

CURRICULUM VITAE

Jerome H. Schiele, D.S.W.

EDUCATION

D.S.W. – Doctor of Social Work, 1991 (Defended Dissertation in May, 1990), Howard University, School of Social Work Washington, D.C.; National Institute of Mental Health Fellow, 1985-1989.

M.S.W. – Master of Social Work, 1985, Howard University, School of Social Work Washington, D.C.

B.A. – In Sociology, Cum Laude, 1983, Hampton University School of Arts and Letters, Department of Sociology, Hampton, Virginia.

OVERALL EXPERIENCE AND EXPERTISE

Over 30 years of teaching and administrative experience in higher education, especially social work education, with a research and teaching focus on social welfare history, social policy analysis, racial oppression, and social work theory.

EMPLOYMENT EXPERIENCE

July 2018 to Present

Chairperson, PhD Department and Tenured Full Professor – Morgan State University, School of Social Work, Baltimore, MD 21251. I serve as chairperson of the department, which requires management and assessment of the department's overall operations, curriculum, policies and procedures, and budget. I also serve on dissertation committees and teach in the areas of social welfare history and social policy analysis.

January 2017 to June 2018

Tenured Full Professor – Bowie State University, College of Professional Studies, Department of Social Work, Bowie, MD 20715. I taught social welfare policy courses and served on departmental and university-wide committees.

January 2012 to December 2016

Dean and Tenured Full Professor – Bowie State University, College of Professional Studies, Bowie, MD 20715. I served as Dean of the College of Professional Studies, a multidisciplinary college that included four departments: 1) Behavioral Sciences and Human Services (including Sociology, Criminal Justice, Child and Adolescent Studies, and Human Resource Management), 2) Nursing (with RN to BSN, BSN, and MSN programs),

EMPLOYMENT EXPERIENCE (Cont'd)

3) Psychology, and 4) Social Work. The College enrolled over 1800 students (over 1500 undergraduate and over 200 graduate students) and included approximately 100 faculty members (47 full-time) and 10 staff persons. As the Chief Administrative Officer, I was responsible for managing and maintaining the academic and fiscal affairs, integrity, and effectiveness of the College of Professional Studies, which had an annual operating budget of over 6 million dollars. I provided leadership in shaping the College's vision and mission and in implementing the delivery of its educational services. I also established and maintained community partnerships and external relations.

A few major accomplishments of the College of Professional Studies during my five years as Dean were as follows: 1) the College generated almost \$4 million in extramural funding, and the scholarly productivity of the faculty significantly increased; 2) the College maintained high enrollment, retention, and graduation numbers; 3) the Master of Science in Nursing (MSN) program received full reaffirmation by the Accreditation Commission for Education in Nursing; 4) successful outcomes were achieved for the periodic academic review of programs required by the Maryland Higher Education Commission; and 5) global learning opportunities in Cuba, Germany, South Africa, and Japan were established.

July 2009 to December 2011

Associate Dean and Tenured Full Professor – The University of Georgia School of Social Work, Athens, GA 30602. I served as associate dean with responsibility for the oversight, coordination, and assessment of four academic and instructional programs, totaling over 500 students, 40 faculty, and 20 staff at the baccalaureate, master's, and Ph.D. levels of education. I worked closely with directors of four programs (BSW, MSW, Master of Non-Profit Organizations, and PhD) to ensure the quality and consistency of curriculum delivery. I assisted in developing, managing, and implementing the school's almost 4 million-dollar operating budget and determining salary levels and resource needs for faculty and staff. In this role, I also led and coordinated the school's SACS (Southern Association of Colleges and Schools) and CSWE (Council on Social Work Education, 2008 Educational Standards) reaccreditation efforts, both of which were enormously successful. Finally, I provided oversight and leadership of the school's information technology office and served as the coordinator of the school's graduate programs. As professor, I taught across programs, but primarily in the master's program, and served on dissertation committees. My primary teaching areas were research methods, cultural diversity, and oppression studies.

August 2005 – June 2009

Founding Director of Ph.D. Program and Tenured Full Professor – Morgan State University, Department of Social Work, Baltimore, MD 21251. I helped to establish and served as the first director of the Ph.D. program in social work. In this role, I lead the development of the program's curriculum and policies and procedures and developed and

EMPLOYMENT EXPERIENCE (Cont'd)

managed the program's budget. Also, in this role, I served as co-chair of the leadership committee of the University's Middle States Accreditation Self Study Task Force. Establishing this program was significant in that it represented only the 5th Ph.D. program in social work in the nation to be located at a Historically Black University. As professor, I taught in the Ph.D. program and in the newly formed M.S.W. program, with primary teaching areas being social welfare history, social policy analysis, and social work theory.

August 2004 – May 2005

Interim Director of DSW Program - Norfolk State University, School of Social Work, Norfolk, VA 23504. I served as administrator of the program and was responsible for leading and managing the program's budget, operations, curriculum delivery, and assessment.

August 2002 – May 2005

Tenured Full Professor – Norfolk State University, School of Social Work, Norfolk, VA 23504. I taught in the doctoral program. My primary teaching areas were social welfare history and social policy analysis. I also supervised doctoral dissertations.

August 1996 - August 2000

Director of Ph.D. Program - Clark Atlanta University, School of Social Work, Atlanta, GA 30314. I served as administrator of the program, which included approximately 40 students and 4 core faculty members. In this role, I was responsible for leading and managing the program's budget, operations, curriculum delivery, and assessment.

August 1994 – August 2002

Associate Professor (Tenured in 1999) - Clark Atlanta University, School of Social Work, Atlanta GA 30314. I taught in the M.S.W. and Ph.D. programs. My primary teaching areas were social welfare history, social policy analysis, and research methods/statistics. I also supervised both master's theses and doctoral dissertations.

August 1992 – August 1994

Director of MSW Program – State University of New York at Stony Brook, Health Sciences Center, School of Social Welfare, Stony Brook, New York 11794. I served as administrator of the program, which included approximately 250 students and 20 faculty members. In this role, I was responsible for leading and managing the program's curriculum delivery and budget, and collaborating closely with the Associate Dean and Dean on operational matters pertaining to the School of Social Welfare. During my tenure, the MSW program was reaccredited by the Council on Social Work Education.

EMPLOYMENT EXPERIENCE (Cont'd)

August 1993 – May 1994

Adjunct Professor – Adelphi University School of Social Work, Garden City, New York 11530. I served as an adjunct professor in the MSW program where I taught research and history and philosophy of social welfare.

August 1993 – December 1993

Adjunct Professor – State University of New York, Empire State College, Old Westbury, New York 11568. I served as an adjunct professor in the undergraduate program where I taught a social work introductory course.

August 1990 - July 1994

Assistant Professor - State University of New York at Stony Brook, Health Sciences Center, School of Social Welfare, Stony Brook, New York 11794. I taught in the MSW and BSW programs. My primary teaching areas were research methods and statistics, social welfare policy, and human behavior theory. I also supervised master's research projects.

March 1990 - August 1990

Research Consultant - Joint Center for Political & Economic Studies, 1301 Pennsylvania Avenue, N.W. Suite 400, Washington, D.C. 20004. I analyzed data and prepared statistical summaries, projections, and reports.

