

Morgan State University

SMOKE/TOBACCO-FREE CAMPUS POLICY

I. Policy Statement:

Smoking is prohibited on all property owned, leased or operated by Morgan State University (“University”). This consists of all buildings, including residence halls; all grounds, including exterior open spaces, parking lots and garages, on-campus sidewalks, streets, driveways, stadiums, recreational spaces and practice facilities; and in all University-owned or leased vehicles.

II. Purpose:

Morgan State University is committed to promoting a healthy and safe environment for students, faculty, staff and visitors. This policy is intended to reduce the health risks related to smoking and secondhand smoke for the campus community. Smoke and tobacco-free policies are becoming a standard to foster a healthy environment in municipalities, businesses, and colleges and universities alike.

III. Scope:

This policy applies to all Morgan State University students, faculty, staff, contractors and employees of contractors providing services to Morgan, agents, guests and visitors.

IV. Definition:

Smoking – carrying or smoking a lighted tobacco product and/or the burning of any material to be inhaled including, but not limited to, cigarettes, electronic-cigarettes, cigars, hookahs, and pipes.

V. Smoking Cessation Assistance

The State of Maryland, Health Benefits Unit will provide information on smoking cessation assistance for employees.

VI. Implementation:

1. Faculty, staff and students who violate this policy are subject to University disciplinary action, including fines and sanctions. Visitors who violate this policy may be denied access to the University campus and may ultimately be subject to arrest for criminal trespass.

Progression of discipline for smoking:

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| 1. First Incident | Referral to Smoking Cessation Program |
| 2. Second Incident | Letter of Counsel and another referral |
| 3. Third Incident | Letter of Reprimand |
| 4. Fourth Incident | One (1) day suspension |
| 5. Fifth Incident | Three (3) day suspension |
| 6. Sixth Incident | Five (5) day suspension |
| 7. Seventh Incident | Ten (10) day suspension |
| 8. Eighth Incident | Recommendation for Termination |
2. Concerns regarding student, faculty, staff, and visitor violations of this policy should be respectively referred to the Office of Student Affairs, the Office of Human Resources, and/or the University Police Department.
 3. The provisions of this policy shall be effective July 1, 2015.