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About this Guide
UniversityParent has published this guide in partnership with Morgan State University with the mission of helping you easily navigate your student’s university with the most timely and relevant information available. Photos provided courtesy of the Morgan State University Office of Public Relations.

Make the Most of this Guide
• Use it! Inside you’ll find information that’s useful all year with items such as phone numbers, websites, and calendars.
• Share it! Share articles and tips inside with your student to help them successfully navigate campus.
• Pass it! Pass it along to fellow university parents or prospective parents of college students.

Discover more articles, tips and local business information by visiting the online guide at: www.universityparent/morgan

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Welcome to Morgan State!

Welcome, Morgan parents! The first year of college and beyond will be a period of transition for both you and your family – emotionally, socially, and financially.

The support received from parents and family members plays an important role in a student’s overall success. At Morgan State University, we believe that college represents a partnership between the student, the family, and the University.

For over 140 years, Morgan State University has been an important player in the higher education system in Baltimore City, the State of Maryland, and the nation. Morgan State University has been listed by U.S. News & World Report as “one of students’ most popular universities” and named by Forbes magazine among “America’s Best Colleges and Universities.” Additionally, Morgan has been identified as “one of the 25 Best Universities for African Americans, Hispanics, and Women” by the Black EOE Journal, Hispanic Network magazine, and Professional Woman’s magazine.

Throughout its history, Morgan has served the community with distinction while meeting the educational needs of an increasingly diverse society. Its designation as Maryland’s Public Urban University assures that Morgan will continue to play a prominent role in Maryland’s education future.

Did You Know...

Morgan is the fastest-growing college in Maryland.

History
Founded in 1867; became public college in 1939; renamed Morgan State University by state legislature in 1975 to reflect expanded mission and scope.

Type of institution
Designated as Maryland’s public urban university, Morgan serves an ethnically and culturally diverse population. Morgan is a Carnegie-classified doctoral research institution.

Enrollment
Morgan’s more than 8,000 students come from all fifty states and numerous foreign countries. About 35 percent of all students are from outside Maryland.

Programs of study
Academic units include the College of Liberal Arts, the Clarence M. Mitchell, Jr. School of Engineering, the Earl G. Graves School of Business and Management, the School of Graduate Studies, the School of Architecture and Planning, the School of Education and Urban Studies, the School of Computer, Mathematical and Natural Sciences, the School of Community Health and Policy, and the School of Social Work. Students may choose from forty-five academic programs that lead to the bachelor’s degree, thirty-four that lead to the master’s degree, and fifteen that lead to the doctoral degree.

Outcomes
Morgan State University is one of Maryland’s top producers of African-Americans earning the bachelor’s degree, particularly in the fields of Engineering, Architecture, Finance, and Hospitality Management.
An above-average percentage of Morgan State University graduates enter graduate and professional schools. Morgan ranks among the top four colleges and universities nationally in the number of black graduates who subsequently receive Ph.D. degrees.

Typically, about 41 percent of our graduating seniors report in May that they have found employment, and about 35 percent indicate that they have applied to graduate or professional schools. Of the students seeking to pursue advanced study, 74 percent report that they have applied to programs directly related to their majors at Morgan.

Undergraduate student-faculty ratio
18:1

Honors program
Our curriculum-based Honors Program offers special academic opportunities, scholarships, and residential communities for high-achieving students. www.morgan.edu/Academics/University_Honors_Program.html

Activities
Students may choose from more than one hundred campus clubs and organizations, including a wide range of music groups, honor societies, professional organizations, student government groups, and fraternities and sororities.

Army ROTC
Two-year and four-year programs are available.

Athletics
Morgan is a founding member of the Mid-Eastern Athletic Conference (MEAC). All intercollegiate teams compete at the NCAA Division I level, with the exception of football, which participates in Division I-AA. Men's intercollegiate teams include basketball, cross-country, football, tennis, and track and field. Women's intercollegiate teams include basketball, bowling, cross-country, softball, tennis, track and field, and volleyball. Intramural activities include archery, gymnastics, racquetball, soccer, softball, swimming and diving, table tennis, tennis, track and field, volleyball, weight lifting, and wrestling.

Financial Aid
Need-based and merit-based scholarships, as well as grants, loans, and part-time employment, are available for eligible students.

Application
For priority consideration, applications for the Fall semester should be submitted by November 15; applications for the Spring semester should be submitted by December 1. Other applications will be considered on a space-available basis.

