Morgan State University 2026 Campus Security and Fire Safety Report

MORGAN STATE UNIVERSITY

"Growing the Future, Leading the World."

For emergencies, call:

On campus - Department of Police and Public Safety: Extension 3103 or 911

After hours: 443-885-3103

Off campus - Baltimore City Police/EMS: 911

University Health Services: 443-885-3236

After hours: 443-885-3103

University Counseling Center: 443-885-3130

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From the Chief of Police and Public Safety

Thank you for taking time to read this year's annual security report. This report is designed to provide you with important information about your safety and security on the campus. In addition to outlining the details of the various programs the University offers community members, the report also contains statistics about crime on campus. When you review the statistics, you will note that Morgan State University is a safe campus. The safety you experience on the campus of Morgan State University is due in part to the combined efforts of many different departments and individuals. Safety is a community responsibility and we rely on all community members to contribute to security on campus by reporting suspicious activities and using common sense when going about their daily activities. Morgan State University Police and Public Safety (MSUPD) is primarily responsible for developing services, programs, and strategies for maintaining a safe campus. We rely on our collaborative relationships with community members to fulfill that responsibility. We are committed to the philosophy of community-oriented public safety and problem solving which we carry out through our Community Oriented Policing (COP). Through this program, we have assigned officers to serve as liaisons with various student organizations, college and schools, varsity athletic teams, and administrative offices. In addition to engaging in some of the more routine crime prevention programming, the liaisons introduce other programs for problem identification and solving. We hope you find this report informative and helpful, and that your stay at Morgan State University will be enjoyable and safe. If you have questions or would like further information about safety and security at Morgan State University, please contact us at 443-885-3100.

Lance G. Hatcher
Chief of Police
Police and Public Safety

The Campus Security Act, Legal Requirements:

The Campus Security Act, among other requirements, requires colleges and universities to:

- Publish an annual report every year by October that contains three years of campus crime statistics and certain campus security policy statements;

- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics are gathered from campus police or security personnel, local law enforcement, and other University officials who have "significant responsibility for student and campus activities";

- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing "threat to students and employees"; and

- Disclose in a public crime log "any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department."

- **The Jeanne Clery Disclosure Compliance Statement,**
  The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is the federal law, originally known as the Campus Security Act that requires colleges and universities across the United States to disclose information about crime on and around their campuses. The Clery Act also requires reporting crimes on public property not owned or controlled by the University. Schools are required to publish an annual report every year that contains the three previous years of campus crime statistics and certain security policy statements including sexual assault policies that assure basic victims' rights, the law enforcement authority of campus police and where students should go to report crimes. The report is to be made available to all current students and employees. Prospective students and employees are to be notified of its existence and given an opportunity to request a copy. Perspective students and employees may request a copy at the Admissions Office, Police and Public Safety headquarters, and the Office of Human Resources. Reporting to compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics is a collective responsibility of the University.

  It is the responsibility of the Morgan State University Police and Public Safety Department to collect crime reports and distribution of the annual crime statistics and report by October 1 of each calendar year.

  The Morgan State University Annual Safety Security and Fire Safety Report and Procedures is available to all current Morgan State University students and employees and to all prospective Morgan State University students and employees upon request. The Morgan State University Annual Safety and Security Report and Procedures includes:

- statistics on the number of on-campus, non-campus and public property murders, rapes, robberies, aggravated assaults, burglaries, motor vehicle thefts, bias-related crimes and arrests for weapons possessions and liquor and drug abuse violations
- statistics on the number of on campus, public property and non-campus property stalking, dating violence, and domestic violence incidents.
- policies regarding security, access to University and other facilities, and University law enforcement;
- procedures for reporting crimes and other emergencies;
- information on University sexual assault and rape awareness programs, procedures to follow when a sex offense occurs, disciplinary action procedures, counseling opportunities and notification to students that Morgan State University will make reasonable changes of a victim's academic situation if the victim so chooses;
- policies on the use, possession and sale of alcoholic beverages and illegal drugs;
- a description of Morgan State University programs informing the campus community about alcohol and drug abuse education, crime prevention and campus security practices.

The Annual Security Report and the Fire Safety Report are prepared by the Police and Public Safety with input from various campus offices and officials. Each member of the University community receives an email that describes the report and provides its Web address. **We encourage members of the campus community to use this report as a guide for safe practices on and off campus. It is available on the Web at http://www.morgan.edu/msupolice/cleryreport/** Prospective students, faculty and employees may obtain copies of this report by visiting the Morgan State University Police Department (MSUPD) Headquarters at the Police and Public Safety Building. Copies of this report are available at MSUPD Monday through Friday during normal business hours. For a paper copy, contact MSUPD at 443-885-3100, or e-mail msupolice@morgan.edu.

Morgan State University Police Department: Who Are We?

Morgan State University (MSUPD) is open 24 hours a day, 365 days a year. The telephone number for emergency calls is 443-885-3103. The telephone number for routine business calls is 443-885-3100. The Police and Public Safety consists of sworn and commissioned Police Officers who have statutory powers of arrest and Public Safety Aides (University Security Guards) and contract security guards dedicated to providing best in class service to the community. Officers patrol the campus on foot, by bicycle, and in motor vehicles. Several officers and a supervisor are on duty 24 hours a day. The Communications Center is staffed with trained dispatchers who receive calls for service, dispatch officers to respond to emergency calls for assistance and qualifying incidents, and monitor intrusion detection and fire alarms. MSUPD staff also carries out a variety of roles, including operating the campus escort program**.**

Working in partnership with the community, we are committed to providing the highest quality of police service to the students, faculty, staff, and visitors of Morgan State University by maintaining community peace, safety, and quality of life. As a law enforcement department, our vision is to provide safety for our community and enhance the educational environment of our students through effective community policing and superior customer service.

The Morgan State University Police and Public Safety Department is committed to providing a safe community for students, faculty, staff, and visitors. Through progressive training, proactive enforcement, and ethical conduct, our department seeks to provide and maintain the delivery of quality services. The involvement of the community is important to the success of our efforts. We value the community in which we serve and we are always available for input and information from the community.

Our Mission Values

Humanity:

We respect life and liberty and are sensitive to the needs and concerns of the community, treating everyone with respect, compassion, and dignity.

Professionalism:

We take pride in our University. We are committed to excellence in our profession, and maintain the highest standards of training, education, and discipline in our field.

Integrity:

We are guided by the principles of justice and honesty. We employ the highest ethical standards; we demand of ourselves accountability, consistency, fairness to the community, and truthfulness in the pursuit of our mission.

Campus Policing and Security Policies, University Police Officers, Law Enforcement Authority, and Interagency Cooperation:

University Police Officers derive their law enforcement authority from The Morgan State University Board of Regents as set forth by State of Maryland statutes. Annotated Code of Maryland, Education Article §14-106: Throughout the State of Maryland, University Police Officers have the same powers, privileges, immunities, and defenses as sheriffs, constables, police officers, and other peace officers including the powers of arrest. The University Police Officers have the authority to enforce the rules and regulations of the University set forth by the Board of Regents. University Police Officers also have the authority to make referrals to the Student Judicial Affairs. University Police Officers are required to complete a police-training course approved and authorized by the Maryland Police Training Commission. Officers also are required to attend mandatory in-service training throughout the year to enable them to perform more efficiently and more safely. The non-sworn security guards attend an in-house training that provides the guards with a basic orientation to the theories of campus security. All Police Officers participate in a minimum 240-hour Field Training and Evaluation Program to further orient them to public safety at Morgan State University. The University also employs contractual security guard services to augment the existing public safety staff.

Interagency Cooperation:

MSUPD works closely with the Baltimore City Police Department and other police agencies. We rely on these relationships for support on several levels. In addition to sharing critical information, MSUPD has immediate contact with the Northeast District of the Baltimore City Police Department. MSUPD maintains a Memorandum of Understanding with the Baltimore City Police Department for mutual aide, and assistance with the investigation and enforcement of certain crimes both on and off campus. This relationship gives us immediate access to communal aid and support from the Baltimore City Police Department and other first responder agencies. When a Morgan student is involved in an off-campus offense, police officers may assist with the investigation in cooperation with local, state, or federal law enforcement. Baltimore City Police routinely work and communicate with campus police officers on any serious incidents occurring on-campus or in the immediate neighborhood and business areas surrounding campus. MSU operates off-campus housing facilities. Many students also live in the neighborhoods surrounding MSU. While Baltimore City Police have primary jurisdiction in all areas off campus, MSU police officers can and do respond to student-related incidents that occur in close proximity to campus. MSU police officers monitor and communicate with Baltimore City Police via a Baltimore City Police radio located at our police dispatcher station to facilitate rapid response in any emergency situation.

Reporting Criminal Incidents and Other Emergencies:

All students, employees, and guests should promptly report criminal incidents or accidents, and other emergencies to MSUPD by dialing extension 3103 from a campus network phone or 443-885-3103 or 911 for local police. Individuals also may report incidents in person at MSUPD's Communications Center at the Police and Public Safety Building. The University has installed emergency two-way call boxes and blue light phones throughout campus for use during emergencies. By pressing the red button on the stations, users can communicate directly with our Communications Center. The location of the station is digitally displayed to the Communications Officer.

Monitoring and Recording Criminal Activity at Off-Campus Organizations:

The University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving MSU students. MSUPD will actively investigate any crime information it receives concerning or involving a member of the campus community. If the University is notified of a situation in which a campus community member is the victim of a crime, MSUPD may issue a Campus Safety Alert, detailing the incident and providing tips so that other community members may avoid similar incidents. Morgan State University made inquiry to the Baltimore City Policy Department to obtain information regarding reportable Clery Act occurrences which may have taken place on public property adjacent to and accessible from campus. We have received assistance with crime statistical data from the North East District of the Baltimore City Police Department prior to compiling the crime statistics in this report.

Access to Campus and Residence Halls:

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and authorized guests. The University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community. Except for residence halls, most campus facilities are open only during regular weekday business hours. Individuals who wish to access University buildings or property during non-business hours or for special events should contact the appropriate department administrator, Event Services, and MSUPD.

Special Procedures for Residence Hall Access:

All residence halls are equipped with an access control system. Unlimited access is available to resident students and authorized staff via the system. Guests and other visitors may visit residence halls as long as they have been authorized by a member of the University community. The exterior doors to student residence halls remain locked 24 hours a day. The University will change living situations if the request by the reporting party is reasonably available.

Security Considerations in the Maintenance of Campus Facilities:

Morgan State University is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. Police Department members conduct routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the appropriate maintenance office, usually within 24 hours or the next business day. We encourage community members to report any deficiency in lighting to the Physical Plant at 443-885-3177. Any community member who has a concern about physical security should contact the Police and Public Safety Department at 443-885-3103. The MSU Police and Public Safety Department, and the Physical Plant Department, together, work to identify inoperative locking mechanisms. We encourage community members, to promptly report any locking mechanism deficiency to the Physical Plant at 443-885-3177, or to MSUPD at 443-885-3103. Maintenance staffs are available to respond to calls for service regarding unsafe facility conditions or for personal safety and property protection. These conditions also may include unsafe steps or handrails, unsafe roadways on campus, and unsecured equipment.

