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Education

Morgan State University
Baltimore, MD
Doctor of Education, May 2007
Concentration: Higher Education-Community College Leadership

University of Maryland
Baltimore, MD
Master's Degree, May 2003
Social Work

Baltimore City Community College
Baltimore, MD
Certificate Program, September 2000
Additions Counseling Certificate

Morgan State University
Baltimore, MD
Bachelor of Science, May 1997
Social Work

Professional Experience

Walden University
2011- present
100 Washington Ave South, Suite 900
Minneapolis, Minnesota 55401

Position Summary:

- Teach graduate level courses in the Master's of Higher Education Program and Adult Learning Program.
- Serve as lead faculty for select courses in the master's programs. Lead faculty members provide content expertise and support course performance and instruction of assigned program faculty members. Lead faculty also provide mentorship and peer support of assigned faculty members.

Social Worker**Baltimore City Department of Social Services**

Intensive Family Preservation-Helping Families Stay Together

Baltimore, MD

2003-2012

Position Summary:

- Facilitate skill building and socialization skills group for at-risk youth.
- Conduct interviews with clients and their families to assess and review their needs and appropriateness for services.
- Provide information and counseling support for clients and their families.
- Provide individual and family counseling services to include career, parenting, and communication skills.
- Provide crisis intervention, as needed.
- Prepare and implement service plans with clients.
- Maintain case records in compliance with agency and regulatory standards.
- Coordinate services with other providers within the community, to include liaising with, and making referrals to other agencies.
- Maintain accurate records and prepare reports for legal action.
- Participate in court proceedings and coordinate activities with the judge and other representatives of the court.

Social Worker**Baltimore City Department of Social Services**

Continuing Child Protective Services

Baltimore, MD

2001-2003

Position Summary:

- Provided assessment, counseling, and case management services for children in foster care, and their families.
- Investigated allegations of child abuse and neglect.
- Responsible for out of home placement of children who were neglected or abused as defined by child welfare laws.
- Placed children in appropriate placement based on needs.
- Worked closely with the internal placement unit and external community services.
- Conducted home assessments before placing children with a care provider.
- Participated in trainings to remain current with child welfare laws and agency policies.
- Conducted monthly home visits and school visits to assess children's adjustment to their new environment.
- Worked closely with the judicial system to assess and determine the best interest of the client (child).
- Worked with families to assist in preserving the family unit.
- Worked closely with the Foster Care Review Board in the monitoring of children placed in foster care.

- Maintained case records in compliance with agency and state and federal regulatory standards.
- Served as mentor for children placed in foster care.
- Prepared court documents referencing the investigation as it pertains to allegations of neglect or abuse.
- Offered recommendations to the court for out of home placement.
- Ensured children receive the proper medical attention.
- Conducted home visits.
- Responded to crisis situations and intervened to resolve immediate problems.
- Maintained clients' medical, physical, social, and psychological histories and records.
- Counseled families, children and youth, both individually and in-groups.
- Provided assistance to clients who were seeking employment, housing, financial assistance and other services for assigned caseload.
- Maintained statistical data which reflect an account of clients served and the types of activities performed in order to provide services.
- Identified the needs and strengths of children and the families as they relate to the overall treatment plan.
- Maintained documentation of case activity, to include electronic case management data entry.
- Attended administrative reviews and court hearings to provide status information regarding the child's and/or the families condition.
- Determined the appropriateness of services and/or permanency planning.
- Worked in the extended hours unit, investigating cases of alleged child abuse and neglect.

Social Worker

Baltimore City Department of Social Services

Foster Care Unit

Baltimore, MD

2001-2002

Position Summary:

- Provided assessment, counseling, and case management services for children in foster care.
- Investigated allegations of child abuse and neglect.
- Responsible for out of home placement of children who were neglected or abused as defined by child welfare laws.
- Developed and implement service plans for the child and their caretaker.
- Placed children in appropriate placement based on needs.
- Worked closely with the internal placement unit and external community services.
- Conducted home assessments before placing children with a care provider.
- Participated in trainings to remain current with child welfare laws and agency policies.
- Conducted monthly home visits and school visits to assess children's adjustment to their new environment.
- Worked closely with the judicial system to assessment and determine the best interest of the client (child).

- Worked with families to assist in preserving the family unit.
- Worked closely with the Foster Care Review Board to assist in the monitoring of children placed in foster care.
- Maintained case records in compliance with agency and state and federal regulatory standards.

Case Manager

Johns Hopkins Hospital

Baltimore, MD

1999-2001

Position Summary:

- Provided counseling services to homeless psychiatric clients.
- Assisted psychiatric clients with finding housing in the community.
- Monitored medication intake of mental health clients.
- Served as an advocate in court proceedings for psychiatric clients.

Suffolk Intensive Psychiatric Rehabilitation Treatment Program

Federation Employment Guidance Service (FEGS), Long Island Division

Amityville, NY

1997-1999

Position Summary:

Worked in an adult psychiatric rehabilitation program in the largest Behavioral Health/Rehabilitation Agency in the United States.

- Facilitated psycho-educational groups.
- Conducted individual counseling.
- Developed curriculum and community based resources.
- Provided case management services and functional and employment assessments.

Part Time Experience

Baltimore City Community College, Baltimore, Maryland

Instructor

Baltimore, Maryland

2010-2015

Courses: Human Services

Sojourner Douglass College, Baltimore, Maryland

Instructor

Baltimore, Maryland

2008-2011

Courses: Introduction to Psychology, Psychology of the Black Family, Psychology of Racism and Introduction to Sociology

- Prepare lectures and didactic activities for undergraduate level courses. Other responsibilities include evaluating and assigning course grades.

Morgan State University

Research Assistant, Community College Leadership Doctoral Program

Baltimore, Maryland

2004-2005

- Served on research projects related to areas of interests and expertise.
- Served as research assistant for the Program Chair.
- Responsible for assisting Program Chair with conducting research relative to community colleges.
- Coordinated selected leadership development initiatives (Annual Institute and Fellows Program).
- Co-chaired with the planning of the Annual Leadership Institute.

Baltimore City Community College, Baltimore, Maryland

Teaching Assistant

Baltimore, Maryland

2001-2003

- Responsible for co-teaching developmental writing and reading courses.
- Provided instruction utilizing computer assisted instruction and traditional teaching methodologies.

New Pathways

Life Skills Counselor

Baltimore, MD

1999-2003

- Facilitated and developed an anger management group targeting youth at risk.
- Facilitated group, individual, and family therapy.
- Conducted career planning with teenage mothers.
- Assisted teen mothers with the process of applying for college.

Service/Committee Work

Served on Outcomes Committee for Families-to-Families Program within the Department of Social Services.

Served on Interview Panel for entry level positions and administrative positions within the Department of Social Services.

Serve on COIL Community Board.

Professional Organization

National Association of Black Social Workers, Inc.