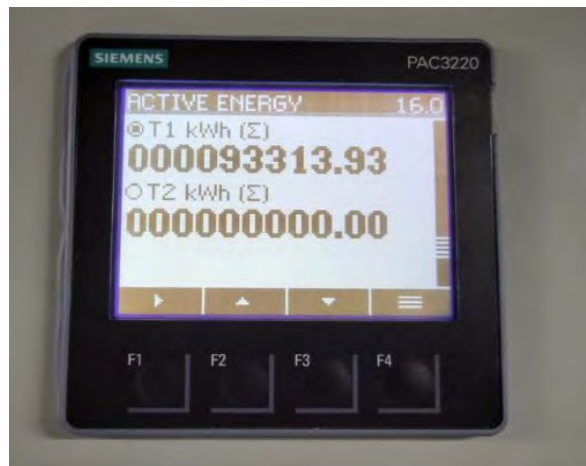


ENERGY IMPROVEMENTS

New Lighting - Stadium and Practice Field



Water Softeners and Typical Electric Meters



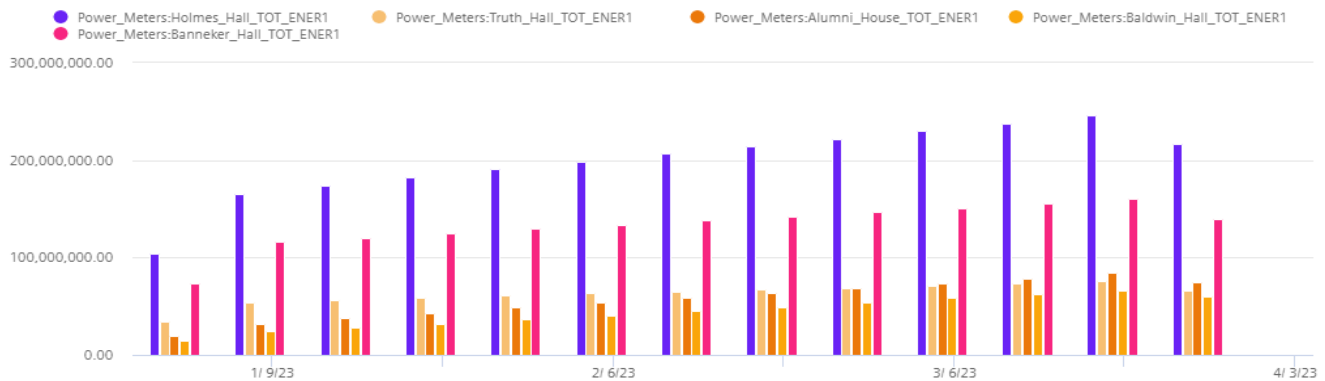
New Water Treatment – Garage Chillers



New Boiler Water Pumps – Steam Plant

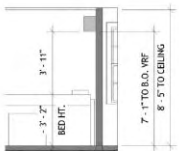


Sampling Submetering Comparison Report – Electric (kWh)



BALDWIN AND CUMMINGS RESIDENTIAL RENOVATIONS

BALDWIN



VRF unit above bed





CUMMINGS





Report to the Morgan State University Board of Regents – May 2, 2023
Reporting Period: January 1, 2023 – March 31, 2023

Dr. Willie E. May
Vice President for Research & Economic Development

I. INTRODUCTION & COMMENTS FROM THE VICE PRESIDENT FOR RESEARCH AND ECONOMIC DEVELOPMENT

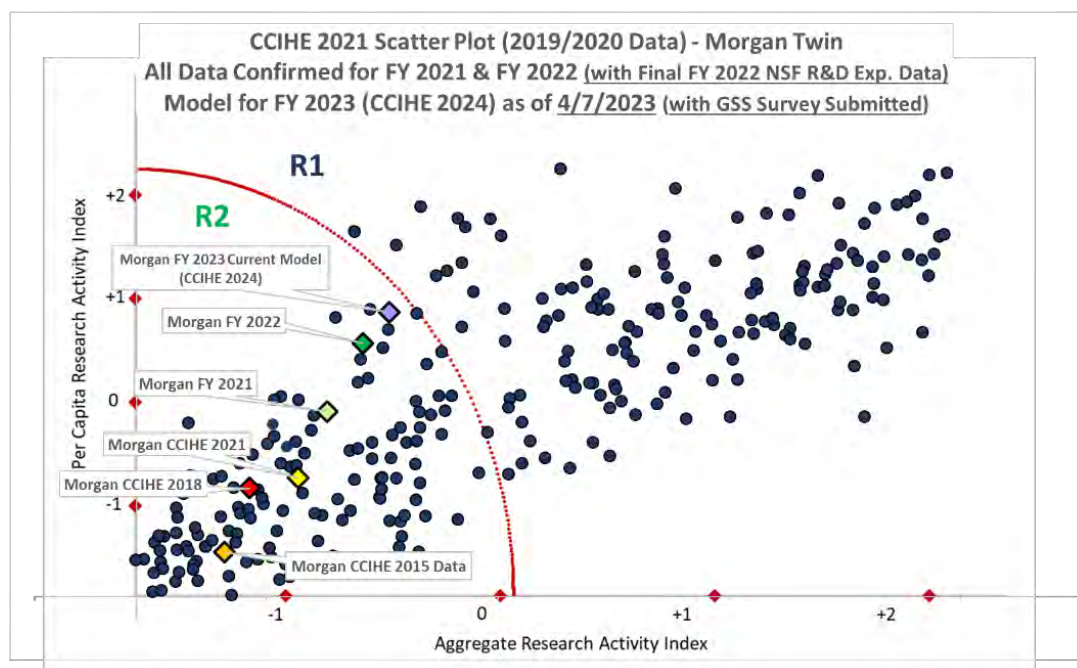
The Division of Research and Economic Development (D-RED) supports the Morgan State University research enterprise by:

- Enhancing technical capacity and providing the infrastructural support to increase external funding from public and private sponsors,
- Ensuring compliance with all applicable laws and regulations related to the responsible conduct of research, and
- Facilitating the commercialization of faculty and student generated Intellectual Property.

D-RED serves as a key point of contact for companies, federal, and state agencies, and others interested in connecting to or exploring collaborations with the Morgan State University (MSU) research enterprise. Our immediate goal was a sustainable \$50 million in sponsored research income, with at least \$40M in research expenditures. It's very likely that we will well-exceed this initial target in FY23.

Through Q3 of FY2023, Morgan State University Faculty and Staff have submitted 241 proposals with a total requested amount of \$208.1 million. We received 121 new funding commitments worth \$53.5 million. We are confident that, considering the high probability opportunities that remain, we will exceed the \$75M in new commitments that we received last year. We expect to exceed \$35M in Research Expenditures in FY23. See below the Carnegie Classification Criteria and a Scatter Plot showing the positions and portfolios of several R-1 Universities who have \$40-\$50M in Research Expenditures.

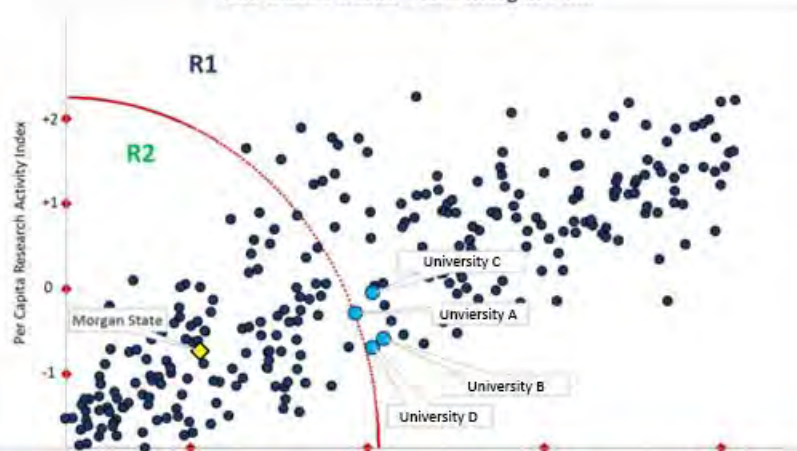
Carnegie Classification for Institutions of Higher Education (CIIHE)		
2021: 3,938 Institutions *; 280 Classified as Doctoral Research Universities (DRU)		
140 R1 and 140 R2 **		
Seven Categories Used for the Aggregate Research Activity Index		
		SOURCE
1 S&E R&D	Science & Engineering Research & Development Expenditures (\$000)	NSF
2 NON S&E R&D	Non Science & Engineering Research & Development Expenditures (\$000)	NSF
3 PDNFR STAFF	Postdoctorates and non-faculty research staff with doctorates	NSF
4 HUM RSD	Humanities research/scholarship doctoral degrees	IPEDS
5 SOCSC RSD	Social Science research/scholarship doctoral degrees	CCIHE
6 STEM RSD	STEM research/scholarship doctoral degrees	CCIHE
7 OTHER RSD	Number of research/scholarship doctoral degrees conferred in professional fields	CCIHE
Three Categories Used for the Per Capita Research Activity Index (using FAC NUM)		
8 S&E R&D/FAC NUM	Science & Engineering Research & Development Expenditures (\$000)	NSF
9 NON S&E R&D/FAC NUM	Non Science & Engineering Research & Development Expenditures (\$000)	NSF
10 PDNFR STAFF/FAC NUM	Postdoctorates and non-faculty research staff with doctorates	NSF
• FACNUM	Number full-time of faculty in ladder rank (assistant, associate, and full professors)	IPEDS
* 153,000 pieces of information. The total number of institutions decreased from 4,325 in 2018.		
**2,500 DRU metric inputs to calculate 17,000 outputs to generate 554 coordinates and 277 positions on a scatter plot. Three R2 institutions were not included in CCIHE data model assessment		



CCIHE 2021 Scatter Plot - Morgan Twin

Four Carnegie R-1
 Universities with
 the Lowest R&D
 Expenditures -
 within Morgan's
 Reach

Note: CCIHE 2021 used FY
 2019-2020 Numbers



Carnegie 2021 Data (Ranked by Total R&D Expenditures)									
R1 INSTITUTION	Total R&D Exp.	FACNUM	S&ER&D (000)	NONS&ER&D (000)	PDFRSTAFF	SO&CSC-RSD	HUM-RSD	STEM-RSD	OTHER-RSD
University A	\$51,914	686	\$42,369	\$9,545	63	6	21	57	44
University B	\$50,307	793	\$33,929	\$16,378	20	24	19	49	73
University C	\$41,349	600	\$22,612	\$18,737	71	13	22	34	64
University D	\$39,765	838	\$31,313	\$8,452	56	17	23	46	72
Average	\$45,834	729	\$32,556	\$13,278	53	15	21	47	63
Morgan State University (R2)	\$17,193	323	\$16,919	\$274	49	0	4	17	57

We are committed to improving our systems and processes to support the continuous growth of Morgan's stature within the nation's higher education research community. We aspire to be poised for ascension to R1 and become a "Doctoral University with Very High Research Activity" within the next 5-7 years.

Morgan State University Research Centers



During the past five years we have established seven new research centers to advance our mission as the State’s “Preeminent Public Urban Research University.” The work of these centers and institutes is critical to Morgan’s becoming a well-recognized and well-respected research university, as well as our ascendancy to R-1 Research University status.

- Cybersecurity Assurance & Policy Center (2018)
- Center for Urban Health Equity (2021)
- Center for Data Analytics & Sports Gaming Research (2022)
- Center for Equitable Artificial Intelligence & Machine Learning Systems (2022)
- Center for Urban Violence and Crime Reduction (2022)
- Center for the Elimination of Educational Disparities (2023)
- Center for Research and Education on Semiconductor Electronics (2023)

During Morgan’s Spring Administrative Leadership Conference, representatives from each of Morgan’s seven State-Supported Research Centers participated in a panel discussion designed to provide deeper insights into the mission and current activities of each center. The panelists were:

Prof. Ali Emdad Associate Dean, Graves School of Business	Center for Data Analytics & Sports Gaming Research
Prof. Kevin Kornegay Director	Cybersecurity Assurance & Policy Center
Prof. Anna McPhatter Dean, School of Social Work	Center on Urban Violence & Crime Reduction
Prof. Kofi Nyarko Director	Center for Equitable AI & Machine Learning Systems

Prof. Glenda Prime Dean, School of Education and Urban Studies	National Center for the Elimination of Educational Disparities
Prof. Michael Spencer Director	Center for Education & Research in Microelectronics
Dr. Kim Sydnor Dean, School of Community Health and Policy	Center for Urban Health Equity

The discussion was moderated by Ms. Gabriella Waters, Director of Public Relations and Education, Center for Equitable AI and Machine Learning Systems. In lieu of individual presentations, panelists engaged in a conversation guided by the following questions:

- Considering that Morgan seeks to be an “Anchor Institution” for Baltimore City and beyond, how can your center help make this a reality?
- Keeping Morgan's role as an Anchor Institution in mind, how does the research conducted by your center impact your target community and those connected to it? As a follow up, how will the research being conducted advance the field of knowledge in your individual areas?
- How can your center create synergy between and among the other research centers at Morgan?
- How does your center’s current and planned work align with Morgan’s designation as being Maryland’s Preeminent Public Urban Research University?
- After your center has been in existence for 10 years, what do you expect to have achieved?

The conversational format of the event supported a dynamic and interactive discussion. Moderated questions and comments were posed by attendees, as well as the panelists themselves, creating a platform for additional voices and perspectives and encouraging the exploration of new ideas. The conversation between the directors and participants was highly engaging, organic, and memorable, resulting in new opportunities for collaboration between academic departments and centers.

Plans are underway to secure space in the HOEN Building to house a number of our new Research Centers:



Center for Urban Health Equity, Center for Equitable Artificial Intelligence & Machine Learning Systems, Center for Urban Violence and Crime Reduction, Center for the Elimination on Educational Disparities, and Institute on Urban Research.

II. Research Administration Activities

The Office of Research Administration (ORA) oversees and assists with many aspects of the life cycle of grants and contracts, from proposal submission to grant close-out. The primary mission of this Office is to provide the following core services:

- Review, process, and submit proposals to sponsors,
- Receive and review awards,
- Provide grant-management training for principal investigators and supporting staff,
- Oversee research compliance and regulatory matters, including the protection of human subjects, research integrity, and export control,
- Assist with preparing, issuing, and monitoring subaward agreements,
- Serve as a liaison with sponsors for non-fiscal award management matters,
- Prepare data related to proposal submissions, grant and contract funding, and research output,
- Assist with programmatic close-out of the awards.

This report summarizes activities in the first three quarters (Q1 – Q3) of Fiscal Year 2023 (from July 1, 2022 to March 31, 2023). During this period, the ORA continued its regular activities, including the following:

- **Reviewing and submitting grant and contract proposals:** In Q1 – Q3 of FY2023, we submitted 241 new grants and contract proposals.
- **Receiving awards and conducting post-award briefings:** Through Q3 of FY2023, we received 121 new awards. The ORA organized Post-Award Briefings with the principal investigators after the receipt of each award, during which the terms and conditions of new awards and good stewardship of the sponsored resources were discussed.
- **Reviewing subawards and contracts from other institutions to MSU and from MSU to other institutions:** Through Q3 of FY2023, MSU received 53 subawards from other universities.
- **Providing fiscal oversight:** The ORA reviewed and approved hundreds of grant-sponsored transactions for compliance with sponsor, state, and university rules.
- **Providing oversight of protection of human subjects:** Activities included, but were not limited to, Institutional Review Board (IRB) processes, best practices for conducting research involving human participants, and guidance for conducting research given current COVID-19 restrictions. In Q1 – Q3 of FY2023, the IRB reviewed 109 protocols.
- **Providing grant-seeking and grant management training:** In Q1 – Q3 of FY2023, we organized monthly grant-training seminars for the entire campus, weekly seminars for new faculty members, and grant management seminars for ORA staff members. We also prepared a comprehensive grant-management curriculum, several manuals, and several videos.

Additionally, ORA coordinated meetings between the contracts management and procurement officials of the Maryland Department of Health and MSU researchers in the School of Social Work.

These meetings will likely result in the approval of the continuation of a program that places Morgan Master's Level Social Work interns in physicians' offices to provide complementary services to help address health disparities for Minority populations in Maryland.

Initiatives to Improve Management of Sponsored Grants and Contracts

Over the past two years, the ORA has embarked on several initiatives to improve the management and reporting of grants and contracts. Some examples include:

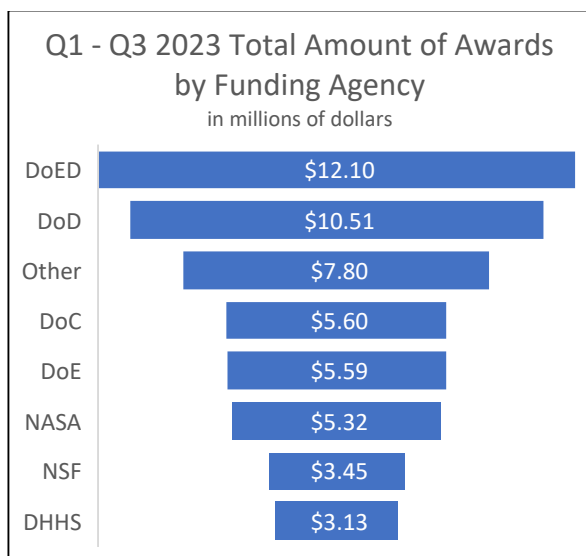
- **Developing a Strategic Plan Document for the ORA:** Vision and Mission, major goals, specific objectives, and metrics of success have been determined. The vision is to “provide research oversight and superb service to MSU researchers and their partners, one that propels MSU to the R1 space.” Assessments are conducted twice a year.
- **Organizing monthly training seminars:** The ORA has organized 27 monthly seminars. These seminars have been met with substantial enthusiasm. We have approximately 70 participants for each seminar. A list of the seminars in Q3 is below.
- **Organizing weekly new faculty seminars:** To enhance the capacity of our faculty members to receive grants, the ORA has scheduled year-round weekly seminars for all new tenure-track MSU faculty members.
- **Writing new principal investigator handbooks:** A revised PI Handbook, including five volumes, has been prepared and posted to our website (www.morgan.edu/ora). These include Volume 1 (General Principles), Volume 2 (Budget Preparation), Volume 3 (Grant-Related Processes), Volume 4 (Research Facilities and Resources), and Volume 5 (Research Policies and Guidelines). These handbooks are up to date, very accessible, and provide details of grant management to the PIs and their staffs.
- **Substantially enhancing the ORA website:** The website is now highly informative and includes material for all monthly seminars, weekly seminars, PI Handbooks, and much more.
- **Generating databases for university grant and contract submissions, new commitments, grant and publications and citations:** These databases are regularly updated by the ORA staff.
- **Initiating activities to establish an electronic grant-management system:** The ORA has had meetings with representatives from various vendors and has chosen electronic grant-management systems for its Institutional Review Board (IRB) and effort reporting activities. They will be procured soon.
- **Establishing an “ask.ora” email:** ORA will respond to all questions about grant management using this email in a timely manner.

Proposal Submissions & New Funding Commitments

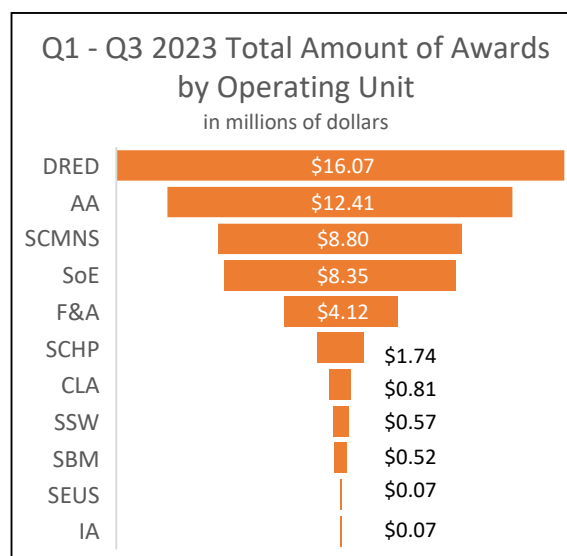
In Q1 – Q3 of FY2023, the ORA reviewed and submitted **241 proposals** with a total requested amount of **\$208.12 million**, of which 72 were submitted in Q3, totaling **\$52.73 million**. During this same period, we received **121 new funding commitments** worth **\$53.50 million**, of which **32 were received in Q3, totaling \$10.43 million**.

The largest new awards during Q3 of FY2023 were “META (Miles of Education through Technology Access) Zones Project” (\$4.12 million over 2 years; Department of Commerce, PI: Dr. Adebisi Oladipupo, Division of Information Technology) and “Long-Term, High-Resolution

Urban Aerosol Database for Research, Education and Outreach” (\$1.34 million over 3 years; NASA, PI: Dr. Xiaowen Li, School of Computer, Mathematical, and Natural Sciences).



DoED: Department of Education; DoD: Department of Defense; DoC: Department of Commerce; DoE: Department of Energy; NASA: National Aeronautics and Space Administration; NSF: National Science Foundation; DHHS: Department of Health and Human Services



DRED: Division of Research and Economic Development; AA: Academic Affairs; SCMNS: School of Computer, Mathematical & Natural Sciences; SoE: School of Engineering; F&A: Finance & Administration; SCHP: School of Community Health and Policy; CLA: College of Liberal Arts; SSW: School of Social Work; SBM: School of Business and Management; SEUS: School of Education and Urban Studies; IA: International Affairs

Monthly D-RED Seminars (Q3: January 1 – March 31, 2023)

During the past quarter, we continued to offer regular Research Administration Training Seminars for Morgan Faculty and Staff to facilitate their knowledge and understanding of their requirements and our expectations as we (Morgan State University) explore new frontiers in research.

Date	Topic	Presenter
Jan 2023	Understanding Federal Audit of Grants	Farin Kamangar (D-RED) and Deborah Flavin (Finance)
Feb 2023	Intellectual Property	Representatives from USPTO
Mar 2023	Time and Effort Reporting	Ryan Mobley and Gillian Silver (D-RED)

- **“Understanding Federal Audit of Grants”:** Each year, institutions that expend at least \$750,000 of federal awards undergo an audit that encompasses financial and compliance matters. Salient points reviewed by auditors, and how the University’s Principal Investigators and Administrators might minimize any potential audit findings was discussed.

