

JUNIOR LLOYD ALLEN, PhD, MSW, MPH

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EDUCATION

- PhD** University of Georgia, Athens, GA
School of Social Work, May 2017
Dissertation Title: *Parent-Child Communication Among a Sample of Self-Identified Out Gay Males: A Qualitative Inquiry*
- Certificate** University of Georgia, Athens, GA
Non-Profit Management, School of Social Work, December 2014
- MPH** Wayne State University, Detroit, MI
School of Medicine, May 2023
- MSW** Florida International University, Miami, FL
School of Social Work, August 2008
- BA** Hampden-Sydney College, Hampden-Sydney, VA
Psychology, May 2004

AREAS OF INTEREST

- Gender And Sexuality
- Masculinity
- Sexuality and Relationships
- Program Evaluation
- HIV/AIDS
- HIV Policy/Advocacy
- Mental Health
- Mental Health and Black Gay Men
- Health Inequalities for GLBT Individuals
- Community Mobilization
- Communications

ACADEMIC APPOINTMENTS

- 2025 – Present **Associate Professor, with Tenure**
Morgan State University, School of Social Work, Baltimore, MD
- 2025 – Present **Faculty Affiliate**
Center for Urban Crime and Violence Reduction,
Morgan State University, Baltimore, MD

2024 – Present	Visiting Faculty Fellow Center for Interdisciplinary Research on AIDS [CIRA] Yale University, School of Public Health, New Haven, CT
2024 – 2025	Associate Professor, with Tenure Wayne State University, School of Social Work, Detroit, MI
2023 – 2024	Diversity, Equity, and Inclusion Coordinator Wayne State University, School of Social Work, Detroit, MI
2022 – 2025	Faculty Affiliate Department of Gender, Sexuality, and Women's Studies Wayne State University, Detroit, MI
2017 – 2024	Assistant Professor Wayne State University, School of Social Work, Detroit, MI

TRAINING / FELLOWSHIPS

2024 – Present	Research Fellow Research Education Institute for Diverse Scholars [REIDS] School of Public Health, Yale University, New Haven, CT.
2023 – 2024	Research Scientist Michigan Center for Urban African American Aging Research (MCUAAAR) Institute of Gerontology, Wayne State University, Detroit, MI

PUBLICATIONS

REFEREED

Journal Articles

[‡]*Student Mentorship*

- [‡]Gant, M., **Allen J. L.**, Johns, S. [‡]Saxon, S., & [‡]Yett, A. (2025). Academic success among MSW students with depression: A qualitative exploratory study. *Journal of Evidence Informed Social Work*, 22(3) 426-447. <https://doi.org/10.1080/26408066.2025.2463384>
- [‡]Adeyola, F., & **Allen, J. L.** (2024). Rap and relax: A qualitative study exploring Black College men's reality of anger, depression, and identity using Hip-Hop based discussions. *Journal of Evidence Informed Social Work*, 22(1), 104 - 128. <https://doi.org/10.1080/26408066.2024.2441874>
- D.T., Sterrett-Hong, E., Scott, E.D., **Allen, J. L.**, Smith, B., & Quinn, C. R. (2024). Family as a pathway to suicidal behaviors through depression symptoms and internalized homophobia. *Journal of Racial and Ethnic Health Disparities*. <https://doi.org/10.1007/s40615-024-01956-8>

- Quinn, C. R., Boyd, D. T., Menon, S. E., Mitchell, M., Radney, A., Coker, E. J., **Allen, J. L.**, Simmons-Horton, S., Hughley, A., DiClemente, R. J., & Voisin, D. (2023). Exploring substance misuse behaviors among black girls in detention: Intersections of trauma, sex, and age. *Addictive Behaviors*, 143. <https://doi.org/10.1016/j.addbeh.2023.107693>
- Allen, J. L.** (2022). “And then I came out ...”: A thematic analysis of gay males recalled memories of coming out and its impact on their mental well-being. *Journal of Gay and Lesbian Social Services*, 35(4), 488–510. <https://doi.org/10.1080/10538720.2022.2140242>
- Allen, J. L.** (2022). “It made me feel comfortable talking about sex...”: A qualitative content analysis of parent-child communications about sexual behavior with gay men. *Journal of Evidence-Based Social Work*, 20(2), 224-240. <https://doi.org/10.1080/26408066.2022.2156830>
- Boyd, D., Abubakari, G. M., & **Allen, J. L.** (2022). Structural level factors and PrEP stigma influence on PrEP use among Black MSM (18 to 29) in the US. *Journal of the International AIDS society*, 25, 90.
- White, G. L., Briggs, H.E., Miller, R., Banks, L., & **Allen, J. L.** (2022), Individual, relationship, and family structure predictors of African American noncustodial father involvement satisfaction. *Research on Social Work Practice*, 33(4), 460-468. <https://doi.org/10.1177/10497315221128774>
- Allen, J. L.**, ‡Szecky, K., Campbell, R. D., Nobile, J., & Huggins-Hoyt, K. Y. (2022) Swept under the rug and forgotten... A qualitative study exploring the lived experiences of four Black/African American men living with depression. *Journal of Human Behavior in the Social Environment*, 33(6), 793–809. <https://doi.org/10.1080/10911359.2022.2120589>
- Flores, D. D., **Allen, J. L.**, & Bannon, J. A. (2022). Do say gay: Inclusive sexuality discussions for out, closeted, questioning and straight youth. *Journal of Pediatric Health Care*, 36(6), e7-e12. <https://doi.org/10.1016/j.pedhc.2022.07.007>
- Banks, L., White, G. L., **Allen, J. L.**, Huggins-Hoyt, K. Y., Briggs, H. E., & Lowe, T. B. (2022). Pre-and post-conception relationship duration and parental satisfaction among noncustodial Black fathers. *Research on Social Work Practice*, 33(4), 491-505. <https://doi.org/10.1177/10497315221093542>
- Quinn, C. R., Boyd, D., Beaujolais, B., Mitchell, M., Hughley, A., **Allen, J. L.**, DiClemente, R., & Voisin, D. (2022). Perceptions of sexual risk and HIV/STI prevention among Black adolescent girls in a detention center: An investigation of the role of parents and peers. *Journal of Racial and Ethnic Health Disparities*, 10(3), 1224-1233. <https://doi.org/10.1007/s40615-022-01309-3>
- White, G. L., Briggs, H. E., Banks, L., **Allen, J. L.**, & Lowe, T. B. (2022). Custodial and non-custodial parent predictors of non-custodial father involvement. *Research on Social Work Practice*, 33(4), 491-505. <https://doi.org/10.1177/10497315221089686>
- Abubakari, G. M. R., Smith, D. R., Boyd, D. T., Ramos, S. R., Johnson, C., Benavides, J. L., Threats, M., **Allen, J. L.**, & Quinn, C. R. (2022). Assessing different types of HIV communication and sociocultural factors on perceived HIV Stigma and testing among a national sample of youth and young adults. *International Journal of Environmental Research and Public Health*, 19(2), 1003 - 1014. <https://doi.org/10.3390/ijerph19021003>
- O'Donnell, L. A., Boraggina-Ballard, L., **Allen, J. L.**, ‡Szechy, K. A., Matero, L. R., & Loree, A. M. (2022). A qualitative investigation on the impact of mood and anxiety disorders in the workplace among clinicians and patients. *Social Work in Mental Health* 20(2), 240-258, <https://doi.org/10.1080/15332985.2021.2004293>

