

## **Marline Francois-Madden, Ph.D., LCSW**

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## **EDUCATION**

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| 2024        | <u>MONTCLAIR STATE UNIVERSITY</u><br><i>Ph.D. in Family Sciences and Human Development</i><br><ul style="list-style-type: none"><li>• Graduate Assistantship 2020 – 2024</li><li>• Dissertation Title: <i>Nurturing Black Girls: A phenomenological exploration of Black girls' mental health and their lived experiences with racial discrimination in schools.</i></li></ul> | Montclair, NJ   |
| 2009 - 2011 | <u>RUTGERS UNIVERSITY</u><br><i>Master of Social Work</i><br><ul style="list-style-type: none"><li>• Study Abroad: University of Haifa - Israel (Winter course in 2010 – 2011)</li><li>• Honors and Awards: <i>Harasimik Scholar Recipient 2010 - 2011</i></li></ul>   | Newark, NJ      |
| 2003 - 2007 | <u>PENNSYLVANIA STATE UNIVERSITY</u><br><i>Bachelor of Arts (BA) – Applied Psychology</i><br><ul style="list-style-type: none"><li>• Honors and Awards: <i>Button-Waller Scholar Recipient 2003 - 2007</i></li></ul>   | Fogelsville, PA |

## **FELLOWSHIPS AND AWARDS**

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| 2024 | <u>American Educational Research Association (AERA)</u><br>Division C Graduate Student Seminar (GSS)<br><ul style="list-style-type: none"><li>• Received \$275 travel grant.</li></ul>   | Philadelphia, PA |
| 2021 | <u>UNIVERSITY OF MICHIGAN</u><br><i>Michigan Center for Urban African American Aging Research (MCUAAAR)</i><br><ul style="list-style-type: none"><li>• Summer Institute Research Fellow</li><li>• 3- day fellowship program held virtually on June 2 – 5, 2021</li></ul> | Ann Arbor, MI    |

## **RESEARCH EXPERIENCE**

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2023 – NEW YORK UNIVERSITY, Department of Applied Psychology New York, NY  
Present *Lab Affiliate at The Homeplace Lab at NYU*

- Lab Funding Source: Department of Health and Human Services, Black Youth Mental Health Initiative **\$1,050,000**
- Co-Principal Investigator: Dr. Lauren Mims
- Attended weekly lab meetings, participated in youth participatory action research for initiative funded by Spencer Racial Equity Research Grant, and participated in presenting at AERA conference.

2021 – MONTCLAIR STATE UNIVERSITY, Department of Psychology  
2024 *Graduate Research Assistant at EPIC Lab*

- Lab Funding Source: Institute of Education Sciences, R305A200013, **\$1,399,978**
- Principal Investigator: Dr. Carrie Masia
- Assisted with participant recruitment, focus groups, conducting interviews on social anxiety interventions of Black adolescent youth, community engagement, and research presentation. Coding qualitative data and dissemination of data at academic conferences.

2021 YALE UNIVERSITY, School of Public Health New Haven, CT  
*Focus Group Co-Facilitator at SASH Lab at Yale*

- Lab Funding Source: National Institute of Drug Abuse (NIDA), DP1DA058982 **\$3,500,000**
- Principal Investigator: Dr. Ijeoma Opara
- Assisted with participant recruitment and focus group on substance use prevention programs for Black adolescent girls. The funding for this project is under the NIH Innovator's Award.

2020 – MONTCLAIR STATE UNIVERSITY Montclair, NJ  
2021 Department of Family Sciences and Human Development  
*Graduate Research Assistant at Project COPE Lab*

- Funding Source: Substance Abuse and Mental Health Services Administration (SAMHSA), Strategic Prevention Framework-Partnership for Success (SPF-PFS), **\$1,500,000**
- Principal Investigator: Dr. Robert Reid
- Assisted with data entry in Qualtrics, community based participatory research, professional development workshops on substance use and mental health of youth, data dissemination, website development, and created and facilitated monthly mental health workshops for youth and community partners in Paterson, NJ.