Emergency Response and Evacuation Procedures:

In accordance with the Higher Education Opportunity Act of 1965 as amended (HEA) Morgan State University has implemented a comprehensive communications system to provide prompt warning notifications and alerts of emergencies or threats to the campus community using a variety of methods, including but not limited to: email notices; short message service text alerts, outdoor warning alarms and public address system, social media, website notices, and other methods. The office of Public Relations and/or the Chief of Police or the ranking police officer on duty will notify the campus community of emergencies that have occurred and necessitate caution, direct the campus community on evacuation routes and procedures, or other action on the part of students, employees, and campus visitors. The campus community will be "immediately" notified upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus unless the notification will compromise efforts to contain the emergency. During such times, University officials may request the assistance of local first responders to assist with handling the emergency. Members of the community will be directed to a safe location. The Police and Public Safety will test this system annually and keep a file of the results of those tests. Annually, the offices of Public Relations and Human Resources provide communications to the University community regarding University procedures for authorized closings and campus closures due to inclement weather. In the event of an actual emergency the campus community will be notified through text messages (Short message service), e-mail, and the University Web site. Members of the community should take responsibility for regularly checking their e-mail. In order to receive campus-wide e-mail announcements, one must have a Morgan State University e-mail account, which is issued to members of the University community. Morgan State University employees and students are assigned University email accounts upon registration for classes or when hired by the University. Members of the MSU Community are notified on an annual basis that they are required to notify the MSU Police Department (MSUPD) of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. MSUPD has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that is reported to them that may cause a significant emergency or dangerous situation. In addition, the MSU Police Department has a responsibility to respond to such reported incidents to determine if the situation does in fact, pose

a threat to the community. If that is the case, Federal Law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

The safety of the Morgan State University community during an emergency is predicated on advance planning, as well as building awareness about how the plans will be implemented. Students, faculty, staff and visitors will be better prepared in an emergency if they know how the University will respond, where they can find information, and what they should do.

The Morgan State University emergency and crisis management procedures may be found at http://www.morgan.edu/student_affairs/police_and_public_safety/emergency_preparedness.html This site will be an essential tool for sharing plans and providing relevant information in case an emergency arises at Morgan State University or in the surrounding area. It provides recommended procedures for responding to certain emergencies. Many of these procedures are adapted from the Morgan State University Crisis Management Plan. This guide should be easily accessible in offices and other workspaces and used as a ready reference to supplement good judgment and common sense.

Timely Warning Notices/ Campus Safety Alerts:

To help prevent crimes or serious incidents, MSUPD, in conjunction with other departments on campus, issues Campus Safety Alerts in a timely manner to notify community members about certain crimes in and around our community. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to MSUPD so that a Campus Safety Alert can be issued, if warranted. If community members report crimes or serious incidents to other University administrators, those administrators are asked to notify MSUPD. Representatives of these offices should promptly notify and collaborate with MSUPD to issue a Campus Safety Alert, if one is appropriate. The Chief of Police and/or a designee will develop timely warning notices for the University community to notify members of the community about serious crimes against people that occur on campus, where it is determined that the incident may pose an ongoing threat to members of the University community. Timely Warning Notices are usually distributed for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case by case basis, depending on the facts of the case and the information known by the campus police department. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other University community members; therefore, a Timely Warning Notice would not be distributed. Sexual assaults are considered on a case by case basis depending on the facts of the case, when and where the incident occurred, when it was reported and the amount of information known by the campus Police Department. Timely Warning Notices may be distributed for other crimes as determined necessary by the Chief of Police or his or her designee in his or her absence.

The Police Chief or designee will develop Timely Warning Notice for the University community to notify members of the community about serious crimes against people that occur on campus where it has determined that the incident may pose an ongoing threat to members of the University community.

In an effort to provide timely notice to the University community, and in the event of a serious incident which may pose an ongoing threat to members of the University community, a blast email Timely Warning Notice is sent to all students and employees on campus. The alerts are generally written by the Chief of Police or a designee and they are approved and distributed to the community. Updates to the University community about any particular case resulting in a Timely Warning Notice may be distributed via blast email, may be posted on the campus police website or may be shared with the Student Newspaper for follow-up story. Timely Warning Notice posters may also be posted by the MSUPD in campus buildings when deemed necessary. When Timely Warning Notice are posted in campus buildings, they are printed on white paper and posted in the lobby/entrance area of the affected building (s) for seven days. In the event of an actual emergency the campus community will be notified through email, and short message service (SMS) text alert, and the MSU website. Students should take responsibility for regularly checking their email. Email accounts are automatically assigned to students upon enrollment into the University. Students who have difficulty accessing their email account should call the help desk at 443-885-4357 and request assistance. Timely warnings will be provided to the community in the event that a situation arises either on campus or just off campus that in the judgment of the Chief of the MSUPD or designee constitutes an ongoing or continuing threat to the University community.

Campus Mobile Alert System:

A SMS (Short Message Service) has been procured to send emergency alerts, notifications, and updates to subscriber's text enabled devices and/or email accounts. In the event of an emergency, MSUPD will send important alerts and updates to subscriber's cell phone or mobile device.

Morgan State University Mobile Alert System
We are pleased to inform you that Morgan State University has a state-of-the-art notification system for its community that is capable of sending messages instantly and simultaneously to all registered text-message capable mobile phones, wireless PDAs, pagers, smart or satellite phones, and e-mail addresses. The service will also post these messages on the university's Web site. Additionally, the messages will "pop up" on the computer screen for anyone using Google, Yahoo or AOL as their home page.

Students, faculty and staff are strongly encouraged to register - it only takes a minute. This will be the surest way for you to receive notifications critical to your safety and well-being, as well as other campus information you may want to opt-in to receive.

The URL http://www.morgan.edu/Campus_Life/Safety_and_Security/Mobile_Alert_System.html will take you directly to the sign-up form. Have your cell phone with you and on. The opt-in list of groups now includes (1) MSU alerts (2) Persons with Disabilities. These groups will increase over time, and will always be available for you to update your personal e2Campus account. Announcements will be made when additional groups are available. (NOTE: Depending on your wireless service agreement a nominal charge may be incurred for receiving text messages.)

- Mobile Alert User Sign-Up Form
  Please note: Username will be your Morgan email address and network password. This section is protected and available only to members of the University community.

Once you complete the validation part of registering your mobile phone, the next page will say, "You have successfully signed up." You will see a "log in" button for your new account. To complete your registration, **you must** open your account and enter your email address, then click

the ADD EMAIL button. You will instantly be emailed a verification email. **You must** open this email and click on the validation link. Then you're all done!

Distribution of Campus Safety Alerts:

MSUPD distributes Campus Safety Alerts in various ways. Once the University determines that an alert will be issued, MSUPD e-mails the announcement and posts it on its Web site www.morgan.edu/police. MSUPD also posts alerts on bulletin boards throughout campus.

Daily Crime Log:

MSUPD maintains a Daily Crime Log that records, by the date the incident was reported, all crimes, and other serious incidents that occur on campus, in a non-campus building or property, or public property, or within MSUPD's patrol jurisdiction. The Daily Crime Log is available for public inspection at Police Headquarters located in Police and Public Safety Building during business hours. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to MSUPD, as well as the disposition of the complaint, if this information is known at the time the log is created. MSUPD posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances. Any portion of the report that is older than 60-days will be made available within two business days of a request for public inspection.

Crime Prevention Education and Awareness
Community Oriented Policing (COP):

The Community Oriented Policing (COP) program assigns department members to schools, residential and student organizations. The member serves as the primary liaison for all public safety services to the college, school, or organization. These activities include holding special topic and general crime prevention seminars, conducting security surveys, distributing literature, conducting customer satisfaction surveys, solving problems, and developing substantive relationships with members of the community.

Missing Students:

Morgan State University complies with Section 485(j) of the Higher Education Opportunity Act regarding missing student notification. If a member of the University community has reason to believe that a student who resides in on-campus or University sponsored housing is missing, he or she should immediately notify MSUPD at (443) 885-3103. MSUPD will generate a missing person report and initiate an investigation. After investigating the missing person report, should MSUPD determine that the student is missing and has been missing for more than 24 hours, MSU will notify the Baltimore City Police Department (BPD) and the student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, MSU will notify the student's parent or legal guardian immediately after MSUPD has determined that the student has been missing for more than 24 hours. In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by MSU in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, MSU will notify that individual no later than 24 hours after the student is determined to be missing.

Students who wish to identify a confidential contact can do so through the MSU Office of Residence Life web site. **This information will be accessible only to authorized campus officials, and may not be disclosed, except to law enforcement personnel in furtherance of a missing person's investigation. If a report of a missing student who resides off-campus is made directly to MSUPD, it will be forwarded to the proper police agency, to maintain the proper jurisdiction for follow-up investigation**.

Physical Plant

As the largest non-academic department on Morgan State University campus, the Physical Plant is a service organization responsible for the high quality operations and maintenance of all university facilities, which include all campus structures, basic building components, utilities, energy conservation, environmental health and safety concerns, housekeeping, grounds, roads and fleet management.

The Physical Plant Department administrative office is located McKeldin Center Building. Physical Plant is responsible for the operation and maintenance of University buildings and grounds. The effectiveness of the Physical Plant in meeting its obligations and the service needs of the University community is largely dependent on a strong communication network between Physical Plant and user departments/programs. The reporting of problems (i.e., defective plumbing, broken doors, roof leaks, etc.) significantly assists MSUPD in its endeavors. Additionally, the campus community's efforts in minimizing the abuse of the University facilities and emphasizing cleanliness and neatness assists MSUPD in attaining its goals and is greatly appreciated.

Rape Aggression Defense (RAD):

MSUPD offers the Rape Aggression Defense (RAD) systems program. This self-defense class, designed specifically for women, is a nationally recognized course that gives women the skills they need to prevent and survive a violent attack. MSUPD usually offers a RAD Systems program each semester. Preventing crime through collaboration and cooperation is a crime prevention technique and a top priority of MSUPD. Together with the Office of Residence Life and Housing, MSUPD provides programs to enhance personal safety, teach proactive crime-reduction strategies, and help community members develop self-esteem, which contributes to a healthy community. The campus crime-prevention strategy rests on a multilayered foundation of a proactive area patrol of the campus, crime prevention, education and training, building and area security surveys, and property registration. This approach relies on the dual concepts of eliminating or minimizing criminal opportunities, whenever possible, and encouraging community members to take responsibility for their own and others' safety. Members of MSUPD are available to assist any individual or group in planning, presenting, and coordinating programs of interest or concern.

