## RACE/ETHNICITY Fall 2016 Full-Time Faculty by Tenure Status, Rank, and Gender

		African American		Native American		Asian		Hawaiian/Pac. Is.		White		Multi-Racial		Hispanic		International		Unknown		Total		TOTAL
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	IUIA
	Professor	21	11	1	0	11	1	0	0	1	2	0	0	1	0	8	1	4	2	47	17	64
Tenured	Associate Professor	22	30	0	1	5	2	0	0	21	13	0	1	0	0	7	7	8	4	63	58	121
	Assistant Professor	3	3	0	0	1	0	0	0	1	1	0	0	0	0	2	0	2	0	9	4	13
9	46	44	1	1	17	3	0	0	23	16	0	1	1	0	17	8	14	6	119	79	198	
	Professor	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	3	0	3
On Tenure	Associate Professor	5	0	0	0	0	1	1	0	1	1	0	0	0	1	1	0	4	1	12	4	16
Track	Assistant Professor	14	19	0	0	1	0	0	0	6	4	1	1	1	0	13	6	9	14	45	44	89
	Instructor	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	Lecturer	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
	Sub-Total	23	21	0	0	2	1	1	0	7	5	1	1	1	1	14	6	14	15	63	50	11
Non-Tenured	Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	. 1
	Assistant Professor	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	2	3
	Instructor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	2
	Lecturer	38	35	1	0	4	3	0	0	12	6	2	3	1	1	7	10	10	10	75	68	14
	Rank Unknown	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
9	Sub-Total	39	36	1	0	4	4	0	0	13	7	2	3	2	1	7	10	10	11	78	72	15
			,		,																	
	Professor	22	11	1	0	12	1	0	0	1	2	0	0	1	0	8	1	5	2	50	17	67
	Associate Professor	27	30	0	1	5	3	1	0	22	14	0	1	0	1	8	7	12	6	75	63	13
Total Rank	Assistant Professor	17	23	0	0	2	0	0	0	7	6	1	1	2	0	15	6	11	14	55	50	10
	Instructor	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	2	
	Lecturer	41	36	1	0	4	3	0	0	12	6	2	3	1	1	7	10	10	10	78	69	14
	Rank Unknown	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Total	108	101	2	1	23	8	1	0	43	28	3	5	4	2	38	24	38	32	260	201	46
Total Tenure	Tenured	46	44	1	1	17	3	0	0	23	16	0	1	1	0	17	8	14	6	119	79	19
Status	On-Tenure Track	23	21	0	0	2	1	1	0	7	5	1	1	1	1	14	6	14	15	63	50	11
	Non-Tenured	39	36	1	0	4	4	0	0	13	7	2	3	2	1	7	10	10	11	78	72	15
	Total	108	101	2	1	23	8	1	0	43	28	3	5	4	2	38	24	38	32	260	201	46

## Fall 2016 Part-Time Faculty by Tenure Status, Rank, and Gender

		African	American	n Native American		A	sian	Hawaiia	n/Pac. Is.	W	hite	Multi	-Racial	His	panic	Intern	ational	Unk	nown	Total		тот
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	10
	Professor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Tenured	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
S	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
					,		, ,			_												
	Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
On Tenure	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Track	Assistant Professor	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	L
	Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Lecturer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
S	ub-Total	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
																						Г
Non-Tenured	Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┖
	Assistant Professor	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	_
	Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Lecturer	64	62	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	127	106	- 2
	Rank Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┖
S	ub-Total	64	63	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	127	107	
				_		_			_				_	_				_				Г
	Professor	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	11	┡
	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
Total Rank	Assistant Professor	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	H
	Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Lecturer	64	62	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	127	106	H
	Rank Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
	Total	65	65	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	128	109	
	Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Т
Total Tenure	On-Tenure Track	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Status	Non-Tenured	64	63	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	127	107	
	Total	64	64	0	0	4	0	0	0	20	11	3	1	3	1	19	11	14	20	127	108	

Total Full-Time / Part-Time Faculty by Tenure Status and Rank

		African American Native American			Asian Hawaiian/Pac. Is.			White Multi-Racial				His	Hispanic Interna			ational Unknown			Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	TOTAL
	Professor	22	12	1	0	11	1	0	0	1	2	0	0	1	0	8	1	4	2	48	18	66
Tenured	Associate Professor	22	30	0	1	5	2	0	0	21	13	0	1	0	0	7	7	8	4	63	58	121
	Assistant Professor	3	3	0	0	1	0	0	0	1	1	0	0	0	0	2	0	2	0	9	4	13
9	iub-Total	47	45	1	1	17	3	0	0	23	16	0	1	1	0	17	8	14	6	120	80	200
	Professor	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	3	0	3
On Tenure	Associate Professor	5	0	0	0	0	1	1	0	1	1	0	0	0	1	1	0	4	1	12	4	16
Track	Assistant Professor	14	20	0	0	1	0	0	0	6	4	1	1	1	0	13	6	9	14	45	45	90
Hack	Instructor	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	Lecturer	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
9	iub-Total	23	22	0	0	2	1	1	0	7	5	1	1	1	1	14	6	14	15	63	51	114
	Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Tenured	Associate Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	Assistant Professor	0	2	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	3	4
	Instructor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	2
	Lecturer	102	97	1	0	8	3	0	0	32	17	5	4	4	2	26	21	24	30	202	174	376
	Rank Unknown	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Sub-Total	103	99	1	0	8	4	0	0	33	18	5	4	5	2	26	21	24	31	205	179	384
	Professor	23	12	1	0	12	1	0	0	1	2	0	0	1	0	8	1	5	2	51	18	69
	Associate Professor	27	30	0	1	5	3	1	0	22	14	0	1	0	1	8	7	12	6	75	63	138
Total Rank	Assistant Professor	17	25	0	0	2	0	0	0	7	6	1	1	2	0	15	6	11	14	55	52	107
	Instructor	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	2	3
	Lecturer	105	98	1	0	8	3	0	0	32	17	5	4	4	2	26	21	24	30	205	175	380
	Rank Unknown	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Total	173	166	2	1	27	8	1	0	63	39	6	6	7	3	57	35	52	52	388	310	698
			1										1									_
Total Tenure	Tenured	47	45	1	1	17	3	0	0	23	16	0	1	1	0	17	8	14	6	120	80	200
Status	On-Tenure Track	23	22	0	0	2	1	1	0	7	5	1	1	1	1	14	6	14	15	63	51	114
	Non-Tenured	103	99	1	0	8	4	0	0	33	18	5	4	5	2	26	21	24	31	205	179	384
	Total	173	166	2	1	27	8	1	0	63	39	6	6	7	3	57	35	52	52	388	310	698