2018 – Rutgers University – Public Health Research Institute Newark, NJ  
2019 *Research Assistant and Social Worker at Global Tuberculosis Center*

- Funding Source: New Jersey Healthcare Foundation (1-year grant)

- Created surveys in Qualtrics, data entry, completed logic models for grant, workshop presentations for CDC and public health experts, presented at tuberculosis conferences, and collaboration with community health partners.

## ACADEMIC APPOINTMENTS

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2025 - present	<u>MORGAN STATE UNIVERSITY, School of Social Work</u> <b>Assistant Professor</b>	Baltimore, MD
2025 – present	Center for Urban Crime and Violence Reduction Morgan State University <b>Faculty Affiliate</b>	Baltimore, MD
2025	<u>RUTGERS UNIVERSITY, School of Social Work</u> <b>Part-Time Lecturer (MSW)</b> <ul style="list-style-type: none"> <li>• Course Taught: Methods of Research Methods I — 19:910:505 (Spring 2025)</li> </ul>	Newark, NJ
2024	<u>RUTGERS UNIVERSITY, School of Social Work</u> <b>Part-Time Lecturer (MSW)</b> <ul style="list-style-type: none"> <li>• Course Taught: Methods of Research Methods II – Evaluation of Social Work Practice &amp; Programs – 19:910:595 (Fall 2024)</li> </ul>	Newark, NJ
2024	<u>KEAN UNIVERSITY, College of Health Professions</u> <b>Adjunct Faculty (MSW)</b> <ul style="list-style-type: none"> <li>• Course Taught: Comfort Care – SW 6706 (Fall 2024)</li> </ul>	Union, NJ
2024	<u>MONTCLAIR STATE UNIVERSITY, Sociology Dept</u> <b>Adjunct Faculty (BA)</b> <ul style="list-style-type: none"> <li>• Course Taught: Introduction to Sociology – SOCI 100 (Fall 2024)</li> </ul>	Montclair, NJ
2024	<u>LONG ISLAND UNIVERSITY, DSW Program</u> <b>Guest Lecturer (DSW program)</b> <ul style="list-style-type: none"> <li>• Course: Diversity, Inclusion, and Implicit Bias during Summer session</li> </ul>	Long Island, NY
2022	<u>MONTCLAIR STATE UNIVERSITY</u> <b>Co-Instructor Faculty (BA)</b> <ul style="list-style-type: none"> <li>• Course Taught: Introduction to Family Sciences and Human Development 200 for undergraduate students during Spring 2022 semester.</li> </ul>	Montclair, NJ
2021	<u>MONTCLAIR STATE UNIVERSITY, Social Work Dept</u> <b>Guest Lecturer (MSW)</b> <ul style="list-style-type: none"> <li>• Course: Advanced Social Work Clinical Practice (Spring 2021)</li> </ul>	Montclair, NJ

2019                      STONY BROOK UNIVERSITY, Social Work Dept                      New York, NY  
**Guest Lecturer (MSW)**  
• Course: Advanced Practice with Children and Families (Fall 2019)

## GRANTS RECEIVED

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2023 -                      East Orange School District – RFP on Social Emotional Learning program  
2024                      Awarded Amount: **\$10,000**  
Created and implemented social emotional learning and mental health curriculum programming for 5<sup>th</sup> grade Black girls at Toussaint Louverture Elementary School

2021 -                      Grantmakers for Girls of Color by Dr. Monique W. Morris (Couvson)  
2022                      Awarded Amount: **\$15,000**  
To implement and develop culturally responsive therapeutic services for ethnic minority girls in New Jersey.

2021                      National Council of Well-Being, Teen Mental Health First Aid  
Awarded Amount: **\$5,000**  
To implement mental health first aid training to 10<sup>th</sup> – 12<sup>th</sup> graders on mental health and substance use curriculum in New Jersey. Successfully gained partnership between National Council of Well-being and a NJ based 501c3 organization called TheAcademy365 for Black boys.