Campus
The University has the advantages of both suburban life and proximity to an urban center. Built on two slopes, the campus is strategically located in the picturesque northeastern section of Baltimore, a city with a population of more than 657,000, and is surrounded by rapidly growing residential communities. The center of the city is easily accessible from the University campus.

Information about Baltimore
Morgan’s campus in northeast Baltimore provides easy access to all the good things the city has to offer: world class museums... the Baltimore Symphony... great jazz clubs... ethnic festivals... fabulous restaurants... major league sports... shopping and sightseeing at the Inner Harbor. You’ll also find great opportunities for internships, community projects, and other off-campus experiences in the city that Chase Econometrics hails as one of the top ten future employment markets in America. For more information, please turn to page 42.

Where To Stay
Morgan’s suburban-like setting is a spacious 140-acre campus located in a pleasant residential neighborhood, nestled among rolling hills in the northeast section of Baltimore City. The campus can be reached from hotels in the Inner Harbor area in about fifteen minutes. The campus is ten minutes from lodging in the Towson area and 10-15 minutes from hotels in northern Baltimore County.
First Year: The Transition

ACADEMICS: THE BASICS

After all is said and done, college is about developing students’ academic and social skills and abilities, with the goal of producing well-rounded, well-informed global citizens who are well-prepared for employment, graduate school, and life.

The high school transcript and SAT scores may or may not reflect your “Morganite’s” potential. You may find that your student will perform about the same as in high school, better than in high school, or take a couple of semesters to hit his/her stride. Here are some basic terms you should know:

Final High School Transcript:
An admission decision is contingent on successful completion of any courses in progress or that were planned to be taken prior to entry to Morgan. Admitted freshmen should have their final high school transcripts sent to the Office of Undergraduate Admission & Recruitment by August 1. Transcripts from any post-secondary institutions that may have been attended during high school, or after high school graduation, must be sent to the Office of Undergraduate Admission & Recruitment.

ACCUPLACER Placement Test and Profile:
Accuplacer is a computer-based diagnostic test that determines readiness for college level work and provides a profile to guide advising and establish the course schedule for the first semester. For information: www.morgan.edu/Administration/Academic_Affairs/Office_of_Student_Retention/Placement_Testing.html

Major and School:
Each student has a major (unless undeclared) and that major is in a department within a school (see www.morgan.edu/Academics/Academic_Programs.html).

Banner/WebSIS:
Banner is a web-based, administrative software application developed by Ellucian specifically for higher education institutions. Banner provides data through an on-line environment that allows University employees and students to perform various functions in a highly effective manner that is totally integrated and shared among departments across the University. Self-Service Banner, which we call WebSIS, is a user-friendly online tool that allows for management of personal and academic information. The majority of University employees and all students use WebSIS. Students access their mid-term and final grades, academic transcripts, financial aid awards, and their bills online through WebSIS.

Morgan email:
The University email system is an operational tool for enhancing communication and information dissemination across the University. All students and faculty are required to use a valid Morgan email account to send official information and notices. The University will send important information including financial aid and billing notices to students’ Morgan email address, so it is important that students check their Morgan email regularly. Technical problems pertaining to email should be directed to the Morgan HELP Desk at (443) 885-4357.

Orientation, Advising, and Registration:
First-time, first-year students report for orientation, advising, and registration in the school where his/her major resides on the Wednesday morning of their ACCESS Orientation Program week.
Using the ACCUPLACER test results as a guide, assigned advisors help develop the student’s course schedule and approve the schedule; students register for the approved schedule online using WebSIS.

**Online Tutoring:**
Through Blackboard, Morgan students have access to 24-hour online tutoring through SMARTTHINKING, a company currently working with over 1,000 institutions in the USA and abroad to help students succeed. Using the Internet to connect students with professional educators, SMARTTHINKING has the online tutoring, writing services, and homework help that students need to succeed. Tutors are available up to 24 hours a day, 7 days a week in a variety of subjects.

**Academic Calendar:**
The academic calendar is the official university schedule of important events and dates related to academic work. The Academic Calendar is found online at: www.morgan.edu/Academics.html and in the back of this guide.

**Academic Tools (Calculators, PC or Laptop, Flash Drives, Books, Calendar or PDA, etc):**
Basic equipment students need to do their work.

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**GPA:**
Grade point average (based on a 4.0 system). Students must maintain a 2.0 GPA to remain in good academic standing.

