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Description

Job Title School Social Worker-SPED Grant (11-Month)

Location JESSIE B MASON SC

Organization Name Special Education K-12 Instructional Programs- K-8

Department Description

POSITION SUMMARY:

The Social Worker serves in the primary role of promoting the mission of Prince George's County Public Schools (PGCPS) by serving as an advocate for all students, as the consultant to the principal, school staff, parents/guardians and appropriate resource staff. The Social Worker will establish home/school community partnerships and serve as a liaison between various departments within PGCPS.

Brief Description

This is a PGCEA, Unit I, Table B, 11-Month

Salary Range: \$54,415 - \$121,779

CLOSING DATE: November 27, 2020

Detailed Description

DUTIES & RESPONSIBILITIES :

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- Develops and implements strategies and programs designed to improve student achievement by significantly decreasing the behaviors impacting satisfactory student learning and poor school attendance;
- Assists school teams in the development and implementation of Functional Behavioral Assessments and Behavior Interventions Plans, as appropriate;

- Identifies, creates, and assesses services to address at-risk students' needs;
- Conducts frequent and ongoing individual, group and workshop sessions with students to address social/emotional needs and improve behaviors and interactions that impact school climate, school attendance and learning environments;
- Participates in relevant professional development and team building sessions with principals, parent liaisons, school counselors, teachers, and other resource providers designed to clarify and make explicit new roles, responsibilities and duties of all resource personnel as well as their relationships with and to each other;
- Provides consultation, support and resolution on school-based issues through collaboration with parents/guardians, advocates or legal counsel and make appropriate referrals as warranted;
- Provides crisis support for schools and serves as a member of the school's crisis support team;
- Designs, implements and evaluates processes and procedures for services to include student referrals, placement and continuous assessments;
- Submits documentation and reports as required by the Department of Special Education confirming improved student performance and other required outcomes;
- Conducts home and community visits to develop intimate relationships and strong partnerships with students, parents and/or guardians;
- Collaborates with all stakeholder groups including central office, building administrators, staff, parent councils, community organizations and other outside agencies and appropriate departments to bring programs in the schools to assist with promoting positive behavior intervention;
- Works collaboratively with the school counseling team and other appropriate personnel to present parent workshops on various issues supporting student achievement;
- Serves as a member of the Student Intervention Team (SIT) Student Support Team (SST) to assist all students toward optimal health, personal, and interpersonal development; and
- Attends and participates in local, regional and state meetings/conferences as a designated representative of PGCPs.
- Serves as a Workshop Presenter on Socio-Emotional issues;
- Able to work flexible hours to include evenings;

- Bilingual "Spanish" candidates welcomed;
- Perform other duties as assigned

Job Requirements

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Good knowledge of social work theory, practice and procedures;
- Ability to apply professional skills to provide wide-range of counseling, diagnostic, and crisis intervention services to the needs and requirements of a public school system;
- Ability to gain the confidence and cooperation of students, teachers, and parents;
- Ability to establish and maintain positive relationships with other professionals within the school and the community;
- Analytic ability and adaptability to changing needs;
- Ability to write comprehensive reports;
- Ability to communicate effectively, both orally and in writing;
- Ability to interpret findings to parents.

EDUCATION REQUIREMENTS:

Graduation from an accredited college or university with a Master's degree in Social Work required; three (3) years of satisfactorily experience or two (2) years of related experience.

CERTIFICATION REQUIREMENTS:

Holds or is eligible for a Standard Professional Certificate; Holds license from the Maryland Board of Social Work Examiners as a Licensed Certified Social Worker-Clinical (LCSW-C).

SUPERVISORY RESPONSIBILITIES:

None.

PHYSICAL DEMANDS:

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently

required to stand, talk, hear, walk, sit, and use fingers, tools or controls. The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch, or crawl. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus, and depth perception. While performing the duties of this job, the employee may occasionally push or lift up to 25 lbs.

WORKING ENVIRONMENT:

The work environment characteristics are representative of those an employee encounters while performing the essential functions of the job.

ADDITIONAL INFORMATION:

None.

Additional Details

Direct Deposit is expected as a condition of new hire employment.

Based on the settlement agreement reached in Administrator, Wage and Hour Division, U.S. Department of Labor v. Prince George's County Board of Education, OALJ Case No. 2011-LCA-00026, PGCPS is ineligible to sponsor foreign nationals for U.S. employment under any temporary or permanent visa program. As a condition of employment, all applicants for employment must be qualified to work in the United States without sponsorship by PGCPS. If you are not work-authorized and would require PGCPS to sponsor you for a work visa you will not be considered for employment.

How To Apply

Instructional:

To submit an application online select apply.

Please complete ALL sections and provide applicable details to ensure full consideration. If you need assistance with submitting your application online, please contact the Employee Support Center & Services at 301-780-2191.

Appropriate accommodations for individuals with disabilities are available upon request.

Minimum Salary

Maximum Salary

Currency **USD**

Shift Work Preferences
Certified Teacher?
Certification Subject Areas
Amount of Travel
Work At Home

Skills

Documents

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