2020                      New Jersey Economic Development Authority (NJEDA)  
Awarded Amount: **\$10,000**  
To provide mental health services for marginalized communities during the COVID-19 pandemic in New Jersey.

## PEER-REVIEWED PUBLICATIONS

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Fox, J.K., Martin, G., Walls, T., Perrone, L., **Francois, M.**, Saha, P., Lekas, H., Masia Warner, C. (2025). Perspectives on Social Anxiety and Barriers to School-Based Mental Health Services Among Black American Adolescents. *Psychology in the Schools*.  
<https://doi.org/10.1002/pits.23437> (Advanced, online publication).

Opara, I., Hill, A. V., Calhoun, A., **Francois, M.**, Alves, C., Garcia-Reid, P., & Reid, R. J. (2021). Sociopolitical control as a mediator between ethnic identity and social support on 30-day drug use among black girls. *Journal of ethnicity in substance abuse*, 1–20. Advance online publication. <https://doi.org/10.1080/15332640.2021.1975007> (In Press)

## BOOK CHAPTERS

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Knis-Matthews, L. (Ed.). (2023). *Matthews Model of Clinical Reasoning: A Systematic Guide to Occupation-based Evaluation and Intervention Planning*. Taylor & Francis. (I am acknowledged as a contributor in this textbook)

## BOOK CHAPTERS (IN-PROGRESS)

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**Francois, M.** (under review). Mapping the landscape of Youth Mental Health: Challenges, Strengths and Solutions. In Rosenberg, J. & Rosenberg, S. (Eds.), *Community Mental Health* (4<sup>th</sup> ed.)

## PEER-REVEIWD CONFERENCE PRESENTATIONS

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**Francois, M.** (April 2024). Black Girls' Mental Health and Their Lived Experiences with Racial Discrimination in High School. Research In Progress presented at the American Educational Research Association, Philadelphia, PA.

Masia Warner, C., Escobar, M., Perrone, L., Martin, G., Walls, T., Thomas, H., **Francois, M.**, Ahmed, T., & Lekas, H. (April 16, 2023). Treatment Barriers to Engaging Black Adolescents with Anxiety in School-based Intervention: Qualitative Data from Student and Parent Interviews. Symposium presented at the Anxiety and Depression Association of America Conference, Washington D.C., MD.

Escobar, M., Judd, E., **Francois, M.**, Reyes-Portillo, J., & Masia Warner, C. (November 2022). Family Relationships and Mental Health in Racially Diverse College Students During the Covid-19 Pandemic. Poster to be presented at the Association for Behavioral and Cognitive Therapies Convention, New York, NY.

Gyan, E. & **Francois, M.** (2022). The Impact of COVID-19 on LatinX communities. Symposium presented at Eastern Sociological Society conference, Boston, MA.

## ARTICLES IN NON-REFERRED JOURNALS

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Graduate Students Reflect on Engaging Research Opportunities. Institute of Education Sciences: <https://ies.ed.gov/blogs/research/post/graduate-student-reflections-on-engaging-research-opportunities>, November 2, 2022

**Francois, M.** (July 2020). All Black Lives Matter. The State of Black Girls in America, NASW-NJ Focus, July 2020, Vol 29.6

## HONORS AND AWARDS

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2025 Penn State Lehigh Valley Alumni Achievement Award

2023 Black Health Connect Top 40 under 40 Healthcare professionals

2021 Forbes Next 1000 List for Entrepreneurs

2020 Social Worker of The Year by The National Association of Social Workers – NJ Chapter

2019 Forbes the Culture Fellow

2016 Nominated Changemaker under the Obama Administration at the White House Summit

## **BOOK**

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Francois-Madden, M. (2019). *The State of Black Girls: A go-to guide for creating safe spaces for Black girls*. New Jersey: Self-Publishing.

## **KEYNOTE ADDRESS**

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Maximizing Students Opportunity for Success. (March 2024). Newark Board of Education – Office of Student Life Conference for School Counselors and Social Workers held at College of St. Elizabeth, Morristown, NJ.