- **“Intellectual Property”:** This set of 3 presentations was organized as a collaboration between the United State Patent and Trademarks Office (USPTO) and Morgan State University. The main aim of these presentations was to enhance entrepreneurship in the African American community and show how people can protect their Intellectual Property.
- **“Time and Effort Reporting”:** The largest dollar amount of federal grants is typically paying for personnel. Time and Effort certification is one of the ways that recipients of federal funds assure the federal government that funds spent on personnel are reasonable and allocable. This presentation discussed the details surrounding proper Time and Effort Reporting at Morgan State University.

Research Compliance

The Research Compliance unit within ORA provides oversight, and serves as a resource for policy development, regulatory analysis and interpretation, training, and education to ensure compliance with federal research regulations, as well as raise awareness of procedures and guidelines designed to support the responsible and ethical conduct of research at the University.

During the past quarter, the Research Compliance Unit has:

- **Coordinated IRB functions and processed 44 (forty-four) new human subjects research protocols from faculty and students for review.** Over Quarters 1-3, FY 2023, 109 (one hundred and nine) research protocols were reviewed and approved.
- Over Quarters 1 – 3 of FY23, the Research Compliance unit offered seven training sessions to faculty, students, and staff. **During the past quarter alone, a session on “IRB Ethics and IACUC” was presented to faculty and students in the Undergraduate Research Program, and another on “Nondiscrimination Policy Synopsis” was presented to the Research Administration staff.**
- **Provided individualized faculty training as needed on using the PIVOT-RP electronic platform to facilitate proactive identification of research funding opportunities, as well as potential research collaborators within Morgan State and outside the University.** A total of 1,758 unique searches were executed by faculty in the Pivot-RP system during Quarters 1 - 3 Of FY 2023.

NEW Major Grant received just after the end of FY2023 Q3

About 5-years ago, we became involved with the NIST Professional Research Experience Program (PREP) which provides valuable laboratory experience and financial assistance for our undergraduates, graduate students, postdocs, and faculty. Students at all levels, recent graduates, and faculty are eligible for paid research positions, with the opportunity for tuition assistance for graduate students. Dr. John Brandau assumed the role of Program Administrator in early 2021, and it has grown enormously. Contracts for our Morgan Researchers have totaled more than \$2.4M and brought \$550k in indirect costs to Morgan State University.

In April of this year, we received notice that our application for the next five-year iteration of NIST PREP was accepted! Through our partnership with Johns Hopkins University, Morgan will lead a consortium of five additional HBCUs whose students, recent graduates, and faculty will now have the opportunity to conduct research at NIST as well. Through this IDIQ, **Morgan is poised to**

receive up to \$18.3M, including more than \$3.5M in indirect costs, over 5 years. The Consortium is structured to allow for the onboarding of additional HBCUs as the program picks up steam. Morgan's HBCU subawardees can receive up to: \$2.5M for Tuskegee, \$1.6M for UMES, \$1.3M for Bowie, \$1.3M for Coppin, and \$1.3M for NCA&T over the next five-years.

SPONSORED RESEARCH EXPENDITURES:

In FY2020, we set a target of \$50M in sponsored research income with at least \$40M in Carnegie-Recognized Research Expenditures by the end of the decade. **Through FY23 Q3 we have accrued \$33.8M in Sponsored Programs Expenditures of which ~\$25.6M are Carnegie-Recognized Research Expenditures.** For FY22, we reported ~\$26M in Carnegie-Recognized Research Expenditures for the entire year. Five years ago (FY2018) Morgan reported \$15M in Carnegie-Recognized Research Expenditures.

III. Tech Transfer Accomplishments

The D-RED Office of Technology Transfer (OTT) assists faculty, staff, administrators, and students with innovations and intellectual property matters; supports economic development through institutional research, technology transfer and new business development; and supports University strategic initiatives - including Morgan's strategic goal of reaching a Carnegie R1 Classification. OTT's goal for Morgan to become the #1 HBCU in issued patents per year, may be close at hand in CY 2023.

OTT currently manages an IP portfolio of over 190 innovations. OTT continued to receive new Intellectual Property Disclosures (IPD), file new U.S. Patent Applications, and received Issued U.S. Patents at an all-time high. This past Quarter:

- 13 new IP Disclosures were received and processed,
- Eight New U.S. Patent Applications were filed in the U.S. Patent and Trademark Office (USPTO) by the OTT,
- Four U.S Utility Patents have been issued to Morgan,
- Three additional U.S. Utility Patent Applications have been allowed by the USPTO and are expected to be issued by June 30th (a total of seven for the first 6-months of CY 2023),
- Patent Claims for four more U.S. Utility Patent Applications have been deemed allowable by U.S. Patent Examiners and are expected to be issued by the end of September. Many of our current pending U.S. Patent applications are now coming to fruition as issued patents.

We track our metrics on a FY basis. However, the number of Issued U.S. Patents is counted in a calendar year (CY). Morgan is slated to receive at least 11 issued U.S. Utility Patents by the end of September 2023. With several other patent applications in a good position for issuance by the end of December, we could well reach 12 or more in CY 2023.

Context: Since 2017, the total average annual number of U.S. Utility Patents issued to all HBCUs was less than 40. A search of the USPTO database shows that only in 2019 did any single HBCU receive as many as 10 issued U.S. Utility Patents. On three occasions did an HBCU receive 9 U.S. Utility Patents. On all four occasions the HBCU was Morehouse School of Medicine or Howard University.

OTT's goal for Morgan to become the #1 HBCU in issued patents per year, may be close at hand in CY 2023.

IV. Research at Morgan

Research across the university continues to expand. A detailed and comprehensive summary concerning the research and accomplishments across several Centers and Programs will be summarized and provided in the August (FY23 Final) Report.

**MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance and Facilities Committee
May 1, 2023**

INSTITUTIONAL ADVANCEMENT UPDATE

DEVELOPMENT

As of March 31, 2023, the total amount of philanthropic support received during fiscal year 2023 in outright and deferred gifts is \$16,026,928.

During the third quarter, the Development team coordinated fundraising efforts to focus on increasing the number of annual gifts received, growing the pipeline of major donors with gifts of \$10,000 or more, and working with the various academic units to develop proposals for corporations and foundations. Some of the largest gifts for the third quarter include \$275,000 from the Goldseker Foundation, a gift \$100,000 from the estate of alum Alvin F. Douglas, and a \$50,000 gift to endowment from Jerome Adams.

The following gifts, pledges, and estate gifts of \$10,000 and above have been received since the last report.

Donor	Purpose	Amount
Goldseker Foundation	Goldseker Fund	\$275,000.00
Goldman Sachs Foundation	Goldman Sachs Market Madness Scholarship	\$250,000.00
Andrew W. Mellon Foundation	Religion and the City Initiative	\$150,000.00
Estate of Alvin F. Douglas	Alvin Frederick. Douglas Endowed Scholarship	\$100,000.00
NewsCorp	Center for New Media and Strategic Initiatives	\$100,000.00
Jerome Adams	Timothy L. Adams Memorial Endowed Scholarship Fund	\$50,000.00
Kaiser-Permanente Mid-Atlantic States	Morgan-Kaiser Foundation Community Post-Doctoral Fellowship Fund	\$50,000.00
Estate of Elsie P. Hall	Endowment	\$34,071.86
Hunts Memorial United Methodist Church	Innovation and Entrepreneurship Center	\$25,000.00
Jack Henry & Associates Inc.	Ripple Fund - Center for Blockchain Research	\$25,000.00
Madelyn P. Jennings	Broadcast Journalism Academy	\$25,000.00
Goldseker Foundation	President's Goldseker Fund	\$25,000.00
Anonymous	Endowment	\$25,000.00
Corning Incorporated Foundation	Accounting and Finance Fund	\$22,500.00

National Academy of Human Resources (NAHR)	Morgan State University Consulting Club Scholarship	\$20,000.00
Penelope J. Taylor	Penelope & Stewart Taylor Scholarship Fund	\$20,000.00
Standard Insurance Company	Endowment	\$20,000.00
National Action Council for Minorities in Engineering, Inc.	NACME Fund	\$18,750.00
Raymond James Charitable Fund	Adele V. Holden Foundation	\$15,918.78
Strada Education Network	Strada Scholarship	\$15,675.00
HomeFree USA	CFA Initiative HomeFree USA	\$15,000.00
Brett L. Martin	Brandyn L. and Brett L. Martin Endowed Scholarship Fund	\$10,022.09
Vietnam Veterans of America Baltimore Chapter	General Scholarship	\$10,000.00
BIC Educational Foundation	The Growing the Future Opportunity Fund	\$10,000.00
University of Notre Dame	Innovation and Entrepreneurship Center	\$10,000.00
Hardesty Hanover (H&H)	Student Work Experience Program (SWEP)	\$10,000.00
Lawrence Anderson	Class of 1965 Endowment Scholarship Fund	\$10,000.00
Leidos	Student Work Experience Program (SWEP)	\$10,000.00
Amazon.com Services, LLC	Computer 2000	\$10,000.00
Cecil E. Flamer	Food Resource Center	\$10,000.00
Dwayne K. Johnson	Tree from Brooklyn Engineering-Marine Science Endowed Scholarship	\$10,000.00

Proposals Submitted/Awarded FY23

Operating Units	Submitted	Amount	Awarded	Amount	Pending	Amount
Academic Affairs	1	\$ 10,472.00	1	\$ 10,472.00		
Academic Outreach and Engagement	13	\$ 453,343.00	10	\$ 210,843.00	1	\$ 225,000.00
Architecture & Planning	4	\$ 211,000.00	4	\$ 211,000.00		
Athletics	4	\$ 326,823.00	4	\$ 326,823.00		
Business and Management	26	\$ 2,380,576.00	26	\$ 2,080,576.00		
Community Health and Policy	2	\$ 60,500.00	2	\$ 60,500.00		
Computer, Math and Natural Sciences	20	\$ 440,707.00	18	\$ 345,707.00	2	\$ 95,000.00
Education and Urban Studies	1	\$ 35,000.00			1	\$ 35,000.00
Engineering	12	\$ 339,000.00	12	\$ 339,000.00		
Global Journalism and Communications	4	\$ 485,000.00	3	\$ 235,000.00	1	\$ 250,000.00
Graduate School	1	\$ 300,000.00	1	\$ 300,000.00		
Honors College						
Institute of Urban Research						
Interdisciplinary and Continuing Studies	1	\$ 75,000.00				
Liberal Arts	3	\$ 1,060,073.00	2	\$ 545,000.00	1	\$ 500,000.00
Research and Economic Development	2	\$ 551,207.00	2	\$ 551,207.00		
Scholarships	3	\$ 1,065,272.00	3	\$ 1,065,272.00		
Social Work						
Student Affairs	8	\$ 608,475.00	7	\$ 258,475.00		
Total	105	\$ 8,402,448.00	95	\$ 6,539,875.00	6	\$ 1,105,000.00

Any discrepancy between submitted and awarded is due to either more or less funded than requested 3/31/23

ANNUAL & PLANNED GIVING PROGRAM

Spring Fundraising and Cultivation Activities

The Phonathon program resumed on April 15 with outreach to alumni who have not yet made a gift during the fiscal year. It will continue through mid-May. Our spring mail appeal was mailed out on April 17 to over 29,000 alumni with the Alumni Giving Challenge messaging.

We are planning our annual Legacy Society lunch and tour to recognize and thank those who have included the Morgan State Development Foundation in their wills or estate plans. The event will be held during the summer and will be the first in-person event for this group since pre-COVID.

In June, weekly email solicitations will be sent out to encourage fiscal year-end gifts.

Upcoming Events-2023

Annual Golf Tournament
Monday, May 8
Turf Valley Golf Course

Alumni Day
Friday, May 19
University Student Center

Morgan on the Vineyard
August 6-12th
Martha's Vineyard

ALUMNI RELATIONS

Alumni News

The Spring/Summer issue of Morgan Alumni News will be mailed during the first week of May. The theme of the issue is "The Changemakers" and will feature a group of alumni who are innovating in their respective fields.

PCI Oral History Project

The telephone phase of the oral history project has been completed. Between September 2022 – March 2023 alumni were contacted and asked to share their Morgan stories. By the end of February over 3600 stories had been collected. The next phase will be formatting those stories into a coffee table book and a digital version which will be completed in July. Over 1000 alumni purchased books during the calling phase. We also received self-reported updated contact information from over 5,000 alumni.

MEAC Basketball Tournament

Ramona Riley-Bozier, '87 was inducted into the MEAC Hall of Fame for her career as Morgan's volleyball coach. Rolando Reid, '16 (track & field, member of the Jamaican Bobsled Team for the 2022 Winter Olympics) was named as Morgan's MEAC Distinguished Alumnus. The MSU Alumni Association hosted an alumni party on Thursday evening at the Harbor Club in Norfolk. Approximately 100 alumni and guests were in attendance.

Alumni Day 2023

The MSUAA is planning an in-person Alumni Day for spring 2023. We will recognize classes that end in 3 and 8. Donations from classes are being accepted until May 5, 2023.

The distinguished award recipients from 2020 who were not recognized due to COVID cancellation will be recognized this year. The award recipients are:

- Alumnus of the Year (2020): Arturo Lawson, '74
- Young Alumnus of the Year (2020): Maya McAllister Anglin, '14
- Chapter of the Year (2020): Northern Virginia Alumni Chapter
- Chapter of the Year (2023): Prince George's County Alumni Chapter

OFFICE OF PUBLIC RELATIONS & STRATEGIC COMMUNICATIONS (OPRSC)

Media Relations

During this reporting period which began January 1, and concluded March 31, 2023, Institutional Advancement's OPRSC unit directed a variety of internal and external communications on behalf of the University to increase Morgan's visibility and amplify key University successes spanning the areas of R1 ascendancy, student and campus life, research, construction and capital improvements, programs, and subject matter expertise, among others. OPRSC activity for the quarter continues to remain robust generating a variety of compelling content including news releases, social media posts, newsroom features and announcements that yielded sustained media coverage locally, regionally, and nationally.

The following reflects a sample breakdown of the media coverage generated by OPRSC this quarter by topic:

R1 Ascendancy

- Sen. Van Hollen Visits Morgan, Celebrates HBCU RISE Act and Commits Federal Investment – WBAL-TV NBC 11, WMAR-TV ABC 2, *Baltimore Business Journal*, WEAA-FM 88.9, Black America Web, WJZ-TV CBS 13 and *The MSU Spokesman*
- Top HBCUs Team Up with Research Universities to Promote Equity (David K. Wilson) – *Times Higher Education*
- Morgan State Celebrates Diversity in Pursuit of Research Status – *Diverse: Issues in Higher Education*

Construction/Growth

- Morgan State University Named ENR Mid-Atlantic Owner of the Year – *ENR Mid-Atlantic Magazine*
- HBCUs Race to Erect and Fix Buildings as Enrollment Hits Record Highs – *The Baltimore Sun*
- 'Campus is Getting Better': Morgan State Becoming a Blueprint for Transformation – WJZ-TV CBS 13

Enrollment

- Maryland colleges are trying to shake tepid enrollment. Results are mixed (Dr. Kara Turner | EMAS) – *Washington Post*

History

- Morgan State Students Played Prominent Civil Rights Role with Sit-Down Protests (Dr. Ida Jones | Archivist) – WJZ-TV CBS 13

Morgan Momentum

- McDonald's Spotlights Maryland's Largest HBCU – WJLA-TV ABC 7 Good Morning Washington
- Today With Dr. Kaye: Interview with Dr. David Wilson, Morgan State President – WEAA

Student Focus

- Designer Nicole Bailey Upgrades MSU freshman Montez Carter's Dorm Room – theGrio
- Colleges Consider Delaying Tuition Bills for Families Affected by Issues with Maryland 529 Savings Plan (Larry Jones | PR) – *Baltimore Sun*
- Hundreds Affected by Calculation Issue with Maryland 529 Plans (Larry Jones | PR) – WBAL-TV NBC 11
- Morgan State University to Offer New Scholarships for Undocumented Immigrants (Tanya Wilkerson | Financial Aid) – WJZ-TV CBS
- Designer Nicole Bailey Upgrades MSU freshman Zoey Molock's Dorm Room – theGrio
- Morgan State Bears Basketball Student-Athletes Appear on CBS Mornings with Gayle King
- 6 HBCU Marching Bands Compete in this Weekend's Honda Battle of the Bands – NPR's Morning Edition
- Morgan State University's Female Drum Major is Preparing to Lead Band in HBCU Competition – NPR's Here and Now
- Education for All: Morgan Partners with The Dream.US with Scholarships for Undocumented Students – *MSU Spokesman Newspaper*
- Morgan State University's First Time Competing at the Battle of the Bands – ABC's Good Morning America
- Morgan State University Choir Sings Spiritual Songs to Maryland General Assembly – WJZ-TV CBS 13
- How Morgan State's New Leader Prepares for the Battle of the Bands – NPR's Morning Edition
- Morgan State, HBCU, Students Find Ways to Cope with Mental Health Given Stigma (Dr. Danny Molock | OSLD) – WJZ-TV CBS 13

Subject Matter Expertise

- For Black voters, Great Expectations of America's Lone Black Governor (Dr. David Taft Terry | History) – *Washington Post*
- Baltimore Civil Rights Activist Leo W. Burroughs Jr. Met Martin Luther King Jr. in 1964; Here's What Happened (Dr. Ida Jones | Archivist) – *Baltimore Sun*
- College Student, Employee Mental Health Worsened Last Year, Survey Finds (Dr. Sonya Clyburn | Counseling Center) – Higher Ed Dive
- Making History: The Inauguration of Wes Moore (Dr. David Taft Terry | History) – WJZ-TV CBS 13
- West Baltimore Garage Featured in Jim Crow-Era 'Green Book' Envisioned as Food Hall, Coworking Space (Dr. David Taft Terry | History) – *Baltimore Sun*
- Roland Park Community Foundation Wants to Open a Park for Everyone (Dr. Raymond Winbush | IUR) – *The Baltimore Banner*

- Baltimore Trails Project: How Long Will it Take to Complete? (Dr. Celeste Chavis | Transportation) – *The Baltimore Banner*
- Maryland's Best Young Orators to Participate in WJZ's Black History Month Oratory Competition (Dr. Inte'a DeShields | English) – WJZ-TV CBS 13
- Who's Opening Doors to Black Talent? These Sectors Click for HBCU Grads (Seana Coulter – Career Center) | LinkedIn Workforce Insights
- Black Businesses Enjoy Unexpected Bump from Wes Moore's Historic Inauguration (Dr. Linda Loubert | Economics, Dr. Jared Ball | Africana Studies) – *The Baltimore Banner*
- Gen Z Stats: Who Are They & What Do We Know About Them? (Dr. Linda Loubert | Business) – Rentcafe.com
- Today with Dr. Kaye talks about the 1619 Project (Dr. Daryl Michael Scott | History) – WEAA
- Kids in Crisis: Urban Trauma and Mental Health (Dr. Michael Sinclair | Social Work) – WJZ-TV CBS 13
- Devastating Death of Tyre Nichols Rehashes Traumatic Feelings Towards Police (Dr. Natasha Pratt Harris | Criminology) – *The MSU Spokesman*
- Woman's Black Art and Artifacts Form a 'Mobile Museum' (Dr. David Taft Terry | History) – *Newsday*

Focus on Staff/Faculty

- Morgan State Researchers Chosen for Prestigious Science and Technology Fellowships – *The AFRO*
- Murder Victim's Brother to Share Forgiveness Story on World Stage (Dr. Darryl Green | Social Work) – WBAL-TV NBC 11
- AAC&U Elects Seven New Directors and Board Officers – *Diverse: Issues in Higher Education*
- Interview with Filmmaker Keith Mehlinger (SWAN) – The Truth In This Art Podcast
- First Female Transportation Center Director Trailblazing at Morgan State University – WJZ-TV CBS 13
- Morgan State University's Willie E. May to Serve as President-Elect of the American Association for the Advancement of Science – *U.S. Black Engineer Magazine*
- Reframing Higher Education with Dr. David Wilson – Lessons in Leadership Podcast
- Designing Comprehensive Retention Efforts for an HBCU (Dr. Tiffany Mfume | EMASS) – *Women in Higher Education Newsletter*
- Five African Americans Named to New Administrative Posts at Universities – *Journal of Blacks in Higher Education*
- Morgan State Adds to Senior Administrative Team – *Maryland Daily Record*
- 9 Over 90: Part Three (Dr. Dr. Warren C. Hayman | Urban Ed Leadership) – Baltimore Fishbowl

Programs

- Morgan State Offers 4 New High-Demand Academic Degree Programs – HBCU Lifestyle
- Representation Matters: A Focus on Morgan's Women, Gender, and Sexuality Studies Program – *Diverse: Issues in Higher Education*
- MD Lawmakers Consider Plan to Tackle State Teacher Shortage – MPT's State Circle
- HBCUs leading efforts in bringing more Black teachers to the classroom – Scripps News
- Expanding Online Programs: Costs and Opportunities (Dr. Nicole M. Westrick | CICS) – *The Chronicle of Higher Education*
- Historical Italian art exhibition hosted at Morgan State – *The MSU Spokesman*

Research

- Maryland Researchers are Working to Curb Biases, Inequity in Artificial Intelligence (Dr. Kofi Nyarko | CEAMLS) – WJZ-TV CBS 13
- Morgan and Spelman Part of \$1.2B Effort to Transform STEM Ecosystem – The Plug
- Morgan State University to Receive \$6.8M for Two New Research Centers Focused on Microelectronics and Education Disparities – Baltimore Fishbowl
- Morgan St. Expands Research Capabilities with 2 New Centers – *Maryland Daily Record*
- Morgan State University Secures Nearly \$7M for Research Centers – WMAR-TV ABC 2
- Building Oyster Reefs from Cement; A Look at MSU's PEARL – Maryland Public Television
- Morgan State University Plans to Lease Space in Hoen Building for Research Expansion – *Baltimore Business Journal*

Campus Life

- Spring 2023: What's New on Campus – *The MSU Spokesman*
- A Magical Moment | NBA Legend and SodexoMagic Owner Earvin "Magic" Johnson Visits the National Treasure – WBAL-TV 11, *The MSU Spokesman*, WBFF-TV 45, WJZ-TV CBS 13, WMAR-TV ABC 2, WEAA-FM 88.9, Blavity, *Miami Herald*
- Sisters Honor African-American Flag, Late Father's Legacy with Stage Play – WMAR-TV ABC 2
- Student-Written Production Collaborates Towson, Morgan State Theatres – WJZ-TV CBS 13

Commencement

- Where Wes Moore Comes From – *Time Magazine*

Communications Support for Events

OPRSC provided communications support for several high-profile University and/or University-adjacent events and in many cases also managed the media attendance and/or media communications. OPRSC also solicited media coverage of the events. Included among these events were the following:

- Senator Van Hollen Press Conference @ Morgan
- Grand Opening of the Thurgood Marshall Dining Hall
- Pfizer/Morgan Fellowship-Campus Visit
- City of Baltimore Public Safety Summit @ Morgan
- WJZ's 2023 Black History Oratory Competition
- Magic Johnson/SodexoMagic Campus Visit & Walking Tour
- NCEED – Bridge to Blueprint Conference
- STEMM Opportunity Alliance Convening @ Morgan
- BGE HBCU Grant Announcement Press Conference in Annapolis

Crisis Communications

During this quarter, OPRSC responded to happenings and news stories that required strategic communications management. While none of these incidents would be classified as a true organizational crisis, they did require delicate handling as to mitigate any adverse brand impacts. The incidents included negative student responses to the implementation of safety screening devices in the on-campus residence halls, a State of Maryland ban on the controversial mobile app TikTok, and a disruption to off-campus shuttle services due to unforeseen complications with the external vendor. While the three incidents primarily drew the attention of the student-run *MSU Spokesman Newspaper*, it was the State ban of TikTok and Morgan's adherence to that mandate that drew national media attention (NBC News, Fox News and CBS News) while the implementation of the safety screening devices was covered locally by *The Baltimore Banner* newspaper. The overall subsequent negative impact to the University was minimal.