- Marusak, H. A., ‡Borg, B., ‡Morales, A., ‡Smith, J. C., Blankenship, K., **Allen, J. L.**, & Goldberg, A., Bluth, M. H. (2021). Martial arts-based curriculum reduces stress, emotions, and behavioral problems in elementary school children during the COVID-19 pandemic: A pilot study. *Mind, Brain, and Education*, 16(1), 5-12. <https://doi.org/10.1111/mbe.12307>
- Hong, J. S., Kim, D. H., **Allen, J. L.**, Okumu, M., Lee, J. J., & Voison, D. R. (2021). Bullying victimization and STI: Parental communication and conversations about sex as moderators. *Research on Social Work Practice*, 31(7), 706-715. <https://doi.org/10.1177/10497315211034802>
- Allen, J. L.** (2021). The typology and content of parent-gay son communication about sexual identity: A qualitative content analysis. *Journal of Gay and Lesbian Social Services*, 33(4), 533-560. <https://doi.org/10.1080/10538720.2021.1900011>
- White, G. L., Banks, L., Briggs, H. E., **Allen J. L.**, & Lowe, T. B. (2021). The effects of child support factors on satisfaction by non-custodial fathers. *Research on Social Work Practice*, 31(8), 851-859. <https://doi.org/10.1177/10497315211004744>
- Allen, J. L.**, Huggins-Hoyt, K. Y., Nobile, J. & Boyd, D. (2021). A descriptive qualitative analysis of gay men's recollection of parental similarities and differences in their approaches to talking about sexual orientation and sexual behaviors. *Journal of GLBT Family Studies*, 17(4), 393-412. <https://doi.org/10.1080/1550428X.2020.1868035>
- Saasa, S. & **Allen, J. L.** (2021). Social exclusion among African immigrants in the United States. *Social Work Research*, 45(1) 51-62. <https://doi.org/10.1093/swr/svaa022>
- Briggs, H.E., Hardeman, C. P., Banks, L., Briggs, A. C., **Allen, J. L.**, Hopps, J. G., & McCrary, D. (2020). Do race, racial disproportionality and disparities remain foci of child welfare?: Words matter. *Child Welfare*, 98(5), 93-117.
- Campbell, R. D., & **Allen, J. L.** (2019). Just fighting my way through...": Four narratives on what it means to be Black, male, and depressed" *Social Work in Mental Health*, 17(5), 589-614, DOI: <https://doi.org/10.1080/15332985.2019.1603744>
- Huggins-Hoyt, K. Y., Mowbray, O., Briggs, H.E., & **Allen, J. L.** (2019). Private vs public child welfare systems: A comparative analysis of national safety outcome performance. *Child Abuse and Neglect*, 94(104024). <https://doi.org/10.1016/j.chiabu.2019.104024>
- Huggins-Hoyt, K. Y., Briggs, H. E., Mowbray, O., & **Allen, J. L.** (2019). Privatization, racial disproportionality and disparity in child welfare: Outcomes for foster children of color. *Children and Youth Services Review*, 99, 125-131. <https://doi.org/10.1016/j.childyouth.2019.01.041>
- Holosko, M. J., Mishna, F., Graham, J. R., & **Allen, J. L.** (2018). Citation impact factors among faculty in Canadian social work programs. *Research on Social Work Practice*, 28(5), 619-627; <https://doi.org/10.1177/1049731517707058>
- Allen, J. L.** (2017). The character of published scholarship by top ranked African American faculty in U.S. social work schools. *Journal of Evidence-Informed Social Work*, 14(3), 158-171. <https://doi.org/10.1080/23761407.2017.1303415>
- Allen, J. L.**, Huggins-Hoyt, K. Y., Holosko, M. J., & Briggs, H. E. (2017). African American faculty in social work schools: Overcoming barriers and achieving research productivity. *Research on Social Work Practice*, 28(3), 309-319; <https://doi.org/1049731517701578>
- Allen, J. L.**, & Mowbray, O. P. (2016). Sexual orientation, treatment utilization and barriers for alcohol related problems: Findings from a nationally representative sample. *Drug & Alcohol Dependence*, 161, 323-330, <http://dx.doi.org/10.1016/j.drugalcdep.2016.02.025>

Holosko, M. J., Barner, J. R., & **Allen, J. L.** (2016) Citation impact of women in social work: Exploring gender and research culture. *Research on Social Work Practice*, 26(6), 723-729. <https://doi.org/10.1177/1049731515598374>

Manuscripts – Under Review

#Student Mentorship

Nobile, J. & **Allen, J. L.** Using critical narrative inquiry to empower young African American women.

Boyd, D. T., Quinn, C. R., Waller, B., Adebayo, O. W., **Allen, J. L.**, Ramos, S. R., Abubakari, G. M-R, Smith, M. D. R., & Nelson, L. Sources of HIV education, personal agency on HIV Testing among youth and young adults: A path analysis.

Quinn, C. R., Boyd, D. T., *Coker*, E. J.*, **Allen, J. L.**, *Lynch*, R.*, *Beer*, O.*, *Mitchell*, M.*, *Radney*, A.*, DiClemente, R. J., & Voisin, D. R. (Under review). Relationship context matters: Individual, peer and family interactions associated with African American girls' offending behavior.

#Saxon, S., #Yett, A., **Allen, J. L.**, #Houston, K. M., & #Corkery, M. All about family. A thematic analysis of Black women's experiences with depression.

Manuscripts in Progress

#Student Mentorship

Sophus, A., **Allen, J. L.**, Burton, K., & Clement, D. A qualitative study exploring condom use motivation among a sample of Black/African American women.

Allen J. L., #Houston, K., #Saxon, S., #Williams, A., Boyd, D. & Quinn, C. Porn, friends, and the internet. A qualitative content analysis of the ways that gay men learn about sex.

#Houston, K., **Allen J. L.**, Williams, A., & Boyd, D. I'm not ready, but we need to have this conversation: A qualitative exploration of mother-gay son talks about sexual behaviors.

Allen J. L. #Williams, A., #Houston, K., & #Saxon, S. "He doesn't know how to have a gay son..." A qualitative phenomenological inquiry into gay men's recollections of their conversations about sex and sexual identity with their fathers.

#Corkery, M & **Allen, J. L.** Non-adherence to HIV Treatment among young gay and bisexual men: A systematic review

#Yett, A., **Allen, J. L.**, #Saxon, S., #Houston, K. M., & #Corkery, M. Black women and the cultural constraints of well-being: A phenomenological inquiry on Black women's mental health.

#Yett, A., #Saxon, S., **Allen, J. L.** & #Houston, K. M. It's something that's going to blow over: Black women, the individual, and consciousness raising, a thematic analysis.

Book Chapters

Allen, J. L., & Allen, A. (2017). Medical social work case management. In M. Holosko (Ed), *Social work case management: Case studies from the frontlines* (pp. 309-320). Sage Publications.

Book Reviews

Allen, J. L. (2017). [Review of the book: *Why are they angry with us? Essays on race* by L. E. Davis]. *Child and Adolescent Social Work Journal*, 34(3), 277-279.

Allen, J. L. (2016). [Review of the book *Non-communicable diseases in the developing world: Addressing gaps in global policy and research* by L. Galambos and J. L. Sturchio].