Research and Clinical Insights on The State of Black Girls. (February 2024). Penn State University – Lehigh Valley Campus Psychology Department in Center Valley, PA.

Addressing Burnout Among Social Workers. (October 2023). Black Girls in Social Work Conference held in Atlanta, GA.

Why are Black Girls Dying by Suicide? (April 2020) TEDxPenn – University of Pennsylvania, PA (approved speaker, but cancelled due to pandemic).

Building an Impactful Brand as a Social Worker. (May 2019). National Association of Social Work – NJ Annual Conference – Atlantic City, NJ.

## **INVITED TALKS AND CONFERENCE PRESENTATIONS**

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Helping the Healers Heal. (July 2024) Invited panelist for Black Health Connect Conference in Washington, DC. along with Dr. Racquel Martin (psychologist) and Dr. Anthony Estreet (CEO of National Association of Social Workers)

COVID-19 Aftermath and Dress Code Policies: Supporting Our Girls of Color. (July 2024) Invited panelist for virtual professional development course with Dr. Monique Couvson

Breaking Barriers: Building Resilience: The Path to Empowered Black Girls Conference. (July 2023). Panelist for Black Girls Smile organization.

Creating Trauma-Informed Environments in Schools. (November 2023) Workshop presenter for East Orange School District School Social Workers and School Counselors, East Orange, NJ

Adultification Bias of Black Girls and The Impact of Trauma on Girls of Color. (April 2020). National Association of Social Work – NJ Annual Conference – Atlantic City, NJ (virtually)

New Jersey State House Testimonial Hearing for Senate Health, Human Services, Senior Citizens Committee. (October 27, 2020). Provided testimonial with NASW-NJ on bill number A4179/4200 on the continuation of telemedicine services for social workers.

The Congressional Black Caucus for Black Women and Girls annual conference at Rider University, NJ. (October 2019). Moderator for NJ Congresswoman Bonnie Watson Coleman.

The Impact of Trauma on Girls of Color. (May 2019). Workshop presenter at Justice and Joy National Collaborative – In Solidarity We Rise Conference, Atlanta, GA

Navigating Social Services for Patients with TB. (April 2018). Workshop presenter at New Jersey Tuberculosis Intensive Conference for Rutgers-NJMS Institute of Public Health.

Navigating Social Services for Patients with TB. (September 2017) Workshop presenter at National Tuberculosis Conference at Rutgers University.

Addressing Mental Health and Suicide among Girls in Juvenile Justice. (March 2018). Workshop presented at New Jersey Counseling Association Annual Conference at Brookdale Community College.

Keeping Black Girls Safe. (April 2017). Workshop presenter at Congressional Black Caucus for Women and Girls Conference, Trenton, NJ held by NJ Congresswoman Bonnie Watson Coleman.

Social Work and Public Health – Navigating Social Services for Patients with Tuberculosis. (November 2017). Workshop for Center for Disease Control for Rutgers Tuberculosis Center (virtually).

## **PROFESSIONAL MEMBERSHIP**

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Delta Sigma Theta Sorority, Incorporated – North Jersey Alumnae Chapter active member  
American Educational Research Association (AERA)  
Society for Social Work and Research (SSWR)  
Society for Research in Child Development (SRCD)  
Penn State Alumni Association

## **COMMUNITY SERVICE AND VOLUNTEER EXPERIENCE**

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2025 – present Justice for Black Girls – *Board Member*  
2021 – 2024 Girl Scouts Heart of New Jersey - *Fundraising Development Committee Member*  
2020 – 2024 Montclair State University – FSHD - *Doctoral Graduate Advisory Board*  
2020 – 2024 Health in Her Hue (digital health tech) - *Mental Health Expert Consultant*  
2019 - present TheAcademy365, Inc. non-profit for Black boys - *Board Advisory Member and Gala Fundraising Committee*  
2019 – 2021 The HUBB Trauma and Arts Center, Newark, NJ - *Board Member*  
2018 – 2023 National Association of Social Worker – NJ Chapter - *Expert Speaker*  
2017 – 2020 Christ Church Teen Ministry, Montclair, NJ – *Teen Girls Mentor*  
2016 - 2016 The Jasper House Women Transitional Housing, Jacmel, Haiti – *Social Work Facilitator and Curriculum Developer*  
2012 – 2014 NJ Restoration of The Heart (Sexual Abuse Survivor Group) – *Group Facilitator*