Content Generated

The following represents the original content created by OPRSC during this quarter:

News Releases/Statements

- USDOT Awards More Than \$20 Million in Grants to Advance Transportation Research and Solutions at Morgan State University
- Morgan State University Expands Research Capabilities with Addition of Two Newly State-Funded Research Centers
- Morgan State VP of Research Willie E. May Selected to Serve as AAAS President-Elect
- Morgan State University President Appoints New Administrator to Lead Division of Institutional Advancement
- Morgan State University Appoints New Leadership in Student Affairs and Undergraduate Admission and Recruitment
- BGE to Provide \$3 million in Grants to Continue BGE Scholars Partnership with Morgan State and Other Maryland HBCUs
- The Standard Partners with Morgan State University to Promote Diversity in Actuarial Science
- Army Research Office Awards Morgan State University \$420,000 Grant to Conduct Simulated Studies of Respiratory Diseases
- My Heart Weeps - A Message Regarding the Atrocity that Occurred in Memphis, Tennessee
- Mellon Foundation Awards Morgan State University \$500,000 Grant to Cultivate the Next Generation of Black, LGBTQ+ Scholar-Activists

- Morgan's Magnificent Marching Machine Readies for Honda Battle of the Bands Debut
- Morgan Advances Transformation of Student Housing
- Morgan State University and TheDream.US Partner to Support Maryland Dreamers' Pursuit of Higher Education
- President Wilson's MLK Message

Articles/Announcements

- Thurgood Marshall College Fund and Hennessy Select Morgan Graduate Students for 2023 Fellows Cohort
- Morgan Students Named MCT Scholars by The Dr. Melvin C. Terrell Educational Foundation
- Dr. Mark Barnes Elected National Councilor of the American Association of Geographers
- Advancements, Invention and Discovery Recognized at Morgan's Fifth Annual Innovation of the Year Awards
- New Programs at Morgan Address the Work of the Future and the Future of Work

Media Coverage Analysis

Stories Generating the Greatest Returns

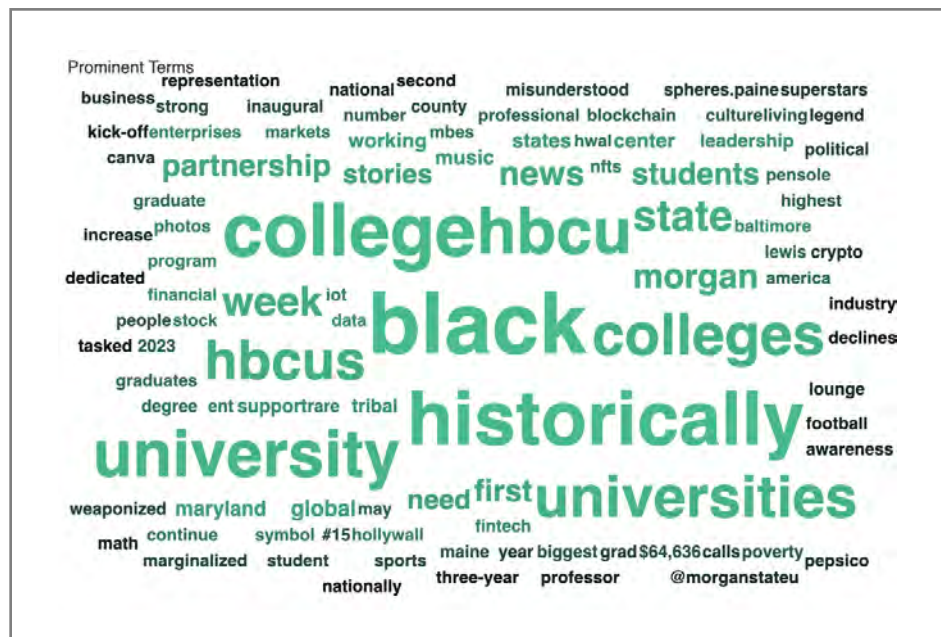
Below are the top 7 MSU news stories that garnered the most media coverage within the reporting period:

Campaign	Placements	Gross Impressions (Audience* + UVPM**)
Morgan's Magnificent Marching Machine Readies for Honda Battle of the Bands Debut	9	33,083,708
Morgan State University Expands Research Capabilities with Addition of Two Newly State-Funded Research Centers	42	9,384,212
The Standard Partners with Morgan State University to Promote Diversity in Actuarial Science	19	9,176,830
BGE to Provide \$3 million in Grants to Continue BGE Scholars Partnership with Morgan State and Other Maryland HBCUs	50	8,333,537
Senator Van Hollen Press Conference @ Morgan HBCU RISE Funding	35	5,291,459
Magic Johnson/SodexoMagic Campus Visit & Walking Tour	50	4,250,438
HBCUs leading efforts in bringing more Black teachers to the classroom	27	2,444,856

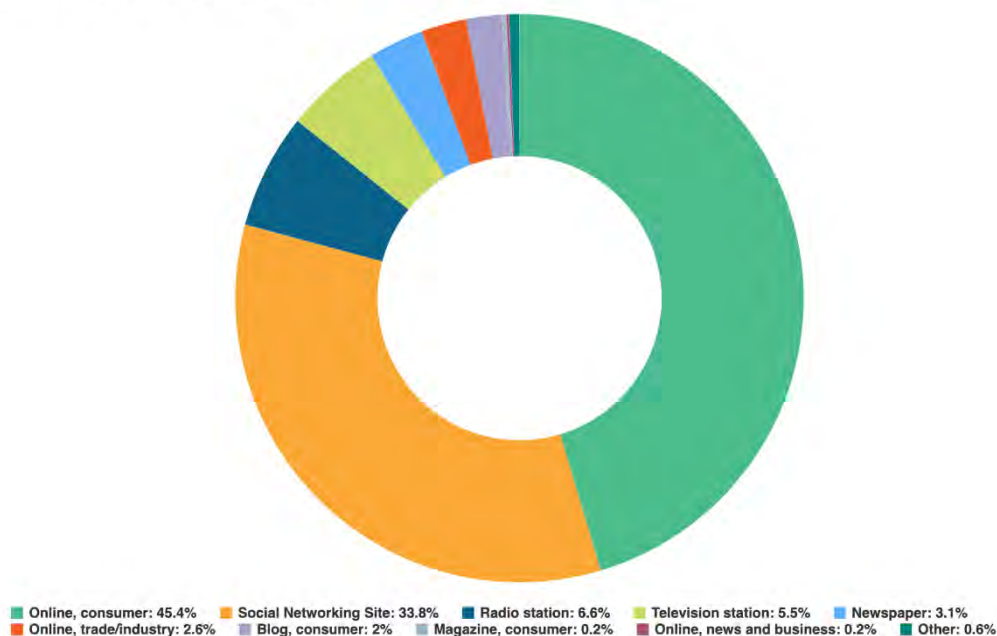
***UVPM: Unique Visitors per Month – Number of people who visit a website per month.*

Prominent Terms

The terms shown in the word cloud below reflect graphical representation of the words most frequently used in association Morgan State in the media coverage monitored during the reporting period.



Share of Coverage by Media Type



Media coverage during the reporting period between January through March 2023 recorded a consistent volume of visibility for Morgan of more than 16,000 media mentions. These stories span local to national—and some international highlighting Morgan, faculty, students, alumni, academic units/schools elevating the brand across the media landscape and audiences. The following graphic visually demonstrates the segmentation of news stories by media platform during the quarter. Most of the coverage was on online new news sources (48.2%), followed by social media/microblogs (33.8%), radio (6.6%), television (5.5%) and Newspaper (3.1%).

Marketing and Advertising Support

Complementing a robust media relations engagement for the reporting period, OPRSC waged an equally active paid media and advertising campaign sustaining Morgan’s exposure and brand presence among key audiences spanning multiple media platforms. Central to the advertising initiative is the positioning of several key consumer benefits and value adds including Morgan’s more than 140 academic degree programs, unmatched destination for prospective students, production of Morgan Made leaders, and the Morgan Completes You program targeting nontraditional adult learners completing the journey of degree attainment.

The new 2023 calendar year and beginning of the spring 2023 term initiated significant activity in Morgan’s advertising with a cross-section of campaigns spanning broadcast TV and cable, digital video via OTT (over-the-top streaming), print, out-of-home signage, digital and social media via conventional ad buys and sponsorships and direct marketing via email E-Blast distributions. Listed below are several media outlets and partners OPRSC managed Morgan advertising buys during the reporting period:

Media Outlet Partner	Type of Advertising Investment
Baltimore Area Council Boy Scouts Distinguished Citizen Award	Print Ad
<i>Baltimore Business Journal</i>	Print Ad, Email Marketing
Baltimore Ravens	Sponsorship (Digital/Social), Print, Signage)
<i>Baltimore Times</i>	Print Ad
<i>Black College Today</i>	Print Ad
Clear Channel Airports	OOH (out-of-home) Signage, Digital Display
Effectv – Comcast/Xfinity	Broadcast TV, Streaming OTT
Dr. William Harvey Legacy Specialty Publication	Print Ad
Pennsylvania School Counselors Association – Multiview Digital Marketing	Digital Display Units
Washington Monthly	Print Ad, Digital Display Units

WEAA-FM 88.9

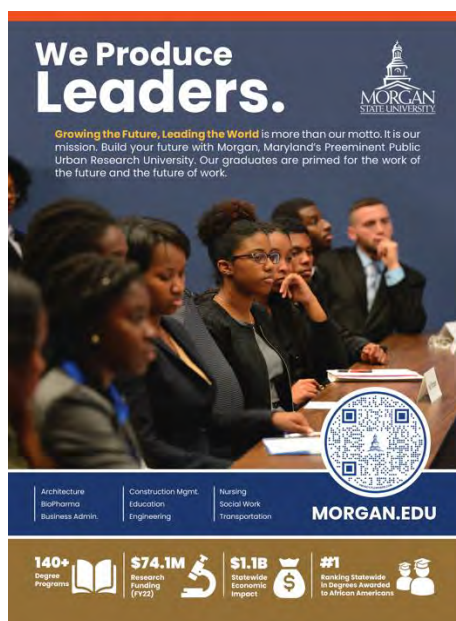
:30 Audio Underwriting, Digital Display Unit

WJZ-TV CBS 13

Event Sponsorship, Broadcast TV, Digital Display Units

Baltimore Business Journal – Print Ad and Email Marketing

To elevate Morgan's presence among Baltimore's decision-making business community and to tap into an educated population, OPRSC executed a media buy with the region's top business publication. A full-page advertisement was secured in the publication's centerpiece annual Book of Lists edition. The full-page Book of List ad was followed up with a subsequent insertion in the February 3rd edition of the business weekly. In addition to the print investment, OPRSC coordinated a digital email marketing sponsorship of the BBJ's dedicated E-Blast emails to curated recipient lists who have previously opt-in marketing emails. For this effort, OPRSC opted to focus creative messaging specific to the Morgan Completes You program housed in the new College of Interdisciplinary and Continuing Studies. The two markets targeted for email distribution included Baltimore and New York which reached 18,500 and 42,500 people in the designated regions respectively.



Baltimore Ravens

Launching at the beginning of the fall academic term, the season-long Morgan State sponsorship of the perennial regional fan-favorite Baltimore Ravens drew to a close during this reporting period. Morgan is the lone higher education brand aligned with the Ravens and has reaped consideration exposure in the Mid-Atlantic and nationally. The very successful 2022-2023 sponsorship yield Morgan exposure via:

- Pregame Branded Video Clips on social media (Twitter, Instagram and Snapchat)
- Gameday Title Sponsorship
 - Stadium Signage & Messaging Inclusion (exterior banners, gate/concourse video boards, in game moment of exclusivity, LED ribbon boards)
 - Ravens Gameday Program exposure (ad & logo inclusion)

- Digital Ad Units on BaltimoreRavens.com, Ravens Mobile App, and social media
- Stadium Signage
- Postgame Mic Flag
- Ravens Radio Sponsorship Tags (Countdown to Kickoff and Locker Room Show)

Overall, for the season, the branded pregame video clips generated an average of 44,591 impressions, an average engagement of 4,606 and 11,955 average views. The same branded program video clips generated an average of 55,289 impressions via Instagram and 30,241 average impressions via Snapchat. MSU's homepage digital takeover of the Raven's website generated 348,014 impressions.

The remaining ad inventory for the sponsorship delivering during the reporting period included digital ad units (web banner ads) served on BaltimoreRavens.com and a series of pregame social media clips that ran in concert with the final games of the season in January on Twitter (101,534 impressions), Instagram (108,928 impressions) and Snapchat (31,988 impressions).

WJZ-TV CBS 13 – Black History Oratory Competition

Continuing Morgan's longstanding support of programming that's aligned with the University's mission and brand position, OPRSC facilitated a high-profile sponsorship of the [2023 WJZ Black History Oratory Competition](#). As the lead sponsor, Morgan played an integral role in the Oratory Competition's production where MSU talents and expertise were on full display for viewing audiences during the televised event, its online and broadcast promotion leading up to the event and the recurring streaming after its first broadcast run. Dr. Adele Newson-Horst, professor of English and director of Women, Gender, and Sexuality Studies served as a returning judge, University Archivist Dr. Ida Jones provided historical insights on significant Black milestones in Baltimore and the State of Maryland, the contributions of Black social, political and business pioneers and Baltimore's rich Black neighborhoods.

Dr. Inte'a DeShields, assistant professor of English and Language Arts and coordinator of the Digital Humanities Initiative at Morgan, provided insights on being an effective speaker and orator. Professor Janice Short, coordinator for Theatre Morgan, assembled a repertoire of Theater Arts majors who lent their talents reciting historical speeches for the production. Featured were Theatre Morgan students: Preston Coleman (Senior), Faith Olotu (Sophomore), Necol Scott (Senior), Jordan Townsend (Freshman), Gregory Towler, Jr. (Sophomore), and Tochukwu Opaigbeogu (Senior).



In conjunction with Morgan’s sponsorship of the “WJZ-TV Black History Oratory Competition,” OPRSC negotiated a campaign that delivered a spot bank of ads appearing throughout the calendar year and other programs airing on the CBS affiliate. Among the marquee programs the Morgan 30-second commercial aired during the reporting period included:

- First Round Primetime Game NCAA Tournament
- Popular CBS Primetime Programs (“The Equalizer” and “FBI: Most Wanted”)
- NCAA Final Four
- HBCU All-Star Game
- CBS Morning

Through the span of the campaign which ran from January through mid-April, WJZ aired 119 Morgan commercials, leading up to and post oratory event, which achieved 3,607,000 impressions with adults 18+.

Effectv – Cable TV and OTT (over-the-top)

Launching at the end of June, the newest ad campaign debuted on Effectv’s platform and delivered Morgan’s 30-second commercial to cable TV, over-the-top (streamed on smart device screens) throughout the Baltimore market and North Prince George’s County. Among the networks Morgan’s commercial aired included: A&E, Bravo, Comedy Central, ESPN, FX, History, MASN, Paramount,

SYFY, TNT, USA, and more. In all, Morgan's commercial has aired 70 times reaching an estimated 1,087,479 million impressions.

Ads Placed During Quarter

MORGAN STATE UNIVERSITY

140+ DEGREE Programs

The Next Step In Your Journey
MORGAN.EDU

College of Interdisciplinary & Continuing Studies
College of Liberal Arts • School of Architecture & Planning
School of Business & Management • School of Community Health & Policy • School of Computer, Mathematical & Natural Sciences
School of Education & Urban Studies • School of Engineering
School of Global Journalism & Communications
School of Graduate Studies • School of Social Work

Apply Today!

We Produce Leaders.

Creating the Future, Leading the World is more than our motto, it is our mission. Explore your future at Morgan—Maryland's Premier Public Urban Research University. Create your own unique path toward obtaining a college degree and develop lifelong professional skills, all within an academic community that celebrates student success.

APPLY NOW >>>

140+ Degree Programs
#1 Programs in Business Administration & Management
#2 College of Liberal Arts & Sciences
MORGAN.EDU

College of Interdisciplinary & Continuing Studies
College of Liberal Arts
School of Architecture and Planning
School of Business and Management
School of Community Health and Policy
School of Education and Urban Studies
School of Engineering
School of Graduate Studies
School of Social Work

Ready to finish your degree?
Complete The Journey

You can always start again. It's never too late to make good on a promise. Morgan Completes. You are your affordable, flexible path to finishing your undergraduate or advanced degree.

18 Bachelor's and Graduate Degree Programs

- Affordable Tuition
- Online Classes
- Flexible Course Schedules
- Personal Academic Support
- Scholarships Available
- Transfer Credits Accepted

MORGAN STATE UNIVERSITY
COLLEGE OF INTERDISCIPLINARY & CONTINUING STUDIES

APPLY TODAY!

MORGAN.EDU/MCY

MORGAN STATE UNIVERSITY

Celebrating a Standard and Legacy of Excellence

Congratulations!

On behalf of Morgan State University the MSU Board of Regents, faculty, staff and alumni congratulate **Dr. William R. Harvey** for 44 years of excellence and amassing the longest tenure of any HBCU president.

morgan.edu

MORGAN STATE UNIVERSITY | *Creating the Future, Leading the World*
The National Treasure • Maryland's Premier Public Urban Research University

We Produce Leaders.

Creating the Future, Leading the World is more than our motto, it is our mission. Explore your future at Morgan—Maryland's Premier Public Urban Research University. Create your own unique path toward obtaining a college degree and develop lifelong professional skills, all within an academic community that celebrates student success.

LEARN MORE
MORGAN.EDU

140+ Degree Programs
#1 Programs in Business Administration & Management
#2 College of Liberal Arts & Sciences
MORGAN.EDU

College of Interdisciplinary & Continuing Studies
College of Liberal Arts
School of Architecture and Planning
School of Business and Management
School of Community Health and Policy
School of Education and Urban Studies
School of Engineering
School of Graduate Studies
School of Social Work

Print Ads



Digital Display Ad Units

Building upon the momentum generated during this reporting period, OPRSC has strategized several additional advertising initiatives that will grow Morgan's presence among key audiences throughout the region and beyond. Among the new campaigns that were coordinated during the previous quarter and are poised to launch in the next reporting period were:

Media Outlet Partner	Type of Advertising Investment
Baltimore Sun Media	Print, Advertorial, Digital Display Units, Geo-Fencing Digital, Email Marketing, Programmatic Radio (Pandora, Spotify, iHeart)
Clear Channel Outdoor	Billboards, Transit Shelter
Clear Channel Airport – Dulles International and Reagan National	OOH (out-of-home) Signage, Digital Display

iHeart Media (Philadelphia)

:30 radio and :15 weather/traffic sponsor tags

MTA Transit

Light Rail Half Wrap, Bus Exterior Signage, Interior Signage (Bus and Light Rail)

Radio One (Baltimore and Washington, D.C.)

:30 radio and :15 weather/traffic sponsor tags

Other media investments currently under investigation and being explored include campaigns with R-One Digital, *Washington Post* Media, MNTN (connected TV), Penn Station and Union Station, Pandora and TENGA/Premion (streaming) and the development of academic program webpages and paid Google search campaign.

Creative Developed During Reporting Period (Schedule to Run Beginning April 2023)



Web Projects:

The OPRSC web team continued to field ongoing web support requests for site updates and troubleshooting, as well as routine user training in the web content management system. The web team continues to perform web accessibility checks and fixes to MORGAN.EDU, addressing misspellings, broken links and ADA compliance issues that arise, as part of the team's web maintenance and quality assurance. A full site audit towards the end of the 2nd quarter of this year is currently being planned to address any accessibility concerns within the structure of the MORGAN.EDU template.

In an effort to maximize functionality and increase attributes for increased appeal and usability, the web team is currently working with the web content management system (CMS) vendor to explore introduces added features. These new components and options to our web CMS will directly benefit MORGAN.EDU.