Operation Identification:

This nationally organized program encourages engraving personal identification numbers on valuable property. Thieves tend to shy away from property with engraved numbers due to the difficulty of selling it on the open market. If an item is stolen and later recovered, the identification number will assist law enforcement agents in returning it to its rightful owner.

Crime Prevention Promotions, Flyers, and Other Advertisements:

MSUPD publishes a general crime prevention brochure that outlines the many crime prevention programs and strategies available in the community. In addition, MSUPD periodically chooses a special topic to highlight in flyers or on MSUPD's Web site. Flyers, brochures and pamphlets are distributed to the community in departmental mailboxes, on announcement boards, and via email announcements. Crime prevention and awareness posters are posted at each residence hall and at various buildings on campus.

Emergency Blue Light Phones/ Emergency Phones:

These two-way call boxes are located strategically around campus. They allow an individual in need of assistance to speak directly with a member of MSUPD. The communications officer will dispatch the appropriate emergency response team to the caller.

Campus Safety Escort Program:

If you must travel alone at night, the campus escort program provides a safe, reliable way to travel throughout the campus. The program consists of an escort by a member of the Police and Public Safety Department. Under the Campus Safety Walk program, MSUPD provides a walking or riding escort to and from any place on campus and to some places off campus within a few blocks radius. Safety escorts are provided upon request and persons may make such requests by calling MSUPD at 443-885-3103.

Security Surveys:

These surveys are conducted on a regular basis with other members of the University community, including members of the student government. The primary goal of these surveys is to identify areas of the campus that may present vulnerabilities to one's safety. MSUPD works with the appropriate Physical Plant office to address concerns noted in the surveys.

CAMPUS DRUG AND ALCOHOL ABUSE POLICY

Morgan State University (the "University), is dedicated to providing a campus environment free of the illegal and/or abusive use of alcohol and/or drugs. The illegal and/or abusive use of drugs and/or alcohol by members of the campus community jeopardizes the safety of the individual and the campus community, and is contrary to the academic learning process. Morgan State University is therefore committed to having a campus that is free of the illegal and/or abusive use of drugs and alcohol. In keeping with this commitment, it is the policy of the University that the illegal and/or abusive use of drugs or alcohol is prohibited on University property or as part of University activities. Further, the possession and/or consumption of alcoholic beverages is prohibited on University premises, except as expressly permitted in writing by the President or designee. In order to inform all University employees and students of their responsibilities under this policy, the following information is provided:

I. Prohibited Conduct.

II. Disciplinary Sanctions that the University will impose on Employees and Students.

III. Applicable Legal Sanctions under Federal, State and Local Laws.

IV. Health Risks Associated with the Use of Illegal Drugs and/or Abuse of Alcohol.

V. Drug and Alcohol Counseling, Treatment and Rehabilitation Programs Available on Campus.

VI. Responsible Administrative Office.

VII. Effective Date.

I. PROHIBITED CONDUCT

The University prohibits the unlawful possession, use, distribution, manufacture, or dispensing of illicit drugs by students and employees on University property or as part of University activities. The possession and/or consumption of alcoholic beverages is prohibited on University premises, except as expressly permitted in writing by the President or designee. Without exception, alcohol consumption is governed by Maryland statutory age restrictions.

A. Employees and students are prohibited from:

1. Abusing alcohol or drugs;
2. Committing a controlled dangerous substance offense;
3. Committing an alcohol driving offense;
4. Working, attending class or participating in a University activity while under the influence of alcohol;
5. Working, attending class or participating in a University activity while under the influence of prescription drugs or over-the-counter drugs, if such use impairs the participant's ability to participate safely in the class or activity and/or the use is contrary to the prescribed or instructed dosage of the drug;
6. Working, attending class or participating in a University activity while under the influence of a controlled dangerous substance.

B. Federal Drug-Free Workplace Act Requirements

1. The University will not hire anyone who is known to engage in the illegal and/or abusive use of drugs and/or alcohol.
2. When the University learns or suspects, (based on observation or reliable information), that an employee, and/or student employee, has committed a controlled dangerous substance offense, the University shall refer the matter to an appropriate law enforcement authority for further investigation and prosecution.
3. When an employee and/or student employee, is taking medically authorized drugs or other substances which may alter job performance, the student or employee, has a duty to notify the appropriate supervisor of that information.
4. All employees shall cooperate fully with law enforcement authorities in the investigation and prosecution of suspected criminal violations.
5. An employee charged with an alcohol driving offense or controlled dangerous substance offense shall report to the employee's supervisor no later than five (5) work days after: a finding of guilty, an acceptance of a plea of nolo contendere, or a probation before judgment.
6. The supervisor shall report the final conviction of an alcohol driving offense or a controlled dangerous substance offense[1] immediately to the Director of Human Resources, and in the case of controlled dangerous substance offense only, to the Vice President to whom the supervisor reports and to the Provost and Vice President for Academic Affairs. In the event it is determined by the University that an employee, including a student employee, convicted of a controlled dangerous substance offense which occurred in the workplace, was employed in the performance of a federal contract or grant in excess of twenty-five thousand dollars ($25,000.00), the Provost and Vice President of Academic Affairs shall notify the sponsoring agency within ten (10) days of receiving notice from the employee or otherwise receiving actual notice thereof.

II. DISCIPLINARY SANCTIONS

A. Students

A student, who is determined to have violated the University's Drug and Alcohol Policy, is subject to sanctions outlined in the University Code of Student Conduct & Disciplinary Procedures, which may include, but are not limited to suspension or expulsion from the University. (See Appendix A)

B. Employees

In General. Any employee found to have abused drugs and/or alcohol in the workplace shall be subject to disciplinary action set forth in applicable University personnel policies, including, but not limited to: The University Faculty Handbook, Personnel Manual for Executive and Professional Administrative Staff, and the University Classified Employees Manual. Potential disciplinary actions include, but are not limited to, suspension and termination from University service. As a condition of continued employment, the University may require an employee to participate successfully in a drug abuse assistance or rehabilitation program. Violation of this policy may also lead to referral for prosecution to the appropriate federal, state, and or local authorities.

Sensitive Employees.

a. "Sensitive employee" is defined as an employee whose classification or position has been designated sensitive by the University. "Sensitive classification" means a classification in which the President has determined that any of the following conditions exist:
   (1) An employee in the classification has a substantially significant degree of responsibility for the safety of others and there is a potential that impaired performance of the employee could result in death of or injury to the employee or others;
   (2) An employee in the classification is required to carry a firearm;
   (3) An employee in the classification is directly involved in efforts to interdict the flow of narcotics; or
   (4) An employee in the classification who is directly involved with narcotics law enforcement.

b. The first time a sensitive employee is convicted of an at-the-workplace alcohol driving offense, or found under the influence of alcohol while at-the-workplace, the employee shall be suspended for fifteen (15) days and required to participate successfully in an alcohol treatment program designated by Office of Human Resources.

c. A sensitive employee convicted of an off-the-workplace alcohol driving offense, and a non-sensitive employee convicted of any alcohol driving offense shall:

(1) On the first conviction be referred to the Office of Human Resources, and in addition, be subject to any other appropriate disciplinary actions;

(2) On the second conviction, at a minimum, be suspended for at least five (5) days, be referred to the Office of Human Resources, be required to participate successfully in a treatment program, and in addition, be subject to any other appropriate disciplinary actions, up to and including termination;

(3) On the third conviction, be terminated.

A sensitive employee convicted of any controlled dangerous substance offense shall be terminated.

A sensitive employee who tests positive for a controlled dangerous substance as a result of a random drug test shall be suspended for fifteen (15) work days and be required to participate successfully in a drug treatment program designated by the Office of Human Resources.

A sensitive employee who abuses a legally prescribed drug or an over-the-counter drug shall, on the first offense:

Be suspended for five (5) work days; and

Be required to participate successfully in a drug treatment program designated by the Office of Human Resources.

III. APPLICABLE LEGAL SANCTIONS UNDER FEDERAL, STATE AND LOCAL LAWS RELATING TO ALCOHOL AND DRUG USE.

Employees and students at the University are subject to federal, state, and local laws regarding the possession and distribution of illegal drugs.

Federal law states that it is unlawful to possess a controlled dangerous substance, including marijuana, cocaine, LSD, PCP, heroin, designer drugs, etc.[2] If the substance is cocaine, or contains a cocaine base, the penalty for simple possession is a fine and/or imprisonment from 5 to 20 years. For other illegal drugs, the penalty for simple possession is a fine of at least $1000.00 and/or imprisonment up to 3 years. The penalties increase if the possession includes intent to manufacture, distribute, or dispense a controlled substance, especially if done near a public or private elementary, vocational, or secondary school or a public or private college or university. Additionally, any person who violates this law shall be liable for an amount up to $10,000.00 in civil penalties.

In addition to Federal laws, the State of Maryland has its own laws dealing with distribution, manufacturing, and possession of controlled substances. For instance, any person who unlawfully manufactures or distributes any narcotic drug may be fined up to $25,000.00 and may be imprisoned for up to 20 years for a first offense.[3]

Employees and students at the University are subject to state and local laws for drinking and obtaining alcohol. It is illegal in the State of Maryland for any person under 21 years of age to drink alcohol.[4] It is also illegal for a person under 21 years of age to falsify or misrepresent his or her age to obtain alcohol, or to possess alcoholic

beverages with the intent to consume them.[5] It is also illegal in most situations to furnish alcohol to a person under 21 years of age.[6] The penalty is a fine of up to $500.00 for a first offense, and up to $1000.00 for repeat offenses.

In addition, state law dictates that it is illegal to possess alcohol in an open container in any parking lot of any shopping center or retail store, unless given permission by the owner. The penalty is a fine of up to $100.00.[7] It is also illegal to consume alcohol on any public property or highway, unless authorized by the governmental entity which has jurisdiction over the property, with penalties including a fine of up to $100.00.[8]

Employees and students are also subject to state and local laws governing drinking and driving. A person may not drive or attempt to drive while intoxicated or under the influence of alcohol.[9] Individuals under 21 years of age with a blood alcohol level ("B.A.L.") of only .02 (approximately 1 drink) will be charged with a violation of restricted license and result in suspended license until the age of 21 years.[10] Any individual with a B.A.L. of .07 or more will result in a violation of Driving While Under the Influence.[11] A B.A.L. of .10 or more will result in a violation of Driving While Intoxicated.[12] Any of these violations will result in fines, imprisonment, or both.

It is also unlawful to drive while under the influence of any Controlled Dangerous Substances whether or not they are illicit (prescribed or unlawfully obtained).[13] A person can still be charged with these violations even though they possess a driver's license from another state.