April 1985 - June 1988

Program Assistant - Department of Human Services, Mental Retardation and Developmental Disabilities Administration, Washington, D.C. 20001. I assisted in administrative activities such as developing policies and procedures and designing and implementing program evaluations.

PUBLICATIONS

Authored Books

Schiele, J.H., Menzise, J. (Contract Received/In Progress). ***Human Services and the Afrocentric Paradigm (2nd Edition)***. New York and London: Routledge Press. This authored book is a revision of the earlier 2000 book and includes new chapters that focus on mental health/clinical aspects and approaches of the Afrocentric paradigm.

Day, P. J. and Schiele, J.H. (Contract Received/In Progress). ***A New History of Social Welfare (8th Edition.)***. New York: Oxford University Press. This co-authored book represents the 8th edition of the original editions and includes new chapters on President

PUBLICATIONS (Cont'd)

Trump and President Obama's second term and updated material that includes more focus on the social welfare and protest activities of people of color.

Day, P. J. and Schiele, J.H. (2013). ***A New History of Social Welfare*** (7th Ed.). Boston: Pearson. This co-authored book covers over 500 pages, including references and the index, and includes 15 chapters. As with the previous editions, the 7th edition examines the historical trends and events that have shaped the institution of American social welfare, including social welfare policies and programs.

Schiele, J.H. (2000). ***Human Services and the Afrocentric Paradigm***. Binghamton, N.Y.: The Haworth Press, Inc. (The Haworth Press was purchased by Routledge Press). This single authored book covers over 300 pages, including references and the index, and includes 11 chapters. This is the first book to apply the Afrocentric paradigm to a wide range of issues and problems confronted by human service professionals and consumers. In 2000, the book received the Cheikh Anta Diop Award for best book on Afrocentric Theory.

Edited Books

Schiele, J.H. (2020). ***Social Welfare Policy: Regulation and Resistance among People of Color (2nd Edition)***. San Diego, CA: Cognella Press. This single-edited book is the revision of the earlier book published in 2011. The new book updates previous chapters and focuses on race and social policy in the Trump Administration, with considerable attention given to immigration policy.

Schiele, J.H. (2011). ***Social Welfare Policy: Regulation and Resistance among People of Color***. Thousand Oaks, CA: Sage Publications. This single edited book covers over 350 pages, including references and the index, and includes 17 chapters. The book applies a racism-centered perspective of social policy analysis to examine how social welfare policies have regulated the lives of people of color and how people of color have resisted the racial control features of these policies.

Guest Editor—Special Issue

Schiele, J.H., & Hopps, J.G. (2009). Served as co-editor of a special issue of the journal, ***Social Work***, entitled *Practice Perspectives with Racial and Ethnic Minorities*, Vol. 43 (3—July), pp. 193-288. This special issue, which included 9 articles and over 40 original submissions, examines how various social work practice perspectives can be used to explain and alleviate contemporary social problems that disproportionately affect racial minorities.

Peer Reviewed Journal Articles

Schiele, J.H., and Jackson, M.S. (2020). The Atlanta School of Social Work and the Professionalization of "Race Work." *Phylon: The Clark Atlanta University Review of Race and Culture*, Vol. 57(2), pp. 21-40.

Teasley, M.L., Schiele, J.H., Adams, C., & Okilwa, N.S. (2018). Trayvon Martin: Racial Profiling, Black Male Stigma, and Social Work Practice. *Social Work*, Vol 63 (1), pp. 37-45.

Schiele, J.H. (2017). The Afrocentric Paradigm in Social Work: A Historical Perspective and Future Outlook. *Journal of Human Behavior in the Social Environment*, Vol. 27 (1-2), pp. 15-26.

Graham, M., & Schiele, J.H. (2010). Equality-of-oppressions and anti-discriminatory models in social work: Reflections from the USA and UK. *European Journal of Social Work*, Vol. 13 (2), pp. 231-244. **Also published in** C. Williams & M. Graham (2013, Ed.), *Social Work in Europe: Race and Ethnic Relations* (pp. 82-95). New York: Routledge.

Wells-Wilbon, R., Jackson, N., & Schiele, J.H. (2010). Lessons from the Maafa: Rethinking the Legacy of Slain Hip-Hop Icon Tupac Shakur. *Journal of Black Studies*, Vol. 40 (4), pp. 509-526.

Schiele, J.H. (2009). Black Political Ideologies: Conceptions of African American Subjugation and Social Welfare Policy Intervention. *Journal of Policy Practice*, Vol. 8 (3), pp. 240-259.

Schiele, J.H. (2007). Implications of the Equality-of-Oppressions Paradigm for Curriculum Content on People of Color. *Journal of Social Work Education*, Vol 43 (1), pp. 83-100.

Schiele, J.H. (2005). Cultural Oppression and the High-Risk Status of African Americans. *Journal of Black Studies*, Vol 35(6), pp. 802-826.

Schiele, J.H., Jackson, M.S., & Fairfax, C.N. (2005). Maggie Lena Walker and African-American Community Development. *Affilia: Journal of Women & Social Work*, Vol 20(1), pp. 21-38.

Schiele, J.H. (2002). Mutations of Eurocentric Domination and their Implications for African American Resistance. *Journal of Black Studies*, Vol 32(4), pp. 439-463.

Schiele, J.H., & Stewart, R. (2001). When White Boys Kill: An Afrocentric Analysis. *Journal of Human Behavior in the Social Environment*, Vol 4(4), pp. 253-273; **Also published in** L. See (Ed.) *Violence as Seen through a Prism of Color* (pp.253-273). Binghamton, N.Y.: Haworth Press.

PUBLICATIONS (Cont'd)

Schiele, J.H., & Wilson, R. (2001). Issues and Guidelines for Promoting Diversity in Social Work Doctoral Education. *Arete*, Vol 25(1), pp. 53-66.

Schiele, J.H. (1999). E. Franklin Frazier and the Interfacing of Black Sociology and Black Social Work. *Journal of Sociology & Social Welfare*, Vol 26(2), pp. 105-125.

Schiele, J.H. (1998). The Personal Responsibility Act of 1996: The Bitter and the Sweet for African American Families. *Families in Society*, Vol 79(4), pp. 424-432.

Schiele, J.H. (1998). Cultural Alignment, African American Male Youths, and Violent Crime. *Journal of Human Behavior in the Social Environment*, Vol 1(2/3), pp.165-181. **Also published in** L. See (1998, Ed.), *Human Behavior in the Social Environment from an African American Perspective* (pp.165-181). Binghamton, N.Y.: Haworth Press.

Schiele, J.H. (1997). An Afrocentric Perspective on Social Welfare Philosophy & Policy. *Journal of Sociology & Social Welfare*, Vol 24(2), pp.21-39.

Schiele, J.H. (1997). The Contour and Meaning of Afrocentric Social Work. *Journal of Black Studies*, Vol 27(6), pp.800-819.

Schiele, J.H. (1996). Afrocentricity: An Emerging Paradigm in Social Work Practice. *Social Work*, Vol 41(3), pp.284-294. **Also published in** P. Ewalt et al. (1999, Ed.), *Multicultural Issues in Social Work, Vol II* (pp.62-77). Washington, D.C.: NASW; **Also published in** J.L. Conyers & A. Barnett (1999, Ed.) *Africana History, Culture, and Social Policy* (pp.199-223). Lanham, MD: Intl. Scholars Publications; **and published in** A. Mazama (2003, Ed.), *The Afrocentric Paradigm* (pp.185-200). Trenton NJ: Africa World Press.