Technical Reports

- 2018 Agency: Ruth Ellis Center
 State: Detroit, MI
 Document: Program Staff/Volunteer Manual
- 2017 Agency: The Red Door Foundation, Inc.
 State: Memphis, TN
 Document: 2016 -2017 Annual Conference Report and Evaluation
- 2016 Agency: The Red Door Foundation, Inc.
 State: Memphis, TN
 Document: 2015 -2016 Annual Conference Report and Evaluation
- 2013 Agency: National AIDS Education and Services for Minorities [NAESM], Inc.
 State: Atlanta, GA
 Document: 2012 -2013 Annual Conference Report and Evaluation
- 2012 Agency: National AIDS Education and Services for Minorities [NAESM], Inc.
 State: Atlanta, GA
 Document: 2011 -2012 Annual Conference Report and Evaluation
- 2011 Agency: The Evolution Project, AID Atlanta
 State: Atlanta, GA
 Document: Program/Staff Manual

PRESENTATIONS

Refereed: Poster

[‡]Student Mentorship

- Allen, J. L.,** [‡]Houston, K., [‡]Saxon, S., Quinn, C., & Boyd, D. T. (2024, August). It made me feel comfortable talking about sex...": A qualitative content analysis of parent-child communications about sexual behaviors with gay men. Poster accepted for the State of Michigan HIV & STI Conference, Kalamazoo, MI.
- Houston, K., **Allen, J. L.,** Saxon, S., Corkery, M., Yett, A., Boyd, D. & Quinn, C. (2023, January). Mother-gay son communications about sex: A systematic review. Poster accepted for the 28th Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- O'Donnell, L. A., Boraggina-Ballard, L., **Allen, J. L.,** [‡]Szechy, K. A., Matero, L. R., & Loree, A. M. (2023, January). A qualitative investigation on the impact of mood and anxiety disorders in the workplace among clinicians and patients. Poster accepted for the 27th Annual Society for Social Work Research (SSWR) Conference, Phoenix, AZ.
- Allen, J. L.,** [‡]Houston, K., [‡]Saxon, S., Quinn, C., & Boyd, D. T. (2023, January). It made me feel comfortable talking about sex...": A qualitative content analysis of parent-child communications about sexual behaviors with gay men. Poster accepted for the 27th Annual Society for Social Work Research (SSWR) Conference, Phoenix, AZ.
- Allen, J. L.,** [‡]Houston, K., [‡]Saxon, S., & Boyd, D. T. (2022, November). It made me feel comfortable talking about sex...": A qualitative content analysis of parent-child communications about sexual behaviors with gay men. Poster accepted for presentation at

- the 65th Annual Conference of The Society for the Scientific Study of Sexuality (SSSS), Vancouver, B.C.
- Boyd, D. T., Abubakari, G. M., & **Allen, J. L.** (2022, July). Structural level factors and PrEP stigma influence on PrEP use among Black men who have sex with men (18–29) in the US. Poster presentation given at the 24th International AIDS Conference, Montreal, Canada.
- Allen J. L.**, & Nobile, J. (2022, January). Insistently enduring: Stories of young African American women traversing oppression within public high schools. Poster accepted for the 26th Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- [‡]Gant, M., & **Allen J. L.** (2021, January). Academic success among MSW students with depression: A qualitative exploratory study. Poster accepted for the 25th Annual Society for Social Work Research (SSWR) Conference.
- Allen, J. L.**, & Boyd, D. T. (2019, January). Learning about HIV: Sources matter for HIV testing in nationally representative sample of youth and young adults. Poster presentation given at the 23rd Annual Society for Social Work Research (SSWR) Conference, San Francisco, 2019
- Allen, J. L.**, Holosko, M. J., Elkins, J. E., Miller, S. E., & Mowbray, O. P. (2018, January). Parent-Child communications with self-identified out gay men: Their communication styles. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, Holosko, M. J., Elkins, J. E., Mowbray, O. P., Miller, S. E., & Huggins-Hoyt, K. Y. (2018, January). Parent-Child communications with self-identified out gay men: The content of their conversations. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, Huggins-Hoyt, K. Y., & Holosko, M. J. (2018, January). The character of published scholarship by top ranked African American faculty in Schools of Social Work. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Holosko, M. J., Graham, J., Mishna, F., **Allen, J. L.**, & Regehr, C. (2018, January). Citation impact factors among faculty in Canadian social work programs. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Huggins-Hoyt, K. Y., Holosko, M. J., Mowbray, O. P., & **Allen, J. L.** (2018, January). Foster care, public good, and privatization: A comparative secondary analysis of child welfare performance outcomes. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Kennedy, B. A., **Allen, J. L.**, & Mowbray, O. P. (2018, January). Social perceptions of PrEP among a US sample. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Thyer, B., Holosko, J. L., & **Allen, J. L.** (2018, January). Published intervention research has greater impact than other types of social work research: A citation analysis. Poster presentation given at the 22nd Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, Jennings, P., Mowbray, O. P., & Holosko, M. J. (2017, January). Racial/Ethnic differences in treatment utilization and subsequent misuse of prescription opioids. Poster

- presentation given at the 21st Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.**, & Holosko, M. J. (2017, January). Going beyond the H-Index: Exploring African American faculty scholarship and its character using 3-additional metrics from the Publish or Perish site. Poster presentation given at the 21st Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Huggins-Hoyt, K. Y., **Allen, J. L.**, & Holosko, M. J. (2017, January). African American faculty scholarships in schools of social work: Overcoming barriers and achieving research productivity. Poster presentation given at the 21st Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Campbell, R. D., & **Allen, J. L.** (2017, January). I wanted my father in the picture! Exploring the experiences of Black men living with depression. Poster presentation given at the 21st Annual Society for Social Work Research (SSWR) Conference, New Orleans, LA.
- Holosko, M. J., **Allen, J. L.**, & Mowbray, O. P. (2016, March). An analysis of the mission statements of schools of social work in the U.S.A.: Assessing how educational policy standards are addressed. Poster presentation given at the 6th European Conference for Social Work Research Association (ESWRA), Lisbon, Portugal.
- Allen, J. L.**, & Mowbray, O. P. (2016, January). Sexual orientation, treatment utilization, and barriers for alcohol related problems: Findings from a nationally representative sample. Poster presentation given at the 20th Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Holsoko, M. J., Barner, J. R., **Allen, J. L.**, & Thyer, B. R. (2016, January). Citation impact of women in social work: Exploring gender and research culture. Poster presentation given at the 20th Annual Society for Social Work Research (SSWR) Conference, Washington, DC.
- Allen, J. L.**, & Mowbray, O. P. (2015, January). Sexual orientation and service utilizations: Findings from a national representative sample. Poster Presentation given at the 19th Annual Society for Social Work and Research (SSWR) Conference, New Orleans, LA.
- Burgess, E. O., Bender, A., Barmon, C., & **Allen, J. L.** (2011, April). All talk and no action: The disconnect between language and practice of sexual freedom in assisted living facilities” Poster presentation given at the Southern Gerontological Society, Richmond, VA.

Refereed: Oral

‡Student Mentorship

- ‡Gant, M., **Allen J. L.**, Johns, S., ‡Saxon, S., & ‡Yett, A. (2025, October). Academic success among MSW students with depression: A qualitative exploratory study. Accepted for presentation for the 71st Annual Council on Social Work Education (CSWE) Conference, Denver, 2025.
- S. ‡Saxon, S., ‡Yett, A., & **Allen J. L.** (2025, October). All about family: A phenomenological inquiry into Black women’s experiences with depression. Accepted for presentation for the 71st Annual Council on Social Work Education (CSWE) Conference, Denver, 2025.
- Allen, J. L.**, ‡Saxon, S., ‡Yett, A., & Huggins-Hoyt, K. (2025, February). A qualitative thematic analysis of gay men's recollection of parental approaches to talking about sex and sexual behaviors. Accepted for presentation at the 9th World Conference on Qualitative Research, Poland, 2025.