IV. HEALTH RISKS ASSOCIATED WITH THE USE AND ABUSE OF ALCOHOL AND ILLICIT DRUGS

Substance abuse, the abuse of alcohol and drugs, is now recognized as the number one public health problem in the United States. Approximately 30% of all admissions to general hospitals and 50% of admissions to psychiatric hospital have detectable substance abuse. Substance abuse accounts for approximately 150,000 deaths annually. This includes deaths from stroke, disease of the heart and liver, and all alcohol and drug related suicides, homicides, and accidents. Early detection can minimize or prevent the devastating consequences of substance abuse.

Substance abuse and substance dependence are two different phenomena, as delineated below. Taken together, however, they are the leading cause of death, dysfunction and disability for much of the working-age population individuals between the age of 18 and 50.

Substance abuse is a practiced behavior involving intoxication and high risk actions. Substance abuse is a pattern of behavior (not a disease) which involves use of alcohol or drugs to levels of disinhibition and associated high risk actions. Substance abuse is periodically practiced by twenty to eighty percent of the people who are between 20 and 40 years old.

Substance dependence is a disease that responds to treatment and relapses when treatment is stopped. Substance dependence is a disease affecting ten to twelve

percent of the population, resulting in an intermittent inability to control the use of alcohol or drugs, with repetitive adverse consequences. As a disease, it has defined risk factors, signs and symptoms, a predictable natural history, a good response to treatment if treatment is effectively embraced, and a risk of relapse if the treatment regimen is not followed. More detailed information may be obtained by calling the: Campus Counseling Center.

V. DRUG AND ALCOHOL PROGRAMS AVAILABLE ON CAMPUS

Detailed information regarding the University's substance abuse programs may be obtained by contacting the campus:

Counseling Center

The Counseling Center provides information, counseling, and referral services for students.

Student Health Services Campus Infirmary

The Student Health Services provide short-term counseling, health education, and referrals. Physicians, psychologists, and nurses are available to provide immediate counseling as well as educational material related to drug and alcohol abuse.

Office of Human Resources Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential service provided to help State employees who are facing personal situations that affect their lives and job performance.

VI. RESPONSIBLE ADMINISTRATIVE OFFICE

The Policy on Drug and Alcohol Abuse shall be distributed annually as follows:

To Students by the Office of the Vice President for Students Affairs
To Faculty and Staff by the Office of Human Resources.

The Director of Human Resources shall conduct a biennial review (every two years) of the University's policy and its implementation and shall report to the President on the effectiveness of the program, including a determination that the policy and applicable disciplinary sanctions are being followed. The report shall also include recommendations for corrective action or additional activities to enhance the program's effectiveness. The Director of Human Resources and the Vice President of Student Affairs shall be responsible for overseeing all actions and programs relating to this policy.

[1]"Controlled substances" and "illegal and/or abusive use of drugs" prohibited under this policy are those set forth in Schedules I through V in Title 5-401, et. Seg. of the Annotated Code of Maryland.

[2]Federal Law Title 21 U.S.C. Sections 841 and 844 to 859.

[3]Md. Ann. Code, Criminal Law, Section 5-608 (Felony Drug Distribution)

[4] Md. Ann. Code, Criminal Law, Section 10-114 (Underage Drinking)

[5] Md. Ann. Code, Criminal Law, Section 10-113 (using False ID to Purchase Alcohol)

[6] Md. Ann. Code, Criminal Law, Section 10-117 Furnishing Alcohol to Minors)

[7] Md. Ann. Code Art. 2B, Sections 19-301, 19-302. (Open Container Law)

[8] Md. Ann. Code Art. 2B, Sections 19-203 to 19-204. (Public Drinking)

[9] Md. Ann. Code Transportation Art., Section 21-902. (DUI Penalty if Under 21)

[10] Md. Ann. Code Transportation Art., Section 16-113(b). (Suspension of License if DUI)

[11] Md. Code Courts and Judicial Proceedings Art., Section 10-307(d). (DUI)

[12] Md. Ann. Code Courts and Judicial Proceedings Art., Section 10-307(e). (DUI)

[13] Md. Ann. Code Transportation Art., Sections 21-902(c)(d). (Driving Under Influence of a CDS)

V. DRUG AND ALCOHOL PROGRAMS AVAILABLE ON CAMPUS

A. BACCHUS (Student Volunteer Organization)

Peer Education for Drug/Alcohol Prevention
Room 326 – Holmes Hall
Phone: (443) 885-3056

BACCHUS (Boost Alcohol Consciousness Concerning the Health of University Students) offers peer education, prevention, intervention, and referrals

B. Counseling Center

Room 326 – Holmes Hall
Phone: (443) 885-3130

The Counseling Center provides consultation, information referral services to students.

C. Drug (Alcohol) Education, Prevention, and Referral

Room 326 – Homes Hall
Phone: (443) 885-3056

This office provides information, prevention-education, consultation, and referrals designed to enhance Drug/Alcohol awareness. Intervention efforts consist of

drug/alcohol and psycho-educational workshops, and referrals to substance abuse agencies and support groups located in the community.

D. Student Health Services

University Heath Center
Director of Health Center
Phone: (443)885-3236

The Student Health Services provide short-term counseling, health education, and referrals. Physicians, psychologist, and nurses are available to provide immediate counseling as well as educational material related to drug and alcohol abuse.

E. Employee Assistance Program

Phone: (410)767-1012 (Baltimore); 1-800-411-5123 (Outside of Baltimore)

The Employee Assistance Program (EAP) is a confidential service provided to help State employees who are facing personal situations that affect their lives and job performance. Employees are referred to Greenspring Mental Health Services or their health care provider for further counseling or treatment.

VI. RESPONSIBLE ADMINISTRATIVE OFFICE

The Policy on Drug and Alcohol Abuse shall be distributed annually as follows:

The Director of Human Resources shall conduct a biennial review (every two years) of the University's policy and its implementation and shall report to the President on the effectiveness of the program, including a determination that the policy and applicable disciplinary sanctions are being followed. The report shall also include recommendations for corrective action or additional activities to enhance the program's effectiveness. The Director of Human Resources and the Vice President of Student Affairs shall be responsible for overseeing all actions and programs relating to this policy.

VII. EFFECTIVE DATE

The effective date of this policy shall be May 4, 2010. All preceding Morgan State University Drug and Alcohol Policies are hereby repealed.

Campus Drug Policy:

Morgan State University does not condone the possession, use, manufacture, or distribution of illegal substances or drug paraphernalia of any kind in any amount. Students in violation of this policy may be jeopardizing their own wellbeing as well as the wellbeing of the University community. Among those violations considered to be most serious are the manufacture, sale, or distribution of illegal drugs; any involvement in illegal drug use or traffic with minors, particularly from the local area; and possession or use of the more dangerous or highly addictive drugs. Morgan State University's policy prohibits the unlawful possession, use, or distribution of alcohol and controlled/illegal drugs by any member of the University community. All community members are expected to fulfill their obligations and responsibilities pursuant to Morgan State University policy as well as federal, state, and local laws. Disciplinary action imposed by the University may be in addition to criminal penalties. Both students and employees are subject to the applicable state and federal laws.

Preventing and Responding to Gender and Sexual-Based Harassment & Violence:

Morgan State University is committed to maintaining an academic and working environment in which students, faculty, and staff feel safe and are free to develop intellectually, professionally, personally, and socially. Such an environment must be free from all forms of Gender and Sexual-Based Harassment and Violence (collectively, "Prohibited Conduct") in addition, to be free from Retaliation. Gender and sexual-based harassment and violence includes, but is not limited to, incidents of sexual assault, sexual harassment, domestic violence, dating violence, and stalking. It is the responsibility of all members of the University community to maintain a safe and inclusive environment that is free from Gender-Based Harassment and Violence. Such Prohibited Conduct subverts the mission of the University and threatens the well-being, and employment, academic, and social opportunities and experiences of students, faculty and staff; thus it is expressly prohibited and will not be tolerated.

The University does not discriminate on the basis of sex, gender, sexual orientation, gender identity, or gender expression in employment or any of its programs or activities. Sexual harassment, sexual assault, and other categories of sexual misconduct are forms of sex discrimination that are not only prohibited under the University's Gender and Sexual-Based Harassment and Violence Policy, but also under federal and state discrimination laws. In accordance with Title IX of the Education Amendments of 1972 ("Title IX"), the federal law that prohibits discrimination on the basis of sex in federally funded educational programs and activities, the Violence Against Women Reauthorization Act of 2013 ("VAWA"), Title VII of the Civil Rights Act of 1964 ("Title VII"), and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), the University's Gender and Sexual-Based Harassment and Violence Policy is designed to provide for the prompt, equitable, and impartial investigation and resolution of incidents of Prohibited Conduct.

The University's Gender and Sexual-Based Harassment and Violence Policy provides the expectations for maintaining a safe, inclusive, and nondiscriminatory environment and the process for reporting and resolving alleged violations of the Policy. Students, faculty, and staff who violate this Policy may face disciplinary action up to and including expulsion or termination from the University. In addition, prosecution may take place, in accordance with State of Maryland criminal law, independent of University actions.

For further information about the University's efforts to prevent and address gender and sexual-based harassment and violence, please contact the University's Title IX Coordinator at 443-885-3559 or titleixcoordinator@morgan.edu.

Reporting an Incident of Gender and Sexual-Based Harassment and Violence:

The safety and well-being of the survivor is the primary concern. Immediately following an attack, the survivor should try to write down everything they remember about the incident, including the physical description of the suspect(s) and any further information about the identity or location of the suspect(s). Members of the University community who experience Prohibited Conduct are urged to immediately seek help. In addition to filing a report with law enforcement and the University, help also includes seeking medical treatment and obtaining confidential counseling or crisis response. It is important for individuals who experience Prohibited Conduct to attend to any physical injuries as well as their emotional well-being.

Finding a Safe Place

Prohibited Conduct can be traumatic and shatter a person's sense of security. In the immediate aftermath of an incident, it is important to seek a safe place. Individuals who are in immediate danger or seriously injured should dial 911.

Seeking Medical Attention and Preserving Evidence

If it is safe to do so, individuals are encouraged to take precautions in order to preserve any evidence that may help with a criminal prosecution or University investigation. Regardless of whether a person intends to file criminal charges, they are encouraged to obtain a forensic medical exam in order to preserve evidence that may be on their body and clothes. A forensic examination will allow a trained healthcare professional to assess the individual's medical needs and collect evidence that can later be used if the person decides to pursue a criminal complaint. Mercy Medical Center located at 345 St. Paul Street, Baltimore MD 21202, has specially-trained nurses who can perform a forensic exam and provide medical care to individuals who have experienced sexual violence.