**Satisfactory Academic Progress (SAP):**
SAP must be attained by each student to be in good academic standing and continue at the University. A student with a GPA less than 2.0 may find themselves on academic probation or suspension from the University.

**High school classes vs. college classes:**
College classes are all over the campus; they typically meet one, two, or three times a week; team work and projects often supplement individual work; assignments, homework, and tests may be submitted electronically via Blackboard (http://morgan.blackboard.com). Tutoring and study groups are a must!

**High school teachers vs. college professors:**
College professors expect students to do their work, meeting all deadlines and completing assignments as outlined in the course syllabus; college professors have high expectations for academic work and habits; college professors are normally seen during scheduled office hours; college professors are culturally diverse.

**High school assessment vs. college assessment:**
In college, evaluation of academic work and what students must do to earn a grade for each course is outlined in a course syllabus, that includes assignments, time lines and due dates; tests, exams, papers and other opportunities for assessment are fewer than in high school, and more spaced out. A student’s ability to know how they are doing in class is important.

**High school work load vs. college workload:**
The college workload is double or even triple the high school workload; there is significantly more reading and writing; absolutely more study hours are required to master the subject matter; specificity and detail are required.

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**ACADEMICS: IT’S NOT HIGH SCHOOL ANYMORE**

College is not like high school. Understanding and appreciating this difference takes time. It is probably the hardest transition your “Morganite” will make. What are the main differences students may encounter?

**High school principals vs. college deans:**
At a university a dean is a person with significant authority over a specific academic unit, college or school, or over a specific area of concern, or both. Unlike high school, where there is only one principal or chief administrator, universities have a dean for every college or school within the University. When college students experience challenges with their courses or with faculty, they should seek help from the faculty member first, the department chairperson second, and then their dean.

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**Lothian Apartments**
Lothian’s one and two bedroom duplex apartments are inside of colonial style brick masonry townhouses. They are located in a gracious and convenient residential neighborhood. All apartments include a gas range, blinds and stormed winter storm protection, a second story bedroom, a full range of floor plans, a storage area, a wheelchair ramp, a garage, and a safe community. The apartments are equipped with air conditioning and a fireplace.

**5543 Lothian Road • Baltimore, MD 21212**
**Call for details: (410) 433-1722**
The Transfer Center

Looking for an exciting and welcoming university, a diverse student body, and generous transfer-credit policies? Let us help you with your transfer journey. We care about your smooth transition to Morgan State University and we understand how important it is to you that your credits transfer. The Transfer Center is a vital and important educational and career resource center not only for students but also for faculty, staff and the community. The Center is designed to assist transfer students as they transition to university life and to prepare them to map out their academic future.

The Transfer Center provides credit evaluation, support services, and resources to prospective and current students. Our staff is trained specifically to meet the needs of transfer students after they have applied to and been accepted for admission by the University and as they pursue a degree. The Transfer Center is the best place to learn more about special programs and the evaluation of external credits; e.g., the awarding of military hours for credit, Advanced Placement, International Baccalaureate, and CLEP examination credits. The Transfer Center staff works with students to ensure their information is accurate and up to date.

Money Matters

College costs money, regardless of who is paying for it (parents, separated parents, students, relatives, scholarship, loan, grant, or employer). There is a juncture where academics and the cost of attendance meet. This is where the rubber meets the road!

Tuition and Fees/Room and Board:
Basic cost for sitting in a classroom, sleeping, and eating. Costs are different for Maryland residents and non-residents. See tuition and fees at www.morgan.edu/Administration/Finance_and_Management/Office_of_the_Bursar/Tuition_and_Fees.html. Other expenses not included in the tuition and fees that should be considered when calculating the cost of attendance include books, supplies, and equipment.

Billing and Payment:
Once a student registers for classes, a fee assessment (bill) is generated. A full payment or payment arrangements must be made by a specific date determined by the Office of the Bursar (Billing). Students’ bills are paid through direct cash/credit payments, a financial aid package, or a combination thereof to the Office of the Bursar, which is responsible for billing and collecting payments. Demonstrating the ability to pay and making financial arrangements by the required deadline is the single most important financial process and procedure to be understood and followed in order to keep your student in class, with a place to lay his/her head, and eating. Note: The bill is mailed to your student, not to you. Your student can also view his/her bill (student account) on WEBSIS.

Free Application for Federal Student Aid (FAFSA):
The FAFSA is the federal application for financial aid to be completed by a prospective or currently enrolled student. The application is also used to verify the need for aid from other sources such as scholarships and loans. Each US citizen or permanent resident is required to file a FAFSA to be considered for any aid.
Parents Rights: What is FERPA?