## **CLINICAL SOCIAL WORK EXPERIENCE**

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**CEO and Clinical Director, Caldwell, NJ**

Owner and Therapist of Hearts Empowerment Counseling Center February 2018 – 2025

- Direct clinical operations and managing a team of nine clinicians and administrative staff who provide psychotherapy services to individuals, families, and couples. Manage payroll and financial budget of business.
- Stay informed on best practices in the mental health field and implementation of digital health tools.
- Develop and implemented evidence based mental health programs and curriculums in various school districts and community agencies.
- Submit all billing and insurance verification of clients and document progress notes in a timely manner.
- Conducted mental health initiatives and professional development trainings for staff, community partners, school districts and corporation on mental health well-being.
- Developed and presented proposal for new partnerships and projects that resulted in training over 2,000 youth in mental health first aid training.
- Leveraged partnership in the healthcare setting to improve mental health outcomes for consumers.
- Secured \$50,000 in grants and contracts to provide mental health programming and services for customers.
- Provide clinical supervision for clinicians and completed their paperwork for full licensure to become a LPC or LCSW. Recruit, hire and supervise mental health professionals.
- Initiated marketing and business strategies to properly grow and scale therapy practice.
- Ensured adherence to state and federal regulations, including HIPAA, NASW, APA, telehealth software and licensing requirements.

**Social Worker and Research Assistant, Rutgers University- New Jersey Medical School, Newark, NJ March 2017- September 2018**

**Public Health Research Institute- Global Tuberculosis Institute (Grant-Funded Position)**

- Created a biopsychosocial assessment tool to be utilized with patients.
- Provided psychosocial assessment for patients and suspected case of Tuberculosis.
- Identified barriers to medical care and linkage to community health services.
- Educated patients and caregivers on how to navigate health services and resources to adhere to care plan.
- Collaborated with community health centers, Department of Health, CDC and local hospitals on resources for immigrant patients.
- Conducted workshops and webinar for National Tuberculosis Conference in NJ and Center for Disease Control (CDC).
- Developed materials and methods for data collection and analysis for Healthcare Foundation Grant.
- Created and conducted survey on customer satisfaction in the healthcare setting using QualTrics.
- Translated for physicians for Haitian-Creole speaking patients.



- Created a logic model to track program outcome for patients with Tuberculosis.

**Psychiatric Social Worker-Per Diem Nights**, University Hospital (formerly UMDNJ), Newark, NJ September 2012- October 2019

Psychiatric Unit- Short-Term Care Facility

**Private Practice Therapist**, Mindsoother Therapy Center, Livingston, NJ October 2016 – February 2018

**Clinical Team Leader and Assessor**, Legacy Treatment Services, East Orange, NJ February 2015- March 2017

Adolescent Residential Services, Therapeutic Foster Care –North

**Founder and CEO**, Far More Precious Incorporated July 2013 - January 2018

**Psychiatric Social Worker**, East Orange General Hospital, East Orange, NJ August 2011 - February 2015

Psychiatric Unit- Short-Term Care Facility

**Social Work Intern**, University Hospital, Newark, NJ Field Placement August 2010-May 2011

Psychiatric Department- G-Yellow

**Client Advocate & Social Work Intern**, Roots and Wings Foundation, Mountain Lakes, NJ July 2009-August 2010

Aged-Out Transitional Housing Program

**County Caseworker II**, Morris County Children and Youth Services, Stroudsburg, PA April 2008-July 2009

Adolescents Crisis Unit

**Mental Health Worker**, Kidspace Hospital Stroudsburg and Bethlehem, PA January 2007-April 2008

Acute Partial Hospitalization and Autism Therapeutic Program

## COMMUNITY MENTAL HEALTH TALKS

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***Carrying Your Light and Living Well.*** (March 2024). Newark Board of Education Women's Leadership Conference. (Workshop presenter).