Schiele, J.H. (1996). Malcolm X's Example for Social Work. *Black Caucus: Journal of the National Association of Black Social Workers*, Vol 2(2), pp. 8-20.

Schiele, J.H. & Francis, E.A. (1996). The Status of Former CSWE Ethnic Minority Doctoral Fellows in Social Work Academia. *Journal of Social Work Education*, Vol 32(1), pp.31-44.

Schiele, J.H. (1995). Submission Rates among African-American Faculty: The Forgotten Side of Publication Productivity. *Journal of Social Work Education*, Vol 31(1), pp.46-54

Schiele, J.H. (1994). Afrocentricity: Implications for Higher Education. *Journal of Black Studies*, Vol 25(2), pp.150-169. **Also published in** N. Ba'Nikongo (1997, Ed.), *Leading Issues in African-American Studies* (pp.13-26). Durham, NC: Carolina Academic Press.

Schiele, J.H. (1994). Afrocentricity as an Alternative World View for Equality. *Journal of Progressive Human Services*, Vol 5(1), pp.5-25.

PUBLICATIONS (Cont'd)

Schiele, J.H. (1993). Cultural Oppression, African Americans, and Social Work Practice. ***Black Caucus: Journal of the National Association of Black Social Workers***, Fall (2), pp.20-34.

Schiele, J.H. (1992). Scholarly Productivity among Social Work Doctorates: Patterns among African Americans. ***Journal of Multicultural Social Work***, Vol 2(4), pp.75-90.

Schiele, J.H. (1992). Disparities between African American Women and Men on Social Work Faculty. ***Affilia: Journal of Women & Social Work***, Vol 7(3), pp.44-56.

Schiele, J.H. (1991). Publication Productivity of African American Social Work Faculty. ***Journal of Social Work Education***, Vol 27(2), pp.125-134.

Schiele, J.H. (1991). An Epistemological Perspective on Intelligence Assessment among African American Children. ***Journal of Black Psychology***, Vol 17(2), pp.23-36.

Schiele, J.H. (1990). Organizational Theory from an Afrocentric Perspective. ***Journal of Black Studies***, Vol 21(2), pp.145-162. **Also published in** N. Ba'Nikongo (1997, Ed.) ***Leading Issues in African American Studies*** (pp.27-38). Durham, NC: Carolina Academic Press; **and in** J.D. Hamlet & J.L. Woodyard (1998, Ed.) ***Afrocentric Notions: Studies in Culture and Communication***. Thousand Oaks, Cal: Sage Publications

Peer Reviewed Book Chapters, Essays, & Editorials

Schiele, J.H., Kirven, J., Joe, S, and Teasley, M. (In Press). Intergenerational Contributions of Black Male Social Work Educators to Combating Racism. In L. Abrams, S. Crewe, A. Dettlaft, and J.H. Williams (Ed.), ***Social Work, White Supremacy, and Racial Justice***. New York: Oxford University Press.

Schiele, J.H., Davison, D., and Maith, C. (In Press). White Supremacy and American Social Policy: Implications for Racism-Centered Policy Practice. In M. Teasley, M. Spencer, and M. Bartholomew (Ed.), ***Racism and the Grand Challenges for the Social Work Profession***. New York: Oxford University Press.

Schiele, J.H. (2021). A Racism-Centered Perspective on U.S. Social Policy. In M. Reisch (4th. Ed.), ***Social Policy and Social Justice: Meeting the Challenges of a Diverse Society*** (pp.139-162). San Diego, CA: Cognella Press.

Schiele, J.H. (2020). Introduction. In J.H. Schiele (2nd Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. xv-xxxii). San Diego, CA: Cognella Press.

PUBLICATIONS (Cont'd)

Schiele, J.H., Green, K., & Jackson, M.S. (2020). The Welfare Reform Act of 1996: Racial Control and Resistance among African-Americans. In J.H. Schiele (2nd Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. 224-240). San Diego, CA: Cognella Press.

Schiele, J.H. (2020). Conclusion. In J.H. Schiele (2nd Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. 241-247). San Diego, CA: Cognella Press.

Schiele, J.H. (2019). Social Policy and the Racial Regulation of People of Color. In M. Reisch (3rd Ed.), ***Social Policy and Social Justice: Meeting the Challenges of a Diverse Society*** (pp.133-158). San Diego, CA: Cognella Press.

Schiele, J.H. (2017). Social Policy and the Racial Regulation of People of Color. In M. Reisch (2nd Ed.), ***Social Policy and Social Justice: Meeting the Challenges of a Diverse Society*** (pp.137-161). San Diego, CA: Cognella Press.

Schiele, J.H. (2013). Social Policy and the Racial Regulation of People of Color. In M. Reisch (Ed.), ***Social Policy and Social Justice*** (pp. 125-149). Thousand Oaks, CA: Sage Publications.

Schiele, J.H. & Hopps, J.G. (2012). Racism Continues to Plague People of Color. In H.M. Haugen (Ed.), ***Race in Ralph Ellison's Invisible Man*** (pp.135-142). Farmington, MI: Greenhaven Press.

Schiele, J.H. (2011). Introduction. In J.H. Schiele (Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. 1-21). Thousand Oaks, CA: Sage Publications.

Schiele, J. H., & Gadsden, E. (2011). Racial Control and Resistance among African-Americans in the Aftermath of the Welfare Reform Act of 1996. In J.H. Schiele (Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. 91-110). Thousand Oaks, CA: Sage Publications.

Schiele, J.H. (2011). Conclusion. In J.H. Schiele (Ed.), ***Social Welfare Policy: Regulation and Resistance among People of Color*** (pp. 349-356). Thousand Oaks, CA: Sage Publications.

Schiele, J.H. & Hopps, J.G. (2009). Racial Minorities Then and Now: The Continuing Significance of Race. ***Guest Editorial for a special issue of Social Work entitled, Practice Perspectives with Racial and Ethnic Minorities***, Vol.54 (3), pp.195-199.

PUBLICATIONS (Cont'd)

Schiele, J.H. (2008). Letter to the Editor: Response to David Stoesz's Letter to the Editor. *Journal of Social Work Education*, Vol 44 (1), pp.186-189.

Schiele, J.H. (2007). Strength Behaviors for African-American Socialization and Survival. In L. See (2nd Ed.), *Human Behavior in the Social Environment from an African American Perspective* (pp. 91-116). Binghamton, N.Y.: Haworth Press.

Schiele, J.H. (2004). Foreword. In N. Akbar's *Akbar Papers in African Psychology* (pp. iii-viii). Tallahassee, FL: Mind Productions.

Schiele, J.H. (2000). Challenges and Opportunities of the Personal Responsibility Act for African American Families and Communities. In L. Nackerud & M. Robinson (Ed.), *Early Implications of Welfare Reform in the Southeast* (pp. 137-150). Huntington, N.Y.: Nova Science Publishers.