Search:

Popular MSU Website Queries (Top 10 Search terms)

Jan 2023	Feb 2023	Mar 2023
1. bursar	1. bursar	1. ORA
2. financial aid	2. financial aid	2. housing
3. bookstore	3. tuition	3. casa
4. override	4. scholarships	4. financial aid
5. meal plan	5. calendar	5. bursar
6. Scholarships	6. bookstore	6. scholarships
7. calendar	7. refund	7. tuition
8. map	8. payment plan	8. calendar
9. forms	9. casa	9. nursing
10. tuition	10. canvas	10. jobs

Mobile App:

Installations

- iOS – **350** devices
- Android – **234** devices

Events Calendar (Events.Morgan.Edu):

Total Users signed up in the system: **246 new users** (MSU accounts only)

Newsroom Visitor Data (Www.Morgan.Edu/News):

During this most recent quarter the following represents the top 3 viewed news articles in the Newsroom:

1. **Morgan State to Open a Medical School — First at a Historically Black University in Decades**
<https://www.morgan.edu/news/morgan-state-to-open-a-medical-school---first-at-a-historically-black-university-in-decades>
2. **Morgan State University President Appoints New Administrator to Lead Division of Institutional Advancement**
<https://www.morgan.edu/news/president-appoints-new-division-of-institutional-advancement-lead>
3. **New Programs at Morgan Address the Work of the Future and the Future of Work**
<https://www.morgan.edu/news/new-programs-work-of-the-future>

Website Visitor Data (Www.Morgan.Edu):

Page views: 3,289,500

Unique visitors: 600,724

During this most recent quarter the following represents the top 10 visited pages on morgan.edu

1. **Admissions & Aid**
<https://www.morgan.edu/admissions-aid>
2. **Applying as a Freshman**
<https://www.morgan.edu/office-of-undergraduate-admission-and-recruitment/how-to-apply/freshman-applicants>
3. **Academics**
<https://www.morgan.edu/academics>
4. **Academic Calendar**
<https://www.morgan.edu/academic-calendar>
5. **Apply to Morgan State University**
<https://www.morgan.edu/apply>
6. **Canvas for Students**
<https://www.morgan.edu/canvas4students>
7. **Current Students**
<https://www.morgan.edu/current-students>
8. **Academic Programs**
<https://www.morgan.edu/academicprograms>
9. **Next Steps for Admitted Freshman**
<https://www.morgan.edu/admittedfreshman>
10. **Unknown** (*this is a redirect link to the external Canvas website*)
<https://www.morgan.edu/canvas>

Social Media (#Morganonsocial): Facebook, Twitter, Instagram, LinkedIn

FACEBOOK (facebook.com/morganstateu) —Total Number of Followers: **60,387 (+600)**

The following represents the top three (3) Facebook posts from January through March:



March 30, 2023 (POST)

People Reached: **63.7.4K**

Total Engagement*: **3583**



January 17, 2023 (POST)

People Reached: **50K**

Total Engagement*: **1,772**



February 21, 2023 (POST)

People Reached: **42.2K**

Total Engagement*: **2,892**

**Total Engagement: Reactions, Comments & Shares*

LinkedIn (linkedin.com/school/morgan-state-university)

Total Number of Followers: **63,522 (+2,277)**

The below represents the top three (3) LinkedIn posts from January through March:



March 11, 2023

Impressions: **89.6k**

Total Engagement*: **5,769**



January 3, 2023

Impressions: **29.2k**

Total Engagement*: **2,053**



February 21, 2023

Impressions: **28.8k**

Total Engagement*: **8,101**

**Total Engagement: Clicks, Reactions, Comments & Shares*

INSTAGRAM ([instagram.com/morganstateu](https://www.instagram.com/morganstateu)) —Total Number of Followers: **33,584 (+1,633)**

The below photos represent the top three (3) posts from January through March:



February 21, 2023

Accounts Reached: **82.1k**

Views: **94.7k**

Engagement*: **8,717**

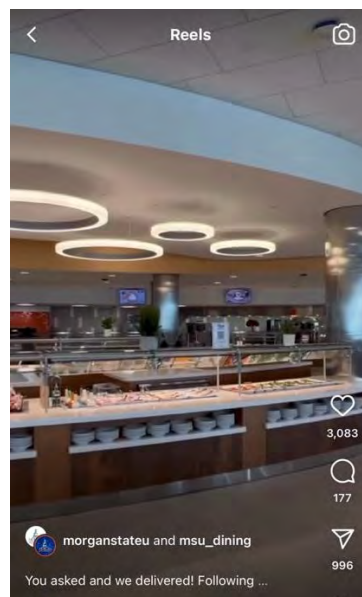


February 14, 2023

Accounts Reached: **31.9k**

Views: **37.9k**

Engagement*: **4,210**



January 26, 2023

Accounts Reached: **24.7k**

Views: **29.4k**

Engagement*: **4,296**

**Total Engagement: Likes, Comments, Shares, etc.*

TWITTER (twitter.com/morganstateu)

Twitter Profile Visits: **Inconclusive (Jan. data did not load)**

Tweet Impressions: **663.2k**

Total Number of Followers: **26,163 (+394)**

The below chart represents the top three (3) Twitter posts from January through March:



February 22, 2023

Impressions: **119,138**

Total Engagement*: **305**

Engagement Rate: **0.3%**



February 20, 2023

Impressions: **55,622**

Total Engagement*: **5,768**

Engagement Rate: **10.4%**



March 1, 2023

Impressions: **34,920**

Total Engagement*: **640**

Engagement Rate: **1.8%**

Campus Support

Graphic Design Services

OPRSC served a variety of university campus clients including the Office of the President, Institutional Advancement, Student Affairs, and others by producing a wide range of products to advance key projects ranging from events, communication of services and updates to photography and video production and more. The following publications, special productions and other marketing collateral projects that were either initiated or completed during this period by OPRSC included:

Bear Facts 2023 – Editing, layout and design – Delivered for Final Production

- *Alumni News*, Spring 2023 – Editing, layout and design – Delivered for Final Production
- MSUF FY22 Annual Report – Editing, copyediting, layout/design and proofreading – Delivered for Final Production
- Legislative Testimony Capital Budget – Editing, copyediting, layout/design and proofreading – Delivered for Final Production
- Legislative Operating Budget – Editing, copyediting, layout/design and proofreading – Delivered for Final Production
- *Morgan Magazine*, Vol. 1 2023 – In production, editing, photography, layout and design
- MSU Street and Campus Banners – Finalize Design
- MSU Pulse (rebranded MSU Announce) – OPRSC
- MSUF Scholarship Luncheon Collateral – MSUF
- MSUF Gala Custom Digital Background – MSUF
- MSUF Golf Collateral – MSUF
- Explore Morgan Day “Open House” Billboards – Undergraduate Admissions & Recruitment
- Public Safety Shield – MSUPD
- Postcard Mailers – CICS



[VIEW ONLINE](#)



[VIEW ONLINE](#)

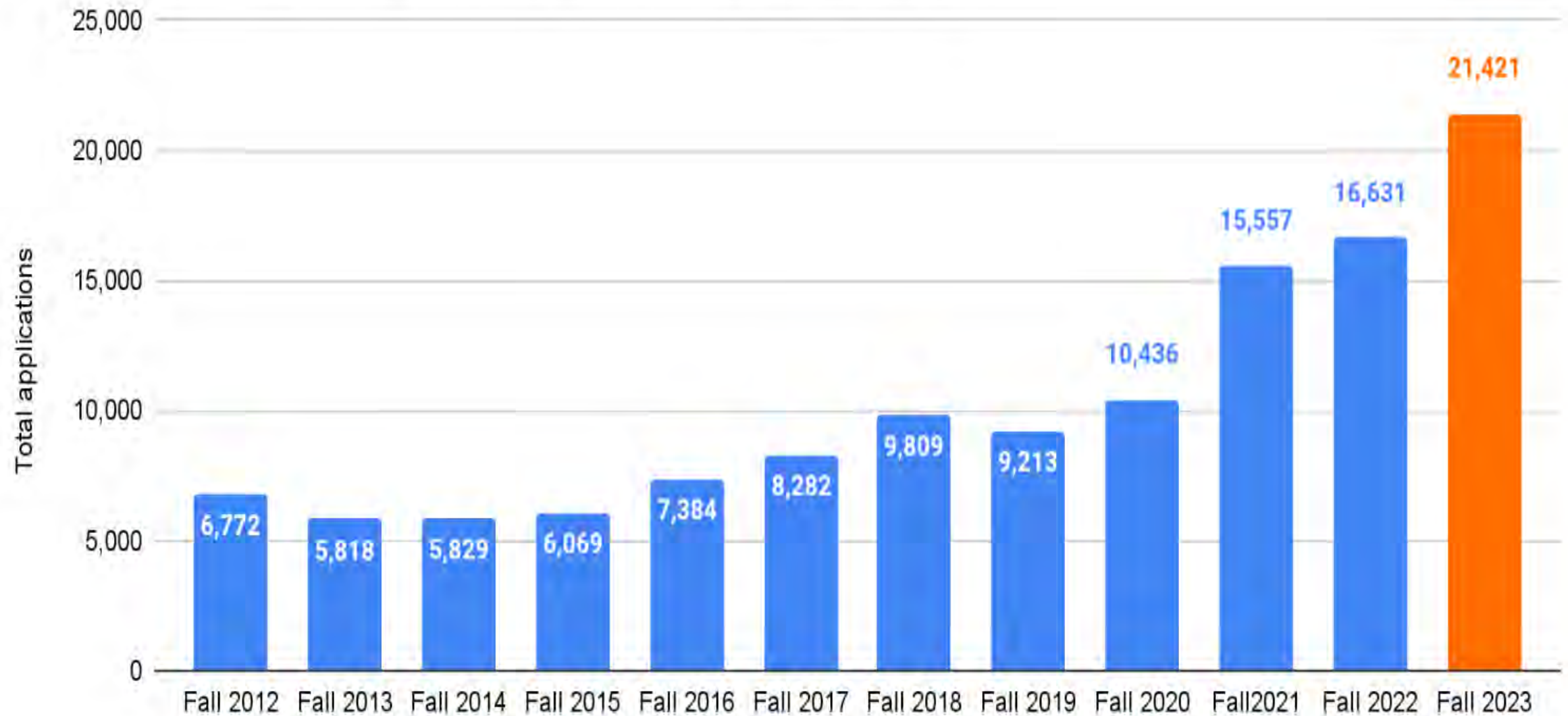




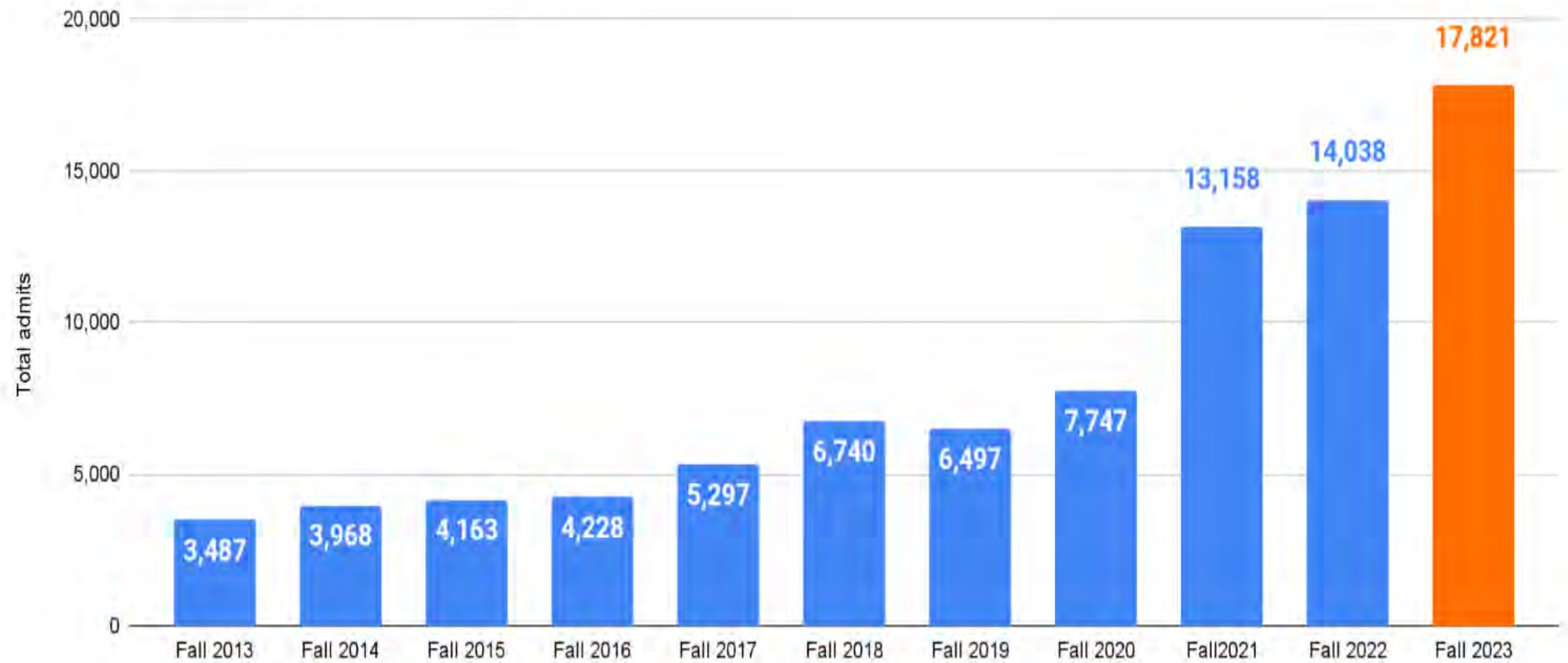
ENROLLMENT UPDATE

BOARD OF REGENTS
MAY 1-2, 2023

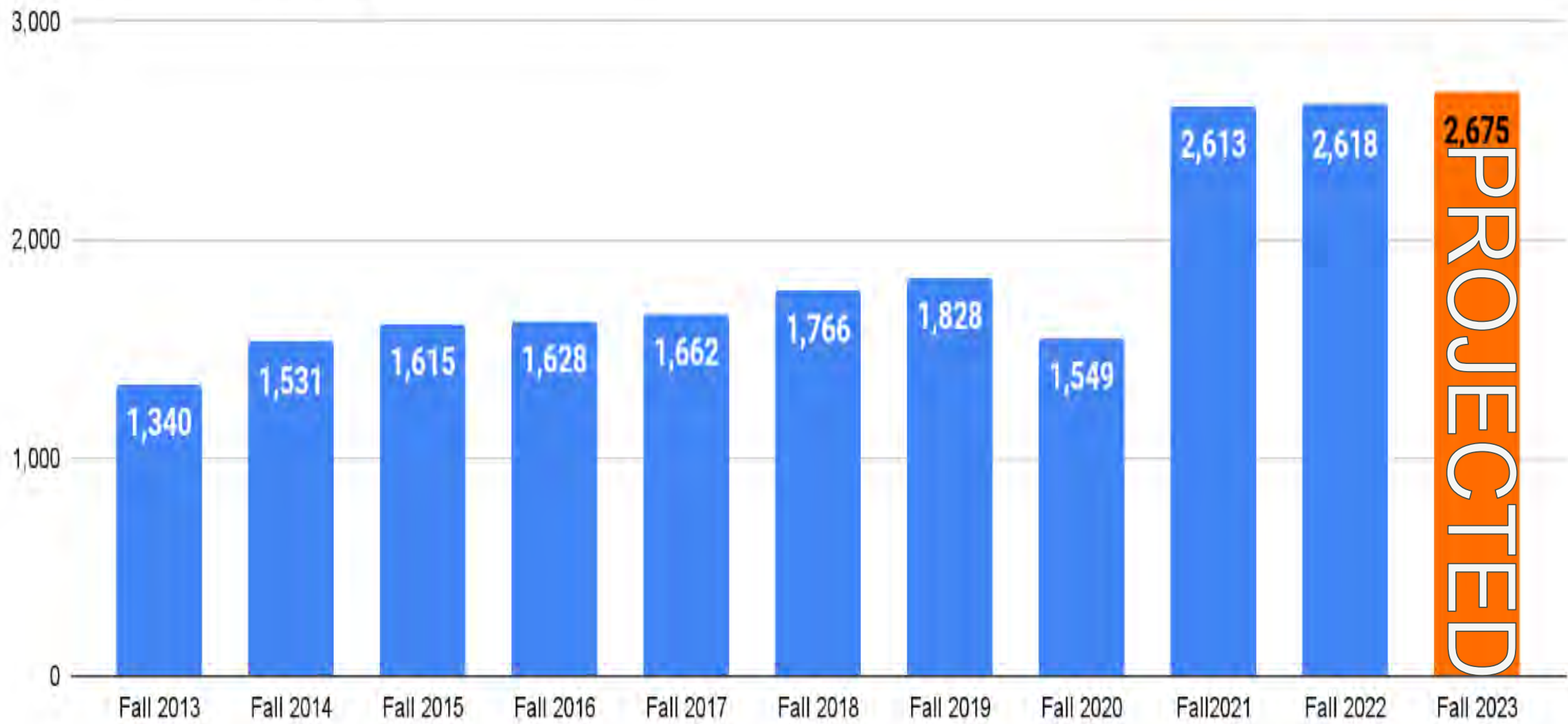
Total completed undergraduate applications 2013-2023



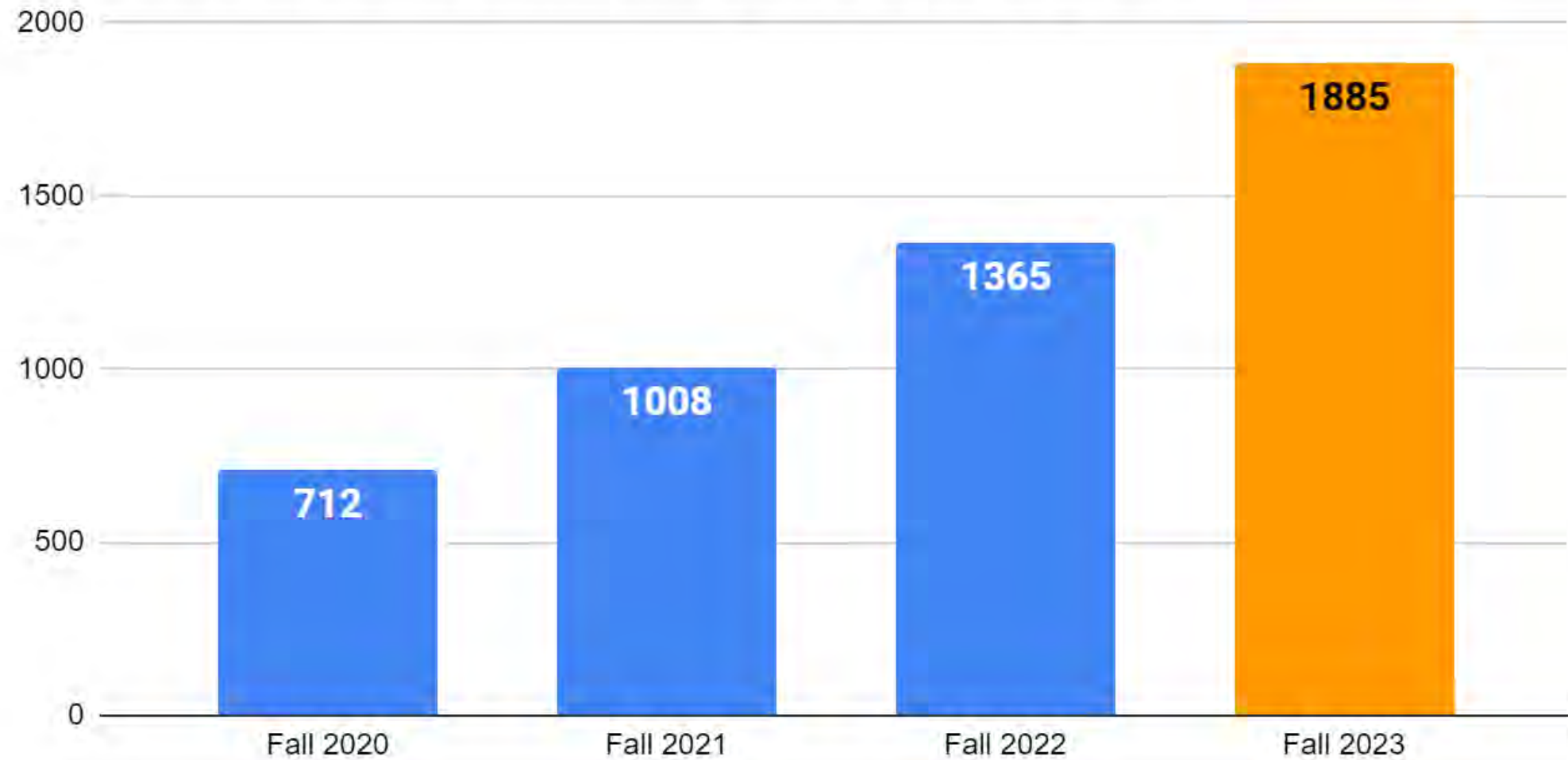
Total admitted undergraduates 2013-2023



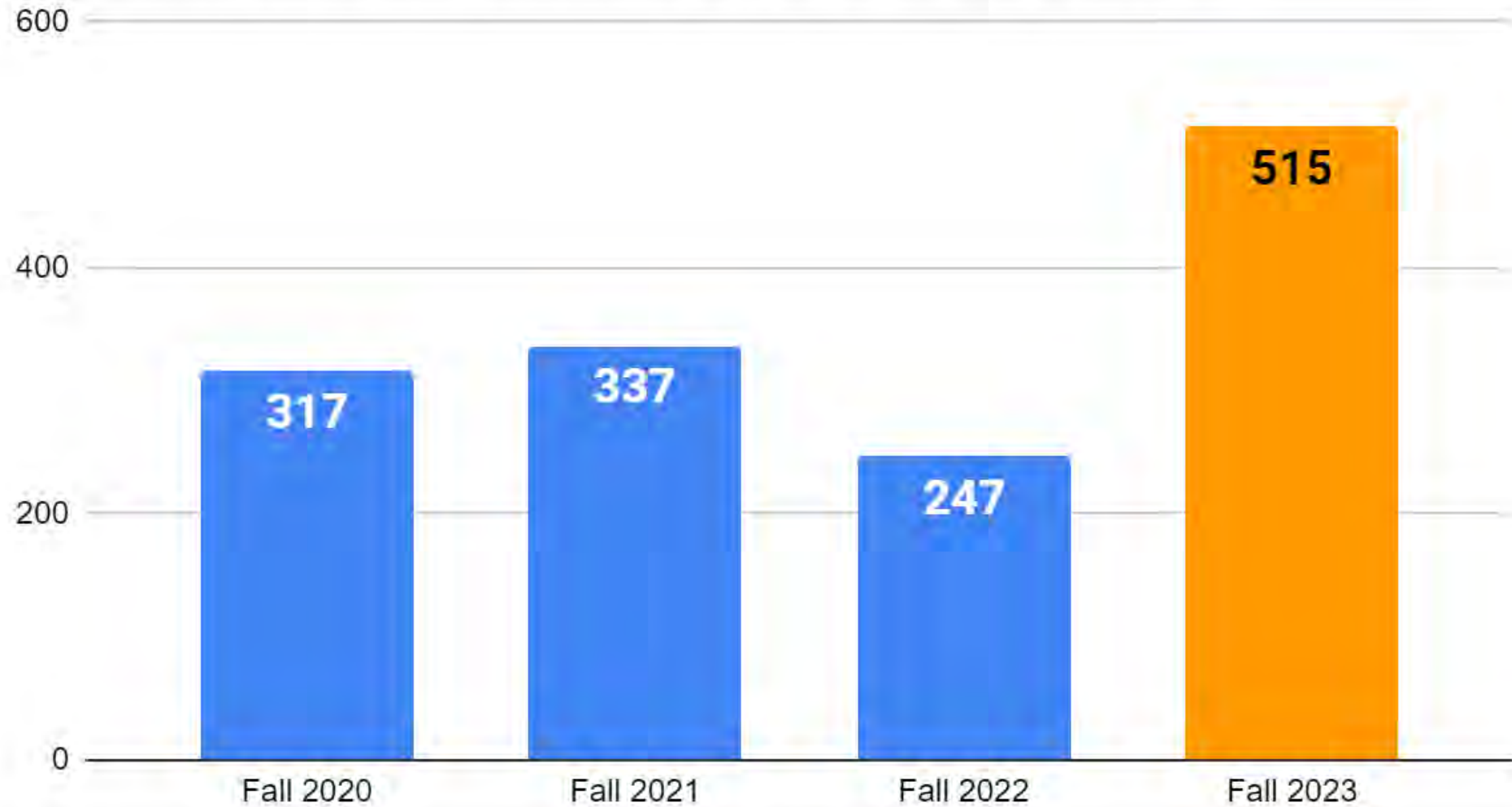
Total new enrolled undergraduates 2013-2023