FERPA is a federal law that protects the privacy of a student’s academic records. The Family Educational Rights and Privacy Act (FERPA), also known as the Buckley Amendment, provides for the confidentiality of student records and information for students 18 years and older. In compliance with this federal regulation, in order for a parent to receive confidential information regarding their son or daughter, a student must complete and sign a release form authorizing the release of such information. For more information about FERPA at Morgan, please contact the Registrar in the Office of Records and Registration at (443) 885-3300.

Student education records are considered confidential and may not be released without the written consent of the student. University faculty and staff have a responsibility and obligation to protect student education records in their possession. Access to student data is restricted to individuals who need this information for legitimate educational purposes.

Securing a student’s educational records is a top priority. While recognizing a parent’s wish to know about academic and disciplinary performance, the University respects the need for privacy in accordance with the Family Educational Rights and Privacy Act (FERPA).
Health, Wellness and Safety

As a parent, you have every right to be concerned about your student’s health, wellness, and safety at Morgan State University.

A healthy mind and body are essential for good academic performance. Encourage your student to practice healthy eating habits, exercise, and make time for rest and relaxation. Stress, climate change, diet, and lack of exercise or rest can affect the body. Each provides a distraction from good academic performance.

The University Infirmary (Health Center) is a valuable resource for your student. The health Center provides information about basic health and medical care. Note: To acquire housing on campus, there are required university health immunizations and additional requirements. For more information about the Infirmary, please contact (443) 885-3236. Required health and immunization forms may be accessed online: www.morgan.edu/Campus_Life/Health_Services/New_Students.html.

In regards to public safety, the Police and Public Safety Department is responsible for maintaining a secure campus and protecting the university population. Morgan is an open campus and common sense should prevail. For emergencies, the campus has an Emergency Operations Plan and a Mobile Alert Text Messaging System is in place. Sign up on the university website at www.morgan.edu/Campus_Life/Safety_and_Security/Mobile_ALERT_System.html.

Student Engagement, Involvement and Behavior

Morgan State University is an excellent place for academic and intellectual growth. A wide range of co-curricular activities provide Morgan students with diverse opportunities to engage with faculty, enhance the classroom experience, expand the mind, develop leadership skills, and contribute to the greater good. Morgan students choose these activities based on their interests and career path. Participation in these activities promotes a sense of service and civic responsibility that we expect to continue after students graduate from the University.

Morgan students are expected to act with dignity and integrity at all times, in ways that reflect positively on themselves, their family, and the University. Although the freedom and independence experienced during the first year offer many behavior options, it should be noted that each option comes with consequences. The Student Code of Conduct is a guide for behavior in all instances—academic, personal, and social—and should be read and understood by students and their families. Infractions lead to adjudication that could lead to suspension or expulsion and should be avoided at all costs. For more information about the Student Code of Conduct, please go to www.morgan.edu/Documents/ACADEMICS/Code-of-Student-Conduct.pdf.

The Office of Student Activities

The Office of Student Activities is dedicated to providing quality activities and programs in a learning environment that promotes academic excellence, leadership development, community activism and personal growth in students. There are over 75 student organizations at Morgan including the Student Government Association, 19 fraternities, sororities and social fellowships, the student newspaper and yearbook staffs to join. Annual events like Back to School Week, the Student Organizations Fun Fair, Homecoming, and I Love Morgan Day are only a few of the many activities that make Morgan State University an exciting place to be. In addition, our state of the art University Student Center serves as the hub of student activism and a breeding ground for new leaders. Find out more by visiting our website at www.msustudentcenter.com.
For more information about the Police and Public Safety Department, please contact (443) 885-3103.

MSU’s Student Health Insurance Plan
Morgan State University has partnered with GM Southwest & Carefirst Blue Cross Blue Shield to provide limited medical coverage for full-time undergraduate students. Through a managed care approach, GM Southwest & Carefirst Blue Cross Blue Shield student insurance works in conjunction with the University Health Center (UHC) at the Woolford Infirmary. The UHC serves as the primary care provider (PCP) while students are enrolled at Morgan. The student health insurance plan covers students even when they travel home or to another country, throughout the school year.

If students are covered by other health insurance plans (i.e., through family plans or employer-sponsored plans), students may decline the Morgan State University sponsored student insurance health plan by completing the online waiver form. For more detailed information about the waiver process, go to Morgan’s website and look for the “Student Insurance Waiver” heading.