Schiele, J.H. (1999). The Team Approach to Black Liberation. In J. L. Conyers & A. P. Barnett (Ed), *African American Sociology: A Social Study of the Pan African Diaspora* (pp. 144-163). Chicago: Nelson-Hall.

Schiele, J.H. (1998). The Afrocentric Paradigm and Workplace Diversity. In A. Daly (Ed), *Work Place Diversity, Issues, & Perspectives* (pp.341-353). Washington, D.C.: National Association of Social Workers.

Schiele, J.H. (1992). When Will We Learn That America Doesn't Want Us? *The City Sun*, June 24-30, pp. 43.

Schiele, J.H. (1992). Academic Freedom for African American Scholars. *Black Issues in Higher Education* Vol 9(4), pp. 24.

Schiele, J.H. (1992). Foreword. In R. Stewart's *African American Husbands: A Study of Black Family Life*. Bristol, Indiana: Wyndham

Schiele, J.H. (1991). Afrocentricity for All. *Black Issues in Higher Education*, Vol 8(15), September, 26, pp.27

REPORTS/MONOGRAPHS

Schiele, J.H. and Coleman, S. (2018). *A Pilot Study of Parental Engagement and Perceptions in Two Prince George's County Public Schools*. Prepared for the Prince George's County Education Coalition and the Prince George's County Central Office.

Schiele, J.H. (1992). *The Academic Status of Former Council on Social Work Education Minority Fellows*. Prepared for the Council on Social Work Education and the National Institute of Mental Health's Task Force on Social Work Research.

EDITORIAL BOARD MEMBERSHIP

Social Work; Editorial Board Member (2021-2024; 2004-2008); Consulting Editor (2008-2021)

Families in Society; Editorial Reviewer (1999-2006)

Journal of Black Studies; Editorial Board Member (1999-2009)

Journal of Ethnic & Cultural Diversity in Social Work; Editorial Board Member (2020-Present)

Journal of Health & Social Policy; Editorial Board Member (2002-2007)

Journal of Social Work Education; Consulting Editor/Reviewer (2006-Present)

Research on Social Work Practice; Editorial Board Member (2002-2005)

The Social Work Dictionary (4th Ed.); Editorial Review Board Member

GRANTS AWARDED/RESEARCH PROJECTS DIRECTED

December 2016 - **Domestic Violence Grant** of \$20,000 to sponsor a Domestic Violence Community Awareness Conference at Bowie State University, submitted with Dr. Matasha Harris and Ms. Yvette Caldwell. The funding source was Verizon.

August 2016 - **Maryland Regional Higher Education Incentive Grant** of \$251,205 over two years to initiate the Master's Degree Program in Human Resource Development of Bowie State University at the Southern Maryland Higher Education Center, submitted with Dr. Marsha Jackson and Mr. Jerry Isaac. Funding source: University System of Maryland.

January 2015 - **Domestic Violence Grant** of \$25,000 to sponsor a Domestic Violence and Bystander Intervention Conference at Bowie State University, submitted with Dr. Matasha Harris and Ms. Yvette Caldwell. The funding source was Verizon.

April 2014 – **Maryland Regional Higher Education Incentive Grant** of \$245,205 over two years to initiate the criminal justice program of Bowie State University at the Southern Maryland Higher Education Center, submitted with Drs. Elliott Parris and Charles Adams. The funding source was the University System of Maryland.

March 2014 – **Domestic Violence Grant** of \$25,000 to sponsor a Domestic and Interpersonal Violence Conference and to initiate a domestic violence certificate program in the Bowie State University, Department of Social Work, submitted with Dr. Andre Stevenson and Ms. Yvette Caldwell. The funding source was Verizon.

GRANTS AWARDED/RESEARCH PROJECTS DIRECTED (Cont'd)

October 2012 – **Maryland Regional Higher Education Incentive Grant** of \$234,848 over two years to initiate the nurse educator concentration of the Bowie State University Master of Science in Nursing program at the Southern Maryland Higher Education Center, co-submitted with Dr. Elaine Ridgeway. Funding source: The University System of Maryland.

August 2003 to 2005 - **TANF Job Retention and Wage Advancement Research Project** – Co-Director. The total grant amount was \$115,000.00, and the funding source was the Portsmouth, Va., Department of Social Services.

June 1991 to September 1992 - Project Director of a national research study examining the academic status of Former Minority Doctoral Fellows sponsored by the Council on Social Work Education and supported by a grant of \$15,000.00 from the **National Institute of Mental Health** through the Social Work Research Task Force.

1989 - \$5,000.00 from The **Council on Social Work Education**, Minority Fellowship Program, to conduct dissertation research.

COMPETITIVE PRESENTATIONS

“Intergenerational Contributions of Black Male Social Work Educators to Combating Racism.” Presented with J. Kirven, S. Joe, & M. Teasley for the Social Work, White Supremacy, & Racial Justice Symposium sponsored by the Schools of Social Work at the University of California at Los Angeles, University of Houston, Howard University, and Arizona State University, January 28, 2021.

“A Racism-Centered Perspective of Social Welfare Policy Analysis.” Presented at the 54th CSWE Annual Program Meeting in Philadelphia, Pa, October 31, 2008.

“The Burden of Afrocentricity: Implications for Sustaining the Black Studies Project.” Presented at the 20th annual Cheikh Anta Diop International Conference in Philadelphia, Pa, October 17, 2008.

“Challenges and Recommendations in the Era of Oppression by Incorporation.” Presented at the 19th annual Cheikh Anta Diop International Conference in Philadelphia, Pa, October 12, 2007.

“Using the Afrocentric Paradigm to Conduct Research with Midlife African American Women.” Presented with G. Harris, C. Stampley, and C. Mallory at the Council on Social Work Education’s Annual Program Meeting in Chicago, Ill, February 19, 2006.

“Maggie Lena Walker: A Social Welfare Legacy of African-American Community Development.” Presented with M. Sebrena Jackson at the Council on Social Work Education’s Annual Program Meeting in Atlanta, Ga, March 2, 2003.

COMPETITIVE PRESENTATIONS (Cont'd)

"Human Services and Afrocentric Theory: A Critical Appraisal." Presented at the 12th Annual Cheikh Anta Diop Conference on October 13, 2000 in Philadelphia, Pa. Sponsored by the Association of Nubian Kemetic Heritage of Temple University's Department of African American Studies in Philadelphia, Pa.

"A Workshop for MSWs Considering Earning Their Ph.D. in Social Work." Presented with Bruce Thyer at the Georgia Chapter of National Association of Social Workers' 12th Annual Conference on September 8, 2000 in Atlanta, Ga.

"An Analysis of Human Behavior in the Social Environment from an African American Perspective." Presented as part of a panel presentation at the National Association of Black Social Workers' Annual Conference on April 7, 1999, Atlanta, Ga.

"Human Behavior and the Black Experience." Presented as part of a panel presentation at the Georgia Chapter of the National Association of Social Workers 10th Annual Conference on October 8, 1998, Atlanta, Ga.

"Making Human Service Organizations More Afrocentric." Presented at the National Association of Black Social Workers' Annual Conference on April 10, 1998 in New Orleans.

"An Afrocentric Perspective on Knowledge Inquiry and Development". Presented as a panel presentation on African American Qualitative Research for the 1988 Conference on Qualitative Research in Education, sponsored by The Georgia Center for Continuing Education and presented at the University of Georgia at Athens, January 8, 1998.