Submitted Graduate Applications as of April 25, 2023



Admitted Graduate Students as of April 25, 2023



College of Interdisciplinary and Continuing Studies

- For FY23 (July 1, 2022 – June 30, 2023):
 - **103 undergraduates** have enrolled in a total of **2243 credit hours**
 - **7 graduate students** have enrolled in **135 credit hours**
- Spring Commencement will include the following CICS students:
 - 3 Undergraduates
 - 2 Master's



CICS Enrollment by Semester

	Fall 2022	Winter 2023	Spring 2023	Summer 2023*
UG Headcount	52	8	82	37
UG Credit Hours Generated	873	32	1058	280
Graduate Headcount	9	1	7	-
Graduate Credit Hours Generated	99	6	30	-

CICS Projected Enrollment and Admissions

CICS Application Stage	Fall 23 Applicants	AY 22-23 CICS Continuing Students (All Eligible)	CICS UG and GR Headcount and Credits	AY 23-24 Enrollment Projection
UG Admissions Funnel (All Application Stages)	202	N/A	UG Headcount	140
UG Admitted	13	100	UG Credit Hours Generated	1680
GR Admissions Funnel (All Application Stages)	188	N/A	Graduate Headcount	15
GR Admitted	2	5	Graduate Credit Hours Generated	270

ITEMS FOR ACTION

**MINUTES OF
FEBRUARY 6, 2023**



Finance and Facilities Committee

Monday, February 6, 2023
9:00 a.m.
Virtual

Committee Meeting Minutes

The quarterly meeting of the Board of Regents Finance and Facilities Committee met on Monday, February 6, 2023, via Zoom. Chairwoman Shirley Malcom called the meeting to order at 9:02 a.m.

BOARD MEMBERS

Present: Chairwoman Shirley Malcom, Regent Harold Carter, Jr., Regent Wayne Resnick, Regent Carl Turnipseed, Regent Winston Wilkinson

Absent: Regent Shelonda Stokes

STAFF MEMBERS

Present: Dr. David Wilson, Dr. Solomon Alao, Dr. Kevin Banks, Mr. Sidney Evans, Mr. Thomas Faulk, Mrs. Deborah Flavin, Mrs. Kassandra Grogan, Ms. Sherita Harrison, Mr. Lance Hatcher, Mr. David Lachina, Dr. Willie May, Ms. Kim McCalla, Dr. Adebisi Oladipupo, Dr. Kara Turner, Ms. Tara Turner, Dr. Don-Terry Veal, Dr. Nicole Westrick, Mrs. Cynthia Wilder, Dr. Hongtao Yu

Remarks by the Chairwoman

Chairwoman Malcom stated that she is pleased after reviewing the read ahead materials with the amount of progress that was made and continues to be made with regard to key indicators. She thanked the leadership for the effort that has gone into getting us where we are today.

Remarks by the President

President Wilson stated that he is very pleased with the Governor's recommendations of \$33.3 million to be added to our operating budget and \$85 million on the capital side. We will continue to look for ways during the legislative session to see how we can secure additional funding to keep our ongoing capital projects moving forward.

Regent Carter asked for clarification regarding the proposed appropriations, are they through the new or previous administration? President Wilson responded that what we are getting is the result of the Moore Administration since nothing was shared with us from the previous administration. Chairwoman Malcom stated that previous administrations have understood our needs and have been very generous to us, and it seems that we will have a continuation of that kind of prospective about Morgan.

President Wilson commented that we are off to a great start with two additional state-supported research centers – the National Center for the Elimination of Educational Disparities to be housed in our School of Education and Urban Studies (\$3.6M) as well as a Center for Education and Research in Microelectronics (3.1M), which is the result of the CHIPS Act that was passed by Congress last cycle. We will continue working with the incoming administration to fund these research centers, which is in alignment with our

designation as Maryland's preeminent public urban research university. Chairwoman Malcom noted that a research agenda that focuses on issues that are critical to our community is the driving force of our efforts to move to R1 because without the investment we cannot do what is needed at the scale required to address these issues.

ITEMS FOR ACTION

Minutes

Chairwoman Malcom called for a motion to approve the minutes of October 31, 2022. It was moved by Regent Turnipseed and seconded by Regent Carter. The motion carried. The vote was unanimous.

Approval of Tuition, Housing and Board Rate Adjustments for FY 2024

President Wilson applauded the Board for keeping the administration honest and focused on the right things, adding that he has been in sync with the Board during his tenure as President to only bring tuition increases when necessary. He stated that the University is proposing a very modest increase for tuition, room and board. No fees will be increased at this time.

Mr. Evans stated that tuition and fees have not changed since Fall 2019 even though the cost of education continues to rise. The request is for a 2% increase in tuition generating an additional \$1.5 million in revenue, a 4% increase in housing rates generating \$1.6 million in housing revenue, and a 6% increase in board rates generating \$700,000 for a total fiscal impact of \$3.7 million in additional revenue. He added that the need to increase tuition is to support the estimated rise in expenditures due to inflation, in addition to hiring new staff due to increased enrollment across the university, adjunct or permanent faculty hires, and financial aid. The increase in housing rates will support the auxiliary enterprise operations including shuttle buses, drivers and the increase in leases at various locations. The increase in board rates will support the cost directly related to food, labor and union cost while Sodexo's (food service vendor) rate will increase by 9% for services provided to the University.

Regent Turnipseed inquired if we have a level of subsidy or recovery rate we wish to achieve with the tuition we charge. President Wilson replied that one will rarely find an institution where tuition is covering the entire operating cost. We are hopeful going forward that the current administration will follow the lead of the last two administrations and buydown the projected cost of tuition increases across public institutions. Mr. Evans added that students have been supported by an increase in financial aid to the tune of \$6.0M over the last year. It was noted that the University anticipates adding more to the financial aid budget in the next fiscal year; therefore, the University is somewhat subsidizing the tuition increase.

Chairwoman Malcom called for a motion to approve the tuition, housing, and board rate adjustments for FY 2024. It was moved by Regent Turnipseed and seconded by Regent Carter. The motion carried; the vote was unanimous.

ITEMS FOR INFORMATION

Procurement Update: Camera Upgrade

Chief Hatcher provided an update on the camera upgrade initiative. The contract was awarded to Securitas Electronic Security Inc. and officially started on January 6, 2023. The campus-wide camera survey has been completed and replacement cameras have been ordered. There will be a total of 846 cameras on campus, with 550 (300 analog and 250 digital) being upgraded to a 100% IP based network. The project will be

executed in four phases with an estimated completion time of 14 months. He stated that camera outages and downtimes during the four phases will be minimized by keeping existing cameras in place as new cameras are installed with a 15-minute replacement time. The switchover of cameras will be coordinated by building to minimize disruption and not impede security efforts.

Regent Carter asked for clarification about the project timeline. Chief Hatcher replied that the 14-month time period is for the total project including phases 1 through 4. Regent Turnipseed asked whether additional staffing will be needed in the control room to monitor additional cameras. Chief Hatcher explained that we do not monitor all the cameras at one time; however, we are looking to incorporate this into what we do.

Regent Wilkinson asked whether the two-year warranty is an industry average. Chief Hatcher responded that the two-year warranty is standard. Ms. McCalla noted that it is the typical duration. Mr. Evans added that we must set aside funds to purchase additional warranties for the future, once the two-year warranty expires.

Facilities, Design and Construction Management (DCM) Update

Ms. McCalla began by discussing the recent facility openings across campus (new dining hall and Public Safety Building); progress towards the following: closing on the Lake Clifton property; providing space in Old Jenkins for the College of Osteopathic Medicine; the hiring of staff in the Physical Plant and Planning departments; recent water damage during the winter break; and renovation progress to existing buildings. She also provided updates on the new Health and Human Services Building, new Science Complex, Thurgood Marshall Tower 2, improvements to the football field and Hurt Gymnasium, deferred maintenance projects, the housing design for Baldwin and Cummings Halls, the continued partnership with Siemens and the FY 2024 capital budget.

Chairwoman Malcom expressed excitement for the recent hiring additions and applauded Ms. McCalla for juggling all the issues and pieces. Mr. Evans emphasized the difficulty of hiring in this labor market and the challenge in managing all of the campus-wide projects. President Wilson stated that our growth is a sign of our success, and he expressed appreciation to the amazing leadership team headed by Ms. McCalla and Mr. Evans. Regent Turnipseed complimented the team on responding so effectively to the pipe and flooding issues over the winter break.

Chairwoman Malcom inquired whether there was a process in place to monitor students' satisfaction and concerns during this time. Dr. Banks replied that we do have feedback sessions with students and a formal satisfaction survey will be going out this Spring.

Division of Research and Economic Development (D-RED) Update

Dr. May started by summarizing the first half of the fiscal year, which includes 168 new proposal submissions totaling \$157 million, new funding commitments (86) totaling \$42.4 million, and a high probability of an additional \$40+ million by the end of next quarter. The Department of Education remains our largest sponsor with approximately \$12 million a year. We are also attracting new resources from the Department of Defense. Our long-term history remains on the upswing and we are on track with almost \$30 million in research expenditures this year. Space is desperately needed for several new research centers including two that will be in operation at the beginning of the fiscal year.

Our Intellectual Property (IP) Portfolio consists of 180 innovations over the last 5-6 years, averaging a new innovation every 12 days. A third of our innovations (34%) have at least one student inventor, 90% involves underrepresented minorities, and 25% of our IP disclosures are outside of the Engineering and Science schools. We have had 10 start-up companies with 18 U.S. patents issued. Morgan is one of five state universities and the only HBCU participating in Maryland's Technology Development Corporation (TEDCO's) Innovation Initiative and received two awards during the last quarter. He noted that we have our rocket design with the first launch set for this spring or summer. We plan to collaborate with Purdue University in the near future to launch a liquid fueled rocket to the edge of space in the near future. Finally, Dr. May announced that our small animal research facility, which opened in 2017, has now been certified. He extended congratulations to Dr. Ingrid Tulloch and her staff.

Chairwoman Malcom asked about the increased level of research resources supported by the National Science Foundation (NSF) and inquired whether there has been any outreach to the new directorate at NSF that focuses more on the applied and innovation side. Dr. May replied that we are part of a few grant proposals in this area and expect to announce some awards as a result of very competitive proposals by the end of the year. He stated that one reason for the increase is response to George Floyd, the lack of transparency and the unfair nature of the review process by a number of agencies.

President Wilson added that it is also visibility and advocacy and he applauded Dr. May and Chairwoman Malcom for their efforts in this space. Chairwoman Malcom announced that the convening of the 1st STEMM Opportunity Alliance will be held at Morgan on February 24th, and the major focus will be around the need to build research infrastructure so that other HBCUs can make these contributions to expand the presence of STEMM and broaden the pathway to STEMM within our communities.

Regent Turnipseed commented that he was struck by the number of innovation awards in Dr. May's presentation, adding that it is important for alumni to see the achievements from the talented faculty we have here at Morgan. Chairwoman Malcom concurred with Regent Turnipseed. President Wilson noted that first on our list for the next legislative session, now that it is back in full swing, is the resurrection of Morgan's Innovation Day, which was halted during the pandemic.

Institutional Advancement Update

Ms. Turner started with an outline of our fundraising efforts noting that outright and deferred income received as of 12/31/22 totaled \$12.9 million. Recent awards to note include \$1.5 million from the Department of Commerce, an individual gift of \$532,000 from the Estate of Russell M. Young, and \$5.9 million from foundations and corporations with \$4.5 million being awarded and \$456,000 still pending. Our fall Giving Tuesday was very successful and raised a total of \$30,000 in one day.

We will be hosting several upcoming events to include an alumni party sponsored by the MSU Alumni Association in Norfolk, VA, in March; a Day of Giving in conjunction with Alumni Day; and a golf tournament at Turf Valley this spring. We are also bringing back Morgan on the Vineyard this summer.

Ms. Turner reported that Alumni Relations continues to partner with Bristol-Myers Squibb to recruit both students and alumni to their company in an effort to increase diversity in the pharmaceutical industry. The department is looking to post and hire a young alumni coordinator to focus on the coordination of events and social media aimed at graduates of the last decade.

In addition, our public relations and strategic communication team has been busy with marketing and promotions that resulted in lots of media coverage focusing on everything from our R1 ascendency, student and faculty achievements, and increased enrollment. A university-wide comprehensive marketing plan is also in the works to support recruitment efforts and promote our academic programs.

Chairwoman Malcom asked about the percent of alumni giving. Ms. Turner replied that our goal is to reach 18% by 2025. We will report the final number at the end of the fiscal year, but we are currently at 8% and looking forward to surpassing the 14.5% from last year.

Enrollment Management and Student Success Update

Dr. Turner started with a comparative enrollment update, highlighting a slight and expected decrease in freshman enrollment this year due to the early closing of enrollment applications. Morgan had an overall enrollment increase of 7.5%, which was the second highest increase in headcount enrollment among traditional four-year public institutions in the state. She reported decreases only in 1st time freshman and part-time undergrad enrollment and increases in all other categories in comparison to other institutions in the state. President Wilson commented that the University is projected to get \$24 million from Fund 41 in the upcoming fiscal year with an additional \$2.6 million due to increased enrollment, a portion of which will be invested in support of student financial aid.

Finance and Administration Update

Mr. Evans opened with an update on the approved student housing plan with three phases. Phase 1 has been completed (Thurgood Marshall (TM) Hall); Phase 2 is partially complete and renovations to the legacy buildings will be funded by the HBCU capital finance loan; and Phase 3 involves the demolition of O'Connell Hall and building 500-600 new beds requiring a P3 financial structure, which utilizes a BOOM (Build, Own, Operate, Maintain) method to avoid accruing additional debt. The Thurgood Marshall Student Housing Project is in progress and consists of three parts – (1) P3 partnership with MEDCO, (2) demolition of the old TM facility, and (3) construction of tower 2 at a cost of \$85M. With regard to off-campus apartment leases, we need a total of 600 additional beds for the 2023-2024 academic year and are currently negotiating new lease agreements with off-campus locations. He also summarized the renovation plan for our legacy buildings for the period 2022-2030.

Mr. Evans provided updates on the capital debt structure (the debt will grow in fiscal year 2024 and will decrease by 2028 as the leases roll off); the federal stimulus initiative (plan to apply for a one-year extension to spend \$27.8M in stimulus money, the bulk of which will be used for capital and deferred maintenance projects); financial status (FY 2023 second quarter review and FY 2024 operating budget, increasing to \$184.9 M or by 22%); the strategic financial goals (emphasizing the need to manage inflation and operating costs); and special projects in conjunction with our partnership with the Maryland Clean Energy (MCEC) and Siemens (23 projects completed, first energy performance contract (EPC) is in process with a second EPC in development).

Regent Turnipseed expressed concern regarding the decline in net tuition revenue when increased enrollment (i.e., out-of-state mix) is in our favor. Mr. Evans noted that the change in net tuition revenue delta year-over-year is declining, not the dollar value. President Wilson commented that we are preparing for a line-by-line analysis of our entire budget so will have a clearer picture of how our current funds are invested to determine if they are appropriate or whether we need to make changes in certain areas.

IT Commission Update

Dr. Westrick shared the goal handed down by Dr. Wilson of assessing Morgan's current state of information technology systems and to recommend enhancements to support academics, student services, operational units, and research in support of the University's Strategic Plan, Transformation Morgan 2030. She summarized the four phases - initiation, data collection and analysis, planning and research, and report on recommendations (projected to be submitted to Dr. Wilson by mid-July for finalization to present to the Board of Regents in August). The Committee will be visiting the University of Maryland Baltimore County and Temple University since both institutions use many of the same systems that we do here at Morgan. There will also be a campus-wide survey launched in hopes of getting some great feedback.

Chairwoman Malcom conveyed that the Board is open to all options in terms of IT recommendations. Dr. Westrick replied that the Committee is thinking as widely as possible, and many ideas are being brought to the table.

Adjournment

Chairwoman Malcom opened the floor for a motion to adjourn the meeting, which was moved by Regent Carter and seconded by Regent Wilkinson. The motion carried unanimously. The public session adjourned at 11:41 a.m.

Submitted by,
Danielle Baze, Recorder

ALTUS APARTMENTS LEASE AMENDMENT

BOARD OF REGENTS
MORGAN STATE UNIVERSITY
SUMMARY OF ITEM FOR ACTION

TOPIC: Altus Apartments Off-Campus Housing Lease Amendment

COMMITTEE: Finance and Facilities

DATE OF MEETING: May 1, 2023

BRIEF EXPLANATION: In response to continued enrollment growth projections and demand for housing to support new and returning students, additional off-campus leases are needed. In addition, MSU will be initiating renovations of historic Baldwin and Cummings on-campus housing facilities consisting of 84 and 104 beds, respectively, for a total of 188 beds that will be off-line for the 12 months starting in May 2023. This lease amendment will add 216 beds for a total of 368 beds at this facility for students while enabling the Office of Residence Life and Housing to work collaboratively with the Lessor to cluster assign our students; and to provide supervision and programs in support of the developmental needs of our students.

The amendments are attached and summarized in the table below:

Facility	beds	Term	Cost
Altus Apartments (original beds)	152	2yrs (Aug 22 to July 24).	\$1,898,016
Altus Apartments (new beds)	216	1yr (Aug 23 to July 24).	2,909,390
Parking (50 + 75)			180,000
Total			\$4,987,406
Monthly			\$415,617

The University makes a request for the approval of the lease amendment.

FISCAL IMPACT: Fiscal impact is summarized in the table above.

**PRESIDENT'S
RECOMMENDATION:** The President recommends approval.

**COMMITTEE
ACTION:** _____ **DATE:** _____

FIRST AMENDMENT TO BLOCK LEASE AGREEMENT

THIS FIRST AMENDMENT TO BLOCK LEASE AGREEMENT (this “Amendment”) is made as of May __, 2023, by and between **Morgan State University** (“University”) and **Altus Student Housing LLC** (“Owner”).

WHEREAS, University and Owner are parties to that certain Block Lease Agreement dated as of July 1, 2022 (the “**Agreement**”), a copy of which is attached hereto as Attachment 1, for the rental of certain bedroom spaces, as described therein, located at Owner’s property currently known as “Altus Apartments” at 22 West Susquehanna Avenue, Towson, Maryland (the “**Property**”); and

WHEREAS, the parties now desire to amend the Agreement in the manner hereinafter set forth.

NOW, THEREFORE, for and in consideration of the foregoing, for the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **RECITALS.** The foregoing recitals are incorporated herein by reference. Capitalized terms used but not defined herein shall have the meanings ascribed to them in the Agreement.

2. **AMENDMENTS.**

A. Leased Premises. Section 1, “Leased Premises” of the Agreement shall be amended to read as follows:

(1.1) Owner hereby leases to the University and University hereby leases from Owner, for residential use by the University’s designated students and/or staff (each a “Resident”) a total of one hundred fifty-two (152) bedroom spaces, as follows: (a) Thirty-six (36) Beds located in nine (9) 2-bedroom, 2-bath double occupancy apartments (in which each bedroom is assigned to and occupied by two (2) Residents), four (4) beds per-apartment totaling thirty-six (36) beds spaces; and (b) one hundred and sixteen (116) beds initially located in twenty-nine (29) 4-bedroom, 4-bath apartments, 4 bedrooms per-apartments and one Resident per bedroom space.