Crime Prevention Objectives at Morgan State University
- Heighten crime and drug abuse prevention awareness
- Generate support and participation in campus anti-crime efforts
- Strengthen campus spirit and police/community relations
- Send a message to criminals that our campus community is organized to fight back

Foot Patrol:
Morgan State University Police and Public Safety has two foot patrol assignments. The purpose of the foot patrol is to provide visible police presence to the areas on the campus where it is essential to deter criminal activity and have the campus community feel safe knowing that they are under a watchful eye.

Bicycle Patrol Unit:
Implemented in 1999, the Bicycle Patrol is a proactive crime prevention patrol program established as part of the department’s commitment to community based policing. The Bicycle Patrol Unit provides a visible public safety presence to Morgan State University. It has become a valuable tool in patrolling the center campus and university housing because of its swift response to incidents and its ability to deter crime. As a result of the implementation of this unit, there has come to be more personal contact between the public safety officers and the community.

Crime Prevention Tips:
- Be aware of your surroundings and walk in well-lit areas.
- Have keys readily in hand when going to vehicles.
- Scan vehicles inside, under, and around on approach.
- Travel in groups.
- Report all suspicious persons and/or activity immediately to the Morgan State University Police Department.

If you need the assistance of the Morgan Police at any time, 24 hours per day, please call (443) 885-3103.
Campus Resources

Books
There are many, many books on the transition from high school to college and quite a few written for parents. In our search to give you guidance and information, we recommend the following books most often cited by parents and administrators to help you understand the issues parents and students face in making the first year transition:


Websites
www.morgan.edu
Your best resource for everything Morgan, including a complete directory with phone numbers, the University Catalog, academic calendar, WebSIS and Morgan email access.

www.collegeparents.org
College Parents of America. Articles on campus life and issues.

www.ecampustours.com
ECampus Tours. College website with tips for students, parents, and educators. Articles on campus life and the transition.

www.fafsa.gov
Free Application for Federal Student Aid (FAFSA). Complete FAFSA online.

www.fastweb.com
Fastweb. An all-purpose website for college parents and students that includes the largest online database of college scholarships.
Let Go!

Support, Coach and Mentor Your “Morganite”

Your “Morganite” is about to begin an exciting time in life – a time of joy, discovery, and perhaps a few disappointments. You may even experience the same happiness and disappointments secondhand. We want you to survive the first year, so here are some guidelines that might help you. Hopefully, these tips will prepare you for some predictable first year issues.

1. **Allow time to get adjusted.**
   The first few days/weeks of school require many adjustments to new situations as well as concentration on the academic transition from high school to college. Believe it – they are missing home at the same time they are adjusting to cultural, academic, and social change. You can help if you write. Send a card with a handwritten note or write a letter letting them know that you are going through a period of adjustment as well. Better yet, use the available technology (email, text messaging) or whatever works best for you. A care package loaded with all their favorite treats will let them know how much you love them and are thinking about them.

2. **Ask Questions.**
   Of course you want to know how things are going. Believe this, it won’t hurt to ask. Let them know you are interested in what’s going on with them. Be a good listener and point them to useful resources.

3. **Expect change to occur gradually (or maybe instantly, like having a roommate) and be patient.**
   College brings change and maturing that takes time. Give old habits a chance to weed out and new ones a chance to develop as your Morganite finds out what works best for them.

4. **Don’t worry (too much) about “nothing-is-going-right…I hate this place…I want to come home” phone calls, letters, emails or text messages.**
   Let them get it off their chest, but try to find out what’s really bugging them and why. Ask about rest, relaxation, and recreation opportunities and about the things they do in their spare time that they enjoy. Suggest a way to have them integrate those things into college life. Encourage them to stay on campus on the weekends so they can really experience college life. Let college grow on them. Know what resources are available to help if they hit a snag and, whom to call if the going gets too rough. Encourage them to seek out the services Morgan has to offer. A friendly reminder about the services discussed at ACCESS Orientation would be great!

5. **Visit.**
   Yes, you want to see them, and they want to see you. Visits by parents are another of the first year events that freshmen are reluctant to admit liking but appreciate greatly. Spur-of-the-moment “surprises” usually are not appreciated, so give advance notice. They will want to impress you about how clean they keep their room.
6 Give them a sense of security. Help provide the tools they need. Secure their finances. College costs money. Pay their bills on time. Then, send money for everything from books, to flash drives, to snacks or the movies and laundry. Establish a bank account, cash card system, and definitely put them on a budget. Have health insurance and a process in place for a health emergency.