If possible, individuals should refrain from showering or bathing, brushing their teeth, washing their hands, and urinating or defecating. The best way to preserve evidence is to go to the hospital in the clothing worn at the time of the assault. Individuals who end up changing their clothes should take the clothes worn during the assault with them to the hospital. Try to use a paper bag to store any clothing rather than a plastic bag, which can degrade or contaminate forensic evidence. In addition to the physical evidence on the body and clothes, evidence may also include text messages, emails, voicemail messages, social network postings, photographs, and written documents such as cards, notes, and letters. Individuals should preserve this evidence as well in order to assist investigators if a person decides to file a complaint with law enforcement and/or the University.

Individuals who experience sexual violence are encouraged to be examined by a healthcare professional even if they have no visible injuries and do not want a forensic exam. Individuals may go to Mercy Medical Center and have a medical exam performed without having any forensic evidence collected. In addition, students can go to the University Health Center, located on campus, where medical staff can perform a physical exam and screen and provide treatment for STIs and pregnancy. The University can also arrange transportation to the hospital for any student wanting a forensic medical examination performed.

Reporting Options

Deciding whether to report and choosing how to proceed are personal decisions. When reporting an incident of Prohibited Conduct, an individual does not need to decide whether to request any particular course of action. Choosing to report an incident and deciding how to proceed after making the report is a process that unfolds over time. The University makes every effort to respect an individual's autonomy in how to proceed with a report of Prohibited Conduct. Resources are available to support an individual regardless of the course of action ultimately chosen.

It is important for individuals who experience Prohibited Conduct to be aware of their options in order to make informed choices when reporting their experience. The information below discusses the various options available for reporting an incident of Prohibited Conduct which includes incidents of sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

Reports to Law Enforcement

Individuals who experience Prohibited Conduct are strongly encouraged to report the incident to law enforcement. Reporting an incident of Prohibited Conduct to law enforcement does not preclude an individual from also reporting the incident to the University. Reports made to the University and law enforcement may be pursued simultaneously; and the outcome of one investigation does not determine the outcome of the other.

University Police can assist individuals in reporting an incident of Prohibited Conduct to the appropriate law enforcement agency. Individuals who report incidents of Prohibited Conduct to University Police should understand that University Police are Responsible Employees under this Policy and will forward the report to the University's Title IX Coordinator, regardless of whether the incident constitutes a crime under the law.

Contact Information	
Morgan State University Police	**Baltimore City Police, Northeast District**
The police station is open 24-hours a day and located in the Police and Public Safety Building **Emergency: 443-885-3103** **Non-emergency: 443-885-3100** **msupolice@morgan.edu**	**1900 Argonne Drive, Baltimore, MD 21228** **Emergency: 911** **Non-emergency: 410-396-2444**

When an individual wishes to pursue criminal charges related to an incident of Prohibited Conduct, the criminal investigation will be handled by the University Police Department and/or Baltimore City Police Department.

Reports to the University

The University can only take corrective action and provide support when it becomes aware of a problem. Accordingly, individuals who believe they have experienced conduct that violates this Policy are encouraged to promptly report the incident to the University by contacting:

- Office of Diversity and EEO/Title IX Coordinator

New Jenkins Bldg., Room 326 & 327 1600 Havenwood Rd. ● titleixcoordinator@morgan.edu ● 443-885-3559 or 443-885-3580

- Office of Student Rights and Responsibilities

McMechen Hall, Room 634 ● 443-885-3527

- University Police or other Responsible Employee

Responsible Employees

The University has designated the following people as Responsible Employees:

- Every employee who has been designated as a Campus Security Authority. This includes the following:
    - Vice President for Student Affairs
    - Associate Vice President for Student Affairs
    - Chief Judicial Officer
    - Judicial Coordinator
    - Chief of Police
    - Director of the Office of Residence Life and Housing
    - Assistant Director of Student Life, Office of Residence Life and Housing
    - Resident Directors, Resident Assistants, and Desk Attendants in the Office of Residence Life and Housing
    - Director of Diversity and EEO
    - Director of Human Resources
    - Director of Athletics
    - Athletic Coaches and Trainers
    - Director of Student Activities
    - Assistant Coordinator of Student Activities
    - Assistant Coordinator of University Events
    - Faculty Advisors for Student Clubs and Organizations
- University Administrators. This includes the following:
    - University President
    - Chief of Staff
    - Provosts
    - Vice Presidents
    - Deans
- Employees with supervisory responsibilities for other employees or students
- Faculty Members (including regular and adjunct faculty)
- Campus Police
- Any employee who accompanies students abroad or is a local contact for students abroad

Responsible Employees will safeguard an individual's privacy, but are ***required*** to immediately share all known details about alleged violations of this Policy. Responsible Employees are obligated to report allegations of Prohibited Conduct to their supervisor or Department Chair and to the University's Title IX Coordinator in order for the University to provide timely support for all parties and to allow for an effective institutional response. Responsible Employees may also report Prohibited Conduct to the University Police when needed.

Responsible Employees should not attempt to investigate or resolve the matter on their own. The Title IX Coordinator will make every effort to work collaboratively with the Responsible Employee in order to operate with discretion and maintain privacy of the individuals involved.
Responsible Employees cannot remain anonymous when reporting Prohibited Conduct they learn of, witness, or is disclosed to them by students, employees, or third-parties.

Reports by Students and Employees Not Required to Report

All students and employees who are not otherwise required to report as a Responsible Employee are ***strongly encouraged*** to report any Prohibited Conduct perpetrated by a member of the University community or occurring at a University program or activity.

Time Period for Reporting

The University does not impose a time limit for reporting incidents of Prohibited Conduct. However, individuals are strongly encouraged to report the incident as soon as possible after the incident occurred in order to maximize the University's ability to respond promptly and effectively. Delays may make it more difficult to gather relevant and reliable information and impair the University's ability to respond and take appropriate action.

Confidential Reporting Options

It is important to find people who can provide support after experiencing a form of Prohibited Conduct. Individuals may use any of the confidential resources listed below to access confidential assistance or to explore reporting options without initiating further action from the University. This means that Confidential Employees listed below will not share information about an individual (including whether that individual has received services) without the individual's consent, unless there is an imminent threat of harm to self or others.

Individuals who choose to discuss incidents of Prohibited Conduct with Confidential Employees or utilize only Confidential Resources should understand that the University will not be able to conduct an investigation into the particular incident, or pursue disciplinary action against the alleged perpetrator, unless the incident is reported to the University's Title IX Coordinator directly by the victim, law enforcement, or someone who does not have the obligation to keep it confidential. Individuals who initially choose only to disclose Prohibited Conduct to Confidential Employees or Confidential Resources may report the incident to the University's Title IX Coordinator or law enforcement at a later time to initiate an investigation.

The following confidential resources are available on campus:

University Counseling Center
Holmes Hall, Room 326 ● 443-885-3130 ● www.morgan.edu/counselingcenter

The University Counseling Center is staffed by trained counselors who can provide confidential support and assistance to current students. The Counseling Center offers individual and group counseling for those who experience sexual misconduct, relationship violence, and stalking as well as to students who may need support in assisting a friend who is a survivor. There is no cost for counseling services. Counselors are available for appointments from 8:00 am to 5:00 pm Monday through Friday. If you are coming to the Counseling Center for a brief consultation, for the first time or in an emergency, you may speak with the counselor on Walk-In duty for up to thirty minutes. Walk-in hours are Monday-Friday, 10 a.m. - 3 p.m. A counselor is also available on call 24 hours a day, 7 days a week in case of emergency. Students may contact their Residence Hall Director or the Campus Police (x3103) to get in touch with the counselor on call.

University Memorial Chapel
443-885-5105 ● www.morgan.edu/universitychapel

Clergy of various faiths are available for students, faculty, and staff to discuss religious, spiritual, and personal issues.

University Health Center
443-885-3236 ● www.morgan.edu/healthservices

The University Health Center is staffed by confidential licensed healthcare providers. The health center offers complete physical exams, screening and treatment for sexually transmitted infections (STIs), emergency contraception, and pregnancy tests. The closest hospital that can conduct a forensic medical examination is Mercy Medical Center in Downtown Baltimore.

Rights and Resources for Individuals Who Report Gender and Sexual-Based Harassment and Violence:

Morgan State University is committed to maintaining an academic and working environment in which students, faculty, and staff feel safe and are free to develop intellectually, professionally, personally, and socially. In accordance with federal and state law, including Title IX, Morgan State University strictly prohibits any acts of gender and sexual-based harassment and violence by students, faculty and staff. Gender and sexual-based harassment and violence includes, but is not limited to, acts of sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

University policies on nondiscrimination and Gender and Sexual-Based Harassment and Violence along with the Student Code of Conduct are available online at http://www.morgan.edu/eeo . All reports are taken seriously. Individuals who have been a victim of gender and sexual-based harassment and violence have certain rights under federal and state law, and in accordance with University policy. There rights are outlined below.

1. **You have the right to choose what course of action you want to take**. There are several options that are available to individuals who have experienced sexual misconduct. These options are outlined for you in greater detail in this document. What you decide to do is up to you. You should not feel pressured to choose to do something you do not want to do. Also, you should not feel pressured to make a decision about everything right away. However, you should note that in certain circumstances, delaying a decision may impact other areas (e.g. the ability to gather evidence during a medical examination or an investigation). The University is here to support you with whatever decision you decide to make.

2. **You have the right to talk to a confidential resource/counselor who will not disclose any information you share with them unless there is a direct threat to the health or safety of yourself or others**. Several confidential resources are available to you on campus who can provide support and counseling to you. You may contact any one of the following resources:
    a. University Counseling Center: 443-885-3130
    b. University Chapel: 443-885-5105
    c. University Health Center: 443-885-3236

Additional resources for off campus counseling and assistance are also available and are listed in the University's Gender and Sexual-Based Harassment and Violence Policy and in the University's *Sexual Misconduct and Title IX: Campus Resource Gide for Students, Faculty, and Staff*.

3. **You have the right to seek a medical examination and treatment.** Individuals are encouraged to seek medical treatment as soon as possible even if you do not believe you have any injuries. Seeking medical treatment will also provide an opportunity to discuss any risks of exposure to sexually transmitted diseases and pregnancy with a health care provider. Confidential medical treatment is available through the University Health Center (443-885-3236) or a local medical facility. The University Police (443-885-3103) is available to provide transportation to a local medical facility during hours when the University Health Center is closed. If you believe you may want to pursue criminal charges at some point, you are encouraged to go to a local medical facility that provides a free Sexual Assault Forensic Examination (SAFE). Mercy Medical Center (345 St. Paul Place, Baltimore, MD 21202; 410-332-9477) is the closest hospital to the University that is designated to perform the SAFE exam.

4. **You have the right to report the incident to law enforcement to pursue criminal charges**. You may report the incident to the University Police or to the Baltimore City Police Department. The University Police may be contacted at 443-885-3103. You may contact the Baltimore City Police Department by calling 911. If you are considering pursuing criminal charges, it is important to preserve any evidence of the incident, particularly for incidents of sexual assault. The Baltimore City Police Department handles all criminal investigations related to sexual assault cases. Criminal investigations related to all other incidents of sexual misconduct (e.g. dating violence, domestic violence, stalking) will be investigated by the University Police Department.