"The Cultural Crisis of Black Social Workers." Presented at the 8th Annual Cheikh Anta Diop Conference on October 12, 1996 in Philadelphia, Pa. Sponsored by the Department of African American Studies and the National Afrocentric Institute, Temple University.

"Critique of Werner's Four Fundamental Problems of Ethnography: A Cultural Pluralist Perspective." Presented at the Ethnographic Research and Urban Policy Problems Conference on December 8, 1994 in Washington, D.C., sponsored by Howard University's School of Social Work.

"Afrocentric Social Work: Working the Culture." Presented at the Sixth Annual Cheikh Anta Diop Conference on October 7, 1994 in Philadelphia, Pa, sponsored by the Department of African American Studies and the National Afrocentric Institute, Temple University.

"The Differential Effects of Cultural Oppression on African and Puerto Rican Americans". Presented with A. Cordero, Council on Social Work Education's Annual Program Meeting March 1, 1993, New York, New York.

COMPETITIVE PRESENTATIONS (Cont'd)

"Perceived Depression among African American Men". Accepted for presentation with R. Stewart at the annual National Black Family Summit, sponsored by the University of South Carolina College of Social Work, held in Columbia, S.C., March, 1992.

"Examining Scholarly Productivity among African-American Social Work Faculty". Accepted for Presentation at the Council on Social Work Education's APM, New Orleans, March, 1991.

"An Alternative Conceptual Framework for the Study of Human Service Organizations", National Association of Social Workers, Annual Conference, Philadelphia, PA., November, 1988.

"Epistemological Attributes and Mental Retardation among African-Americans", American Association on Mental Retardation, Annual Conference, Washington, D.C., June, 1988.

"An Epistemological Perspective on Mental Retardation among African-American Children", National Association of Social Workers, Minority Issues Conference, Washington, D.C., June, 1987.

INVITATIONAL PRESENTATIONS

"Social Policy, Advocacy, and the Afrocentric Paradigm." Presented for the First Annual Speak Symposium on Amplifying the Voice of Social Workers in Policy sponsored by the University of Texas Arlington School of Social Work, Oct. 8, 2021.

"Social Policies and Black Families: A Racism-Centered Perspective." Presented for the Black History Month Celebration for Norfolk State University School of Social Work, February 25, 2021.

"The Afrocentric Perspective as a Social Work Model for Anti-Racism." Presented for the Black History Month Celebration for The University of Utah School of Social Work, February 9, 2021.

"The Ethics of Social Justice: The Afrocentric Paradigm and the Mental Health of Children of Color." Presented for the Maryland Nonprofits & MARFY Annual Conference, October 15, 2020.

"The Afrocentric Paradigm and Its Contemporary Relevance for Black Social Workers." Presented for the First Annual African-Centered Social Work Symposium sponsored by the Baltimore Chapter of the National Association of Black Social Workers, October 9, 2020.

INVITATIONAL PRESENTATIONS (Cont'd)

“The Pandemics of COVID-1619 to COVID-19: The Complexities of Racial Trauma, Series, Part 3.” Presented with J. DeGruy, W. Nobles, and P. Newton as a special webinar series for The National Association of Black Social Workers and The Association of Black Psychologists on August 15, 2020.

“The Pandemics of COVID-1619 to COVID-19: The Complexities of Racial Trauma, Series, Part I.” Presented with R. Wilbon and A. Estreet as a special webinar series for The National Association of Black Social Workers and The Association of Black Psychologists on July 18, 2020.

“Anti-Racist Pedagogy in Doctoral Social Work Education.” Presented with J. Henly and L. Farmer for the Group for the Advancement of Doctoral Education in Social Work on July 9, 2020 as a Webinar.

“The Afrocentric Paradigm and Social Policy Analysis and Practice.” Presented for the National Association of Black Social Workers’ Academy of African-Centered Social Work at Howard University, Washington, D.C., on January 26, 2019.

“The Equal Oppressions Paradigm: A 21st Century Social Justice Dilemma.” Presented for the Dorothy M. Pearson Annual Lecture in Equality and Social Justice, University of Wisconsin, Madison, School of Social Work, on October 30, 2017 in Madison, Wisconsin.

“Using an Afrocentric Lens for Social Welfare History.” Presented as a Guest Lecturer for the Ph.D. students, Howard University School of Social Work on November 29, 2016 in Washington, D.C.

“Mass Incarceration: How Did We Get There.” Presented as a panel discussion for The Clarion Call Television Program on March 30, 2016 in Landover, MD.

“The Declining Significance of Racism Perspective: Implications for African-American Mental Health and Social Wellbeing.” Presented for the Washington, D.C. Chapter of the National Association of Black Social Workers Annual Conference on September 19, 2014 in Washington, D.C.

“My Journey in the Academy: Recommendations for Emerging Social Work Academics.” Presented for the Howard University School of Social Work, Ph.D. Program’s Recognition Reception on May 2, 2014 in Washington, D.C.

“Maryland’s Historically Black Universities: Past, Present, and Future.” Presented as a panel discussion for the Maryland Department of Health and Mental Hygiene’s African American History Month Ceremonies on February 26, 2014 in Baltimore, MD.

INVITATIONAL PRESENTATIONS (Cont'd)

“The Status of Historically Black Colleges and Universities: Strengths, Challenges, and Relevance.” Presented for the Hampton University National Alumni Association’s Lecture Series on March 23, 2013 in Landover, MD.

“Who’s Black in America: A Panel Discussion on Racial Identity and Colorism.” Presented as a panel discussion for the Bowie State University Graduate Student Association’s Black History Month Lecture Series in Bowie, MD on February 21, 2013.

“Political Consciousness as an Essential Component of Mental Wellness among Black Men.” Presented at the Optimal Health for Black Men Conference at Howard University in Washington, D.C. on November 10, 2012.

“Social Policy Issues and Dilemmas in the Obama Administration.” Presented at the monthly colloquium of the Undergraduate Social Work Organization of the University of Georgia in Athens, GA on October 6, 2011.

“Social Policy and the Afrocentric Paradigm.” Presented at the National Association of Black Social Workers’ Summer Academy in Washington, D.C. on July 28, 2011.

“Trends in Social Work Education: Preparing Social Workers for a Rapidly Changing Society and World.” Presented at the Social Work Month Celebration for the Veterans Administration Hospital in Atlanta, GA on March 24, 2011.

“Tips on Surviving and Advancing in Human Service Organizations.” Presented at the Graduation Awards Dinner for the Morgan State University School of Social Work in Baltimore, MD on May 11, 2009.

“The Trinity of Afrocentric Social Work Practice.” Presented for the Howard University School of Social Work Practice Sequence in Washington, D.C. on November 19, 2007.

“Mutations of Eurocentric Domination and their Impact on African Americans.” Presented for The Robert B. Hill Lecture Series of the Institute for Urban Research at Morgan State University in Baltimore, MD on October 18, 2006.

“The Afrocentric Paradigm as a Human Service Technique for Social Work Supervisors.” Presented on May 5, 2006 in Baltimore, MD for a Symposium entitled *The New Social Work Supervisor: Innovative Techniques for 21st Century Supervision*, sponsored by Morgan State University and Coppin State University.