***Black Girls and Mental Health.*** (July 2023). Black Girls Smile organization. Virtually.

***Black Girls and Social Emotional Learning.*** (July 2023). Think Infinite 365. (panelist)

***What Does Teens' Mental Health Look Like?*** (April 2023). SEL: Mental Health and Wellness Summit for East Orange School District, East Orange, NJ. (workshop presenter).

***Finding Your Black Girl Magic.*** (February 2023). National Association of Social Work – NJ Chapter. (virtual speaker).

***The Community of Practice: Girl Code.*** (February 2022). Equity Matters Podcast. Guest with Dr. Ijeoma Opara, PhD, MPH, LSW

***The Mental Health Crisis of Girls.*** (December 2021). East Orange High School Mental Health Summit, East Orange, NJ. (presenter).

***Mental Health Summit Series.*** (September 2020 – May 2021). East Side High School, Paterson, NJ. (Organized and coordinated school wide mental health summit in partnership with MSU Project COPE Lab).

***The State of Black Girls.*** (September 2020). Black Girls in Social Work organization. Virtually.

***The State of Black Women and Girls.*** (July 2020). Imani State of Mind podcast with Married to Medicine LA psychiatrist, Dr. Imani (podcast guest)

***Black Girls Heal, Too: A Conversation about Black Girls and Mental Health.*** (June 2020). Love Your Magic Organization.

***Conversation about Race in America.*** (June 2020). National Association of Social Work- NJ Chapter, guest speaker alongside Dr. Tawanna Hubbard, DSW, LCSW.

***COVID-19 and the Haitian Community.*** (April 2020). The Haitian Times newspaper. Guest speaker. Virtually.

***Mental Health and Entrepreneurship Panel.*** (September 2019). Circle of Sisters -WBLS Radio at Jacob Javitz Center, New York, NY (panelist)

***Address Mental Health in the Haitian Community.*** (May 2019). Haitian Flag Day Committee Association, Elizabeth, NJ (panelist)

***Mindfulness Based Stress Reduction Workshop for Teens.*** (May 2019). Division of Child Protection and Permanency – Maplewood office. (workshop presenter)

***Stress Management Workshop for College Students.*** (May 2019). Barnard College at Columbia University (workshop presenter).

***The Impact of Trauma Among Girls of Color.*** (April 2019). Miami Jackson Senior High School, Miami, FL (workshop presenter)

***Stress and Anxiety Workshop for Teen Girls.*** (March 2019). Delta Sigma Theta Incorporated Montclair Alumnae Chapter – Delta Gems Academy. (workshop presenter).

***How Social Media Impacts the Teenage Brain.*** (March 2019). Christ Church Online Safety Seminar – Rockaway, NJ (workshop for teens and parents).

***Careers in Social Work.*** (May 2019). Career Day at John L. Costly Middle School, East Orange, NJ (presenter)

***Building Healthy Relationships among Adolescent Girls.*** (March 2019). University High School, Newark, NJ (workshop presenter).

***Mental Health Workshop 101 for Middle School Girls.*** (January 2019). Whitney Houston Academy, East Orange, NJ (workshop presenter).

***Using Social Media for Your Private Practice.*** (January 2019). NASW-NJ Central NJ Private Practice Interest Group (workshop presenter).

***How to Start a Private Practice.*** (December 2018). NASW – NJ Essex Unit Meeting at Seton Hall University, South Orange, NJ. (workshop presenter).

***Careers in Social Work.*** (May 2018). Career Day at John L. Costly Middle School, East Orange, NJ

***Address Mental Health in the Haitian Community.*** (May 2018). Haitian Flag Day Committee Association, Elizabeth, NJ

***Self-Care for Teen Girls.*** (April 2018). Girl's Empowerment Conference at Caldwell College

***Sisterhood and Friendships.*** (September 2017). Therapy for Black Girls Podcast, guest interview with Dr. Joy Harden Bradford

***Understanding the Impact of Stressors for HIV Patients.*** (April 2017). Rutgers University Infectious Disease Clinic, Newark, NJ. (Workshop presenter).