- [‡]Adeyola, F., & **Allen, J. L.** (2021, January). Rap and relax: Using Hip-Hop as a therapeutic outlet for first generation university enrolled African American men 18-24. Oral presentation given at the 25th Annual Society for Social Work Research (SSWR) Conference, Virtual Presentation.
- Boyd, D. T., & **Allen, J. L.** (2019, January). Social context: Father-Son relationships impact on HIV knowledge. Oral presentation given at the 23rd Annual Society for Social Work Research (SSWR) Conference, San Francisco, 2019
- Allen, J. L.**, Jones, V., Armstead, S., Driffin, D., Ofori, V., Roberts, A., Rose, M., Rowley, B., & Watson, C. (2013, January). Engaging and mobilizing Black gay men to end the HIV/AIDS epidemic: YBGLI Policy & Advocacy Summit. Workshop presented at the 2013 National African American Men who have Sex with Men (AAMSM) leadership conference, Los Angeles, CA.
- Allen, J. L.** (2012, January). And you think I don't know: Black gay men's attitude towards homosexuality. Workshop presented at the 2011 National African American Men who have Sex with Men (AAMSM) leadership Conference, Brooklyn, NY.
- Allen, J. L.**, Baunach, D. M., & Burgess, E. O. (2010, October). Who can I run to? Talking to young adults about sex. Oral presentation given at the Annual Meetings of the Society for the Study of Social Problems, Atlanta, GA.

Invited

- Allen, J. L.** (2025). How do we improve communication...? Oral Presentation given at Morgan State University, School of Social Work, Baltimore, MD.
- Allen, J. L.** (2025). Communication patterns between parents and their gay sons. Oral Presentation given at North Carolina A&T, Department of Social Work and Sociology, Greensboro, NC.
- Allen, J. L.** (2025). How do we improve communication...? Oral Presentation given at University of Washington, Tacoma, School of Social Work, Tacoma, WA.
- Allen, J. L.** (2022). Career competencies – Professionalism and Student Engagement in the Classroom. Oral presentation at Wayne State University Eugene Applebaum College of Pharmacy and Health Sciences, Detroit MI.
- Allen, J. L.** (2022). “Let’s talk about Bruno...”: Understanding the intersection of race and sexuality in today’s ever-changing society. Oral presentation at LGBT Detroit, Detroit, MI.
- Allen, J. L.** (2022). Virtual brown bag series: Career competencies – Professionalism. Oral presentation at Wayne State University Office of Teaching and Learning, Detroit MI.
- Allen, J. L.**, & Hicks, M. (2021). Graduate fellows learning community. Panel discussant at WSU Graduate School, Detroit, MI.
- Allen, J. L.** (2019). Focus HOPE/Generation of Promising: Understanding the impact and importance of safe brave spaces for GLBT individuals. Oral presentation at LGBT Detroit, Detroit, MI.
- Allen, J. L.** (2018). Communicating, understanding, and advocating for GLBT Individuals. Oral presentation given at Wilmington University, New Castle, DE.
- Allen, J. L.** (2017). Parent-Child Communications with self-identified out gay men: The content of their conversations. Oral Presentation given at Wayne State University, School of Social Work, Detroit, MI.

- Allen, J. L.** (2017). The content of Parent-Child Communications on Sex, Sexual orientation, and sexual behavior with a sample of gay men. Oral Presentation given at University of Kentucky, College of Social Work, Lexington, KY.
- Allen, J. L.** (2015, June). Sex, sexual orientation, shame, and sexual orientation: Their intersexion. Oral presentation given at the 2015 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2014, June). Same cast, different script: Mental health and Black gay men. Oral presentation given at the 2014 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2013, October). Let's talk about sex. Oral Presentation given at Kennesaw State University student orientation for Know Your Body, Know Your Mind Sexual Health Symposium, Kennesaw, GA.
- Allen, J. L.** (2013, August). Where do we go from here: Addressing HIV/AIDS issues within the African American community? Oral presentation given at the National Black Leadership Commission on AIDS community meeting, Atlanta, GA.
- Allen, J. L., & Driffin, D.** (2011, October). What is sexual orientation? Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.
- Allen, J. L., & Simmons, C.** (2010). Sex and the college man: Understanding your body, your sexuality, and the right to say no to unwanted sexual advances. Oral presentation given at Kennesaw State University annual GLBT Alliance meeting, Kennesaw, GA.

Panel Discussions

‡Student

- Allen, J. L., Hill-Ashford, Y., Smith, Q., & Ward, G.** (2024). Cuts and Conversations: Black youth and Toxic Masculinity. Panel discussant at Detroit Health Department, Public Health Week Event, Detroit, MI.
- Allen, J. L., Coloma, R., Diaz, A., Johnson, R., & Shamoun, B.** (2024). National Day of Healing from Racism: Fishbowl. Panel discussant at Wayne State University, Detroit, MI.
- Allen, J. L., Ford, J., Townsend, K., Merriman-Brody, B., & Percy, D.** (2023). Sex, hooking up, and the Apps: Understanding Michigan's Modernized HIV Criminalization law. Panel discussant at LGBT Detroit, Detroit, MI.
- Allen, J. L., Crego, J., Johnson, R., Morse, M. M., & Shamoun, B.** (2022). National Day of Healing from Racism: Fishbowl. Panel discussant at Wayne State University, Detroit, MI.
- Allen, J. L., O'Connor, A., Meier, B. M., & Ashley, F.** (2022). The function of law in human rights and transgender populations. Moderator for The Journal of Law, Medicine and Ethics Conference at Wayne State University, Detroit, MI.
- Allen, J. L., Chapman, R., Johns, S., Phillips, C., Stephens, K., Turner-Handy, S., & White, J.** (2022). Looking ahead to Juneteenth: Mental health and the Black community. Panel discussant at Wayne State University, Division of Government and Community Affairs, virtual discussion, Detroit, MI.
- Allen, J. L., Chamblee, M., Nehan, N., & Neher, A.** (2022). Did you know series: Educating on topics that matter. Panel discussant at Wayne State University, School of Social Work, virtual discussion, Detroit, MI.
- Allen, J. L., Bradfield, J., ‡Clark, K., Mack, D., McDonald, D., Jackson, M., ‡Rueben, M.** (2022). Reimagining Black Male Student Engagement. Panel discussant at Wayne State University, Office of Minority Student Engagement (OMSE), virtual discussion Detroit, MI.

- Allen, J. L.,** Gibson, H., List, K., Wareham, J. (2021). Mental Health: Being out and having a career. Panel Discussant at Wayne State University *QueerMED* student organization, Detroit, MI.
- Allen, J. L.,** Goletz, J., Tinsley, M., Pittinos, J., & Wren, P. (2021). Coming Out Week Panel: Supporting LGBTQ+ Students in the Classroom: A Dialogue Between Students and Faculty. Panel discussant at Wayne State University Office of Teaching and Learning, Virtual Discussion, Detroit, MI.
- Allen, J. L.,** Blackman, F., Kral, M., Mann, C., Simpson, L., & Smith, A. Demystifying suicide: Starting the conversation. Moderator for The Children's Center, Detroit, MI.
- Allen, J. L.,** Bowman, T., Jones, B., & Partridge, T. (2021). Faculty Panel: Diversity, Equity, and Justice by Design. Panel discussant at Wayne State University Office of Teaching and Learning, Virtual Discussion, Detroit, MI.
- Allen, J. L.,** & Huggins-Hoyt, K. (2021). Research productivity and impact. Panel discussant at Women and Girls Leadership & Empowerment Conference (WGLEC), Virtual Presentation, Washington, DC.
- Allen, J. L.,** Coloma, R. S., Eckert, S., Hock, L., Schmidt, M., & Wheeler, J. (2021). GLBTQ Skill Share. Panel discussant at QWSU Pride Week Event at Wayne State University, Detroit, MI.
- Allen, J. L.,** Hicks, M., & Johns, S. (2021). A Black social worker's guide to wellness. Panel discussant at WSU Association of Black Social Workers at Wayne State University, Detroit, MI.
- Allen, J. L.,** Baker, T., Gómez, J. M., & Khan, S. A. (2020). Diverse pathways to careers in scholarship and research. Panel Discussion at WSU Graduate and Postdoctoral Research Symposium (GPRS), in Detroit, MI.
- Allen, J. L.,** Burton-Hill, V., Jenkins, S., & Hubbard, P. (2020). Where do we go from here?: Discussions on race relations post the death of George Floyd. Moderator for WSU School of Social Work, Detroit, MI
- Allen, J. L.,** Davis, S., Hicks, M., & Whitfield, M. (2020). Elevate out voices: Mental health awareness in the LGBTQ+ community. Moderator and Panelist for WSU Association of Black Social Workers Panel Discussion at Wayne State University, Detroit, MI.
- Allen, J. L.,** Blockett, R., Killgore, A., Montgomery, A., & Poindexter, J. (2019). Building coalition, and the new future of gender. Moderator at the 2019 Hotter than July Symposium, Detroit, MI.
- Allen, J. L.,** Bohanon, J., Callen, P., Dennis, T., Jones, S., & Cartwright, D. (2019). Elevate our voices: Mental health and wellness in communities of color. Panel discussant at WSU Association of Black Social Workers at Wayne State University, Detroit, MI.
- Allen, J. L.,** Kaho, E., Matar, J. I., Walker, M., & Noel, J. (2017). A need for urgency: A transgender focus. Moderator at the 2017 Saving Ourselves Symposium (SOS), Jackson, MS.
- Allen, J. L.,** Brown, B., Black, E. T., Triplett, J. N., & Crews, H. D. (2016, June). Things you thought you knew about transgender people, but probably don't. Moderator at the 2016 Saving Ourselves Symposium (SOS), Memphis, TN.
- Allen, J. L.** (2013, August). Where do we go from here?: Addressing HIV issues within the Black community. Panel discussion at NBLCA, in Atlanta, GA.