(1.2) Effective August 18, 2023, and continuing through the end date of the Agreement on July 28, 2024, the “Leased Premises” shall be increased by a total of two hundred sixteen (216) bedrooms (the “Additional Bedrooms”), bringing the total number of bedrooms subject to the Agreement to three hundred sixty-eight (368). The Additional Bedrooms shall be located in 4-bedroom, 4-bath apartments. The Additional Bedrooms shall be subject to all the terms and conditions of the Agreement as hereby modified.

B. RENT. Section 3.2 “RENT” of the Agreement shall be amended to read as follows:

The University shall pay rent in twelve (12) monthly installments of One Hundred Sixty-Four Thousand One Hundred Sixty-Eight Dollars (\$164,168.00) each for a total sum of One Million Nine Hundred Seventy Thousand and Sixteen Dollars (\$1,970,016) from August 1, 2022 through July 31, 2023. The final twelve (12) installment Rent payments under the Agreement are due on August 1, 2023, and on the first day of each successive month thereafter for the remainder of the Term, and will each be in the amount of \$415,617.20, such that the total Rent for the period commencing August 1, 2023, and ending on July 28, 2024, will be \$4,987,406.40, and the total Rent for the full Term of the Agreement will be \$6,957,422.40. Rent payments shall be made in 24 consecutive monthly installments as described above. Payments shall be due and owing by the University to Owner in monthly installments on or before the first day of each month, except for the first month's payment, which shall be due and owing prior to the move-in of the first Sublease Resident but in no event later than August 1, 2022. Rent shall be paid to Owner at the address for notices stated in the Agreement unless the University is otherwise advised in writing by the Owner.

- C. **PARKING.** Section 21 of the Agreement shall be amended, effective August 1, 2023, and continuing through the end date of the Agreement on July 28, 2024, to read as follows:

The University and the Sublease Residents shall have non-exclusive, undivided limited permits to use up to one hundred twenty-five (125) non-reserved parking spots at any time in the Property's designated parking facilities (subject to handicap and reserved parking restrictions) for the sole purpose of parking personal, non-commercial vehicles, and for ordinary access to and from such parking garage over marked driveways. The parked vehicles must be properly registered and licensed and may not create a safety hazard. Vehicles improperly parked or appearing abandoned may be towed at the vehicle owner's expense. This paragraph creates a limited use license and not a bailment. Sublease Residents assume all risk and responsibility for damage to any parked or moving vehicles and any personal property contained in them, and the vehicles or other personal property of others, in connection with any use of parking areas. Unauthorized or improperly parked vehicles will be towed at the risk and expense of the vehicle owner. Owner is not responsible for any damage to vehicles or property contained in vehicles. Owner reserves the right to revoke or restrict parking rights in the event a Sublease Resident violates this paragraph or the Agreement.

3. **MISCELLANEOUS.** Except as specifically modified by this Amendment, all the terms and conditions of the Agreement shall be and remain in full force and effect and shall continue to govern the rights and obligations of the parties thereto. The parties acknowledge and agree that neither party is in default of the Agreement and that the Agreement is in good standing as of the date of this Amendment. Capitalized terms used but not defined herein shall have the meanings and definitions ascribed to them in the Agreement. This Amendment may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which, taken together, shall constitute one and the same instrument. For purposes of the execution and delivery of this Amendment, signatures transmitted electronically shall be deemed the equivalent of original signatures.

IN WITNESS WHEREOF, the parties have executed and delivered this Amendment as of the date first above written.

OWNER

UNIVERSITY

Altus Student Housing LLC

Morgan State University

By: The Scion Group LLC,
Its managing agent

By: _____
Printed Name:

By: _____
David Kwabena Wilson, President

DRAFT

ATTACHMENT 1

The Agreement

DRAFT

FY 2025 CAPITAL BUDGET REQUEST

BOARD OF REGENTS
MORGAN STATE UNIVERSITY
SUMMARY OF ITEM FOR ACTION

TOPIC: FY 2025 Capital Budget Request

DATE OF MEETING: May 1, 2023

BRIEF EXPLANATION: The University will submit its FY 2025 Five-Year Capital Budget Request to the Department of Budget and Management (DBM) on July 1, 2023. The five-year request totals \$577.3 million of which \$112.5 million is requested for FY 2025. The President shall be authorized to make adjustments as future events dictate. Such revisions, if any, shall be submitted to the Board at its next scheduled meeting for action.

FISCAL IMPACT: TBD.

PRESIDENT'S

RECOMMENDATION: The President recommends approval.

COMMITTEE

ACTION: _____ **DATE:** _____

BOARD

ACTION: _____ **DATE:** _____

MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance and Facilities Committee
May 1, 2023

FY 2025 CAPITAL BUDGET REQUEST

The University's FY 2025 Five-Year Capital Budget Request is due to the Department of Budget and Management (DBM) on July 1, 2023. The projects for which we will be requesting funding are listed below. Based on preliminary estimates the five-year request will total \$577.3 of which \$112.5 million is for FY 2025 (see Attachment).

Of the \$112.5 million being requested for FY 2025, \$103.3 million is being requested for ongoing/funded projects and \$9.2 million is being requested for new projects.

		FY 2025		
		(\$ in millions)		
<u>Ongoing Funded</u>	<u>Phase</u>	<u>FY 2025</u>	<u>Funded to Date</u>	<u>Total Cost</u>
Deferred Maintenance	P, C	\$ 5.0	\$ 62.0	\$ 87.0*
New Science, Phase I	C	\$ 6.5	\$ 11.7	\$ 18.2
New Science, Phase II	C	\$ 70.4	\$ 17.9	\$349.9
Campus Expansion, Phase I: Lake Clifton Multipurpose Teaching Convocation Complex	C	\$ 9.3	\$ 6.1	\$ 18.5
Carter-Grant-Wilson Renov.	P, C	\$ 10.9	\$ 2.4	\$ 38.6
Jenkins Demolition	P	\$ 1.2	\$ 1.0	\$ 14.2
<i>Subtotal</i>		<i>\$103.3</i>	<i>\$101.1</i>	<i>\$526.4</i>

**Deferred maintenance total reflects prior authorizations and 5-year request but project is anticipated to be ongoing beyond the 5-year CIP with annual appropriations*

<u>New</u>	<u>Phase</u>	<u>FY 2025</u>	<u>Total</u>
Campus-wide Electric Upgrades, I	P	\$2.2	\$ 89.0
Campus Renovations	P	\$0.9	\$ 75.0
Campus Infrastructure Upgrade	C	\$3.1	\$ 24.8
Climate Act/Sustainability	C	\$3.0	\$ 20.1
<i>Subtotal</i>		<i>\$9.2</i>	<i>\$208.9</i>

Deferred Maintenance

This request would provide funds to continue the renovation, repair and upgrading of building systems and infrastructure to address the significant deferred maintenance backlog. The backlog is estimated at between \$150 million and \$200 million. To date approximately \$24 million has been committed with the balance of the \$62 million to be committed in the coming months. Deferred Maintenance projects will continue to address the University's aging infrastructure and building systems. The University is augmenting the State's investment in its campus facilities through the operating budget, federal HBCU Capital Financing Program loan funding, Energy Performance contracts (EPC), and two grants from the National Park Service for repairs to the University Memorial Chapel.

New Science Center, Phase I (Washington Service Center Demolition)

This request is for additional construction funding for the demolition of the Washington Service Center (WSC) to make way for the new Science Center. This project also includes the relocation of the power plant fuel, the gas station and several fuel tanks that are located on the site and to provide for an Annex for the Grounds department to house the exterior equipment for grounds maintenance/repair, landscaping, and snow removal. This Annex will also provide space to perform minor repairs and recycling functions. The WSC was constructed in 1980 as a warehouse and until recently provided administrative office space for the Police Department, Physical Plant, and Procurement & Property Control. Its companion building, the Washington Service Center Annex was built in 1952 and renovated in 1980 during the construction of the Service Center. The Annex building provides a shop, vehicle, and equipment repair spaces. Also, two (2) portable buildings were added in 1999 to support the Physical Plant functions with shop supervisory office space. The Service Center was constructed 40 years ago and never renovated. The Annex was built 68 years ago when the University was much smaller physically and functionally. Consequently, the facilities are in poor condition, and there is insufficient space to accommodate the needs of these departments adequately; therefore, functions are fragmented across campus. Procurement is currently in surge space. Police & Public Safety were recently relocated to a new facility on the West Campus. The demolition, relocation and associated work will be bid in 2023. The WSC site will be used to house the proposed new Science Building.

New Science Center, Phase II

This request provides additional design and construction funding for the new Science Building to house the biology and chemistry departments and the Dean's Office on the site of the existing Washington Service Center. The existing Science Complex is comprised of four buildings: Carnegie, Calloway, Spencer, and Key Halls. The oldest of these buildings (Carnegie Hall) was constructed in 1919 and the newest (Key Hall) in 1964. Spencer Hall was renovated in 1989 and the three other buildings were last renovated in 1992. The renovations were poorly done and created substandard spaces that do not meet modern-day building codes. The mechanical, electrical, and plumbing systems in the buildings are obsolete and need to be replaced. Additionally, there is insufficient space in the Science Complex to appropriately serve the sciences because of growth in the science disciplines, and the configuration of the building does not lend itself to the type of instructional and research spaces required to support the sciences. Costs are anticipated to be much higher than previously anticipated.

Campus Expansion, Multipurpose Convocation and Teaching Complex, Phase I (Demolition of Lake Clifton/Valve House Stabilization)

This request provides additional construction funds for the demolition of Lake Clifton High School and the stabilization of the historic Valve House. Constructed in 1971, the school is now closed and was declared surplus at the end of December 2019. The Valve House was constructed in 1887 and is on the National Register. Landlocked with limited opportunities for expansion, the acquisition of this property provides a unique and rare development opportunity for the University. The University intends to demolish the facility and redevelop the site to meet University needs including the construction of a Multipurpose Convocation and Teaching Complex. The property is located approximately two miles from the campus site is approximately 59 acres. The acquisition process was recently completed in March 2023. We will start the master (development) process 2024.

Carter-Grant-Wilson Renovation

This request provides additional design and the first phase of construction funding for the comprehensive renovation of Carter-Grant-Wilson (“CGW”), including replacing all mechanical electrical, heating, air-conditioning systems with energy efficient systems, replacing the finishes, landscaping and hardscaping, reconfiguring walls as necessary and making repairs to the exterior skin of the building. CGW is being renovated to provide space for the Graduate School and International Affairs, both of which were located in facilities that are to be demolished and are now in surge space. Located at the intersection of Cold Spring Lane and Hillen Road, CGW is currently closed for health and safety reasons. Until recently, the building housed Human Resources, the Counseling Center, Internal Audit and the Division of Information Technology. Human Resources and Information Technology are now located in the Tyler Hall. Both the Counseling Center and Internal Audit are in temporary space. The Counseling Center will be located in the New Health and Human Services Building, and Internal Audit will remain in temporary space until a permanent location is created. The Graduate School was located in McKeldin but is currently in surge space due to environmental concerns.

Jenkins Demolition

This funding provides additional design funding for the demolition of the old Jenkins Behavioral and Social Sciences building. Jenkins was constructed in 1974, is 89,400 GSF, and has not had any significant renovations since its original construction. The interior and exterior of the building are deteriorated and building systems are unreliable resulting in frequent system failures and service disruptions. The building's instructional spaces are insufficient and functionally inadequate. In fall 2017, a new replacement facility to house the behavioral and social sciences programs was constructed on the West Campus, and many of the functions that were formerly housed in Jenkins were relocated to the new facility. The project includes the demolition of the old Jenkins building, removal of debris, and site work to create an open green space serving as a visual entryway to the Academic Quad. We may need to increase the costs for the “green space” design. The new Health and Human Services Building (being constructed on the site of the former Turner's Armory) will relocate the remaining occupants of the old Jenkins building. Construction has been delayed a year to accommodate for the decommissioning of the building and short-term functions.

Campus-Wide Electric Upgrades

In light of the new construction on campus and expansion of the building area/demand, the campus will soon exceed the power available from BGE. Additionally, new Climate Action Legislation requires campuses to rely more on electric power in order to achieve de-carbonization goals. In order to meet the increased demand for electric power, the campus-wide electric upgrades project will construct a new central electric substation that will be fed with new dedicated 34kv feeders from BGE. The central substation will then feed the existing substations to meet projected power needs and to support opportunities for distributed energy and other sustainable projects. This project requires buried conduit in the roads from Clifton Park Substation, new 34 kv feeders, a new substation and enclosure, and repairs/upgrades to both campus substations (previously included in Deferred Maintenance).

Campus Renovations – Legacy Buildings

Previously under deferred maintenance, the Legacy Building repairs were moved to renovations. This first project to be implemented are renovations to the exterior of Holmes Hall. Work would include the replacement of the roof, windows, metal doors and ramp; restoration of the cupola, wood doors and stairs/ramp, repointing the exterior, adding electronic security measures and addressing any water infiltration issues. The 5-year Plan also includes renovations to the exterior of Truth Hall and Hurt Gymnasium,

Campus Infrastructure Upgrade Projects

a. Fire Alarm Phase II and III

The Fire Alarm Upgrades project commenced in 2021 to upgrade 17 buildings with obsolete Fire Alarm Systems. After working in the first 5-buildings, it was determined that the existing servers and equipment were beyond the scope of the construction Task Order issued through MCEC. The existing Fire Alarm systems required significant modifications to bring them to current Life Safety and Building Codes. After consultation with the State Fire Marshal and Engineering Office it was mutually agreed that the project would require full Engineering design by a licensed Fire Protection Engineer. This Engineer has been selected and is scheduled for approval at the June 21, 2023 BPW meeting. Once the contract is approved, the project will be designed in 3-phases with multiple GMP packages issued for construction. Multiple Bid packages will expedite the upgrades by allowing design to occur concurrently with construction. The new project will include Fire Alarm Upgrades to 20-buildings currently on the XBSI server and will be a 3-year project.

b. Campus Wide Network and Typology Upgrade

Campus Wide Network and Typology upgrades includes providing a fiber system that is redundant, currently the fiber system all runs through one building. This project is to locate/create pathways and to upgrade the fiber throughout campus that is obsolete. These pathways are to allow for other areas to take over when one area/section is not functioning to eliminate campus not having fiber connectivity. The initial phase will be the design.

Climate Act/Sustainability Projects

Deferred Maintenance projects related to improving campus sustainability, in addition to new sustainability initiatives are best, when possible, if identified separately from more critical deferred maintenance projects. Projects will be further defined for their submission to the Department of Budget Management.

Out-year Projects

In the out-years we are requesting funds for the initiation of the following new projects:

Multipurpose Convocation and Teaching	2029	\$ 262,316,000
Complex at Lake Clifton		
Electrical Upgrade, Phase II	2029	\$ 70,000,000
McKeldin Demo/Welcome Bridge	2029	\$ 32,000,000
Dixon Renovation & Expansion (Physics)	2029	\$ 145,000,000
Engineering	2029	\$ 173,837,000
Physical Plant Building	2029	\$ 136,000,000
Total		\$819,153,000

Requested Action

The President recommends approval of the FY 2025-2029 Capital Budget Request for submittal to Department of Budget and Management and as summarized in the spreadsheet. The estimated amount for FY 2025 is \$112.5M and the five-year request is estimated at \$577.3M. The President shall be authorized to make adjustments as future events dictate. Such revisions, if any, shall be submitted to the Board at its next scheduled meeting for action.

Key=P-Planning, C-Construction, E-Equipment

ITEMS FOR INFORMATION

**MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance and Facilities Committee
May 1, 2023**

HOEN BUILDING LEASE PROJECT

Morgan State University has received annual operating budget support for several research centers and one existing institute. These centers are consistent with Morgan's legislative designation and supports its aspiration to R1 status. At least four of these centers are proposed to be housed in the Hoen Building in East Baltimore. The Hoen facility is a historical building that has been renovated as a highly efficient business office building. Currently, Morgan houses its "Morgan CARES" Program at Hoen; a research project funded by NIH.

Also, the Office of Procurement is partially housed at the Hoen Building due to the anticipated demolition of the Washington Service Center.

The new centers to be housed at Hoen are:

- Center for Urban Health Equity
- Center for Equitable AI & Machine Learning Systems
- Center on Urban Violence and Crime
- National Center for the Elimination of Educational Disparities

Finance and Administration is currently negotiating the business terms and conditions for the new proposed leased space including which center resides within the building, equipment needs and other space requirements.

It is anticipated we will be able to send the lease to our legal team in May for legal form and sufficiency review. Subsequently, the Board of Regents and Board of Public Work approval will be obtained at the next available meeting opportunity.

**MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance and Facilities Committee
May 1, 2023**

FY 2023 FINANCIAL STATUS UPDATE

Third quarter ending March 31, 2023

OVERVIEW

Morgan State University continues to operate in a volatile and uncertain economic environment. From the pandemic to inflation to recession and on-going supply chain concerns, there is continued pressure on the University's budget and its ability to operate within existing resources, and on the day-to-day University operations. The current economic challenges, high interest rate environment, uncertainty of the US economy, and the on-going war in Ukraine could critically impact the University's financial position now and into the future. While the future may still hold considerable challenges, FY 2023 started off well with the University's final fall enrollment headcount reaching 9,101, an increase of 632 students or 7.5% as compared to FY 2022, and once again resulting in the largest enrollment in the University's history. This increase in enrollment translates to an increased net tuition revenue.

Continued strong enrollment of freshman and increased out-of-state mix has created record demand for campus sponsored housing. **While increased revenue is a welcome event, the increased demand continues to stress the University infrastructures – teaching, housing and administrative – resulting in an increased need for additional faculty, new leased housing requirements to meet student demand, additional student services staffing needs and other additional administrative costs.** This enrollment and housing demand trend is continuing into FY24 forcing the need for additional housing to meet expected demand and amendments to existing off-campus leases to meet expected demand. The additional off-campus housing arrangements create an increase for associated operating expenses, such as security, transportation and residential staff.

As shown in Attachment I, the University realized \$321.9 million in operating revenues as of March 31, 2023. This represents 84.9 percent of the total university operating budget, which includes state support and self-supporting programs, including Restricted Funds and Auxiliary Enterprises, and is generally consistent with the prior year's percent utilization considering the increase in operating activity. Operating expenses for the same period in the previous year were \$291.0 million, representing 76.7 percent of the total university operating budget. While the University's cost containment program is less restrictive than when implemented during the pandemic, the University continues to be focused on controlling costs. The increase in enrollment has increased the University's need for additional infrastructure which is partially offsetting the increase in net tuition revenue. Special attention to the effects of inflation, supply chain backlog and other economic pressures will remain in place for the fiscal year.

In addition to the University's operating related activities, various Federal stimulus funding has been made available to the University to mitigate the effects of the COVID pandemic. The tables below show the available funding by program and utilization by fiscal year.

Covid Funding Provided by Act	Students	Institution	HBCU	Total
Cares Act	4,631,796	4,631,796	19,040,779	28,304,371
HEERF II	4,631,796	9,646,333	21,078,415	35,356,544
HEERF III	12,518,310	12,479,794	36,891,244	61,889,348
TOTAL	<u>21,781,902</u>	<u>26,757,923</u>	<u>77,010,438</u>	<u>125,550,263</u>
Covid Funding Recognized / Utilized	Students	Institution	HBCU	Total
FY20	4,200,918	556,554	7,945,351	12,702,823
FY21	4,700,267	12,966,813	39,832,525	57,499,604
FY22	12,327,217	4,415,404	10,780,371	27,522,992
FY23 (proforma)	553,501	8,819,152	18,452,191	27,824,844
	<u>21,781,902</u>	<u>26,757,923</u>	<u>77,010,438</u>	<u>125,550,263</u>

For FY22, \$27.5 million of HEERF funds have been utilized leaving a remaining balance of \$27.8 million for FY23 that must be utilized by June 30, 2023, as a result of an automatic extension issued by the Department of Education. To date, the remaining balance of HEERF is \$ 13 M. The University is exploring the most efficient way to spend these funds by the end of the fiscal year. Much of the remaining HEERF balance is earmarked for various critical safety and wellness infrastructure capital projects as well as continued technology needs. The Hurt and Murphy Fine Arts facilities received HEERF funding to support these projects. Any unused HEERF stimulus will need to be returned in accordance with the federal guidelines.

Funds from these federal stimulus programs (HEERF I, II and III) are used in accordance with federal guidelines. Spending priorities for these funds included Student Stimulus, Lost revenue, Safety and Wellness Infrastructure (HVAC, Water, Housing), Financial Aid for students, Technology Upgrades for Hybrid Learning and Teleworking, and PPE & Sanitation/disinfection costs and capital infrastructure projects. **It should be noted, that through the last several Federal annual Single Audits, there have been no findings related to the use of these funds.**

STATE SUPPORT

Per Attachment I, the University realized \$208.5 million of revenues or 82.8 percent of the budget while the University expended \$184.4 million or 73.2 percent of the adjusted base operating budget. This level of revenue and expense utilization is consistent with the prior year. Ongoing cost containment initiatives continue to slow the overall rate of spending, despite the increased operating costs associated with higher enrollment.

SELF-SUPPORTED PROGRAMS

Per Attachment I, self-supported revenues were \$113.4 million of revenues or 89.0 percent of the budget resulting from increased housing and board activity and is consistent with the prior year. As outlined per Attachment I, the program expended \$106.6 million or 83.7 percent of the adjusted base operating budget.

SUMMARY

Given the post-COVID-19 environment, the University is experiencing improved higher education results. However, the continued uncertainty of the economy adds pressure on the University's ability to operate within existing resources and to invest for the future. While the increase in enrollment has resulted in welcome additional resources, the university has also incurred additional costs resulting from the increased demand and challenges for instruction and student and facilities infrastructures. Considerable financial uncertainty remains, both in the form of unexpected costs and potential future pressure on revenue. Inflation continues to be a major concern which only adds pressure on the University's cost base. While, the Federal Reserve has increased interest rates in an effort to tame inflation, the volatility in the financial markets, coupled with inflation will impact future expenses for the University. Additionally, the continuing supply chain bottlenecks will have a direct impact on our operating expenses and our capital projects in terms of higher cost for the goods and services we pay for as well as their timely availability. These external factors put additional pressure on the University's deferred maintenance projects. Labor shortages and inflationary factors are also putting pressure on the University's salary structure as the cost to hire new employees increases, resulting in salary compression for existing employees. A new salary administration initiative is underway to address this issue.

