



## **JOB DESCRIPTION – Requisition #33836**

<https://jobs.jhu.edu/job/Baltimore-Student-Assistance-Clinician-MD-21205/657325000/>

**Job Title: Student Assistance Clinician**

**Department: Johns Hopkins Student Assistance Program**

**Division: Student Health and Well-Being**

### **General Summary/Purpose:**

The Johns Hopkins University Student Health & Well-Being practice group supports wellness, primary care and mental health services for JHU students and learners across all nine schools within the University. In addition to our wellness office, our integrated service delivery model provides in-person primary and mental health care options at our clinics as well as remote support through phone and online resources.

The Johns Hopkins Student Assistance Program (JHSAP) operates within the Student Health and Well-Being practice group to provide student assistance and counseling services to graduate, medical, and professional students within the Johns Hopkins University. This includes clinical assessment, short-term counseling, appropriate referrals, and mental health and well-being programming.

This Student Assistance Clinician position will work collaboratively with programs and student groups across the university to develop and provide services for underrepresented students. This may include first generation/low income students, students of color, LGBTQIA+, or international students. The approach will include consideration of the unique contexts of the university divisions and resources therein, and the students' individual needs and capacities. This person will also operate as a generalist to provide individual counseling services, group therapy, crisis intervention, outreach and presentations, and consultation.

The Student Assistance Clinician is a full-time position (M, W, F 8:30-5; T, TH 10:30 – 7) in the East Baltimore office with a requirement for availability to travel to other Baltimore area campuses and to the DC campus for program delivery and in-person meetings, when necessary. This position will also travel to the DC and Baltimore area offices when staffing needs arise or demand in these other offices warrants increased coverage. This may include being available on evenings and weekends for outreach programs and should a student emergency or crisis arise.

### **Essential Job Functions:**

- Provides clinical services, including initial consultations, individual counseling, group counseling, couples counseling and crisis intervention to JHU graduate, medical and professional students, with a special emphasis on services for underrepresented students.

- Provides outreach and consultation services to the university community, particularly regarding the unique challenges faced by underrepresented students.
- Provides and participates in opportunities for less formal interactions with underrepresented students.
- Works collaboratively across JHU divisions in Baltimore and DC to develop and provide a network of supportive services for underrepresented students.
- Provides afterhours (as backup to ProtoCall) on-call shifts, in coordination with the rest of the clinical staff.
- Shares expertise and provides in-service trainings regarding underrepresented students.
- Works to remain up-to-date regarding the literature on the needs of underrepresented students and research supported strategies and interventions targeted at this population.
- Serve as a liaison across campuses developing relationships and opportunities for collaboration with various programs and groups including but not limited to: student leaders/groups, diversity and inclusion leaders, the office of multicultural affairs, student affairs, and health and well-being staff and leadership.

**Minimum Qualifications (Mandatory):**

- Master's degree in clinical counseling, counseling psychology, or in clinical social work with 5 years clinical experience
- Maryland and DC licenses required, or Maryland license with the ability to obtain a DC license within 3-months
- Demonstrated knowledge and experience in the delivery of services to underrepresented undergraduate and/or graduate students
- Proven ability to relate effectively to a wide variety of people of various ages and backgrounds including an understanding and appreciation of gender, cultural, ethnic and international differences

**Special Knowledge, Skills, or Abilities:**

- Possess the ability to work with a wide range of student presenting concerns in individual and group counseling, with special expertise and experience working with underrepresented students.
- Knowledge of community mental health resources and how to make health plan triage referrals
- Ability to consult with leadership on high-risk referred clients
- Demonstrated ability to work collaboratively with colleagues, campus departments, and student groups
- Ability to effectively engage audiences during presentations
- Commitment to actively engage in practice with diverse populations
- Commitment to one's own ongoing development of multicultural competence as a social worker or professional counselor

**Any Specific Physical Requirements for the Job:**

Stooping and bending; Reaching and grasping objects; Walking and/or standing for extended periods of time, with or without reasonable accommodations

The following additional provisions may apply depending on which campus you will work. Your recruiter will advise accordingly.

During the Influenza ("the flu") season, as a condition of employment, The Johns Hopkins Institutions require all employees who provide ongoing services to patients or work in patient care or clinical care areas to have an annual influenza vaccination or possess an approved medical or religious exception. Failure to meet this requirement may result in termination of employment.

The pre-employment physical for positions in clinical areas, laboratories, working with research subjects, or involving community contact requires documentation of immune status against Rubella (German measles), Rubeola (Measles), Mumps, Varicella (chickenpox), Hepatitis B and documentation of having received the Tdap (Tetanus, diphtheria, pertussis) vaccination. This may include documentation of having two (2) MMR vaccines; two (2) Varicella vaccines; or antibody status to these diseases from laboratory testing. Blood tests for immunities to these diseases are ordinarily included in the pre-employment physical exam except for those employees who provide results of blood tests or immunization documentation from their own health care providers. Any vaccinations required for these diseases will be given at no cost in our Occupational Health office.

**Application Deadline:** Applications will be accepted until the position is filled.

**Salary:** Pay Grade Type (Range Code) MD

Job Grade ACRP

Salary Minimum - \$52,494.96

Salary Mid-\$72,212.64

*To view complete posting and to apply, please visit <http://jobs.ihu.edu>, then enter requisition # \_\_\_\_\_ in the "Search Staff Jobs" field.*