Media Presentations

€ Panel Host

Podcast Host Site: <https://www.youtube.com/@kickdetroitvideos/streams>

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Bobby the Fire Marshall. (2023). The Brother-to-Brother lockdown: *Who's Doing the Bending, Part II*. Panel discussant at LGBT Detroit, Detroit, MI.

€ **Allen, J. L.**, Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *Chasing Straight Men*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *Boycotting Florida*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *It's not a laughing matter*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *Celebrating Women's History Month*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *Law and Order LGBTQ*.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *The Modern Family*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K. Merriman-Brody, B., & Percy, D. (2023). The Brother-to-Brother lockdown: *Gay Unsung Heroes*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Townsend, K., Merriman-Brody, B., & Sutton, C. (2023). The Brother-to-Brother lockdown: *Black LGBT+ Representation in Media*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

€ **Allen, J. L.**, Christon-Walker, T., Ford, J., Merriman-Brody, B., Totten-Reynolds, A. J., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Black and Gay Vs Gay and Black*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Davis, K. C., Ford, J., Merriman-Brody, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Decriminalizing Sex Work*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Merriman-Brody, B., Townsend, K. & Williams, A. (2022). The Brother-to-Brother lockdown: *2022 Midterm Elections*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

€ **Allen, J. L.**, Christon-Walker, T., DeLong, G., Ford, J., Merriman-Brody, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Coming Out in 2022*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

Allen, J. L., Christon-Walker, T., Ford, J., Merriman-Brody, B., Townsend, K. & Sutton, C. (2022). The Brother-to-Brother lockdown: *Who's Doing the Bending*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.

- Allen, J. L.**, Christon-Walker, T., Ford, J., Percy, D., Percy, D., Townsend, K. & Ward, M. (2022). The Brother-to-Brother lockdown: *Release the Trade*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Davis, A. I., Harrell, V., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Monkeying around with Stigma*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Brown, D., Christon-Walker, T., Ford, J., Merriman-Boddy, B., Percy, D., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Navigating Cuffing Season*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Davis, A. I., Ford, J., Sutton, C., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Cruising in the LGBT Community*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Merriman-Boddy, B., Terrell, D., & Townsend, K. (2022). The Brother-to-Brother lockdown: *LGBT Pride Edition*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Family Planning and HIV*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *D*ck appointments: Hook-up culture and casual dating*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *A celebration of Black women in HIV*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Microaggressions in the Work Place*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *Raw is law*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, T., Ford, J., Harris, R., Merriman-Boddy, B., & Townsend, K. (2022). The Brother-to-Brother lockdown: *HIV, 40-years later*. Panel discussant at LGBT Detroit, virtual discussion, Detroit, MI.
- Allen, J. L.**, Christon-Walker, A., Gipson, M. L., Townsend, K., Merriman-Boddy, B., (2021). Brother-to-Brother Lockdown: *An open conversation on "The Closer"*. Panel Discussant at LGBT Detroit, Virtual Discussion, Detroit, MI.

FUNDING

Funded Grants

- | | |
|------|--|
| 2025 | <p>Title: Stonewall Sports, Promoting Health Equity for LGBTQ+ Individuals Aged 50+ Through Sports in the Detroit Metro Area</p> <p>Funding Source: Corktown Health</p> <p>Role: Evaluation Specialist</p> <p>Amount: \$50,000.00</p> |
| 2024 | <p>Title: Research Institute for Diverse Scholars (REIDS)</p> |

	Funding Source: Center for Interdisciplinary Research on AIDS
	Role: Primary Investigator
	Amount: \$20,000.00
2023	Title: The influence of Hip-Hop Music on identity, anger, depression, relationships, and happiness among Black adolescent, young adults, and adult men
	Funding Source: Michigan Center for Urban African American Aging Research (MCUAAAR) – Junior Faculty Mentored Research
	Role: Principal Investigator
	Amount: \$40,000.00
2023	Title: Evaluation Planning of Nation Outside Trauma-Informed Peer-Led Re-entry (TIPLR) Pilot Program
	Funding Source: Michigan Justice Fund
	Role: Evaluator
	Amount: \$25,000.00
2022	Title: Communications About Sexual Orientation and Sexual Identity from the Perspective of Parents of Gay, Lesbian, Bisexual, and Transgender (GLBT) Individuals.
	Funding Source: Wayne State University Research Grant
	Role: Principal Investigator
	Amount: \$10,000.00
2022	Title: Uncovering Racial Disparities in Behavioral Health
	Funding Source: Michigan Department of Health & Human Services
	Role: Qualitative Interviewer
	Amount: \$611,137
2017	Title: Saving Ourselves Symposium Evaluation Program
	Funding Source: The Elton John AIDS Foundation
	Role: Principal Investigator
	Amount: \$30,000.00
2016	Title: Saving Ourselves Symposium Evaluation Program
	Funding Source: The Elton John AIDS Foundation
	Role: Principal Investigator
	Amount: \$10,000.00
2015	Title: Saving Ourselves Symposium Evaluation Program
	Funding Source: The Elton John AIDS Foundation
	Role: Principal Investigator
	Amount: \$10,000.00
2013	Title: The MSM Testing Initiative (MTI): Scaling Up HIV testing among African American and Hispanic Men who have Sex with Men.
	Funding Source: Abt Associates
	Role: Principal Investigator
	Amount: \$5,000.00