5. **You have the right to a prompt, fair, and thorough University investigation of your complaint**. You may report your incident to the University so that the University can conduct an internal investigation into the matter. Complaints involving students can be investigated and adjudicated by the Office of Student Rights and Responsibilities or investigated by the Office of Diversity and EEO. All complaints involving faculty and staff will be investigated by the Office of Diversity and EEO. As part of the investigation process, you will have the right to present evidence, documents, names of witnesses and any other information to the investigator.

6. **You have the right to request that your name not be disclosed to the Respondent or that the University refrain from investigating or taking any action**. If you request that your name or other identifiable information not be shared with the Respondent or that no formal action be taken, the Title IX Coordinator, in consultation with the Title IX Team, will balance this request with the University's obligation to provide a safe and non-discriminatory environment to you and the rest of the University community. If the University honors the request for confidentiality, it will still take all reasonable steps to investigate and respond to the report, but its ability to do so may be limited based on the nature of your request. At times, in order to maintain safety and a non-discriminatory environment, the University will not be able to honor a request for confidentiality. In such circumstances, the Title IX Coordinator will inform you prior to starting a formal investigation. You can choose not to participate in the University's investigation and in such cases the University's ability to meaningfully investigate the incident and/or pursue disciplinary action against the alleged perpetrator may be limited.

7. **You have the right to have an advisor of your choice provide support and assistance to you throughout the University's investigation process**. You may choose someone to serve as your advisor to assist you as you go through the internal University investigation process. The University is able to limit the role that your advisor is able to play during the investigation process. However, your advisor can provide assistance such as: providing emotional support; helping you understand the investigation process; helping you prepare for meetings/interviews/hearings; and attending meetings/interviews/hearings with you. Your advisor is not able to speak for you during meetings/interviews/hearings. You and/or your advisor should speak with the Title IX Coordinator to discuss any concerns regarding the role of the advisor during the process.

8. **You have the right to request that remedial and/or protective measures be put in place**. The University may implement remedial and protective measures for you and/or for the larger University community in order to enhance safety and protect the integrity of the University's process. Remedial and protective measures are implemented on a case-by-case basis. The University will offer reasonable and appropriate measures to protect you and facilitate your continued access to University employment or education programs and activities. These measures may be both remedial (designed to address your individual safety and well-being and continued access to educational/employment opportunities) or protective (involving action against another individual). Examples of remedial and/or protective measures include, but are not limited to, the following: changes in class/work/housing/parking assignments; temporary removal from classes/housing/campus; restrictions on contact between the parties; and academic accommodations (e.g. requests for a grade of "incomplete" in a course or taking a course as an independent study). Remedial and protective measures may be temporary or permanent. Remedial and protective measures are available regardless of whether you pursue disciplinary action through the University's process or pursue criminal charges with law enforcement. The Title IX Coordinator has the discretion to determine the appropriateness of remedial and protective measures, including any interim measures. You are encouraged to report concerns to the University's Title IX Coordinator about the adequacy of remedial and protective measures or failure of another person to abide by any restrictions imposed by a remedial or protective measure. Violations of remedial and protective measures, including any interim measures, will be addressed and the University will take appropriate, responsible, and prompt action to enforce such measures.

9. **You have the right to amnesty for alcohol or drug use related to the complaint**. Students will not be subject to a campus conduct action under the University's Code of Student Conduct, except for a mandatory intervention for substance abuse, for a violation of the University's alcohol and drug use policies provided that the alcohol or drug use occurred during or near the time of the alleged sexual misconduct, the complaint was made in good faith, and the alcohol or drug use was not reasonably likely to place the health or safety of another individual at risk.

10. **You have the right to receive information about the status of your internal University complaint.** The office conducting the investigation of the complaint (Office of Student Rights and Responsibilities or the Office of Diversity and EEO) will provide you with updates regarding the status of the investigation/adjudication process. You will also receive written notification regarding the outcome of the investigation/adjudication and any appeal rights that may be available to you.

11. **You have the right to be informed of the potential sanctions/disciplinary action that may be imposed against the Respondent if they are found responsible for sexual misconduct.** Sanctions for students who are found to have engaged in sexual misconduct are contained in the Code of Student Conduct. Faculty and staff who are found to have engaged in sexual misconduct may receive disciplinary action up to and including termination. The procedure employed to proceed with disciplinary action against faculty and staff shall depend upon the employment category of the individual and the policies and procedures governing an employee within that employment category. Faculty and staff accused of sexual misconduct are entitled to avail themselves of the appropriate grievance process for their category of employment.

12. **You have the right to seek victim advocacy services and/or legal assistance, to include the provision of a protective order or peace order, if applicable.** Several off campus resources are available to assist in the provision of advocacy and legal assistance services. These include the following:
    a. House of Ruth, 2201 Argonne Drive, Baltimore, MD 21218, 410-889-7884. Provides transitional shelter, legal (including assistance with obtaining protective/peace orders), counseling, and advocacy services to individuals who have experienced domestic violence.
    b. Maryland Coalition Against Sexual Assault, P.O. Box 8782, Silver Spring, MD 20907; 301-328-7023. Sexual assault advocacy and referral organization.
    c. Rape Assault Incest National Network (RAINN), 1-800-656-4673, www.rainn.org. Operates National Sexual Assault telephone and online hotline to provide free, confidential services 24 hours a day.
    d. Sexual Assault Legal Institute, P.O. Box 8782, Silver Spring, MD 20907; 301-565-2277. Provides legal assistance to students who have experienced a sexual assault.
    e. TurnAround, Inc., 8503 LaSalle Road, Second Floor, Towson, MD, 21286; 410-377-8111. Provides counseling and support services to individuals who have experienced sexual assault and domestic violence.
    f. Information about how to file for a protective or peace order may be found on the Maryland Judiciary website at http://mdcourts.gov/courtforms/joint/ccdcdvpo001br.pdf.

13. **You have the right to be free from retaliation for filing a complaint**. Retaliation against an individual for reporting an incident of sexual misconduct or for participating in any manner in an investigation or hearing related to a sexual misconduct complaint is strictly prohibited. Any member of the University community who attempts to interfere, restrain, coerce, discriminate against, or harass or engage in any other form of retaliation against a person for filing a complaint will be subject to disciplinary action.

You may contact the University's Title IX Coordinator if you have any questions or concerns regarding this information. The Title IX Coordinator is located in Truth Hall, Room 103 and may be reached at 443-885-3559, 443-885-3580, or titleixcoordinator@morgan.edu.

How to Report a Crime:

Any member of the University community who is the victim of a crime on campus, or who witnesses a crime on campus, should call the Morgan State University Police Department (MSUPD) **immediately at x3103** (443-885-3103) or by pushing the red emergency button on any blue light emergency phone. Crimes may be reported to persons in the positions below; however,

the University prefers that complainants report crimes directly to the Morgan State University Police Department.

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to MSUPD immediately. This publication focuses on MSUPD because it patrols the majority of the Morgan State University campus and the adjacent areas.

To report a crime or an emergency on the Morgan State University campus, call MSUPD at extension 3103 or, from outside the University phone system, (443) 885-3103. To report a non-emergency during business hours, call MSUPD at extension 3100 or, from outside the University phone system, (443) 885-3100. After business hours, call 443-885-3103 for assistance.

To report a crime or emergency at the Patuxent Environment & Aquatic Research Laboratory 10545 Mackall Road, Saint Leonard, MD 20685, call local police by dialing 911 to report a non-emergency during business hours call MSUPD at 443-885-3100.

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your call. In response to a call, MSUPD will take the required action, dispatching an officer or asking the victim to report to MSUPD to file an incident report.

All MSUPD incident reports involving students where a crime was reported and/or the Code of Student was violated, are forwarded to the Office of Student Rights and Responsibilities. MSUPD Investigators will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Student Rights and Responsibilities.

If assistance is required from the Baltimore City Police Department or Baltimore City Fire Department, MSUPD will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including MSUPD, will offer the victim a wide variety of services.

This publication contains information about on-campus and off campus resources. That information is made available to provide Morgan State University community members with specific information about the resources that are available in the event that they become the victim of a crime. The information about “resources” is not provided to infer that those resources are “reporting entities” for MSU.

Crimes should be reported to the MSUPD to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. For example, a crime that was reported only to the local law enforcement may not be included in the MSU crime statistics.

Although every institution wants its campus community to report criminal incidents to law enforcement, we know that this doesn’t always happen. Even at institutions with a police department on campus, a student who is the victim of a crime may report it to someone other than the campus police. For example, a victim of a sexual offense may turn to a resident advisor for assistance, or a student whose car was stolen may report the theft to the school’s director. For this reason, the Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that are considered to be “campus security authorities” under the law.

Under the *Clery Act*, a crime is “reported” when it is brought to the attention of a campus security authority, the institution’s police department or campus safety office, or local law enforcement personnel by a victim, witness, other third party or even the offender. It doesn’t matter whether or not the individuals involved in the crime, or reporting the crime, are associated with the institution. If a campus security authority receives a report, he or she must include it as a crime

report using whatever procedure has been specified by your institution. Campus Security Authorities for Morgan State University are defined and listed on page 28 of this report.

Limited Voluntary Confidential Reporting:

The MSU Police Department encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the MSU Police Department cannot hold reports of crime in confidence. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to other Morgan State University campus security authorities. Campus security authorities are provided training about the universities crime reporting areas, types of Clery reportable crimes and how to convey such reports to the police for computation into our crime report.

Campus Security Authorities

This is a Clery Act-specific term that encompasses four groups of individuals and organizations associated with an institution. Those groups of individuals and organizations are as follow:

1. A campus police department or a campus security department (both sworn and non-sworn members) of an institution. Some individuals in this area have police powers.

2. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property). This includes individuals such as those who provide security at a campus parking kiosk, monitor access into a campus facility, act as event security, such as for sporting events or large, registered parties, or escort students around campus after dark (including other students). (These members of the University DO NOT have police powers.)

3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (These members of the University DO NOT have police powers.)

4. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action and respond to particular issues on behalf of the institution. (These members of the University DO NOT have police powers.)

Campus security authorities, as identified below.