***Developing your Personal Brand.*** (February 2017). Kuumba's Career Day Event, Drew University (workshop presenter).

***Self-Care Strategies for Leaders.*** (July 2016) Miracles Corner World non-profit, Champlain College in Burlington, Vermont (workshop presenter).

***Teen Girls' Empowerment Workshop.***(June 2016). Shiloh Youth Ministries, Orange, New Jersey (guest speaker).

***Career and Networking Building for High School and College Students.*** (June 2016). Mount Olive Church Youth Organization, Orange, New Jersey (workshop presenter)

***Teen Mental Health Panel Discussion for Parents.*** (June 2016). STEM Conference at Kean University, New Jersey. (panelist).

***Teen Girls' Empowerment Workshop.*** (April 2016). Newark Collegiate Academy, Newark, New Jersey (workshop presenter).

***Finding Your Purpose as a College Student.*** (March 2016). Drew College Minority Women's Leadership Program, Madison, New Jersey (guest speaker).

***Careers in Social Work*** (March 2016). Women's History Month conference at Snyder High School, Jersey City, NJ (guest speaker).

***Teen Girls' Empowerment Workshop on Selfies and Self Esteem.*** (March 2016). Sojourner Truth Middle School, East Orange, New Jersey (guest speaker).

***Youth Leadership and Non-Profit.*** (October 2015) – Jewish Federation of Greater MetroWest, West Orange, New Jersey (panelist).

***Women in Leadership.*** (May 2015). Girls Scouts of Central New Jersey (panelist).

***Careers in Social Work and Non-Profit.*** (May 2015). BeMoxie non-profit organization Rising Conference for High School Girls, New York (guest speaker).

***Social Media and Building Healthy Relationships.*** (December 2014). Newark Collegiate Academy Girl Talk Summit, Newark, New Jersey (workshop presenter).

***Sisterhood 101: Building Healthy Friendships.*** (April 2014). Someone's Daughter non-profit, Elizabeth, New Jersey (guest speaker).

## **MEDIA COVERAGE**

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Fortune. (September 2024). Lizzo is Taking A Millennial Gap Year to Protect Her Peace. <https://fortune.com/well/2024/08/28/lizzo-gap-year-protect-her-peace/>

Essence. (May 2024). Black Girls Need Therapy Too. Creating a Safe Space for Black Girls. <https://girlsunited.essence.com/feedback/news/black-girls-therapy-magic-unfiltered/>

Jezebel. June 2022. We are Losing Black Girls. <https://www.jezebel.com/suicide-rate-black-girls-increasing-1848977884>

WebMD. (May 2022). But They Are Still a Kid – The Risk of Adulthood. <https://www.webmd.com/parenting/features/risks-adulthood-bias>

Black Love. (April 2022). This Therapist Wants Black Girls to Feel Seen. <https://blacklove.com/this-therapist-wants-black-girls-to-feel-seen/>

MadameNoire. (May 2022). 8 Books by Black Authors To Read for Mental Health Awareness Month. <https://madamenoire.com/1314753/8-books-by-black-authors-to-read-for-mental-health-awareness-month/>

ABC 7 News Live (February 2022). A Conversation with Black Women on Hulu. <https://abc.com/episode/80caba34-77a2-4b7b-8d44-6141d5985d1b/playlist/PL5522434352/collection/f9340a2f-c1a4-4e7c-9556-847a3bf37332>

XoNecole. (July 2021). How to Handle Worries and Uncertainties About the Future. <https://www.xonecole.com/anticipation-and-anxiety/on-seeking-proper-help-and-seeking-the-positive-side-of-anxiety>

The Areva Martin Show. (May 2021). The Foster Care Youth Crisis in America. <https://www.youtube.com/watch?v=M8yitv2C0Bg>