Unfunded Grants

2024	Title: Always Bet on Black: Religion & the Mental Well-Being of Black Gay & Bisexual Men
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	Funding Source: HIV Prevention Trials Network (HPTN)
	Role: Primary Investigator
	Amount: \$65,000.00
2023	Title: Research Institute for Diverse Scholars (REIDS)
	Funding Source: Center for Interdisciplinary Research on AIDS
	Role: Primary Investigator
	Amount: \$20,000.00
2022	Title: Research Institute for Diverse Scholars (REIDS)
	Funding Source: Center for Interdisciplinary Research on AIDS
	Role: Primary Investigator
	Amount: \$10,000.00
2021	Title: Talking about violence: A multidisciplinary mixed-method study on parent-adolescent communications regarding community violence and mental health consequences
	Funding Source: Social & Behavioral Determinants of Health Research Stimulus Awards Competition, Wayne State University
	Role: Co-Primary Investigator with H. Marusak and B. Borg
	Amount: \$20,000.00
2021	Title: Parent-Child Communications with Gay, Lesbian, Bisexual, and Transgender Individuals.
	Funding Source: Robert Wood Johnson Foundation Health Equity Scholars for Action (RWJF HES4A)
	Role: Primary Investigator
	Amount: \$250,000.00
2021	Title: Research on Youth Violence Exposure (DRYVE): Impact of Parent-Child Communications
	Funding Source: Richard Barber Interdisciplinary Research Program, Wayne State University
	Role: Co-Primary Investigator with H. Marusak and B. Borg
	Amount: \$30,000.00
2020	Title: Center for AIDS Prevention Services (CAPS) Visiting Professor Program
	Funding: University of California, San Francisco, Department of Medicine
	Role: Primary Investigator
	Amount: \$20,000
2019	Title: LGBTQ Youth of Color (YOC) in Child Welfare (CW): Examining Transition Planning Strategies and Equality in Well-Being
	Funding Source: William T. Grant Foundation
	Role: Co-Investigator
	Amount: \$200,000.00
2019	Title: Family First Prevention Services Act
	Funding Source: Russell Sage
	Role: Consultant
	Amount: \$50,000.00
2019	Title: Violence and GLBT Identified Individuals: What's Not Being Said

	Funding Source: National Institutes of Health
	Role: Co-Principal Investigator
	Amount: \$275,000
2018	Title: Saving Ourselves Symposium evaluation program
	Funding Source: The Elton John AIDS Foundation
	Role: Principal Investigator
	Amount: \$100,000.00
2018	Title: Parent-Child Communication with Transgender Individuals
	Funding Source: Wayne State University Research Grant
	Role: Principal Investigator
	Amount: \$10,000.00
2017	Title: Southern HIV Impact Fund
	Funding Source: AIDS United
	Role: Principal Investigator
	Amount: \$100,000.00
2017	Title: Positive Organizing Project
	Funding Source: AIDS United
	Role: Principal Investigator
	Amount: \$40,000.00

Scholarships

2000 - 2004	Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship Recipient
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RESEARCH EXPERIENCE

2023	Graduate Student Mentor
	Title: <i>Father-gay son communications about sexual orientation and sexual behavior</i>
	PI: Basman Yalda (MSW)
	Institution: School of Social Work, Wayne State University
2019 – 2020	Graduate Student Mentor
	Title: <i>HIV Treatment Non-adherence among young gay and bisexual men</i>
	PI: Margarethe Corkery (MSW) and Keshaum Houston (PhD)
	Institution: School of Social Work, Wayne State University
2019 – 2020	Graduate Student Mentor
	Title: <i>Black women and mental health</i>
	PI: AeYanna Yett (MSW) and Shani Saxon (PhD)
	Institution: School of Social Work, Wayne State University
2022	Qualitative Interviewer / Qualitative Data Analyst
	Title: Uncovering Racial Disparities in Behavioral Health
	Institution: School of Social Work, Wayne State University
2022	Principal Investigator

	<p>Title: Communications About Sexual Orientation and Sexual Identity from the Perspective of Parents of Gay, Lesbian, Bisexual, and Transgender (GLBT) Individuals.</p> <p>Institution: School of Social Work, Wayne State University</p>
2019 – 2020	<p>Graduate Student Mentor</p> <p>Title: Rap and relax: A qualitative study exploring Black men's reality of anger, depression, and identity using Hip-Hop based discussions.</p> <p>PI: Fadil Adeyola</p>
2018 – 2019	<p>Institution: School of Social Work, Wayne State University, Detroit, MI</p> <p>Graduate Student Mentor</p> <p>Title: Academic success among MSW students with depression: A qualitative exploratory study</p> <p>PI: Michanda Gant</p>
2018 – Present	<p>Institution: School of Social Work, Wayne State University, Detroit, MI</p> <p>Primary Investigator</p> <p>Title: Parent-Child Communications with Out GLBT individuals</p>
2014 – 2017	<p>Institution: School of Social Work, Wayne State University</p> <p>Primary Investigator</p> <p>Title: Parent-Child Communications with Out Gay Men</p> <p>Dissertation Chair: Michael J. Holosko, PhD</p> <p>Committee Members: Jennifer Elkins, PhD, Shari E. Miller, PhD, & Orion Mowbray, PhD</p>
2013 – 2016	<p>Institution: School of Social Work, University of Georgia, Athens, GA</p> <p>Co-Investigator</p> <p>Title: African American Social Work Scholars and their Scholarship</p> <p>PI: Harold Briggs, PhD</p> <p>Team Members: Kim Y. Huggins-Hoyt and Michael J. Holosko, PhD</p>
2013 – 2014	<p>Institution: School of Social Work, University of Georgia, Athens, GA</p> <p>Co-Investigator</p> <p>Title: Black Men and Masculinity</p> <p>PI: Rosalyn Denise Campbell, PhD</p>
2008 – 2010	<p>Institution: School of Social Work, University of Georgia, Athens, GA</p> <p>Co-Investigator</p> <p>Title: Sexuality and Aging</p> <p>PI: Elisabeth O. Burgess, PhD</p> <p>Team Members: Christina Barmon, & Alexis Bender</p> <p>Institution: Gerontology Institute, Georgia State University, Atlanta, GA</p>
<u>Assistantships</u>	
2013 – 2017	<p>Research Assistant</p> <p>School of Social Work, University of Georgia, Athens, GA</p>
2008 – 2010	<p>Research Assistant</p> <p>Gerontology Institute, Georgia State University, Atlanta, GA</p>

TEACHING EXPERIENCE

Instructor of Record

- OMSW, SOWK 654 *Socio-Historical Impact of HIV/AIDS in African American Families*
Fall 2025
- PhD, SOWK 9400 *Qualitative Research Methods in Social Work Practice*
Fall 2022, Winter 2022
- MSW, SOWK 7660 *Human Behavior in the Social Environment: Social Work with Diverse Populations*, Wayne State University
Winter 2021, Winter 2020, Winter 2019, Winter 2018
- MSW, SOWK 7680 *Human Rights, Social Justice, and Diversity in an Urban Context*, Wayne State University
Fall 2023, Fall 2022, Fall 2021,
- MSW, SOWK 7720 *Introduction to Social Welfare Policy in the U.S.*, Wayne State University
Winter 2024, Winter 2022, Fall 2020, Fall 2019, Fall 2018, Fall 2017
- MSW, SOWK 7820 *Research Methods in Social Work*, Wayne State University
Fall 2023, Fall 2021, Fall 2020, Fall 2019
- BSW, SOWK 3410 *Foundations and Ethics in Social Work Practice*, Wayne State University
Winter 2023
- BSW, SOWK 3110 *Diversity, Oppression, and Social Justice*, Wayne State University
Winter 2023, Winter 2021, Winter 2020, Winter 2019
- BSW, SOWK 2156 *Social Work with Diverse Populations*, University of Georgia
Fall 2015, Winter 2016

Teaching Assistant

- 2015 – 2016 School of Social Work, University of Georgia
- Fall 2016 FYOS 1001: First Year Odyssey Seminar, University of Georgia

Guest Lectures

- 2019 **Being Black/African American in academia: Balancing research, teaching, and personal life expectations.** Presentation to PhD students at Morgan State University.
- 2018 **Parent-Child communications with gay males: The content of the conversations.** Presentation to MSW students in application of psychodynamic theories to interpersonal practice (SW 8370). School of Social Work, Wayne State University.
- 2016 **Working with LGBT individuals.** Presentation to BSW students in Social Work with diverse populations (SOWK 2156). School of Social Work, University of Georgia.