“Themes of African-centered Human Services.” Presented as part of a panel presentation on *Preserving and Strengthening African American Families Collaboratively and Holistically* for the Millions More Movement, Washington, D.C., October 14, 2005.

INVITATIONAL PRESENTATIONS (Cont'd)

“Eurocentric Domination’s Threat to African American Development.” Presented at the 16th Annual Cheikh Anta Diop Conference, Philadelphia, Pa, October 1, 2004.

“An African Centered Agenda in Social Work Education: Challenges and Opportunities to Impact Change.” Presented as part of a panel presentation for the Social Work Educator’s Forum at the National Association of Black Social Workers’ Annual Conference, Pittsburg, Pa, April 8, 2004.

“The Two-Edge Sword of Social Policy and Its Implications for African American Communities.” Presented at The Association of Black Social Workers of Hampton Roads, Va, Third Annual Ida Barbour Intellectual Conference in Virginia Beach, Va, April 4, 2003.

“Pebbles in My Shoes: A Dyadic Conversation.” Presented with Joseph Dancy at the 5th Annual African American Male Forum, sponsored by the School of Social Work, Norfolk State University, and presented in Virginia Beach, Va, March 28, 2003.

“Fools for Black Advancement and Liberation.” Presented on June 15, 2002 for the Annual Father & Son Breakfast at First Baptist Church Jefferson Park, Newport News, Va.

“A Structural-Cultural Approach to Working with Young African Americans.” Presented on January 8, 2002 for The Catholic Charities Staff Development Workshop in Washington, D.C.

“The Afrocentric Paradigm, Empowerment, and the Human Services.” Presented on November 29, 2001 at Southern University of New Orleans, School of Social Work, in New Orleans, La.

“European-American Culture, Spiritual Alienation, and Substance Abuse.” Presented on May 26, 2001 in Atlanta, Ga. for the annual Institute of the National Black Alcoholism and Addictions Council.

“Publication Productivity Expectations for New Professors.” Presented on May 15, 2001 for the Ronald McNair Program at Georgia Southern University in Statesboro, Ga

“The Contemporary Relevance of Traditional Systems of Help in the African American Community.” Presented for the First Annual Spring Conference of The Association of Black Social Workers of Hampton Roads on March 31, 2001 in Norfolk, Va.

“Issues and Challenges in the Process of Scholarly Writing and Publishing.” Presented for Norfolk State University School of Social Work’s Eminent Scholars Program on March 5, 2001 in Norfolk, Va.

INVITATIONAL PRESENTATIONS (Cont'd)

“Understanding and Applying the Afrocentric Paradigm of Human Services.”

Presented on February 27, 2001 in Atlanta, Ga for the Black History Month Celebration sponsored by Families First of Atlanta.

“Challenges Facing Aspiring African American Social Workers.”

Presented on February 22, 2001 for the Clark Atlanta University Organization for Social Change’s Black History Month Celebration in Atlanta, Ga.

“Afrocentric Theory & Substance Abuse.”

Presented on September 21, 2000 in Callaway Gardens, Ga for the Georgia Statewide Substance Abuse Conference sponsored by the Georgia Council on Substance Abuse.

“Seven Challenges to the Survival and Advancement of the Afrocentric Paradigm.”

Presented for Howard University’s School of Social Work’s Seminar on **Afrocentric Social Work: Charting the Course for the New Millennium**, November 9, 1999, Washington, D.C.

“Afrocentric Assumptions and Their Application to Organizations and Communities.”

Presented at the National Association of Black Social Workers’ Academy for African-Centered Social Work on July 17, 1999 in Washington, D.C.

“The Afrocentric Perspective: A Strengths Model.”

Presented at the National Association of Black Social Workers’ Annual Conference on April 7, 1999 in Atlanta, GA.

“Academic Alienation and Afrocentric Transformation.”

Presented for the African American Male Empowerment Network at Buffalo State College, Buffalo, New York on February 4, 1999.

“Challenges and Opportunities of the Personal Responsibility Act for African American Families & Communities.”

Presented at the Southeast Social Welfare Policy Summit in Athens, Georgia on November 4, 1998. Sponsored by the University of Georgia School of Social Work and the Atlanta Regional Office of the U.S. Department of Health & Human Services, Administration for Children and Families.

“Cultural Oppression, Cultural Affirmation, and Teen Responsibility.”

Presented for the Staff of the Teen Services Program of Grady Health System on June 11, 1998 in Atlanta, Ga.

“The Professional Implications of Being Young, Black, and Male in Social Work Academe.”

Presented at the Second Annual Conference on African American Families on May 21, 1998 in Athens, Ga. Sponsored by The School of Social Work and The Georgia Center for Continuing Education of The University of Georgia.

INVITATIONAL PRESENTATIONS (Cont'd)

“America’s Broken Promise and the Challenge of Human Rights.” Presented as part of a panel discussion commemorating the Centennial Anniversary of the Social Work Profession on March 31, 1998 at Grady Hospital, Atlanta, Ga. Sponsored by the National Association of Social Workers, North Georgia Unit.

“Essential Roles of Black Social Workers in the Black Freedom Struggle.” Keynote address presented at the 1997 State Conference of the Greater Metropolitan Georgia Chapter of the National Association of Black Social Workers on December 6, 1997 in Atlanta, Ga.

“Critical Social Policy Issues Facing the African American Community.” Presented as part of a forum entitled ***“The Social Work Profession: Moving Toward the New Millennium”*** on November 11, 1997 at Clark Atlanta University, Atlanta, Ga, and sponsored by doctoral students of the School of Social Work, Clark Atlanta University.

“E. Franklin Frazier and the Interfaces of Sociology and Social Work, 1922-1927.” Presented for the Centennial Anniversary and Celebration of Sociology in the Atlanta University Center on November 8, 1997 at Morehouse College, Atlanta, Ga.

“The Afrocentric Idea in Social Work Practice.” Presented to the Grady Health System's (Hospital's) Department of Social Services on June 10, 1997 in Atlanta, Ga.

“The Contour and Meaning of Afrocentric Social Work Practice.” Keynote Luncheon Address presented at the 1st Annual Black Family Conference held on April 4, 1997 in Athens, Ga. Sponsored by the University of Georgia, School of Social Work.

“The Relevance of the Afrocentric Paradigm to Black Family Life.” Presented for the Black Family Seminar at Spelman College, Atlanta, Ga on November 10, 1995.

“The Personal Responsibility Act of 1995: Implications for African Americans.” Presented for the Clark Atlanta University, School of Social Work’s 75th Diamond Jubilee Anniversary on October 7, 1995 in Atlanta, Ga. Presented with J. Rhone.

“A Cultural Realignment Framework to Prevent and Reduce Self-Destructive Behaviors Among African American Males.” Presented for the ***National Strategic Action Plan for African American Males*** on March 10, 1995, sponsored by the Office of National Drug Control Policy, Executive Office of the President of the United States.

“Applying the Afrocentric Paradigm to Social Work Practice.” Presented to the Howard University, School of Social Work’s Doctoral Seminar for First Year Students on December 8, 1994 in Washington, D.C.

INVITATIONAL PRESENTATIONS (Cont'd)

"The Role of Social Work in the African American Community." Presented for Hampton University's Social Work Students' Organization on March 31, 1994, Hampton, Va.