The Washington Post. (April 2021). The Columbus Mayor called Ma'Khia Bryant A Young Woman. Here's Why People Are Angry. <https://www.washingtonpost.com/gender-identity/the-columbus-mayor-called-makhia-bryant-a-young-woman-heres-why-people-are-angry/>

MadameNoire. (January 2021). On Collective Grief And Why You Shouldn't Let People Shame You For Crying Over Celebrity Deaths. <https://madamenoire.com/1210681/collective-grief/>

MadameNoire. (December 2020). How Life Changes When You Become Less Judgmental. <https://madamenoire.com/1205008/how-life-changes-when-you-become-less-judgmental/>

MadameNoire. (December 2020). Why Fear Shouldn't Hold You Back From Chasing Your Dreams. <https://madamenoire.com/1205218/why-fear-shouldnt-hold-you-back-from-chasing-your-dreams/>

MadameNoire. (December 2020). Signs You're Going Through A Spiritual Awakening. <https://madamenoire.com/1204832/signs-youre-going-through-a-spiritual-awakening/>

CBS News. (November 2020). Managing Stress During a Tense Political Season. <https://www.wusa9.com/article/news/health/managing-stress-during-a-tense-political-season/65-32940254-f76c-4b0e-a46d-4d8e361a81fe>

Conversations with White House Press Secretary - Karine Jean-Pierre. (May 2020). <https://www.youtube.com/watch?v=xGpbfanSUqc>

Forbes. (May 2020). Actress and Entrepreneur Tia Mowry Offers Women an Answer for Self-Care". <https://www.forbes.com/sites/pauleannareid/2020/05/06/actress-and-entrepreneur-tia-mowry-offers-women-an-answer-for-self-care/#11d10c5e1800>

MadameNoire. (May 2020). Why One Therapist is Urging Parents to Pay Attention to Black Teen Amidst the COVID-19 Pandemic. <https://madamenoire.com/1162980/were-just-not->

[talking-about-them-enough-why-one-therapist- is-urging-parents-and-caregivers-to-pay-attention-to-black-teens-amidst-the-covid-19-pandemic/](#)

Forbes. (April 2020). Managing Your Mental Health Amidst COVID-19: A Conversation with Licensed Therapist Marline Francois-Madden.

<https://www.forbes.com/sites/janicegassam/2020/04/09/managing-your-mental-health-amidst-covid-19-a-conversation-with-licensed-therapist-marline-francois-madden/#5efb18373b4e>

PopSugar. (June 2020). A Therapist Explains Why Activists Should Take Care of Their Mental Health and How to Do It. <https://www.popsugar.com/fitness/how-can-activists-take-care-their-mental-health-47553910>

MadameNoire. (February 2020). If We're Being Honest, Both Parents Failed When That Mom Cut Her Daughter's Hair. <https://madamenoire.com/1132589/if-were-being-honest-both-parents-failed-when-that-mom-cut-her-daughters-hair/>

SELF. (June 2020). 9 Books by Black Therapists to Help You Process Your Emotions. <https://www.self.com/story/books-by-black-therapists>

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**CONTRIBUTOR WRITER**

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<https://heragenda.com/how-to-manage-anxiety-in-the-workplace>

## **PROFESSIONAL CREDENTIALS AND SKILLS**

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New Jersey Licensed Clinical Social Worker #44SC05701700

Social Work Clinical Supervision Certification

School Social Work Certification

Teen Mental Health First Aid Facilitator Certification

Trauma-Focused Cognitive Behavioral Therapy

My Life My Choice Facilitator Training on Sex Trafficking

Mindfulness Based Stress Reduction for Teens-Certified

Language Proficiency: Haitian Creole

Computer Skills: CANVAS, Nvivo, Rev, Microsoft Office Suite, Slack, SPSS, Canva, Youtube

Creative Studio, Adobe Photoshop, Wordpress, EPIC healthcare systems, CANOPY healthcare systems, Simple Practice EHR, CARELOGICS, and Qualtrics