



SEXUAL MISCONDUCT AND TITLE IX:

*Campus Resource Guide for
Students, Faculty, and Staff*

Morgan State University is committed to maintaining an academic and working environment where all individuals feel safe and are free to develop intellectually, professionally, personally and socially. In accordance with Title IX, Morgan State University strictly prohibits any acts of sexual misconduct by students, faculty, or staff.

Sexual misconduct encompasses incidents of sexual assault, sexual harassment, domestic violence, dating violence, and stalking.

Please see the University's Gender and Sexual-Based Harassment and Violence Policy for definitions of terms and additional information. This policy is available on the University website at www.morgan.edu/titleix.

WHAT SHOULD I DO IF I HAVE EXPERIENCED SEXUAL MISCONDUCT?

You have the right to determine what course of action to take. Your health and safety are of primary importance. Twenty-four-hour assistance is available on campus and in the local area surrounding the campus.

If you have experienced sexual misconduct, you are advised to go to a place that is safe and are strongly encouraged to consider the following immediate actions:

- Contact the University Police Department at 443-885-3103, or call local law enforcement at 911.
- Preserve all evidence (e.g., clothing, bedding, phone/text messages, photos, etc.) in case you decide to pursue charges.
- Seek confidential medical treatment from the University Health Center or a local medical facility. The University Police is available to transport you to a local medical facility when the University Health Center is closed.

- Seek confidential counseling and support services through the University's Counseling Center or University Chapel.
- Report the incident to a designated campus responsible employee who can take action to address the incident.

The University is committed to taking immediate and effective steps to promptly investigate all incidents of sexual misconduct, to determine what occurred and take any necessary steps to eliminate sexual misconduct, prevent its recurrence, and address its effects on the campus.

Retaliation against an individual who reports an incident of sexual misconduct is strictly prohibited. Any acts of retaliation should be reported immediately.

WHERE TO REPORT

Title IX Coordinator/Diversity & EEO Office
443-885-3559

Office of Student Rights & Responsibilities
443-885-3527

Campus Police
443-885-3100

University Counseling Center
443-885-3130

University Health Center
443-885-3236

University Chapel
443-885-5105

OTHER RESOURCES

Morgan State University Website
www.morgan.edu/titleix

House of Ruth
410-889-7884

MD Coalition Against Sexual Assault
1-800-983-7273

Mercy Medical Center
410-332-9499

TurnAround, Inc.
410-377-8111

If you decide to report the incident, please know that:

- You have the option to file a criminal report and/or an internal report with the University.
- You may request that the information you report remain confidential. This can only be guaranteed when you report the incident to counseling or health care personnel (e.g. Counseling Center, Health Center, or University Chapel). When a report is made through another campus resource, every effort will be made to honor your request for confidentiality and information will only be shared with those who need to know
- The University will implement appropriate interim measures required to protect you in the academic or working environment (e.g. changing classes, no contact order, etc.).

If someone reports an incident of sexual misconduct to you, it is important for you to provide a safe and comforting environment for the individual. Once an individual begins to share information with you regarding an incident of sexual misconduct, you should do the following:

- Advise the individual of any obligation you have to report the information being shared.
- Encourage the individual to immediately seek medical and/or counseling services.
- Inform the individual that there are several resources available to support them through this process and provide the individual with a copy of this resource guide.
- Advise the individual of their ability to report the incident to a designated campus resource or to local law enforcement.
- Note that retaliation for reporting an incident of sexual misconduct is prohibited.

Who Is Required to Report?

All designated responsible employees are required to immediately report incidents of sexual misconduct to the University's Title IX Coordinator. These individuals include the following:

- Every employee who has been designated as a Campus Security Authority (CSA)
- University Administrators (President, Chief of Staff, Provosts, Vice Presidents, Deans)
- Employees with supervisory responsibilities for other employees or students
- Faculty Members (including regular and adjunct faculty)
- Campus Police
- Any employee who accompanies students abroad or is a local contact for students abroad