Understanding the values that anchor you. Presentation at First Year Odyssey Seminar (FYOS 1001) to first semester freshmen enrolled at the University of Georgia.

Understanding clinical bias. Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia.

Social work with African American males. Presentation to MSW students in Clinical Practice & Interventions (SOWK 7387). School of Social Work, University of Georgia.

LGBT individuals & substance use. Presentation to MSW student in Cultural Diversity (SOWK 6082). School of Social Work, University of Georgia.

2015 **Working with LGBT individuals.** Presentation to BSW students in Social Work with Diverse Populations (SOWK 2156). School of Social Work, University of Georgia.

Communicating with diverse populations. Presentation to BSW students in Social Work Communications (SOWK 2155). School of Social Work, University of Georgia.

2014 **HIV and mental health.** Presentation to BSW students in Introduction to the Social Work Profession (SOWK 2154). School of Social Work, University of Georgia.

Setting boundaries and social work burnout. Presentation to BSW students in Social Work Practicum (SOWK 5835). School of Social Work, University of Georgia.

STUDENTS SUPERVISED/MENTORED

Doctoral Dissertation Committee Chair

2022 - 2025 **Saxon, S.** *Trauma in Common: Using healing circles to explore the impact of racial trauma and race-related stress on the mental health outcomes of Black women clinicians* [School of Social Work, Wayne State University, *Anticipated Completion Date*, May 2024]

Doctoral Dissertation Committee Member

2022 – 2025 **DeLong, G.** *The category is body: Evaluating a body image intervention for Black gay, bisexual, and pansexual cisgender men.* [College of Education, Wayne State University, *Anticipated Completion*, May 2024]
2022 – 2025 **Shamoun, B.** Understanding the coming out experiences of Middle Eastern gay and bisexual male student. [College of Education, Wayne State University, *Anticipated Completion*, May 2024]

Directed Independent Studies and Research Practicums

2023 – 2024 **Vandekieft, D. (MSW).** *Clinical Bias and its Effects on Clients with Borderline Personality Disorder (BPD).* School of Social Work, Wayne State University, Detroit, MI.

2023, Spr/Sum	Yalda, B. (MSW). <i>Father-gay son conversations about sexual orientation and sexual behavior</i> . School of Social Work, Wayne State University, Detroit, MI.
2022 – 2023	Corkery, M. (MSW). <i>Non-adherence to HIV Treatment among young gay and bisexual men</i> . School of Social Work, Wayne State University, Detroit, MI.
2022, Fall	Yett, A. (MSW). <i>Black women and mental health</i> . School of Social Work, Wayne State University, Detroit, MI.
2021, Fall	Johnson, T. (MSW). <i>Examining the school to prison pipeline of Black adolescent females, ages 13-17</i> . School of Social Work, Wayne State University, Detroit, MI.
2020, Winter	Willis, T. (PhD). <i>In the best interest of the family: State level family preservation advocacy and legislation in reaction to the Adoptions and Safe Families Act</i> . School of Social Work, Wayne State University, Detroit, MI.

Master's Thesis

2019-2020.	Ayedola, F. (MSW). <i>Rap and relax: A qualitative study exploring Black men's reality of anger, depression, and identity using Hip-Hop based discussions</i> . School of Social Work, Wayne State University, Detroit, MI.
2018-2019.	Gant, M. (MSW). <i>Academic success among MSW students with depression: A qualitative exploratory study</i> . School of Social Work, Wayne State University, Detroit, MI

Brehler Essay Competition Mentor

2018	Johnson, L. (MSW Student). <i>Finding my voice: The importance of communication and cultural competence in Social Work</i> . School of Social Work, Wayne State University, Detroit, MI.
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EVALUATION EXPERIENCE

2024	Primary Evaluator - Promoting Health Equity for LGBTQ+ Individuals Aged 50+ Through Sports in the Detroit Metro Area Stonewall Sports, Detroit, Detroit, MI
2023	Primary Evaluator – Trauma-Informed Peer-Led Re-entry (TIPLR) Pilot Program (Oakland County & Washtenaw County) Nation Outside, Lansing, MI
2013 – 2019	Primary Evaluator / Consultant – The Red Door Foundation, Inc. Saving Ourselves Symposium, Memphis, TN
2013	Co-Evaluator – Community Center Athens Community Council on Aging, Inc., Athens, GA
2011 – 2013	Primary Evaluator / African American Men who have Sex with Men and other Health Disparities NAESM, Atlanta, GA
2010 – 2011	Co-Evaluator / Evolution Project Youth Drop-In Center

PRACTICE EXPERIENCE

2011 – 2013	Program Manager – Department of Health, Education, & Prevention NAESM, Atlanta, GA
2010 – 2011	Program Coordinator – Evolution Project AID Atlanta, Atlanta, GA
2008	Mental Health Therapist The Village South, Miami, FL
2007	Behavioral Health Therapist House of Hope / Stepping Stones, Inc., Fort Lauderdale, FL
2005 – 2007	Intake Case Manager Covenant House, Florida, Fort Lauderdale, FL

HONORS & AWARDS

2024	Teacher of the Year
2022	Warrior Heroes Employee Recognition
2017	Endowed Assistantship Recipient – Pauline M. Berger Memorial Graduate Assistantship in Family and Child Welfare
2016	Social Work PhD Student of the Year
2015	Social Work PhD Student of the Year
2000 - 2004	Lt. General Samuel V. Wilson and Mrs. Virginia Druen Scholarship Recipient
2004	Alpha Psi Omega Honorary Theatre Fraternity
2004	Recipient of the Robert E. Porterfield Award for Theatre
2004	Minority Student Union President's Award
2003	Omicron Delta Kappa Leadership Honor Society
2003	Society of '91 - Honorary Leadership Society
2003	Who's Who among College and University Students
2003	Psi Chi Honorary Psychology Fraternity—Secretary

Paper Award

2022	Awardee, Journal of Pediatric Health Care's Ellen Rudy Clore Excellence in Scholarly Writing - " <i>Don't Say Gay...</i> ". National Association of Pediatric Nurse Practitioners' 44th Annual Conference on Pediatric Health Care. Orlando, FL.
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SERVICE

Professional

2014 – 2017	The Red Door Foundation Inc. Saving Ourselves Symposium, Nashville, TN <i>Chair</i> , Abstract Committee (2015 – 2017) <i>Chair</i> , Evaluation Committee (2014 – 2017)
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2011 – 2013 *Chair*, Scholarship Committee (2016 - 2017)
 National AIDS Education and Services for Minorities, Inc
 AAMSM Conference on HIV/AIDS and other Health Disparities
Chair, Evaluation Committee
Chair, Abstract Committee
Committee Member, Scholarship Committee