7 Give them their Space! Your “Morganite” will be growing into independence. When they come home for the holidays, allow them to share their time with family and to catch up with old friends. They like to eat, and, after dorm food, they will spend plenty of time at home.

8 Connect with the University. Morgan is your friend. Establish contacts in various offices that can provide appropriate information and help your student when needed. Attend Homecoming in the Fall. Give thanks when you get help; you may need it again!

9 Most importantly, trust them. You know in your heart that you have done everything in your power to raise your student well. They won’t forget you or what you have taught them. Independence will come through the freedom of experience, not instruction. Mistakes will occur. Let them be a learning experience.

10 Relax, let go and let Morgan! Someone may be wondering what is “student retention?” And, most importantly, what difference will it make in the academic lives of Morgan students?

Quite simply, Morgan State University student retention staff is made of advisors, teachers, coaches and sometimes “cheerleaders” providing needed words of support and encouragement. The MSU student retention team does everything possible to ensure student success and achievement. Some students, particularly new students, may not know where to turn when they are having academic difficulties. Other times, outside forces unrelated to campus life can create stress and problems that make studying all but impossible. Some students respond to stress by dropping out or losing focus in their work. Often, capable students are lost in the maze of difficulty that comes with succeeding in college. Just having someone to “coach” students through a difficult time can mean the difference between failing or passing; “dropping out” or persisting to graduation.

Morgan has an excellent reputation for offering a nurturing environment to students. We strive to ensure that students admitted to Morgan successfully graduate from Morgan. The Office of Student Success and Retention (OSSR) ensures improvement in student retention and increased persistence to graduation by focusing on academic success and achievement through early intervention and systematic tracking of all undergraduate students. The OSSR collaborates with the Office of Financial Aid to reduce attrition related to students’ ability to pay for college and maintain their funding. This is a serious issue, considering that approximately 95% of Morgan’s students receive some type of financial assistance.
The OSSR also sponsors and coordinates various campus-wide programs and works in collaboration with the major academic units of the University. The schools’ retention programs are coordinated centrally to ensure that campus-wide goals are met. But, beyond that, each school develops unique retention strategies. Here are several of the Campus-Wide Retention Initiatives:

- **Summer Programs for Freshmen** – facilitating the ACCESS Orientation Program, mandatory for freshmen
- **Placement Testing (Accuplacer)** – proctoring, scoring & disseminating 1,200–1,600 tests per academic year
- **Disability Support Services** (SASS) – managing reasonable accommodations for students with learning or physical disabilities with University faculty & staff
- **Academic Advisement for First-time Freshmen** - (Summer & Fall semesters only of the first year)
- **Mid-term grades of “D” or “F”** – monitoring & intervening with students to prevent final grades of “D” or “F”
- **Academic Probation** – monitoring & intervening with students to restore Satisfactory Academic Progress
- **Academic Recovery Program** – engaging and rehabilitating students who are eligible for dismissal/suspension
- **Alumni Mentoring program** – pairing freshmen with alumni volunteers to foster networking

Specific measures are used on an annual basis to evaluate every program and initiative sponsored by the Office of Student Success and Retention. And, the overall results show that when students participate in targeted retention programs and initiatives, they earn higher GPAs and have higher retention and graduation rates. For more information about the programs and initiatives offered by the Office of Student Retention, please visit our website: [www.morgan.edu/Administration/Academic_Affairs/Office_of_Student_Retention.html](http://www.morgan.edu/Administration/Academic_Affairs/Office_of_Student_Retention.html)
Career Planning Tips for Parents

Recommendations from the Center for Career Development (CCD):

Insist that they start early. College students should begin very early in their freshman year to explore occupations and career choices, in conjunction with or prior to declaring an academic major. First things first: SIGI3 is an online instrument that the CCD makes available to Morgan students. SIGI3 integrates self-assessment with in-depth and up-to-date career information that is easy to use and provides students and adults with a realistic view of the best educational and career options for their future success. SIGI3 helps each user examine key motivators and matches work-related values, interests, personality, and skills to educational and career pathways. Individuals explore a range of options based on their personal choices.

Help them identify employers that might hire them when they are ready to work.
The CCD hosts three major events each year to bring students and employers face to face to explore opportunities for career employment as well as internships and other practical work experiences. Career Day at Morgan State is ALWAYS the 2nd Wednesday in October.