Campus Security Authorities	
1. Vice President for Student Affairs	443-885-3527 Holmes Hall Room 231
2. Associate Vice President for Student Affairs	443-885-3527 Holmes Hall Room 231
3. Chief Judicial Officer	443-885-4670 McMechen Hall Room 634
4. Judicial Coordinator	443-885-2701 McMechen Hall Room 634
5. Chief of Police, Campus Police Officers, Campus Security Guards, Campus Safety Escorts	443-885-3100 1535 Havenwood Road Police and Public Safety Building
6. Director of the Office of Residence Life and Housing	443-885-3217 Tubman Hall Room 114
7. Desk Attendants, Night Managers, and Residential Assistance in the Office of Residence Life and Housing	443-885-3982 Tubman Hall Room 114
8. Assistant Director of Student Life, Office of Residence Life and Housing	443-885-3982 Tubman Hall Room 114
9. Resident Director of Baldwin Hall	443-885-6004 Baldwin Hall
10. Resident Director of Blount Towers	443-885-6001 Blount Towers
11. Resident Director of Cummings House	443-885-6005 Cummings House
12. Resident Director of Harper-Tubman House	443-885-6006 Harper-Tubman House
13. Resident Director of O'Connell Hall	443-885-6003 O'Connell Hall
14. Resident Director of Rawlings Hall	443-885-6000 Rawlings Hall
15. Resident Director of Thurgood Marshall Hall	443-885-6002 Thurgood Marshall Hall
16. Resident Director of Marble Hall Gardens	443-473-1185 Marble Hall Gardens

17. Director of Diversity and EEO	443-885-3559 New Jenkins Bldg Room 326 & 327
18. Director of Human Resources	443-885-3195 Tyler Hall – Room 505
19. Director of the Counseling Center	443-885-3130 Holmes Hall - 326
20. Director of Athletics and Athletic Coaches and Trainers	443-885-3575 Hill Field House Room 107
21. Director of Student Activities	443-885-3460 University Student Center Room 303F
22. Assistant Coordinator of Student Activities	443-885-3460 University Student Center Room 303
23. Assistant Coordinator of University Events	443-885-3460 University Student Center Room 303F
24. Faculty Advisors for Student Clubs and Organizations	443-885-3460 University Student Center Room 303

Hate Crime Reporting:

Hate crimes, also called bias crimes or bias-related crimes, are criminal activity motivated by the perpetrator's bias or attitude against an individual victim or group based on perceived or actual personal characteristics, such as their race, religion, ethnicity, gender, sexual orientation, or disability. If you are a victim of, or witness to, a hate/bias-related crime on campus, report it to University Police by calling the University Police immediately at x3103 (443-885-3103) or by pushing the red emergency button on any blue light emergency phone. Hate Crime statistical data may be found in the Crime Statistics Section of this document.

Contacting Other Law Enforcement Agencies:

Students may also contact local law enforcement agencies. Members of MSUPD and other University officials will assist the student in notifying the appropriate agency in the applicable jurisdiction.

The Federal Campus Sex Crimes Prevention Act:

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where information concerning registered sex offenders may be obtained. In the State of Maryland, this information is accessible at http://www.socem.info . On this site you will be able to find sex offenders living near you, track sex offenders' movements. The website will allow you to provide law enforcement with tips to help find offenders, get assistance if your child is the victim of sexual abuse and help find abducted children through the use of an enhanced cell phone AMBER Alert system.

By calling Maryland's toll-free Sex Offender Alert Line at 1-866-559-8017, you can sign up for telephone notification any time a registered sex offender moves in your area. The Alert Line is designed to contact individual homes, schools, daycare centers, recreational centers and churches registered by zip code when a sex offender moves into the neighborhood or if there is a change in the offender's compliance status.

Crime Statistics:

The MSUPD reports crime statistics to State and Federal authorities. Clery Act statistics are submitted to the US Department of Education. Uniform Crime Report (UCR) crime statistics are reported through the Maryland State Police, Criminal Justice Information System (CJIS) to the Federal Bureau of Investigation (FBI). There are significant similarities and differences in the two crime reporting systems. Crime definitions are the same between the UCR and Clery Act systems. However, the Clery Act requires that certain student disciplinary referrals and incident data from Campus Security Authorities is reported. This report contains Clery Act crime statistics. These statistics have been compiled from data collected by the Morgan State University Police Department, the Baltimore City Police Department and Morgan State University Campus Security Authorities MSUPD maintains a close relationship with the Baltimore City Police Department to ensure that it is notified of any crime report that is made directly to them. MSUPD will disclose any crime report made directly to any local law enforcement agency by a member of the campus community. Criminal events where there is evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, ethnicity, or disability shall be documented within the Hate Crime Statistics.

Definitions of Reportable Crimes:

Criminal homicide

a) Murder and non-negligent manslaughter: The willful (non-negligent) killing of one human being by another.
b) Negligent manslaughter: The killing of another person through gross negligence.

Sexual Assault (Sex Offenses)

a) Rape: Is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes the rape of both males and females.

b) Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

c) **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

d) **Statutory rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Other reportable crimes

e) **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

f) **Aggravated assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

g) **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

h) **Motor vehicle theft:** The theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)

i) **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Other offenses

- **Liquor law violations.** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

- **Drug abuse violations**. Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- **Weapon law violations.** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.

- According to Maryland Statute “Domestic Violence”: is defined broadly as the occurrence of one or more of the following acts between “family or household members”:
    - Assault
    - Rape or sexual offense
    - Attempt rape or sexual offense
    - An act that causes serious bodily harm
    - An act that places a person in fear of imminent serious bodily harm
    - False imprisonment, such as interference with freedom, physically keeping a person from leaving his or her home or kidnapping
    - Stalking

        *Under Maryland law, there is no requirement that the abused be married to the abuser. In fact, a domestic abuse victim can be a blood relative, a child, or even an adult who lacks the physical or mental capacity to provide for his or her daily needs.
- **“Dating violence** “means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.
    - **Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.**
    - **Dating violence does not include acts covered under the definition of domestic violence.**

- **Under Maryland Law “Stalking”** means
    - a malicious course of conduct that includes approaching or pursuing another where the person intends to place or knows or reasonably should have known the conduct would place another in reasonable fear:
    - (1)(i) of serious bodily injury;
    - of an assault in any degree;
    - of rape or sexual offense as defined by §§ 3-303 through 3-308 of this title or attempted rape or sexual offense in any degree;
    - of false imprisonment; or
    - of death; or
    - that a third person likely will suffer any of the acts listed above

Where do we get our crime statistics?

Our crime statistical data is gathered from areas on campus, public property immediately adjacent to campus and from non-campus property.

Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and

a. building or property that is within or reasonably contiguous to campus, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor

b. Residential Buildings on campus. Our crime statistics reflect crimes that have occurred on campus at residential buildings. The crime statistics section called residential halls is a subset of campus crimes.

Non Campus Property: Non campus building or property:

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

(2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. Morgan State University discloses all public property crimes on Baltimore City property and streets that are immediately adjacent to campus. The North Eastern Police District of the Baltimore City Police Department provides us with these statistics. Only those crimes reported in these areas that meet the Clery Act definition of public property are included in the annual campus security and fire safety report. Public Property roadways are as follow:

- East Cold Spring Lane from Hillen Road to Prospect Avenue/College Avenue.
- Intersection of Hillen Road & Argonne Drive to intersection of Perring Parkway & Hillenwood Road
- Argonne Drive from Hillen Road to the end of campus past McCallum Drive
- Kelway Road, from Havenwood Road to Marble Hall Road
- Arlington Avenue (1500 Block and 1600 Block) between Loch Raven Boulevard and Hillen Road
- 1500 Block of Pentridge Road (Morgan View Apartments)
- 1500 Block of Pentwood Road
- 4400, 4500,4600 4700 Blocks of Loch Raven Boulevard (From East Cold Spring Lane to Pentwood Road)
- 4200 Block of Loch Raven Boulevard
- 4300 Block of Marble Hall Road
- 1300 Block of Havenwood Road

Arrests: The statistical data for arrests reflect persons who were arrested for violations of the law in the areas of use or possession of alcohol, weapons, and or drugs.

Disciplinary Referrals: The statistical data for referrals reflect persons who were referred to Morgan State University for illegal use or possession of alcohol, weapons or drugs. Disciplinary referrals of such incidents are lawful as prescribed by the Jeanne Clery Campus Security and Fire Safety Act.

MSUPD collects the crime statistics disclosed in the charts through a number of methods. Public Safety staff enters all reports of crime incidents made directly to MSUPD.

Under the *Clery Act*, for the purposes of counting and disclosing Criminal Offense, Hate Crime, arrest and disciplinary referral statistics are based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations* are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of *Fondling, Incest and Statutory Rape* are from the FBI's *National Incident-Based Reporting System (NIBRS) Data Collection Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. Note that, although the law states that institutions must use the UCR Program definitions, *Clery Act* crime reporting does not have to meet all of the other UCR Program standards.

For the categories of *Domestic Violence, Dating Violence and Stalking*, the *Clery Act* specifies that we use the definitions provided by the *Violence Against Women Act of 1994* and repeated in the Clery *Act* regulations. Guidance for crime statistics may be found in the Handbook for Campus Safety and Security Reporting 2016 edition which may be found at https://www2.ed.gov/admins/lead/safety/handbook.pdf?utm_content=27b8b24fb4bba127bdc7f47238b4676c&utm_campaign=Just%20Released%21%20Updated%20Clery%20Handbook&utm_source=Robly.com&utm_medium=email

Morgan State University
Crime Statistics

These statistics are compiled in accordance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act (The Clery Act.)

CLERY ACT STATISTICS

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Clery Act mandates the manner and format in which statistics are to be collected and published.

**This report reflects crime statistical data from the Baltimore City Police Department and Morgan State University Police Department.

2023 , 2024 & 2025	Year	Campus		Noncampus Buildings Or Property	Public Property	
		All Campus	(Residential Facilities)			
Crime Reports						Total
Murder & Non Negligent Manslaughter	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Rape	2023	9	3	1	2	12
	2024	4	2	2	1	7
	2025	1	0	0	1	2
Fondling	2023	2	2	1	0	3
	2024	6	3	1	1	8
	2025	1	0	2	1	4
Incest	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Robbery	2023	6	1	1	1	8
	2024	4	4	1	1	6
	2025	1	1	2	1	4
Aggravated Assault	2023	4	1	1	0	5
	2024	1	1	1	0	2
	2025	1	1	0	0	1
Burglary	2023	27	14	2	0	29
	2024	17	10	1	0	18
	2025	1	0	1	0	2
Motor Vehicle Theft	2023	2	0	1	0	3
	2024	12	0	2	0	14
	2025	0	0	4	0	4
Arson	2023	1	1	0	0	1

	2024	1	1	0	0	1
	2025	0	0	0	0	0
Hate Crimes	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
2023 , 2024 & 2025	Years	Campus		Noncampus Building or Property	Public Property	Total
		All Campus	Residential Facility			
Arrests						
Liquor-Law Violations Arrests	2023	0	0	0	0	0
	2024	0	0	0	0	0
	2025	0	0	0	0	0
Drug-Related Violations Arrests	2023	2	2	0	0	2
	2024	4	4	0	0	4
	2025	1	0	0	0	1
Illegal Weapons Possessions Arrests	2023	2	1	0	1	3
	2024	2	2	0	0	2
	2025	2	0	0	0	2
Campus Disciplinary Referrals						
Liquor-Law Violation Referrals	2023	4	4	15	0	19
	2024	11	10	19	0	30
	2025	18	17	36	0	54
Drug-Related Violations Referrals	2023	25	24	32	0	57
	2024	54	52	33	2	89
	2025	47	41	31	3	81
Illegal Weapons Possession Referrals	2023	2	2	1	0	3
	2024	1	1	1	0	2
	2025	1	0	0	0	1
Campus SAVE Act Crimes						
Domestic Violence	2024	1	0	0	0	1
	2025	0	0	0	0	0
Dating Violence	2024	12	11	2	2	16
	2025	9	5	6	0	15
Stalking	2024	4	1	0	0	4
	2025	1	1	0	0	1

The Annual Fire Safety Report

The Campus Security and Fire Safety Report for Morgan State University is now available. The Fire Safety Report is made available in compliance with the Higher Education Act of 1965 (HEA) as amended by the Higher Education Opportunity Act of 2008 (HEOA). The Annual Fire Safety Report contains fire safety information about on campus student housing including: Fire statistics, fire safety systems, fire drills, fire safety rules, evacuation procedures, fire safety education and training policies, fire reporting procedures and plans for future fire safety improvements.