"The Academic Pursuit: Working Towards Promotion and Tenure." Presented at the 40th Council on Social Work Education's Annual Program Meeting for the Minority Fellowship Program on March 5, 1994, in Atlanta, Ga.

"Enhancing Greater Participation of African American Males in Higher Education." Presented in Copaigue, N.Y., February 28, 1994 for the State University of New York at Stony Brook, School of Social Welfare's Child Welfare Training Project.

"Challenges and Responsibilities of the New Black Intelligentsia." Presented at the Annual Black History Month Semi-Formal Ball, State University of New York at Stony Brook, Stony Brook, N.Y., February 26, 1994, sponsored by the State University of New York at Stony Brook's Undergraduate Student Organization.

"Understanding and Combating Cultural Oppression." Presented at Columbia University, New York, N.Y., November 18, 1993, sponsored by the Black Caucus of the Columbia Univ. School of Social Work.

"The Relationship Between Socioeconomic Conditions and Youth Violence". Presented at the first Annual "Suffolk County Against Youth Violence Conference", April 30, 1993, Commack, N.Y.

"Graduate Education: Challenges for Students of Color". Presented at Swarthmore College, Swarthmore, Pa, April 24, 1993, sponsored by the Swarthmore African American Student Society.

"Here Comes the Dawn: The Awakening of the Afrocentric Mind". Presented at Clark Atlanta University for the Symposium, "Afrocentric Perspective Revisited: History, Research and Practice," sponsored by the Clark Atlanta University School of Social Work, Atlanta, GA, March 19, 1993.

"Martin & Malcolm: Lessons for Today's Youth". Presented for the Sigma Gamma Rho Sorority's Annual Black History Month Celebration, State University of New York at Stony Brook, Stony Brook, N.Y., February 18, 1993

"Malcolm X: Quintessential, 20th Century Black Nationalist". Part of a panel discussion on Malcolm X presented for Black History Month Celebration, State University of New York at Stony Brook, Stony Brook, N.Y., February 9, 1993.

INVITATIONAL PRESENTATIONS (Cont'd)

"Human Rights: The Unfinished Agenda in the Black Community". Presented at the First Annual Martin Luther King Day Celebration of the Tabernacle of One Deliverance Center, Inc, Hempstead, N.Y., January 18, 1993.

"Self-Determination and the Vision of African Americans." Presented at the Annual Kwanzaa Celebration of the Tabernacle of One Deliverance Center, Inc, Hempstead, N.Y., December 27, 1992.

"Transforming Racial Victims into Racial Victors: The Example of Malcolm X." Presented at the Annual Kwanzaa Celebration, State University of New York, Stony Brook, N.Y., December 2, 1992.

"Understanding the Effects of Oppression on Black Female/Male Relationships." Presented to The Sigma Gamma Rho Sorority for Founders Week Celebration, State University of New York at Stony Brook, Stony Brook, N.Y., November 11, 1992.

"Afrocentricity and the African American Family." Presented to the Black Family Class, Department of Sociology, Buffalo State College, Buffalo, N.Y., October 30, 1992.

"A Self-Help Agenda for African American Social Workers." Presented to student members of the National Association of Black Social Workers, State University of New York, Stony Brook, N.Y., September 17, 1992.

"Political and Psychosocial Issues in Graduate Education." Presented to the Undergraduate Summer Research Program, SUNY at Stony Brook, Stony Brook, N.Y., July 23, 1992.

"African Root and American Fruit: Understanding African American Clients." Presented for the Continuing Education Department, School of Social Welfare, State University of New York at Stony Brook, Stony Brook, N.Y., June 19, 1992.

"Multicultural Issues in Higher Education." Presented at the UJAMMA Heritage Weekend sponsored by The UJAMMA Student Foundation, State University of New York at Stony Brook, Stony Brook, N.Y., May 2, 1992.

"Scholarly Productivity and African American Social Work Faculty". Invited to present to the Minority Doctoral Fellows at the Council on Social Work Education's Annual Program Meeting, Kansas City, Mo, March, 1992.

"The Significance of an Afrocentric Viewpoint in Higher Education." Presented for the Program on Multicultural Education, Monmouth College, Long Branch, N.J., April 3, 1991.

INVITATIONAL PRESENTATIONS (Cont'd)

"You, Me, and He: A Discussion on Polygamy in the African American Community."

Presented with R. Wells at the Annual Black History month program sponsored by the Delta Sigma Theta Sorority, Inc., State University of New York at Stony Brook, Stony Brook, N.Y., February 18, 1991.

COURSES TAUGHT

Morgan State University, School of Social Work, July 2018 to Present

History of Social Welfare Policy (Doctoral Seminar)

Contemporary Social Policy Analysis (Doctoral Seminar)

Issues in Social Work Pedagogy and Education (Doctoral Seminar)

Evaluation Research and Urban Social Problems (Master's Level)

Bowie State University, Department of Social Work, Bowie, MD, January 2017 to June 2018

Social Welfare Policy I and II (Undergraduate Level)

The University of Georgia, School of Social Work, Athens, GA, August 2009 to December 2011

Oppression and Social Intervention (Master's Level)

Cultural Diversity and Social Work Practice (Master's Level)

Research Methods I (Doctoral Seminar)

**Morgan State University, Department of Social Work, Baltimore, MD
August 2005 to May 2009**

Knowledge and Theory Development for Urban Social Institutions (Doctoral Seminar)

Research Methods for Urban Social Institutions (Doctoral Seminar)

History of Social Welfare Policy (Doctoral Seminar)

Scholarly Writing and Productivity (Doctoral Seminar-Created this Course)

COURSES TAUGHT (Cont'd)

Social Welfare and Urban Economics (Master's Level)

Organizational Policy & Leadership in the Human Services (Master's Level)

Norfolk State University, School of Social Work, Norfolk, VA, August 2002 to May 2005

Social Welfare Policy I (Doctoral Seminar – Created this Course)

Social Welfare Policy II (Doctoral Seminar – Created this Course)

Scholarly Writing and Productivity (Doctoral Seminar – Created this Course)

Social Work Education (Doctoral Seminar)

Ethnic Minority Families (Doctoral Seminar)

The Social Work Profession (Doctoral Seminar)

Comparative Social Welfare Policy (Doctoral Seminar)

Family Policy and Dissertation Seminar (Doctoral Seminar)

The University of Georgia, School of Social Work, Athens, Ga, Fall 2001

Oppression and Social Intervention (Master's Level – Created this Course)

Clark Atlanta University, School of Social Work, Atlanta, Ga, August 1994 to August 2002

Doctoral Seminar on the Dissertation Research Proposal

Doctoral Seminar on Scholarly Productivity (Created this Course)

Social Welfare & Professional Social Work Policy Analysis (Doctoral Seminar)

Historical Analysis of Social Welfare (Doctoral Seminar)

Statistics and Computer Usage (Master's Level)

Evaluation of Social Work Practice (Master's Level)

Research Methods (Master's Level)

COURSES TAUGHT (Cont'd)

State University of New York at Stony Brook, School of Social Welfare, Stony Brook, N.Y., 1990 to 1994

Africentric Approaches to Social Work Practice (Master's Level – Assisted in the development of this mini course)

Research for Direct Practice (Master's Level)

Social Research I & II (Master's Level – Played a major role in restructuring these courses)

Parameters of Social Policy (Master's Level)

Human Behavior in the Social Environment I & II (Master's Level)

Social Welfare Policy, Services, & Analysis (Undergraduate Level – Played a major role in restructuring this course)

Analysis of Service Delivery Systems (Master's Level)

Oppression and Social Change (Master's Level – Played a major role in restructuring this course)

State University of New York, Empire State College, Old Westbury, N.Y. Fall, 1993

Introduction to Social Work (Undergraduate Level)

Adelphi University School of Social Work, Garden City, N.Y. 1993-1994

Social Work Research II (Master's Level)

History and Philosophy of Social Welfare (Master's Level)

Howard University, School of Social Work, Washington, D.C. 1989-1990.