Ongoing efficient expenditure planning, as well as new creative revenue models, need to be the constant focus of the University with the uncertainty of the pandemic's long-term effects and the time it may take to return to a stable, predictable environment and economy. It is anticipated that future revenue growth could be realized from the Morgan Completes You (MCY) initiative which kicked-off in pilot form for spring 2022 with 11 students, enrolled 62 in fall 2022 and may reach as many as 200 in fall 2023. The COVID related funding in FY23 from the remaining American Recovery Plan Act (or HEERF III), will end this fiscal year. More attention must be giving to increasing net tuition revenue from the traditional enrollment base, MCY and the new revenue driven by the HBCU fund 41 settlement. All of these efforts will assist the University in maintaining a strong financial position as we come out of the pandemic. **Nonetheless, the need for more consistent and diverse revenue streams is paramount.** The new HBCU fund 41 budget will aid the University is identifying new revenue streams through an aggressive expansion of new academic programs and support for existing academic programs. This budget will also support the hiring of new tenured and tenure-track faculty, along with providing the funding to support resources for the future.

Overall, the University's financial outlook remains bright, if we continue to manage costs, generate new revenue streams and price our educational services at a fair and competitive way. We are working towards several new higher education financial models and budgeting techniques for the future.

2022 HBCU FINANCING

During the May 2022 Board meetings, the university obtained approval to submit a new application to the HBCU Capital Financing Program to borrow up to \$65.0 million. The application was subsequently submitted and approved by the program with the financing closing in December 2022 with proceeds from this new financing allocated between student housing renovations and other critical deferred maintenance projects at the university as previously reported. Funds have already started to be utilized for renovation in Murphy Fine Arts and the renovation of legacy housing facilities Baldwin & Cummings. Each one of these capital projects is underway and moving well. The University's overall capital program is funded from the State of Maryland, the MCEC/Siemens partnership and the borrowed funds from the HBCU Capital Financing program. A strong capital budget coupled with strong operating performance will support the University's strong credit rating.

FY 2023 REVISED OPERATING BUDGET OUTLOOK

As we entered FY23, the increase in enrollment had a positive impact to the FY23 operating budget resulting in a revision of the budget for the year. However, we remain cautious and vigilant from a budget perspective given the pressures on the faculty, student and facilities infrastructures and the potential for unknown or hidden costs to occur.

The revised operating budget is unchanged from our previous presentation at the February Board meeting, taking into consideration activity since the update in October 2022 from the enrollment and for actual activity and run rates. FY 2023 operating budget remains in an expected operating deficit of \$3.0 million on a state + auxiliary basis which is expected to be fully recovered from staffing vacancies and cost control management. Overall, the budget is expected to result in a projected operating surplus of approximately \$5 million from underutilized funds from the recently approved state sponsored research centers. Please note, this is a very conservative forecast, while the University remains cautiously optimistic about the remaining three months of the fiscal year.

TUITION AND FEES – FY25 PROPOSAL

Tuition and mandatory fees had been unchanged since fall 2019 even though the cost of education since 2019 has continued to rise. Normal 2% to 3% annual tuition increases for the fall 2020, fall 2021 and fall 2022, essentially three years of rate increases, were foregone in light of the financial hardships endured by students and their families as a result of the COVID pandemic and have helped to support the enrollment increase during the same period.

While being sensitive to the rising of cost of education, and the general financial challenges of the community we serve, an increase in tuition of 2%, effective for the fall 2023 semester (FY24), was approved at the February 2023 Board of Regents meeting. In an effort to streamline recruiting and billing processes and be clear and transparent about the cost of education, a proposal for FY25 tuition and fees is now being presented for discussion and

potential approval in August 2023, based on level enrollment, the fiscal impact of a 2% increase is expected to result in an additional \$1.5 million in tuition revenue for FY25. Consideration for this increase is requested given additional investments needed in both the academic and student support infrastructures. Further, this increase is consistent with our peer intuitions and the other public institutions' actions on increased tuition. As reported previously, based on conversations with our DBM analyst, we understand that other state universities are increasing tuition by 2%. It should be noted; annual inflation is averaging over 7 %. The rapid inflation is directly affecting this decision for many universities. While access and affordability are hallmarks for Morgan, tuition increases have a direct impact on the University's ability to deliver high quality educational services as enrollment and student services needs continue to grow.

Mandatory fees have foregone traditional annual rate increases since fall 2019; with no increase in fees being proposed as the university prepares to establish a working group to evaluate and review the existing fee structure. Overall, the University's mandatory fee structure requires a revision and a potential increase with consideration given to adding a technology fee in light of increased technology needs and support, particularly with respect to pandemic period upgrades to AV technology in classrooms across campus. The goal will be to align the mandatory fees with the student services supported by the fees.

Housing had similarly foregone traditional rate increases in an effort to ease the financial burden on students and their families. However, FY22 and FY23 saw an increase in housing rates of 4% as well as additional rates proposed for specific off-campus leases required to supplement the demand for housing. These increases are necessary to keep pace with the rising cost of market-based housing, inflation, and off-campus lease agreements which require annual increases. As such, we are proposing that housing rates be increased for fall 2024 (FY25) by 4%. Based on level activity, the fiscal impact of a 4% increase is expected to result in an additional \$1.6 million in housing revenue required to keep pace with costs of off-campus lease premises. Note that these increases do not support additional costs incurred for security and shuttle services for off-campus housing which have continued to rise.

Sodexo Magic, our food services vendor has noted inflation pressures and the rising cost of food service will require pricing adjustment going forward. A 6% cost increase board rates was approved in February across all standard board plans for FY24. An additional 5% is proposed for board rates for FY25 to keep pace with inflation along with an expansion of food service plan offerings to include commuter board plans. Based on level activity, the fiscal impact of a 5% increase in board rates is expected to result in an additional \$600k in board revenue required to offset the rising cost of food service to the university.

These rate increases are necessary to support the rising cost to deliver a high-quality educational system. As stated previously, every aspect of the University's operations is experiencing inflationary pressures, along with the increased enrollment infrastructure demands. The list below is a snapshot of the increased operating expenses incurred this year and will mostly likely continue into the next fiscal year. Even with tight expense management in place, most of these rising costs cannot be avoided.

OPERATING EXPENSES IMPACT FOR FY 2024

University infrastructure requirements:

• Faculty hiring to support enrollment growth -	\$ 1.0 M
• Staff -	1.0 M
• IT related -	1.0 M
• Security -	1.0 M
• Facilities (Academic & Research infrastructure costs) -	3.0 M

Housing Related:

• Facilities -	2.0 M
• Security -	1.0 M
• Transportation -	1.0 M

Food services -	1.0 M
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Institutional Aid -	2.0 M
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Total	\$ 14.0 M
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While this projected total increase in operating expenses exceed the projected increase in proposed revenue, there are measures in place to ensure these increased costs can be met. The Finance and Administration team along with other key University team members will be working together to achieve the strategic goals as outlined in Transformation Morgan 2030.

**MORGAN STATE UNIVERSITY
WORKING BUDGET VS. REVENUE REALIZED
FISCAL YEAR 2023**

Actual for the Period Ending March 31, 2023

	FUNDING SOURCE	ADJUSTED BASE OPERATING BUDGET	REVENUES	BALANCE	PERCENT REALIZED
STATE - SUPPORTED PROGRAMS:					
Tuition and Fees	State	89,500,000	85,330,350	4,169,650	95.3%
State Appropriations	State	151,640,300	112,581,294	39,059,006	74.2%
Grants and Contracts	State	5,725,200	5,195,069	530,131	90.7%
Other Sources	State	4,950,000	5,372,185	(422,185)	108.5%
TOTAL STATE - SUPPORTED PROGRAMS		251,815,500	208,478,898	43,336,602	82.8%
SELF - SUPPORTED PROGRAMS:					
Sales and Services - Auxiliary Enterprises	Auxiliary	61,775,000	57,292,096	4,482,904	92.7%
Federal Grants and Contracts	Restricted Funds	62,425,700	53,392,811	9,032,889	85.5%
State Grants and Contracts	Restricted Funds	1,200,000	611,821	588,179	51.0%
Private Grants and Contracts	Restricted Funds	2,000,000	2,125,592	(125,592)	106.3%
TOTAL SELF - SUPPORTED PROGRAM		127,400,700	113,422,319	13,978,381	89.0%
TOTAL UNIVERSITY OPERATING		379,216,200	321,901,217	57,314,983	84.9%
CARES III Funding (ARP)	Stimulus	27,824,850	14,686,542	13,138,308	52.8%
TOTAL STIMULUS FUNDING		27,824,850	14,686,542	13,138,308	52.8%
TOTAL UNIVERSITY + STIMULUS		407,041,050	336,587,759	70,453,291	82.7%

**MORGAN STATE UNIVERSITY
WORKING BUDGET VS. EXPENDITURE
FISCAL YEAR 2023**

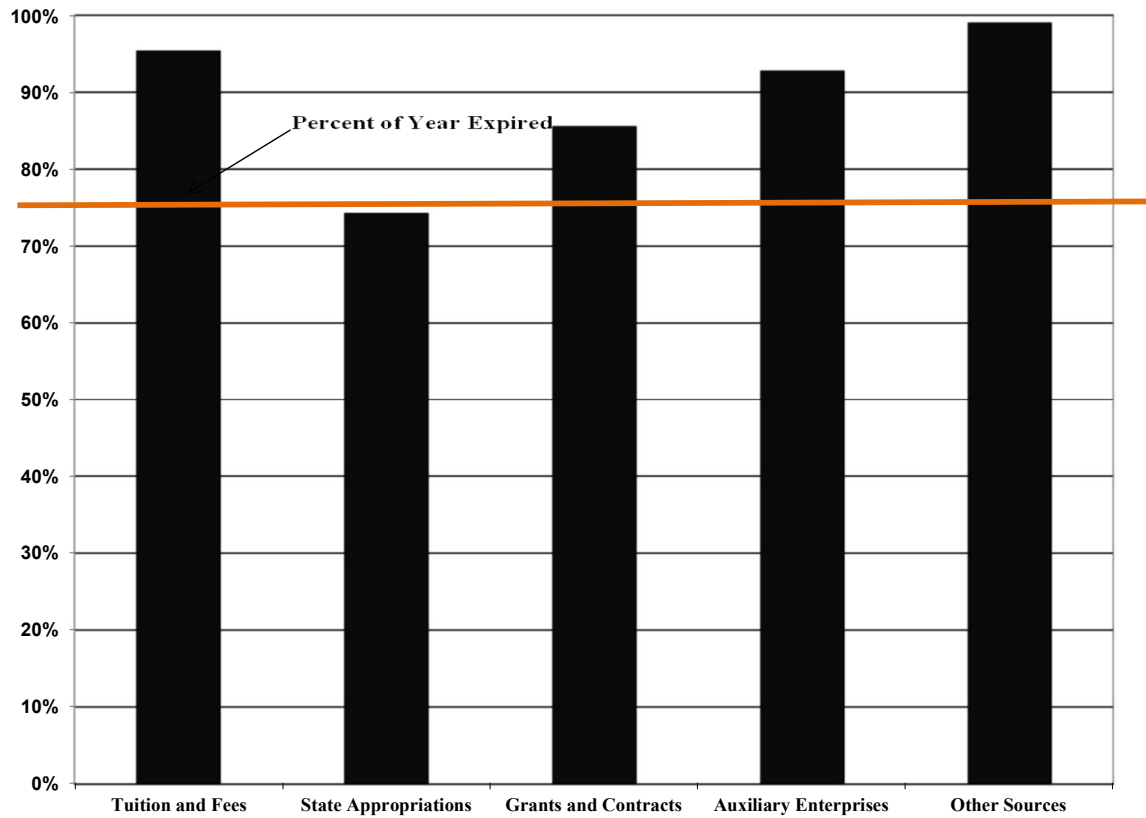
Actual for the Period Ending March 31, 2023

	FUNDING SOURCE	ADJUSTED BASE OPERATING BUDGET	EXPENDITURES	BALANCE	PERCENT EXPENDED
STATE - SUPPORTED PROGRAMS:					
Instruction	State	76,639,800	45,328,686	31,311,114	59.1%
Research	State	13,403,700	4,364,111	9,039,589	32.6%
Public Service	State	251,300	100,513	150,787	40.0%
Academic Support	State	34,142,400	23,936,333	10,206,067	70.1%
Student Services	State	10,813,600	7,094,708	3,718,892	65.6%
Institutional Support	State	57,923,400	44,242,819	13,680,581	76.4%
Plant Operations and Maintenance	State	29,006,600	27,730,129	1,276,471	95.6%
Scholarships and Fellowships	State	29,634,700	31,598,132	(1,963,432)	106.6%
TOTAL STATE - SUPPORTED PROGRAM		251,815,500	184,395,431	67,420,069	73.2%
SELF-SUPPORTED PROGRAMS:					
Auxiliary Enterprises	Auxiliary	61,775,000	50,472,677	11,302,323	81.7%
Research	Restricted Funds	43,200,000	32,922,717	10,277,283	76.2%
Restricted Scholarships and Fellowships	Restricted Funds	22,425,700	23,207,507	(781,807)	103.5%
TOTAL SELF-SUPPORTED PROGRAM		127,400,700	106,602,900	20,797,800	83.7%
TOTAL UNIVERSITY OPERATING		379,216,200	290,998,331	88,217,869	76.7%
CARES III Funding (ARP)	Stimulus	27,824,850	14,686,542	13,138,308	52.8%
TOTAL STIMULUS FUNDING		27,824,850	14,686,542	13,138,308	52.8%
TOTAL UNIVERSITY + STIMULUS		407,041,050	305,684,873	101,356,177	75.1%

WORKING BUDGET VS. REVENUE REALIZED

FISCAL YEAR 2023

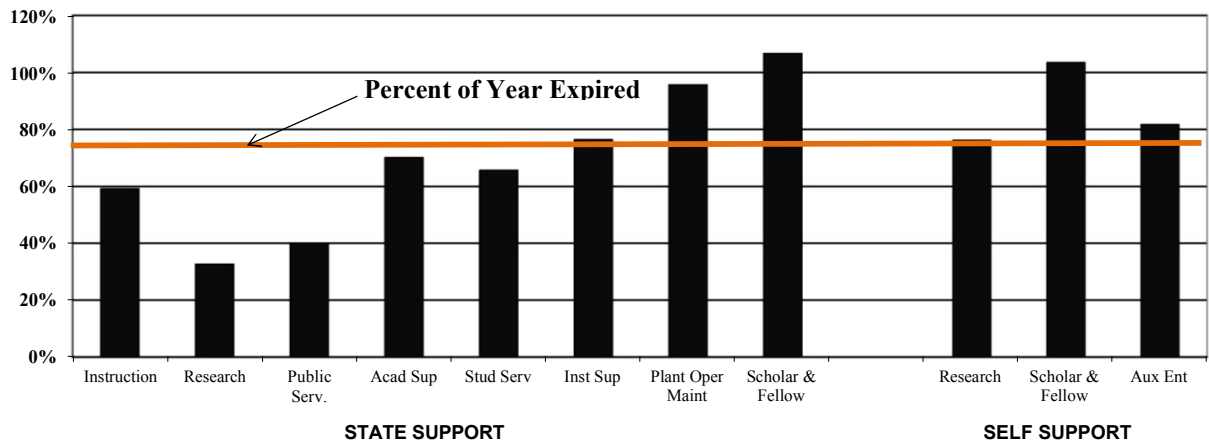
Actual for the Period Ending March 31, 2023



PERCENT OF BUDGET EXPENDED BY PROGRAM

FISCAL YEAR 2023

Actual for the Period March 31, 2023



MORGAN STATE UNIVERSITY
Proposed Impact of Tuition, & Room and Board Rate Increases
Fiscal Year 2025

Tuition	Rate increase:		2%	Revenue Impact				
FT-Undergraduate (annual)	FY 2023	FY 2024	FY 2025	Difference	FY 2023	FY 2024	FY 2025	Difference
In-State	\$5,477	\$5,587	\$5,698	\$112	\$17,651,276	\$18,004,301	\$18,364,387	\$360,086
Out of State	\$15,949	\$16,268	\$16,593	\$325	\$40,925,134	\$41,743,637	\$42,578,509	\$834,873
By Credit Hour								
PT- Undergraduate- Resident	\$250	\$255	\$260	\$5	\$2,599,500	\$2,651,490	\$2,704,520	\$53,030
PT- Undergraduate- Non-Resident	\$629	\$642	\$654	\$13	\$2,975,170	\$3,034,673	\$3,095,367	\$60,693
Graduate- Resident	\$455	\$464	\$473	\$9	\$4,698,785	\$4,792,761	\$4,888,616	\$95,855
Graduate- Non-Resident	\$894	\$912	\$930	\$18	\$5,164,776	\$5,268,071	\$5,373,432	\$105,361
CICS (by Credit Hour)								
	FY23 Rate	FY24 Rate	FY25 Rate	Difference				
Undergraduate	\$250	\$255	\$260	\$5	\$494,500	\$504,390	\$514,478	\$10,088
Graduate	\$455	\$464	\$473	\$9	\$57,330	\$58,477	\$59,646	\$1,170
Tuition Revenue					\$74,566,470	\$76,057,800	\$77,578,955	\$1,521,156
Room Rates (annual)								
	FY23 Rate	FY24 Rate	FY25 Rate	Difference	FY23 Revenue	FY24 Revenue	FY25 Revenue	Difference
On-Campus Double	\$6,964	\$7,245	\$7,535	\$291				
On-Campus Single	\$8,362	\$8,700	\$9,050	\$350				
Off-Campus Double	\$8,790	\$9,145	\$9,510	\$366				
Off-Campus Single	\$9,447	\$9,825	\$10,220	\$395				
Towson Town 2BR/2BA Double	\$12,850	\$13,365	\$13,900	\$535				
Towson Town 2BR/2BA Single	\$13,250	\$13,780	\$14,330	\$550				
Towson Town 2BR/2BA Double	\$12,850	\$13,365	\$13,900	\$535				
Towson Town 2BR/2BA Single	\$13,250	\$13,780	\$14,330	\$550				
Altus/York-Double	\$11,400	\$11,860	\$12,335	\$475				
Altus/York-Single	\$12,850	\$13,365	\$13,900	\$535				
LBH-Double	\$11,300	\$11,755	\$12,225	\$470				
LBH-Single	\$12,600	\$13,105	\$13,630	\$525				
TM Hall Single 4BR/1BA Suite (MEDCO)	\$12,096	\$12,580	\$13,083	\$503				
TM Hall Double 2BR/1BA Suite (MEDCO)	\$10,014	\$10,415	\$10,831	\$417				
TM Hall Double 1BR/1BA Suite (MEDCO)	\$11,014	\$11,455	\$11,913	\$458				
HH Miidtown 4BR/2BA Single			\$11,750					
HH Miidtown 4BR/4BA Single			\$12,950					
HH Miidtown 2BR/2BA Single			\$14,460					
HH Miidtown Studio 1BR/1BA Double			\$9,510					
HH Miidtown 4BR/2BA Double			\$9,510					
HH Miidtown 4BR/4BA Double			\$9,510					
Housing Revenue					\$38,850,205	\$40,404,213	\$42,020,382	\$1,616,169
Board Rates (annual)								
	FY23 Rate	FY24 Rate	FY25 Rate	Difference	FY23 Revenue	FY24 Revenue	FY25 Revenue	Difference
Platinum Plan	\$5,198	\$5,510	\$5,785	\$275				
Gold Plan	\$4,598	\$4,875	\$5,120	\$245				
Silver Plan	\$4,298	\$4,560	\$4,790	\$230				
1000 Dining Dollar Plan	\$900	\$950	\$950	\$0				
750 Dining Dollar Plan	\$700	\$715	\$715	\$0				
500 Dining Dollar Plan	\$470	\$475	\$475	\$0				
250 Dining Dollar Plan	\$250	\$250	\$250	\$0				
Commuter Block 100			\$900					
Commuter Block 75			\$700					
Commuter Block 50			\$500					
Commuter Block 25			\$300					
Board Revenue					\$11,536,998	\$12,229,218	\$12,840,679	\$611,461
Total proposal fiscal impact (to revenue)								\$3,748,785

MORGAN STATE UNIVERSITY
Proposed Impact of Tuition, Mandatory Fees, & Room and Board Increases
Fiscal Year 2025

FULL-TIME (Per Annum)

	Current Rate	Proposed Increase amount by %					
<i>Tuition (FT-Undergraduate)</i>		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
In-State	\$5,587	\$5,698	\$112	\$5,754	\$168	\$5,810	\$223
Out of State	\$16,268	\$16,593	\$325	\$16,756	\$488	\$16,919	\$651

	Current Rate	Proposed Increase amount by %					
<i>By Credit Hour</i>		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
PT- Undergraduate- Resident	\$255	\$260	\$5	\$263	\$8	\$265	\$10
PT- Undergraduate- Non-Resident	\$642	\$654	\$13	\$661	\$19	\$667	\$26
Graduate- Resident	\$464	\$473	\$9	\$478	\$14	\$483	\$19
Graduate- Non-Resident	\$912	\$930	\$18	\$939	\$27	\$948	\$36

	Current Rate	Proposed Increase amount by %					
Mandatory Fees (Full Time, per yr)		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
Student Activity*	\$88	\$90	\$2	\$91	\$3	\$92	\$4
Athletic	\$1,177	\$1,201	\$24	\$1,212	\$35	\$1,224	\$47
Student Union Operating	\$478	\$488	\$10	\$492	\$14	\$497	\$19
Auxiliary Facilities	\$518	\$528	\$10	\$534	\$16	\$539	\$21
Health Center	\$44	\$45	\$1	\$45	\$1	\$46	\$2
Academic Facilities	\$132	\$135	\$3	\$136	\$4	\$137	\$5
Transportation	\$94	\$96	\$2	\$97	\$3	\$98	\$4
TOTAL	\$2,531	\$2,582	\$51	\$2,607	\$76	\$2,632	\$101