Editorial Activities

2022 *Reviewer*, Manuscript Reviewer, *Journal of Sex Research*
 2022 *Reviewer*, Manuscript Reviewer, *LGBTQ+ Family: An Interdisciplinary Journal*.
 2022 *Reviewer*, Manuscript Reviewer, *Journal of Science Teacher Education*
 2021 *Reviewer*, Manuscript Reviewer, *Journal of Correctional Health*
 2020 *Reviewer*, Manuscript Reviewer, *Journal of Black Studies*
 2020 *Reviewer*, Manuscript Reviewer, *Journal of Adolescent Research*
 2019 *Reviewer*, Manuscript Reviewer, *Journal of Black Psychology*
 2019 *Reviewer*, Manuscript Reviewer, *Journal of Homosexuality*
 2019 *Reviewer*, Manuscript Reviewer, *Journal of American Preventive Medicine*
 2019 *Reviewer*, Manuscript Reviewer, *Families, Relationships and Societies*.
 2019 *Reviewer*, Manuscript Reviewer, *Journal of Community Practice*
 2018 *Reviewer*, Manuscript Reviewer, *Families, Relationships, and Societies*
 2018 *Reviewer*, Manuscript Reviewer, *Journal of Black Studies*
 2018 *Editorial Board*, Manuscript Reviewer, *Research on Social Work Practice*
 2018 *Reviewer*, Grant Reviewer, AIDS United/Fenway Institute
 2017 *Reviewer*, Manuscript Reviewer, *Oxford Bibliographies*
 2017 *Reviewer*, Manuscript Reviewer, *Social Work in Health Care*

Community

2022 – 2025 Stonewall Detroit: Outreach Coordinator
 2021 – 2025 The Children’s Network: Suicide Prevention and Intervention SubGroup,
 Detroit, MI
 2021 – 2025 The Children’s Network: Data Think Tank, Detroit, MI
 2021 – 2025 Detroit Police LGBTQ Community Council, Detroit, MI
 2019 – 2025 Planning Committee, LGBT Detroit, Hotter Than July Summit and Pride
 Festivities, Detroit, MI
 2018 – Present Institutional Review Board, Alder Graduate School of Education,
 Redwood City, CA
 2018 – 2025 Volunteer, Ruth Ellis Center, Detroit, MI
 2018 – 2025 Volunteer, Affirmations, Detroit, MI
 2018 Planning Committee: Lesbian, Bisexual, and Transgender Women’s
 Health and Wellness Conference, Detroit, MI
 2018 Consultant, Detroit Health Department, Wayne County, MI
 2018 Volunteer, LGBT Detroit, Detroit, MI
 2016 - 2020 Scholarship Applicant Reviewer – Daytona Dreamer Essay Contest
 2016 Scholarship Applicant Reviewer – ARJ – Distinguished Senior Award
 2008 – 2010 Volunteer, Evolution Project, AID Atlanta, Atlanta, GA
 2008 MSW Intern, Miami Beach Homeless Coalition, Miami Beach, Florida

2007	MSW Intern, Adolescent Treatment Center, The Village South, Miami, Florida
2001 – 2004	Prince Edward County Public Schools, Farmville, Virginia
2003	Miami Children’s Hospital, Miami, Florida

Morgan State University: School of Social Work

2025	Graduate Student Advisor
2025	Review for Promotion and Tenure Committee
2025	Ad Hoc Graduate Faculty Review Committee By-Laws
2025	Ad Hoc Committee to Review Course Observation Guidelines

Wayne State University: School of Social Work

2023 – 2025	Deans Executive Leadership Committee
2023, Winter	Commencement Name Reader
2022 - 2023	School of Social Work Five Year Review (Sub-Committee Chair) Student Success (Sub-Committee Member) Faculty Success
2022	Ad-Hoc Accessibility Committee (Chair)
2022 – 2025	Committee on Antiracism, Diversity, and Social Justice (CADS)
2022, Winter	Commencement Name Reader
2022 – 2025	Student Academic Review Committee
2021	Social Work Queer Student Alliance (Faculty Advisor)
2021	International/Global Advisory Committee
2021 – 2022	SSW By-laws Committee (Co-Chair)
2021 – 2025	PhD Steering Committee
2020 – 2025	MSW Committee
2020 – 2025	Diversity, Oppression, and Social Justice (Co-Chair)
2020 – 2022	Anti-Racism Committee
2019 – 2025	Faculty Hearing Panel
2019 – 2025	Nominations and Elections Committee
2020 – 2021	Faculty Search Advisory Committee
2019 – 2021	Student Academic Review Committee
2019	PhD Steering Committee
2019, Winter	Commencement Name Reader
2018 – 2025	Faculty Judge Social Work Student Research Symposium
2018	Wayne Together Mock Interviewer
2018	Building Committee
2018, Winter	Student Mentor: Brehler Competition
2018	PhD Admissions Review Committee
2018	PhD Comprehensive Exam Procter
2017, Fall	Commencement Name Reader
2017 – 2025	Faculty Member: <i>Social Work Doctoral Program</i>

Wayne State University

2023	Center for Gender and Sexuality Studies
2023, Fall	Late night breakfast

2023	OMSE, Black Student Graduation Committee Member
2023	Inclusive Excellence Committee
2023, Summer	Search Committee, Interim Associate Provost for Diversity, Equity, and Inclusion
2023, Winter	African American Student Graduation Volunteer
2023, Winter	Late night breakfast
2023, Winter	Lavender Graduation, Award Presenter
2022	Chaperone, Campus Activities Team
2022, Winter	Lavender Graduation, Award Presenter
2022, Winter	Late night breakfast
2021	WSU Diversity, Equity, and Inclusion (DEI) Council (Sub Committee Member) Hiring and Retention (Sub Committee Member) Faculty Success
2021	Science – Policy (SciPol) Network Detroit
2021	Reviewer: Richard Barber Interdisciplinary Research Program
2020 – 2025	The Brotherhood Network Leadership Team
2020	Eco-System Management Team
2020, Winter	Dean’s Diversity Fellowship Review Committee
2020, Winter	Diversity Panel, Graduate and Postdoctoral Research Symposium (GPRS)
2020, Winter	Judge: Annual Graduate and Postdoctoral Research Symposium (GPRS)
2019, Fall	Late night breakfast
2019	The Network Association for the Success of Black/African American Male Students
2019, Winter	Mace Bearer, Commencement
2019, Winter	Rainbow Graduation, Award Presenter
2018 – 2025	QWSU Planning Committee (Lavender Graduation)
2018, Fall	Mace Bearer, Commencement
2018, Winter	African American Student Graduation Volunteer
2017 – 2025	QWSU Committee

University of Georgia: School of Social Work

2016 - 2017	Student Member, Technology Search Committee
2016 - 2017	Student Member, Technology Committee
2016 - 2017	Vice President: Association of Black Social Workers [ABSW]
2014 - 2016	Doctoral Program Peer Navigation Committee, Student Representative
2013 - 2015	Doctoral Program Committee, Elected Cohort Representative

Hampden-Sydney College

2002 - 2004	Diversity Student Union
2003 - 2004	President Emeritus: Minority Student Union

PROFESSIONAL AFFILIATIONS

2017 – Present	Phi Alpha National Honor Society
2015 – Present	National Association of Black Social Workers
2014 – Present	Counsel of Social Work Education

2014 – Present	Society for Social Work and Research
2012 – 2017	AIDS Vaccine Research Coalition Program for Research, Outreach, Advocacy, and Representation [AVAC-PxROAR]
2015 – 2017	Association of Black Social Workers at <i>The University of Georgia</i>
2012 – 2013	Young Black Gay Leadership Initiative
2009 – 2011	Society for the Study of Social Problems
2007	Student Social Work Association
2003	Psi Chi Honorary Psychology Fraternity
2003	Omicron Delta Kappa Leadership Honor Society

PROFESSIONAL CERTIFICATES

2012	Assuring the Quality of HIV Prevention Counseling Practical Approaches for Supervisors
2012	Comprehensive Risk Counseling and Services
2012	The Mental Health and Substance Abuse Screening, Brief Intervention, and Referral to Treatment for HIV Prevention Programs Training
2012	Capacity for Health's Program Managers Training
2011	HIV Counseling and Testing – Update Training
2011	Transgender Cultural Competence Training
2010	mPowerment Intervention for Black Gay and Bisexual males
2010	Fundamentals of HIV Prevention
2008	HIV/AIDS 101