Ensure that they have business attire.
Business suits (young men and young women) in conservative colors, with dress shoes and appropriate accessories should be a part of every college student’s wardrobe.

Encourage them to plan early for summer internship opportunities.
One of the best times to explore summer employment opportunities is while they are home during Thanksgiving and Christmas breaks. This requires a well-constructed resume. Optimal Resume is an online program that students can access through Blackboard to assist them with resume development and construction, and interview preparation.

Now, more than ever before, internships and other student employment programs are the primary way that many employers identify entry-level employees.

Insist that they visit the CCD, often.
Our career resource room has computers that can be used for career research and other Internet access, along with hundreds of career related materials and references. The staff is available for assistance on a walk-in basis or by appointment. They are also encouraged to join our Blackboard course for a wealth of information and resources related to every aspect of career development, beginning with the freshman year.
Helpful Hints from the Office of Residence Life & Housing

Residency on campus is voluntary and there is no requirement for freshmen or other students to live on campus. All newly enrolled students who live on campus in the residence halls, however, must participate in a University dining plan.

Housing at MSU is not guaranteed, and we suggest that new students apply for housing as early as possible. Please be advised that acceptance of your student’s housing application and the required non-refundable fee of $200 is not a guarantee of a room assignment.

Housing assignments for new students are processed in June and are emailed to your student’s MSU email address before they arrive on campus for the fall semester (usually by the middle to end of July). It is your student’s responsibility to activate and regularly check their MSU email account and to keep the Office of Residence Life and Housing (ORLH) informed of their correct email address.

A residence hall assignment cannot be confirmed until satisfactory financial arrangements to cover the entire cost of your student’s tuition, fees, and room and board for the fall semester. Please see our web page at reslife.morgan.edu for detailed instructions and information.

The Checklist for Living On-Campus at MSU

Is your student ready to live on campus? Complete this checklist with them to be sure:

- We read about the University Residence Halls online, including the contract.
- We have considered our finances and read the rate information.
- We have submitted the $200 non-refundable application fee and the paper housing application available for download at www.morgan.edu on the webpage for The Office of Residence Life & Housing.
- We have logged onto http://reslife.morgan.edu to complete the housing application process by submitting building and roommate preferences.
- We understand that the University Residence Halls are owned and operated by Morgan State University.
- We are no longer interested in exploring other housing options in the Baltimore area.
- We read the cancellation policy and understand that a student can be released from a housing contract only if he or she no longer plans to attend Morgan State University.
- I realize that if my student signs and submits a Housing Application and the non-refundable fee, he or she (and the co-signer, if applicable) will have a legally binding agreement subject to the terms and conditions of the contract. If the student is under 18 years old, the housing application must also be co-signed by my parent or legal guardian, and that a signature forms a binding legal contract.
- I want my student to live in University Residence Halls — the choice most new students make each year!
Even when you’re not seeing your son or daughter regularly, many parents can hear a difference in the way their sons or daughters sound on the phone—changes in mood, energy, and tone of voice.

The Counseling Center is available to help with your concerns about your son or daughter through the process of consultation. During a consultation with a member of our staff, usually by phone, we listen to your concerns and offer some advice or recommendations about what you can do. Generally, we assist you in working further with the student rather than contacting the student ourselves. In so doing, we are respecting the student’s right to privacy and self-determination in seeking psychological assistance.

When to consider a consultation
Look for changes in a student’s behavior, including appearance, lower academic functioning, and level of energy or interest.
Morgan State University

For example, missing classes or work may reflect difficulty sleeping at night, trouble being in public, or fear of disappointing others by a low performance. Behavior that is out of the typical range for university students may also represent a psychological problem. Or, a general sense of depression (the blues) may be reason to consult the Counseling Center.

How to bring it up...
Should you be concerned about your son or daughter, here are several tips to consider. The Counseling Center is available for consultation or referral, if necessary.

If a student appears troubled but does not tell you so, you can broach the subject in a caring, supportive way. It’s often a relief to students having difficulties to know that people they care about notice what’s going on. Here are some suggestions of how to start a conversation:

- I’m concerned about you. I’ve noticed you have been looking (or sounding) tired and you seem as if there’s a lot on your mind lately. Would you like to talk about how things are going for you?
- You mentioned that you’ve been missing classes lately, and that can set you back a lot. I’m bringing this up because I care about you. Is there anything going on that is getting in your way?
- I’m concerned about how you are doing. Your grades are lower than usual this semester. Is there something that’s keeping you from studying or learning?