Research Methods in Social Work (Master's Level)

UNIVERSITY COMMITTEE MEMBERSHIPS & POSITIONS

Morgan State University, Baltimore, MD, July 2018 to Present

Chairperson, PhD Department in Social Work and Chair, PhD Dept. Committee

UNIVERSITY COMMITTEE MEMBERSHIPS & POSITIONS (Cont'd)

School of Social Work Executive Council

School of Graduate Studies Graduate Council

University's Strategic Planning Committee

Bowie State University, Bowie, MD, January 2012 to June 2018

Dean, College of Professional Studies

Dean's Council of the University

Chaired Search Committee for the University's VP for Information Technology

Chaired Search Committee for the University's Assistant VP for Undergraduate Studies

University's Strategic Planning Committee

University's Retention and Closing the Achievement Gap Committee

The University of Georgia, School of Social Work, Athens, GA, July 2009 to December 2011

Associate Dean

University's Diversity Advisory Council

University's Community Outreach & Public Service Committee

School of Social Work's Graduate Coordinator

Doctoral Program Committee

MSW Program Committee

BSW Program Committee

Chaired, Staff Search Committee for Communications Director

Staff Search Committee for Dean's Executive Assistant

UNIVERSITY COMMITTEE MEMBERSHIPS & POSITIONS (Cont'd)**Morgan State University, Department of Social Work, Baltimore, MD, August 2005 to June 2009**

Director, Doctoral Program

Chair, Doctoral Program Committee

Chair, Faculty Search Committee

University Middle States Accreditation Self Study Task Force

MSW Curriculum Committee

University Graduate Council

Chair, Policies and Procedures of the University Graduate Council

Norfolk State University, School of Social Work, Norfolk, VA, August 2002 to May 2005

Director, Doctoral Program

University Faculty Handbook Revision Committee

Chair, Doctoral Program Committee

University Graduate Council

University Curriculum Committee

University Executive Committee

Doctoral Program Committee

Co-Chair, School of Social Work Curriculum Committee

Clark Atlanta University, School of Social Work, Atlanta, Ga, August 1994 to 2002

Director, Ph.D. Program

Chair, Ph.D. Committee

Chair, Research Committee

UNIVERSITY COMMITTEE MEMBERSHIPS & POSITIONS (Cont'd)

Social Work Dean Search Committee

University Senate Budget Committee

School of Social Work Curriculum Committee

Administrative Committee

Admissions Committee

Health/Mental Health Services Committee

Children and Families Services Committee

Faculty Practicum Committee

State University of New York at Stony Brook, School of Social Welfare, Stony Brook, N.Y. 1990 to 1994

Director, Graduate (M.S.W.) Program

Coordinator/Chair of Research Sequence

Chairperson of the School of Social Welfare's Human Subjects Committee

Planning, Administration, & Research Concentration Committee

Undergraduate Program Committee

Doctoral Program Planning Committee

Committee for Cultural Diversity

Advanced Standing Committee

Continuing Education Committee

Faculty Advisor for Student Master's Projects

Curriculum Committee

The Health Sciences Center's Affirmative Action Committee

UNIVERSITY COMMITTEE MEMBERSHIPS & POSITIONS (Cont'd)

Faculty Advisor to UJAMMA Student Foundation -- A SUNY Stony Brook Student's Association Aimed at Fostering Better Interethnic and Intercultural Relations Among Students.

COMMUNITY SERVICE & RESEARCH CONSULTATIONS

June 2014 to June 2018 – Member of the Prince George's County, Department of Public Health's Behavioral Health Taskforce/Work Group.

June 2013 to 2016 – Serve as Co-Director of the Health Research Institute of the Maryland Center at Bowie State University.

September 2012-2018 – Member of the Prince George's County Drug Policy Coalition.

September 2012 to December 2016 – As Dean, served as the convener and at-large member of the College of Professional Studies' Community Advisory Board.

1999 thru Present - Member of the Advisory Council for the National Academy for African-centered Social Work, *National Association of Black Social Workers, Inc.*

January 2007 thru December 2007 – Program Evaluator for **Northwood United Methodist Church's** Healthy Marriages Program, Baltimore, Md.

September 2004 thru 2006 – Research Consultant for a National Institute of Health Research Project, *African American Women Choosing Wisely: Risk of HIV among Middle-Age African American Women* (1R03AG022651-01A1), Dr. Caroline Mallory, Illinois State University, Principal Investigator.

June 2004 thru June 2005 – Program Evaluator for *Family Systems II, Inc.* of Norfolk, Va.

2001 thru 2002– Member of the Advisory Council of the *Women's Christian Alliance* of Philadelphia, Pa.

1996 thru 2006 - Research Associate-at-Large, *The Institute for Africana Social Work*, Temple University, School of Social Administration, Philadelphia, PA.

1993 thru 1994 - Co-Host of Weekly Radio Program, *The Onyx Reality*, WBAU (90.3 FM), Adelphi University, Garden City, N.Y.

COMMUNITY SERVICE & RESEARCH CONSULTATIONS (Cont'd)

1992 - Organizational & Research Consultant, *The Parents Resource Center*, Hempstead, N.Y.

1991 thru 1993 - Research Consultant, *Hempstead Public Schools*, Hempstead, N.Y.

1991 thru 1994 - Second President, *The Africentric Social Policy and Research Institute, Inc.*, New York, N.Y.

1991 thru 1992 - Research Consultant, *Council on Social Work Education*, Alexandria, Va.

1991 - Research Consultant, *Child Welfare Training Program*, SUNY at Stony Brook, Stony Brook, N.Y.

1989 thru 1990 - Consultant for Television Documentary entitled *A Matter of Class*, Howard University, Washington, D.C., WHMM.

PROFESSIONAL AFFILIATIONS

Council on Social Work Education
 Group for the Advancement of Doctoral Education in Social Work
 National Association of Black Social Workers
 National Association of Social Workers
 Society for Social Work and Research

PROFESSIONAL REFERENCES

Dr. Maurice Daniels, Dean and Professor Emeritus
 University of Georgia School of Social Work
 Athens, GA

Dr. Anna McPhatter, Dean, School of Social Work
 Morgan State University
 Baltimore, MD

Dr. Weldon Jackson, Former Provost and Professor of Political Science
 Bowie State University
 Bowie, MD

Dr. Martell Teasley, Dean, College of Social Work
 University of Utah
 Salt Lake City, Utah