

## Pamela E. Queen

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### ACADEMIC APPOINTMENTS

Morgan State University  
Assistant Professor, 2010 – Present

### EDUCATION & CERTIFICATION

Ph.D. in Business Administration (Finance)  
*George Washington University*

M.S. in Management  
*Johns Hopkins University*

M.S. in Computer Science  
*Johns Hopkins University*

B.S. in Mathematics  
*Tuskegee University*

Certified Project Management Professional (PMP), 517488, 2005-present.

### WORK EXPERIENCE

Program Manager, Internal Revenue Service (IRS) TIPPS Contract, Science Applications  
International Corporation (SAIC)  
Product / Portfolio Management, Fannie Mae Corporation  
System Analyst, International Business Machines (IBM)

### TEACHING ACTIVITIES

Advanced Financial Management, Corporate Finance, Managerial Finance, Financial  
Management and Markets, Review MBA Capstone Cases for seniors.

### INTELLECTUAL CONTRIBUTION

#### *Refereed Article(s)*

Queen, P. E. (2014). Enlightened Shareholder Maximization: Is this Strategy  
Achievable? *Journal of Business Ethics*.

Queen, P. E. (2014). Information Revelation: Evaluating a Merger-Driven Theory of  
IPOs. *Journal of Applied Financial Research*.

*Refereed Proceedings (Full Paper)*

Queen, P. E. (2011). Information Revelation: Evaluating a merger-driven theory of IPOs. *Academy of Business Research*.

**INTELLECTUAL CONTRIBUTION *continued***

*Refereed Proceedings (Abstract only)*

Queen, P. E. (in press, 2012). Value of Good: Do Top Corporate Citizen Firms Dare to Care in Hard Time. *Center for Leadership and Social Responsibility*.

Reuben, L. J. & Queen, P. E. (2014). *Capital Constraints and Industry Mix Implications for African-American Business Success*. 2014 American Economic Association / Allied Social Science Association, Philadelphia, Pennsylvania.

Queen, P. E. (2012). *Does operational structure matter A study of centralized versus decentralized business models*. Academy of Business Research, New Orleans, Louisiana.

Queen, P. E. (2012). *Behind Every Good Firm: A Study on the Influence of Female Leaders*. Academy of Business Research, New Orleans, Louisiana.

Queen, P. E. (2012). *The Value of Good: Do top corporate citizen firms dare to care in hard times?* Center for Leadership and Social Responsibility, Seattle, Washington.

Queen, P. E. (2011). *The Value of Good; Do Top Corporate Citizen Firms Dare to care in Hard Times?* Academy of Business Research, Atlantic City, New Jersey.

Queen, P. E. (2011). *Information Revelation: Evaluating a merger-driven theory of IPOs*. Academy of Business Research, Atlantic City, New Jersey.

Queen, P. E. (2010). *'The Value of Good: Financial Performance of the TOP 100 Corporate Citizen Firms'*. Eastern Finance Association Annual Meeting, United States, Georgia.

Queen, P. E. (2010). *After the Dust Settles with Regulatory Mandates: Has Uncertainty about IPO Pricing Improved?* MidWest Finance Association Annual Meeting, Las Vegas, Nevada.

Queen, P. E. (2011). *A lesson in the value of corporate social responsibility*. Washington Business Research Forum, Washington, District of Columbia.

**PHD DISSERTATION COMMITTEE**

Dr. Ernie Englander, Professor of Strategic Management and Public Policy, Chair

Dr. Reena Aggarwal, Professor of Finance, Committee Member

Dr. Robert Savickas, Associate Professor of Finance, Committee Member

Dr. Senay Agca, Associate Professor of Finance, Committee Member

**SERVICE**

*To the University*

Finance Club, Faculty Advisor: 2011-2014.

Faculty Development, Member: 2010-2014.  
Graves Honors Program Committee, Member: 2011-2012.  
Strategic Planning Committee, Member: 2011-2012.  
Mc Daniel College Finance Case Competition, Faculty Advisor, 2012-2014.  
External Relation Committee, Member: 2011-2014.  
RISE Conference 2013 in Dayton, Ohio: Faculty Advisor.  
School of Business and Management, IPAS Starfish Advisory Board: 2013-2014.

## **SERVICE *continued***

### *To the Profession*

KPMG PhD Project 2014 Fundraiser Coordinator for Finance Doctoral Student Association.  
YouTube link to solicitation campaign is -  
<http://www.youtube.com/watch?v=EdBVWE7730s&feature=youtu.be&noredirect=1>

Academy of Management Conference, Paper Reviewer, 2010-2014  
Eastern Finance Association, Savannah, Georgia, Discussant and Session Moderator, 2011.

Academy of Business Research, New Orleans, Louisiana, Session Moderator, 2012.

KPMG PhD Project Meeting, Las Vegas, Nevada, Faculty Advisor, 2010.

Financial Management Association, Manhattan, New York, Discussant and Paper Reviewer, 2010.

MidWest Finance Association Annual Meeting, Las Vegas, Nevada, Session Chair,  
Discussant and Reviewer, 2009.

MidWest Finance Association Annual Meeting, Presenter, Paper Reviewer, 2008.

### *To the Community*

Treasurer for Montgomery County Democratic Central Committee: 2012-2014.  
Treasurer, Xi Sigma Omega Chapter of Alpha Kappa Alpha Sorority: 2011-2012.

## **AWARDS, GRANTS & HONORS**

National Golden Key Honor Society (2012)  
Beta Gamma Sigma Honor Society (2010)  
Best Paper Award:  
Academy of Business Research Conference, 2011  
Academy of Business Research Conference 2014

## **PROFESSIONAL MEMBERSHIP**

American Accounting Association, 2012-present.  
Western Finance Association, 2010 -present  
Project Management Professional, 2008-present