



## **Licensed Therapist Job Description**

### **Position Summary**

Licensed therapist will provide intensive clinical therapeutic services to children, adolescents, and adults with identified behavioral health diagnosis within an urban environment. Licensed therapist will assist with the specific mental health needs of the identified client as they relate to their diagnosis.

Licensed therapist will provide services are in-home or other approved/appropriate community settings.

Services are provided with client-centered and family- centered approaches and are delivered through intensive, time-limited, goal specific interventions.

### **Work Functions and Responsibilities**

- Maintain confidentiality of records relating to the client's treatment.
- Gather information about community mental health needs and resources that could be used in conjunction with therapy.
- Assess clients' mental conditions based on review of client information, interviews, observation, test and collaboration with other staff.
- Serve as a client advocate to coordinate required services or to resolve emergency problems in crisis situations.
- Develop and implement treatment plans based on diagnosis, clinical experience/knowledge, and clients presenting problem.
- Conduct initial assessment and refer clients to internal or community resources as necessary.
- Provide clinical documentation and assure that all filing of clinical information and submission of billing information is done accurately and within the time frame required.
- Maintain compliance with all federal and state regulations and standards, including COMAR regulations.
- Attend weekly supervision with the Clinical Director.
- Attend Group Supervision/Team Meetings monthly.

## **Minimum Qualifications**

- Master's Degree from accredited university.
- Experience providing diagnostic assessments and therapy services to a full range of individuals from youth through adult.
- Valid license to provide therapy in Maryland; LCSW-C, LCSW, LMSW, LGPC, and LCPC.
- Valid malpractice insurance
- Available to work flexible work schedule including evenings.
- Superb organizational skills.
- Ability to guide, direct or influence people.
- Able to establish and maintain effective working relationships with mentally or emotionally disabled persons and their families.
- Must have a current and valid Maryland driver's license in accordance with Maryland DMV driver's license eligibility requirements.
- Prior experience working with youth, adolescents, and adults in an urban environment is preferred.

## **Skills Required**

1. Skilled in diagnosing, crisis intervention techniques, and treatment of mental health and substance abuse disorders.
2. Skilled in treatment planning.
3. Skilled in assessing and identifying problem behaviors.
4. Skilled in operations of computer and use of appropriate computer software.

## **Knowledge Required**

1. Knowledge of human behavior and complex behavioral problems.
2. Knowledge of wellness and recovery models.
3. Knowledge of mental illness, substance use and co-occurring disorders.
4. Knowledge of consultation and education theory and techniques.
5. Knowledge of DSM V criteria.
6. Knowledge of applicable Federal, State and Local laws.

## **Abilities Required**

1. Ability to handle stress.
2. Ability to stabilize crisis situations.
3. Ability to follow complex oral and written communication.
4. Ability to communicate effectively both orally and in writing.
5. Ability to relate effectively to clients.
6. Ability to maintain effective working relationships with staff, students, volunteers, medical and clinical professionals within the community.

7. Ability to initiate professional referrals.
8. Ability to differentially diagnoses mental health, substance use, and medical disorders.
9. Ability to effectively present information and respond to questions from management, staff members, clients, and public groups.
10. Ability to apply principles and logical or scientific thinking to a wide range of intellectual and practical problems.