How to talk about it...
Whether you broach the topic or a student does, it is often very helpful to talk about a student’s concern to the extent you feel comfortable. Make sure to have privacy and some time without interruption. Here are some tips for empathic listening:

Listen, listen, listen…let the student tell his or her story without interrupting. Don’t try to solve a problem too quickly with advice or reassurance…let the student express emotion (often it has been building up or bottled up)...let the person know it is all right to talk to you about personal concerns...avoid questions that can seem like blame or judgment…show that the situation is one many students have dealt with (if that is true)...ask if the student has found anything that helps with the problem.

Referring to the Counseling Center
Some students may be reluctant on their own to contact the Counseling Center. You can address this reluctance by letting them know that hundreds of students use the Counseling Center every year and counseling is a part of general health care, with a focus on emotional and interpersonal satisfaction. It helps students to hear that seeking counseling is not a sign of weakness, “craziness,” or an inability to handle one’s own problems, but rather a sign of strength in seeking out resources. Note to the student that services are confidential and free. You can give the student our brochure (call our office if you would like a copy) or phone number (443) 885-3130.

Take a look at our website so that you can be familiar with our services and comfortably tell your son or daughter about us: http://www.morgan.edu/Campus_Life/Counseling_Center.html or go to the Morgan webpage and type “counseling” into the search box.
The Center for Academic Success and Achievement (CASA) exists primarily to promote and to enhance the academic and personal development of all Morgan State University students through professional academic advisement, peer tutoring, and supplemental instruction programs.

Academic Advisement
Academic advising is a strategy for improved student persistence and retention. The Center for Academic Success and Achievement houses a team of professional academic advisors who serve as a critical link in the retention of students at the University. Professional academic advisors assist students in defining and reaching educational and developmental goals. Specifically, our advisors are assigned to and aid all degree-seeking undergraduates in the following student populations:

- **CASA Academy Participants** – first and second-year students who have successfully completed the CASA Academy or Pre-College Studies programs.
- **Exploratory Learners** – students who have not yet decided on or declared an academic major.

**CASA Resource/Tutoring Center**
The CASA Resource Center provides an intellectual learning environment and is open to all Morgan State University students. In the Resource Center, Morgan students can utilize a wide array of services including personalized study skills management, access to computer printing and academic-related internet research, study space, and one-on-one tutoring.

**Tutoring Services**
The Center offers a structured, comprehensive peer tutoring program and services for all students attending Morgan State University. The dedicated staff of peer tutors serve as an invaluable resource for students as a supplement to classroom and lab instruction, enabling them to achieve academic success and develop lifelong learning skills. Tutoring sessions are one hour. The Resource/Tutoring Center is located in the Communications Center, Room 120.

**CASA Hours**
The Center is open from 9:00am – 5:00pm Monday through Friday.

**CASA Appointments**
Students should come to the Center to schedule an appointment with a tutor in the appropriate subject. One-on-one tutoring is provided to students. If tutors are available, walk-ins are welcome.
Communicating with your “Morganite”

The University Post Office is located on the Lower Level – Montebello Complex C Wing, Room 07. The hours of operation during the Spring and Fall semesters are Monday thru Friday, 8:00 a.m. to 6:00 p.m. Summer hours are 8:00 a.m. to 5:00 p.m. Current mail services for students are first class mail, certified and priority mail, post office express, and insured mail. In order to utilize the services of the post office students must present a Morgan State University Bear Card; no other form of identification is acceptable. All letters, accountable mail, packages, etc. must be addressed with students’ name and residence hall included in the mailing address.

Helpful Hints

All mail received must have students’ given name – We cannot identify students by nicknames.

Do not send cash through the mail – While it is not against the law, students cannot be reimbursed if lost.

When making purchases online via the Internet – Purchases must be addressed to students by their name and residence hall. Otherwise, the Post Office cannot release the package, it will be returned.

If family member(s) are making purchases on a student’s behalf (they are the account holder) – The packages may be addressed to them in care of the student’s name and residence hall, otherwise it will be returned.

If a company or banking institution cannot include a line for a student’s residence hall name – Suggest that they use three to four letters to represent the residence hall name.

• Example: (Blt. – Blount Towers)

It is imperative that the correct zip code is on mail or packages. Incorrect zip codes may delay student’s mail or packages up to twenty one (21) days. ■
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For more info about Morgan State, visit: www.universityparent.com/morgan
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