

**Non-Exempt Salary Structure**  
**Effective February 21, 2024**

Pay Range		Minimum	Midpoint	Maximum
2	Annual	\$31,286	\$37,543	\$43,800
	Bi-Weekly	\$1,200.00	\$1,440.00	\$1,680.00
	Hourly	\$15.00	\$18.00	\$21.00
3	Annual	\$32,485	\$39,837	\$47,763
	Bi-Weekly	\$1,246.00	\$1,528.00	\$1,832.00
	Hourly	\$15.58	\$19.10	\$22.90
4	Annual	\$33,580	\$42,027	\$50,620
	Bi-Weekly	\$1,288.00	\$1,612.00	\$1,941.60
	Hourly	\$16.10	\$20.15	\$24.27
5	Annual	\$34,936	\$44,509	\$54,500
	Bi-Weekly	\$1,340.00	\$1,707.20	\$2,090.40
	Hourly	\$16.75	\$21.34	\$26.13
6	Annual	\$36,688	\$47,158	\$57,566
	Bi-Weekly	\$1,407.20	\$1,808.80	\$2,208.00
	Hourly	\$17.59	\$22.61	\$27.60
7	Annual	\$37,543	\$49,807	\$62,092
	Bi-Weekly	\$1,440.00	\$1,910.40	\$2,381.60
	Hourly	\$18.00	\$23.88	\$29.77
8	Annual	\$39,420	\$52,769	\$66,117
	Bi-Weekly	\$1,512.00	\$2,024.00	\$2,536.00
	Hourly	\$18.90	\$25.30	\$31.70
9	Annual	\$41,005	\$55,918	\$70,831
	Bi-Weekly	\$1,572.80	\$2,144.80	\$2,716.80
	Hourly	\$19.66	\$26.81	\$33.96
10	Annual	\$43,466	\$59,443	\$75,440
	Bi-Weekly	\$1,667.20	\$2,280.00	\$2,893.60
	Hourly	\$20.84	\$28.50	\$36.17
11	Annual	\$45,635	\$62,968	\$80,321
	Bi-Weekly	\$1,750.40	\$2,415.20	\$3,080.80
	Hourly	\$21.88	\$30.19	\$38.51
12	Annual	\$47,909	\$66,722	\$85,535
	Bi-Weekly	\$1,837.60	\$2,559.20	\$3,280.80
	Hourly	\$22.97	\$31.99	\$41.01
13	Annual	\$50,307	\$70,685	\$91,083
	Bi-Weekly	\$1,929.60	\$2,711.20	\$3,493.60
	Hourly	\$24.12	\$33.89	\$43.67
14	Annual	\$52,831	\$74,919	\$97,007
	Bi-Weekly	\$2,026.40	\$2,873.60	\$3,720.80
	Hourly	\$25.33	\$35.92	\$46.51
15	Annual	\$55,480	\$79,382	\$103,305
	Bi-Weekly	\$2,128.00	\$3,044.80	\$3,962.40
	Hourly	\$26.60	\$38.06	\$49.53
16	Annual	\$58,254	\$84,138	\$110,021
	Bi-Weekly	\$2,234.40	\$3,227.20	\$4,220.00
	Hourly	\$27.93	\$40.34	\$52.75