	Current Rate	Proposed Increase amount by %					
Mandatory Fees (Part Time-per credit)		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
Student Activity	\$1.00	\$1.02	\$0.02	\$1.03	\$0.03	\$ 1.04	\$ 0.04
Athletic	\$36.50	\$37.23	\$0.73	\$37.60	\$1.10	\$ 37.96	\$ 1.46
Student Union Operating	\$17.00	\$17.34	\$0.34	\$17.51	\$0.51	\$ 17.68	\$ 0.68
Auxiliary Facilities	\$15.00	\$15.30	\$0.30	\$15.45	\$0.45	\$ 15.60	\$ 0.60
Academic Facilities	\$8.00	\$8.16	\$0.16	\$8.24	\$0.24	\$ 8.32	\$ 0.32
Transportation	\$4.00	\$4.08	\$0.08	\$4.12	\$0.12	\$ 4.16	\$ 0.16
Total:	\$81.50	\$83.13	\$1.63	\$83.95	\$2.45	\$84.76	\$3.26

		Proposed Increase amount by %					
<i>*Student Activity Breakdown</i>		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
Band	\$3.50	\$3.57	\$0.07	\$3.61	\$0.11	\$3.64	\$0.14
Choir	\$3.50	\$3.57	\$0.07	\$3.61	\$0.11	\$3.64	\$0.14
Intramurals	\$20.00	\$20.40	\$0.40	\$20.60	\$0.60	\$20.80	\$0.80
Yearbook	\$15.32	\$15.63	\$0.31	\$15.78	\$0.46	\$15.93	\$0.61
SGA	\$45.68	\$46.59	\$0.91	\$47.05	\$1.37	\$47.51	\$1.83
Total:	\$88.00	\$89.76	\$1.76	\$90.64	\$2.64	\$91.52	\$3.52

		Proposed Increase amount by %					
Room		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
On-Campus Double	\$7,245	\$7,389	\$145	\$7,462	\$217	\$7,534	\$290
On-Campus Single	\$8,700	\$8,874	\$1,630	\$8,961	\$261	\$9,048	\$348
Off-Campus Double	\$9,145	\$9,327	\$2,083	\$9,419	\$274	\$9,510	\$366
Off-Campus Single	\$9,825	\$10,021	\$2,777	\$10,120	\$295	\$10,218	\$393
Towson Town 2BR/2BA Double	\$13,365	\$13,632	\$6,388	\$13,766	\$401	\$13,900	\$535
Towson Town 2BR/2BA Single	\$13,780	\$14,056	\$6,811	\$14,193	\$413	\$14,331	\$551
Towson Town 2BR/2BA Double	\$13,365	\$13,632	\$6,388	\$13,766	\$401	\$13,900	\$535
Towson Town 2BR/2BA Single	\$13,780	\$14,056	\$6,811	\$14,193	\$413	\$14,331	\$551
Altus/York-Double	\$11,860	\$12,097	\$4,853	\$12,216	\$356	\$12,334	\$474
Altus/York-Single	\$13,365	\$13,632	\$6,388	\$13,766	\$401	\$13,900	\$535
LBH-Double	\$11,755	\$11,990	\$4,746	\$12,108	\$353	\$12,225	\$470
LBH-Single	\$13,105	\$13,367	\$6,123	\$13,498	\$393	\$13,629	\$524
TM Hall Single 4BR/1BA Suite	\$12,580	\$12,831	\$5,587	\$12,957	\$377	\$13,083	\$503
TM Hall Double 2BR/1BA Suite	\$10,415	\$10,623	\$3,378	\$10,727	\$312	\$10,831	\$417
TM Hall Double 1BR/1BA Suite	\$11,455	\$11,684	\$4,439	\$11,798	\$344	\$11,913	\$458

		Proposed Increase amount by %					
Board		2%		3%		4%	
	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
Platinum Plan	\$5,510	\$5,620	\$110	\$5,675	\$165	\$5,730	\$220
Gold Plan	\$4,875	\$4,973	\$98	\$5,021	\$146	\$5,070	\$195
Silver Plan	\$4,560	\$4,651	\$91	\$4,697	\$137	\$4,742	\$182
1000 Dining Dollar Plan	\$950	\$969	\$19	\$979	\$29	\$988	\$38
750 Dining Dollar Plan	\$715	\$729	\$14	\$736	\$21	\$743	\$29
500 Dining Dollar Plan	\$475	\$485	\$10	\$489	\$14	\$494	\$19
250 Dining Dollar Plan	\$250	\$255	\$5	\$258	\$8	\$260	\$10

	Current Rate	2%		3%		4%	
Total Tuition and Mandatory Fees	FY 2024	Rate	Difference	Rate	Difference	Rate	Difference
FT-Undergraduate-Resident	\$8,118	\$8,280	\$162	\$8,361	\$244	\$8,442	\$325
FT-Undergraduate-Non-Resident	\$18,799	\$19,175	\$376	\$19,363	\$564	\$19,551	\$752
Room and Board (On Campus)	\$11,805	\$12,041	\$236	\$12,159	\$354	\$12,277	\$472
Total Tuition, Mandatory Fees, & R&B (On Campus)							
FT-Undergraduate-Resident	\$19,922	\$20,321	\$398	\$20,520	\$598	\$20,719	\$797
FT-Undergraduate-Non-Resident	\$18,799	\$19,175	\$376	\$19,363	\$564	\$19,551	\$752

**MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance and Facilities Committee
May 1, 2023**

LEGISLATIVE DECISION – FY 2024 OPERATING BUDGET

The University's base general fund operating budget is projected to increase to \$184.5M in FY 2024 from \$151.6M in FY 2023 or by 22% to fund the following initiatives:

Center for Educational Disparities	\$3.7M
Center for Education & Research in Microelectronics	3.1
New HHS Building Operating Funds	5.8
Annualization of FY23 COLA	7.4
HBCU Funding- Chapter 41	8.9
HBCU Funding- Calculation Adjustment	2.3
Statewide Sub-Object. Adjustments	0.3
Statewide Health Insurance Adjustments	1.8
Retirement Reinvestment Reduction	(0.4)
Total	<u>\$32.9M*</u>

Funding for FY24 COLA (2%) and Increment (2.5%) is currently in DBM's budget and is scheduled to be appropriated to the University on July 1, 2023.

Please note that the Governor's proposed allowance does not include any discretionary funding. All proposed funding is mandated and restricted to the categories above.

The University will combine the discretionary funding with possible increases in tuition revenues and make it available to the campus community via the Budget Advisory Committee for funding prioritization and recommendation to the President for subsequent approval.

**This increase includes a statewide adjustment of health insurance and a decrease in retirement benefits. As such, this funding is not accessible to the University. Additionally, the HBCU funding is from the HBCU settlement beginning in FY23.*

**MORGAN STATE UNIVERSITY
BOARD OF REGENTS
Finance & Facilities Committee
May 1, 2023**

LEGISLATIVE DECISION - FY 2024 CAPITAL BUDGET

The University requested \$145.2 million in the FY 2024 capital budget for the below-listed projects of which the Governor recommended \$84.9 million and the Legislature authorized \$85.9 million. The Legislature authorized amounts consistent with the Governor's Allowance, with the exception of the Concrete Lab. In the case of the Concrete lab, the Governor did not recommend any funding but the Legislature appropriated \$1 million. Excluding Health and Human Services, the limited funding will delay the projects and if additional funding beyond the State's CIP is not authorized in the out years, the integrity of the projects will be significantly compromised. Importantly, DBM's cost estimates are much lower than ours.

Project	University Request	Governor's Recommendation	Legislative Decision
New Health & Human Services, Phase II	\$66,667,000 C, E	\$60,604,000 C,E	\$60,604,000
New Science Center, Phase I (WSC Demo.)	\$ 11,894,000 P, C	\$ 7,575,000 C	\$ 7,575,000
New Science, Phase II	\$ 33,064,000 P, C	\$10,884,000 P	\$10,884,000
New Convocation Center Phase I (Demolition of Lake Clifton)	\$ 9,275,000 P, C	\$1,060,000 C	\$ 1,060,000
Carter-Grant-Wilson Renovation	\$ 2,020,000 P	\$ 1,214,000 P	\$ 1,214,000
PEARL Oyster Lab	\$ 6,797,000 P, C, E	\$ 2,500,000*	\$ 2,500,000
Concrete Lab	\$ 6,800,000 P, C, E	-0-	\$ 1,000,000
Campuswide Electric Upgrades	\$ 7,374,000 P	-0-	-0-
Jenkins Demolition	\$ 1,352,000 P	\$1,037,000 P	\$ 1,037,000
TOTAL	\$145,243,000	\$ 84,874,000	\$ 85,874,000

KEY: P – Planning, C – Construction, E – Equipment

New Health & Human Services, Phase II

This appropriation provides the final phase of construction and equipment funding for the new Health and Human Services (HHS) Building, which will house the School of Community Health and Policy including Public Health, Nutrition Sciences, Nursing, Pre-Professional Physical Therapy and Health Education; the School of Social Work; the Department of Family and Consumer Sciences; and Medical Technology. The University Counseling Center will also be housed in this facility. The academic programs to be located in the new HHS are located in Jenkins, which is to be demolished, off-campus in the Portage Avenue Facility, which is inadequate and unsafe, and the Science Complex. These locations offer limited or substandard teaching, research and clinical space for the preparation of our students. The Counseling Center until recently was located in Carter-Grant Wilson, an outdated building that lacks sufficient and appropriate space to properly service our students and is currently surged in Holmes Hall. The co-location of these related academic and health service programs will promote collaboration, optimize space through the provision of shared resources and enhance students' learning experience. The New Health and Human Services Building will be located at the corner of Argonne Drive and Hillen Road at the site

of the Turner's Armory and Motor Pool which was demolished.

New Science Center, Phase I (Washington Service Center Demolition)

This appropriation was meant to be the last appropriation for the demolition of the Washington Service Center (WSC) to make way for the new Science Center. However, the Governor recommended and the Legislature funded only a portion of our request, thus we will be requesting additional funds in FY 2025. The WSC was constructed in 1980 as a warehouse and until recently provided administrative office space for the Police Department, Physical Plant, and Procurement & Property Control. Its companion building, the Washington Service Center Annex was built in 1952 and renovated in 1980 during the construction of the Service Center. The Annex building provides a shop, vehicle, and equipment repair spaces. Also, two (2) portable buildings were added in 1999 to support the Physical Plant functions with shop supervisory office space. The Service Center was constructed 42 years ago and never renovated. The Annex was built 70 years ago when the University was much smaller physically and functionally. Consequently, the facilities are in poor condition. Additionally, there is insufficient space to accommodate the needs of these departments adequately; therefore, functions are fragmented across campus. Procurement is currently in surge space. With the exception of Police & Public Safety, long-term plans are to consolidate these functions in a proposed new facility on the south campus. Police & Public Safety are housed in a new facility on the West Campus. This project also includes the relocation of fuel tanks that are located on the site. The WSC site will be used to house the proposed new Science Building. The location of this building along Cold Spring Lane across from the Dixon Science Research Center, at the campus' front door from the east, makes this an ideal location for the construction of a new Natural Sciences Building.

New Science Center, Phase II

This appropriation provides for the 2nd Phase of design and the 1st phase of construction for the new Sciences Building to house the biology and chemistry departments and the Dean's Office on the site of the existing Washington Service Center. As with Science Phase I the Governor's Allowance and what the Legislature appropriated were less than what we requested. Preliminary estimates exceed our request so that additional funds even beyond our FY 2024 estimates will be required. The existing Science Complex is comprised of four buildings: Carnegie, Calloway, Spencer, and Key Halls. The oldest of these buildings (Carnegie Hall) was constructed in 1919 and the newest (Key Hall) in 1964. Spencer Hall was renovated in 1989 and the three other buildings were last renovated in 1992. The renovations were poorly done and created substandard spaces that do not meet modern-day building codes. The mechanical, electrical, and plumbing systems in the buildings are obsolete and need to be replaced. Additionally, there is insufficient space in the Science Complex to appropriately serve the sciences because of growth in the science disciplines, and the configuration of the building does not lend itself to the type of instructional and research spaces required to support the sciences.

Campus Expansion, Multipurpose Complex at Lake Clifton, Phase I (Demolition of Lake Clifton/Valve House Stabilization)

This appropriation provides additional construction funds for the demolition of Lake Clifton High School and the stabilization of the historic Valve House. As with the other appropriations the Allowance and funded amount are significantly less than what we requested. Constructed in 1971, the school is now closed and was declared surplus at the end of December 2019. Landlocked with limited opportunities for expansion, the acquisition of this property provides a unique and rare development opportunity for the University. The University intends to demolish the facility and redevelop the site to meet University needs including the construction of a Multipurpose Complex. The property, located approximately two miles from the campus site, is approximately 59 acres and was acquired by the University in March.

Carter-Grant-Wilson Renovation

This appropriation which is \$806,000 less than what we requested, provides the 2nd phase of design funding for the renovation of Carter-Grant-Wilson (CGW) for the Graduate School and International Affairs, both of which were located in facilities that are to be demolished and are now in surge space. Located at the intersection of Cold Spring Lane and Hillen Road, CGW is currently closed for health and safety reasons. Until recently, the building housed Human Resources, the Counseling Center, Internal Audit and the Division of Information Technology. Human Resources and Information Technology are now located in Tyler Hall. Both the Counseling Center and Internal Audit are in temporary space. The Counseling Center will be located in the New Health and Human Services Building, and Internal Audit will remain in temporary space until a permanent location is created. The Graduate School was located in McKeldin but is currently in surge space due to environmental concerns.

Patuxent Environmental and Aquatic Research Laboratory (PEARL) Center

This appropriation provides funds to design, construct and equip infrastructure improvements to the PEARL oyster laboratory. Planned improvements include expansion of the Hatchery, upgrades to the seawater system and purchase of a vessel. The Governor's Allowance was for \$6.7million; however, all but \$2.5 million was to come from non-budgeted (University) funds.

CBEIS Concrete Lab

Funding for this project in the amount of \$3 million was pre-authorized by the Legislature in FY 2023 for FY 2024. The funding was intended to be used for the construction of a new high performance concrete lab to provide research for on-going transportation needs that will assist in the development of sustainable concrete materials and methods. The project would renovate existing laboratories in the Center for the Built Environment & Infrastructure Studies building (CBEIS) to serve as a state-of-the-art concrete laboratory and was a part of the Maryland initiative for sustainable infrastructure development. Preliminary estimates indicated this project would have cost close to \$10 million. The scope of work was never finalized and the Governor did not recommend any funding for this project. The Legislature; however, appropriated \$1 million. We will work with engineering to see what can be accomplished with the \$1 million.

Jenkins Demolition

This appropriation provides design funds for the demolition of the old Jenkins Behavioral and Social Sciences building. Jenkins was constructed in 1974, is 89,400 GSF, and has not had any significant renewal since its original construction. The interior and exterior of the building are in poor condition, including building systems that are unreliable and frequently cause system failures resulting in service disruptions. The building's instructional spaces are insufficient and functionally inadequate. In fall 2017, a new replacement facility to house the behavioral and social sciences programs was constructed on the West Campus, and many of the functions that were formerly housed in Jenkins were relocated to the new facility. The project includes demolition of the old Jenkins building, removal of debris, and site work to create an open green space serving as a visual entryway to the Academic Quad. The new Health and Human Services Building (to be constructed on the site of Turner's Armory) will relocate the remaining occupants of the old Jenkins building.

Audit & Institutional Assessment



Board of Regents
Audit and Institutional Assessment Committee Meeting
Thursday, April 27, 2023 (Virtual)
7:00 p.m.

Agenda

OPEN SESSION

- | | |
|---|--------------------|
| • Chairman's Opening Remarks | Regent Larry Ellis |
| • President's Remarks | Dr. David Wilson |
| • Audit Committee Minutes of February 7, 2023 | Regent Larry Ellis |
| • Enterprise Risk Management (ERM) Update | Dr. David Wilson |
| • Cyber Security Governance Committee Update | Dr. David Wilson |
| • Vote to go into Closed Session | Regent Larry Ellis |

CLOSED SESSION

- | | |
|-------------------------------------|--|
| • Office of Internal Audit's Update | Mr. Abraham Mauer, <i>Director</i>
<i>Internal Audit & Management</i> |
| ○ Close Out Status of OLA Findings | |
| ○ Investigations | |
| • Closing Remarks | Regent Larry Ellis |

Public Session Minutes

BOARD MEMBERS

Present: Regent Larry Ellis, Committee Chair; Regent Tracey Parker-Warren, Vice Chair; Regent Wayne Resnick; Regent Carl Turnipseed

Absent: Regent Shirley Malcom

STAFF MEMBERS

Present: Dr. David Wilson, Mr. Thomas Faulk, Ms. Julie Goodwin, Mrs. Kassandra Grogan, Ms. Sherita Harrison, Mr. Abraham Mauer, Mr. Alan Small, Dr. Don-Terry Veal

Committee Chair Ellis called the meeting to order at 9:07 a.m. He welcomed all in attendance and offered an overview of the agenda. He stated that during the last meeting in November, we received a briefing from our external auditor, CliftonLarsonAllen (CLA), on the FY 2022 financial statement audit results. In that briefing, CLA indicated that there were no material weaknesses. Chairman Ellis congratulated the management team on a clean audit. He added that we are making good progress on correcting the issues identified in the OLA Audit, and noted that Mr. Mauer will provide an update on those issues today. There was also a productive discussion at the November meeting on Enterprise Risk Management (ERM) and the way forward. He then yielded the floor to the President for brief remarks.

Dr. Wilson echoed the sentiments expressed by Chairman Ellis, adding that we are very pleased with the results of the financial audits. The University has received several financial audits over the last few years, and all of them have been without qualification. He expressed his great appreciation to Sidney Evans, Executive Vice President and CFO, who has done a great job of overseeing the financial operations of the University and our financial audits have consistently reflected that oversight. Likewise, he expressed appreciation to all members of the executive leadership team because it is a team effort to continually produce these kinds of results. He commented that he is pleased with the progress that we are making in resolving the 10 OLA findings. Since the last meeting, he has instituted ongoing meetings with Internal Audit and the respective leaders of the area in which a finding was identified by OLA. He emphasized that we are committed to closing all these out in a timely fashion.

Minutes

Chairman Ellis opened the floor for a motion to adopt the minutes from the November 1, 2022 Audit Committee meeting. It was **MOVED** by Regent Turnipseed and **SECONDED** by Regent Resnick. The **MOTION CARRIED** unanimously.

Enterprise Risk Management Update

Dr. Wilson stated that we have been discussing, in this Committee and university-wide, the fact that the University had not really embraced an ERM plan and an approach, adding that standing up an ERM process is now a best practice in both higher education as well as in the private sector. It certainly helped to have committee members who come out of an experiential base where they have been exposed to enterprise risk management. This really helped us a lot with our board policy, which was unanimously approved. When that happened, he indicated that he would then move forward quite expeditiously to conduct a national search for the first Executive Director of Enterprise Risk Management. We did an exhaustive search, under the leadership of Armada Grant, Special Assistant to the President, which resulted in three outstanding candidates. He applauded Ms. Grant for the great work and expressed appreciation to Chairman Ellis, who participated in the process from the beginning and sat in on all three of the interviews. He concluded that we do have an appointable person, who will be announced to the public in the coming weeks after negotiations have been successfully completed.

Cyber Security Governance Committee Update

Dr. Wilson stated that the expectation is to have in place, no later than the beginning of the fiscal year, the ERM Executive Director and then we would move forward expeditiously to form/populate a Cybersecurity Governance Committee with no lag time.

Chairman Ellis stated that the Audit Committee would convene in Closed Session to receive an update from the Office of Internal Audit, which is specifically exempted from public consideration under § 3-305(b)(7)(12) of the Open Meetings Act. The Chairman stated that the Committee may reconvene in Public Session at the conclusion of the Closed Session, if necessary. After reading the closed session citation into the record, it was MOVED by Regent Turnipseed and SECONDED by Regent Parker-Warren to enter into CLOSED SESSION.

The Committee moved into Closed Session at 9:18 a.m.

**MORGAN STATE UNIVERSITY
CITATION OF AUTHORITY FOR CLOSING A MEETING
UNDER THE OPEN MEETINGS ACT
BOARD OF REGENTS AUDIT AND INSTITUTIONAL ASSESSMENT COMMITTEE**

Date: Tuesday, February 7, 2023

Time: 8:30 a.m.

Location: Richardson Library
Boardroom

Motion to close meeting made by: Regent Turnipseed

Seconded by: Regent Parker-Warren

Members voting in favor: All Regents in attendance

Opposed:

Abstaining:

Absent: Regent Malcom

THE STATUTORY AUTHORITY TO CLOSE THIS MEETING CAN BE FOUND AT (check all that apply):

General Provisions Article, § 3-305 (b)(7)(12):

____ (1) (i) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals;

____ (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;

____ (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;

____ (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;

____ (5) To consider the investment of public funds;

___ (6) To consider the marketing of public securities;

X (7) To consult with counsel to obtain legal advice on a legal matter;

___ (8) To consult with staff, consultants, or other individuals about pending or potential litigation;

___ (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

___ (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (i) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans;

___ (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination;

X (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct;

___ (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;

___ (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

General Provisions Article, § 3-103 (a):

___ (1) To carry out an administrative function;

___ (2) To carry out a judicial function;

___ (3) To carry out a quasi-judicial function.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

1. To receive an update from the Office of Internal Audit.

THE BOARD MAY RECONVENE IN PUBLIC SESSION AT THE CONCLUSION OF THE CLOSED SESSION IF NECESSARY TO TAKE ANY FINAL AND BINDING ACTION.

This statement is made by Larry R. Ellis
Chair of the Audit and Institutional Assessment Committee

SIGNATURE:



***** FOR USE IN MINUTES OF NEXT REGULAR MEETING: *****

TOPICS DISCUSSED AND ACTION(S) TAKEN (IF ANY):

MORGAN STATE UNIVERSITY

Maryland's Preeminent Public Urban Research University



Leadership | Innovation | Integrity | Diversity | Excellence | Respect

EXPERIENCE MORGAN

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