Individual printed copies of the 2012 Campus Security and Fire Safety Report may be requested through the mail or in person from the Morgan State University Police Department, 1700 East Cold Spring Lane Baltimore, MD 21251 or by calling 443-885-3100.

The Fire Report will maintain a fire log that records the date the fire was reported, whether the fire occurred in an on-campus student housing facility, the nature, date, time and general location of each fire. This Fire Safety Report is available for public inspection at the above referenced website. Any portion of the report that is older than 60-days will be made available within two business days of a request for public inspection

The Annual Fire Safety Report is available on line and may be downloaded from
http://www.morgan.edu/msupolice/cleryreport
Individual printed copies of the Campus Security and Fire Safety Report may be requested through the mail or in person from the Morgan State University Police Department, 1700 East Cold Spring Lane Baltimore, MD 21251 or by calling 443-885-3100.

Annual Fire Safety Report

The Higher Education Opportunity Act, enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report that contains information about campus fire safety practices and standards of the institution.

The Annual Fire Safety Report

Residence Halls Fire Safety:

All residence halls have smoke detectors, sprinkler systems, and a Fire Alarm Control Panel. There are smoke detectors in each student room as well as in common areas. These are connected to the central alarm system, which, in turn, is connected to MSUPD.

Fire Drills:

The Physical Plant Department, in conjunction with Residence Life staff, conducts two fire drills (evacuations) from each residence hall during the academic year. The University requires complete evacuation of buildings during a fire alarm. Individuals who ignore fire alarms and required evacuations may face disciplinary action. Since false alarms may lower the evacuation response from students, the University will analyze the cause or causes of false alarms and work to reduce their occurrence. By reducing the number of false alarms, we hope to maintain students' diligence in responding.

Report of Fires at Residential Halls:

The Morgan State University Department of Police and Public Safety are responsible for preparing and distributing this report. We may work with many other departments and agencies, such as the Office of Student Affairs, the Office of Residence Life and Housing, Morgan View Apartment Management, Marble Hall Gardens Apartment Management, the Baltimore City Police and the Baltimore City Fire Department to compile the information. We encourage members of the Morgan State University community to use this report as a guide for safe practices on and off campus. Each member of the University community receives an email that describes the report and provides its Web address. For a paper copy, contact MSUPD at 443-885-3100, or e-mail msupolice@morgan.edu.

The Fire Safety Report is made available in compliance with the Higher Education Act of 1965 (HEA) as amended by the Higher Education Opportunity Act of 2008 (HEOA). The Annual Fire Safety Report contains fire safety information about on campus student housing including: Fire statistics, fire safety systems, fire drills, fire safety rules, evacuation procedures, fire safety education and training policies, fire reporting procedures and plans for future fire safety improvements.

Individual printed copies of the Campus Security and Fire Safety Report may be requested through the mail or in person from the Morgan State University Police Department, 1700 East Cold Spring Lane Baltimore, MD 21251 or by calling 443-885-3100.

The Fire Report will maintain a fire log that records the date the fire was reported, whether the fire occurred in an on-campus student housing facility, the nature, date, time and general location of each fire. This Fire Safety Report is available for public inspection at the above referenced website. Any portion of the report that is older than 60-days will be made available within two business days of a request for public inspection

The Annual Fire Safety Report is available on line and may be downloaded from http://www.morgan.edu/msupolice/cleryreport
Individual printed copies of the Campus Security and Fire Safety Report may be requested through the mail or in person from the Morgan State University Police Department, 1700 East Cold Spring Lane Baltimore, MD 21251 or by calling 443-885-3100.

The Higher Education Opportunity Act, enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report that contains information about campus fire safety practices and standards of the institution. Please note that Marble Hall Gardens, located at 4300 Marble Hall Gardens Road, Baltimore, MD 21239 is not on the physical campus of Morgan State University. Marble Hall Gardens have been listed to comply with the Campus Security and Fire Safety Act.

Please note that Morgan View Apartments, located at 1500 Pentridge Rd, Baltimore, MD 21239 and is not on the physical campus of Morgan State University. Marble Hall Gardens have been listed to comply with the Campus Security and Fire Safety Act**.**

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1. **2023 Fire Statistics for On-campus Student Housing Facilities**

Location	Number of fires	Cause	Injuries	Deaths	Property Damage
Baldwin Hall	**0**	**N/A**	**0**	**0**	**0**
Cummings Hall	**0**	**N/A**	**0**	**0**	**0**
Harper House	**0**	**N/A**	**0**	**0**	**0**
Tubman House	**0**	**N/A**	**0**	**0**	**0**
Rawlings Hall	**0**	**N/A**	**0**	**0**	**0**
Blount Towers	**0**	**N/A**	**0**	**0**	**0**
O'Connell Hall	**0**	**N/A**	**0**	**0**	**0**
Thurgood Marshall	**0**	**N/A**	**0**	**0**	**0**
Morgan View Apartments	**1**	**N/A**	**0**	**0**	**0**
Marble Hall Gardens Apartments (Courts 6 & 7 Only)	**0**	**N/A**	**0**	**0**	**0**

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2. 2024 Fire Statistics for On-campus Student Housing Facilities

Location	Number of fires	Cause	Injuries	Deaths	Property Damage
Baldwin Hall	**0**	**N/A**	**0**	**0**	**0**
Cummings Hall	**0**	**N/A**	**0**	**0**	**0**
Harper House	**0**	**N/A**	**0**	**0**	**0**
Tubman House	**0**	**N/A**	**0**	**0**	**0**
Rawlings Hall	**1**	**N/A**	**0**	**0**	**0**
Blount Towers	**1**	**N/A**	**0**	**0**	**0**
O'Connell Hall	**0**	**N/A**	**0**	**0**	**0**
Thurgood Marshall	**1**	**N/A**	**0**	**0**	**0**
Morgan View Apartments	**0**	**N/A**	**0**	**0**	**0**
Marble Hall Gardens Apartments (Courts 6 & 7 Only)	**0**	**N/A**	**0**	**0**	**0**

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3. 2025 Fire Statistics for On-campus Student Housing Facilities

Location	Number of fires	Cause	Injuries	Deaths	Property Damage
Baldwin Hall	**0**	**N/A**	**0**	**0**	**0**
Cummings Hall	**0**	**N/A**	**0**	**0**	**0**
Harper House	**0**	**N/A**	**0**	**0**	**0**
Tubman House	**0**	**N/A**	**0**	**0**	**0**
Rawlings Hall	**0**	**N/A**	**0**	**0**	**0**
Blount Towers	**0**	**N/A**	**0**	**0**	**0**
O'Connell Hall	**0**	**N/A**	**0**	**0**	**0**
Thurgood Marshall	**0**	**N/A**	**0**	**0**	**0**

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1. Description of On-Campus Student Housing Fire Safety Systems:

Each Residence Life Facility has the following:
a. Complete automatic sprinkler system
b. Fire alarm system
c. Smoke alarms
d. Egress corridors and stairwells are fire rated
e. Residents with disabilities are accommodated according to their needs.

2. Number of Fire Drills:

The Office of Residence Life in conjunction with the Physical Plant Department, conduct one fire drill every year at each On-Campus Student Housing Facility.

3. Policies on portable electrical appliances, smoking and open flames:

On-Campus student housing facilities have prohibitions against the following activities:
a. Smoking.
b. Using lighted candles or other open flame devices.
c. Setting fires, intentionally or recklessly misusing or damaging fire safety equipment, including, but not limited to, alarms, heat sensors, smoke detectors, hoses, fire extinguishers, and emergency telephones.
d. Failure to exit any building when a fire alarm has sounded or a building is evacuated.
e. Unauthorized use, possession or storage of any weapon.
f. Unauthorized use or possession of fireworks on University premises.
g. Cooking in unapproved areas such as bedrooms.

4. Procedures for Student Housing Evacuation:

In the event of a fire or any other emergency that would warrant the complete evacuation of the building, MSU Police & Public Safety and the Physical Plant will work together along with the designated authorities, to evacuate the building as the prevailing conditions will allow. All building occupants must participate without exception. Before opening any door which leads to the main hallway, feel the door with the back of your hand to ascertain if it is hot.

If the door is not hot, open it slowly. Then if conditions allow, proceed to your assigned stairwell and follow the evacuation plan. If the smoke is too heavy, do not enter the hallway. Close the door, place a towel or cloth along the bottom of the door and then proceed to your balcony (if applicable). If your office or room has no balcony, open the window for fresh air. Hang a sheet out of the window to let the Fire department know you are there.

If the door is hot, do not open it. Follow the same procedure as outlined above. If for any reason you must remain in your office or room during a fire or emergency, remain calm and wait for the Fire Department to assist you.

Hats, coats or other personal property must be disregarded in the event of an actual fire. Time is of the utmost importance (seconds count) the evacuation of the building must be executed as soon as possible.

Fire Drill Procedures:

Total evacuation of the building is necessary; therefore, proceed to your designated means of egress. After you reach ground level, proceed to your designated meeting place. Make sure you are accounted for with your Floor Evacuation Coordinator or his/her assistant.

While evacuating, avoid carrying hot liquids, i.e. coffee, tea, hot chocolate, someone could get scalded.

During a fire drill in this building, each resident is responsible for making sure their room is locked and all valuables secured.

Turn off stoves, ovens and all appliances, if in use at the time of the drill.

5. All fires should be reported by the following methods: activating the manual pull station and then calling the Campus Police at extension 3103 or dialing 911.