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**HAMBISA BELINA, Ph.D.**  
**Assistant Professor**  
**Accounting & Finance**  
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### **Academic Background**

Ph.D. Florida International University.  
M.B.A. Morgan State University.  
M.Th. Lutheran Theological Seminary at Gettysburg.  
M.Sc. Addis Ababa University.  
Diploma. University of London.  
B.A. Asmara University.

### **Certifications**

Fundamentals of Life and Health Insurance, LOMA, 2001  
Microsoft Certified Professional (MCP), Microsoft Corp, 2000  
Microsoft Certified Professional Systems Engineer (MCSE), Microsoft Corp, 2000  
Network+, Computing Technology Industry Association, 2000

### **Memberships**

The PhD Project Accounting Faculty Association, 2018–Present  
The Oromo Studies Association (OSA), 2018 – Present  
American Accounting Association, 2014–2021  
The PhD Project Accounting Doctoral Students Association, 2014–2018  
Beta Gamma Sigma Honor Society, 2013 – Present

### **Computer Skills**

Microsoft Certified Systems Engineer  
Microsoft Certified Professional  
Network+ Certified

## WORK EXPERIENCE

### **Academic Experience**

Assistant Professor of Accounting, Morgan State University (August 2019 – Present), Baltimore, Maryland.

Assistant Professor of Accounting, Texas A&M University – San Antonio (September 2018 – May 2019), San Antonio, Texas.

### **Non–Academic Experience**

#### National/International

Financial Manager, Morgan State University (August 2008 – August 2014), Baltimore, Maryland.

Sr. Systems Specialist, Potomac Partners Group, LLC (September 2003 – August 2008), Bethesda, Maryland.

Sr. Systems Specialist, BISYS Insurance Services (September 2000 – September 2003), Bethesda, Maryland.

Data Management Specialist, ARD, Inc.--USAID FEWS Project (November 1998 – August 2000), Arlington, Virginia.

Senior Admin Programmer & Network Administrator, International Livestock Research Institute (ILRI) Formerly International Livestock Center for Africa (ILCA) (September 1987 – May 1998), Addis Ababa, Ethiopia.

### **Courses Taught**

#### **Florida International University**

ACG3301 Accounting for Planning and Control

#### **Texas A&M San Antonio**

ACCT4311 Auditing I

ACCT5307 Accounting Information System

ACCT5327 Advanced Auditing

#### **Morgan State University**

FIN101 Financial Literacy

ACCT201 Principles of Accounting I

ACCT202 Principles of Accounting II

ACCT406 Auditing

ACCT600 Accounting for Decision Making

## INTELLECTUAL CONTRIBUTIONS:

### Refereed Articles

- BELINA, H., & Rama, Dasaratha V. V. (2022). Early Warnings of SOX 404 Material Weaknesses in Internal Control. *Current Issues in Auditing, 16 (2)*, a1–a9.
- BELINA, H. (2022). "Surprise" material weakness disclosures: Effects on audit fees and audit report lags. *Journal of Accounting and Public Policy*.
- BELINA, H., Surysekar, K., & Weismann, M. (2019). On the medical loss ratio (MLR) and sticky selling general and administrative costs: Evidence from health insurers. *Journal of Accounting and Public Policy, 38 (1)*, 53–61.

## SERVICE:

### Service to the University

#### Department Assignments

##### Member:

- 2021–2022: Academic Planning Committee  
2019–2020 – 2021–2022: Accounting Curriculum Committee

##### Other Institutional Service Activities:

- 2019–2020 – 2021–2022: Departmental Canvas Ambassador

### Service to the Profession

#### Reviewer: Ad Hoc Reviewer for a Journal

2020: International Journal of Auditing. International Journal of Auditing is a high-quality specialist journal that publishes articles from the broad spectrum of auditing. Its primary aim is to communicate clearly, to an international readership, the results of original auditing research conducted in research institutions and/or in practice.

### Faculty Development

#### Professional Interaction

- 2018: 2018 American Accounting Association Annual Conference, Washington DC.  
2017: 2017 American Accounting Association Annual Meeting.  
2016: 2016 American Accounting Association Annual Meeting.  
2015: 2015 American Accounting Association Annual Meeting.  
2014: 2014 American Accounting Association Annual Meeting.

### **Professional Seminars / Workshops**

2022: The Discussion Project – Interactive Faculty Development.

2022: MADE Leadership Summit.

2022: 2022 Deloitte Foundation/FSA Faculty Consortium.

2022: The Discussion Project. The Discussion Project, " a highly interactive in-person faculty development event that guides instructors across all disciplines to design and implement high-quality classroom discussions.

2022: 17th Deloitte Foundation/Federation of Schools of Accountancy Faculty Consortium, 2019.

2021: PWC's Faculty Symposium.

2020: Growth Mindset: Center for Excellence in Teaching and Learning.

2020: 2020 New Faculty Consortium – AAA, and Ernst & Young Foundation.

2020: Quality Matters: Designing Your Online Course. Designing Your Online Course (DYOC)

2020: Teaching Workshop. Center for Excellence in Teaching and Learning (CETL) training on Growth Mindset Experiential Exercise. I have incorporated the Growth Mindset experiential exercise in my Spring 2020 classes in ACCT202 and ACCT600.

2020: American Accounting Association New Faculty Consortium.

2018: Future Faculty Career Exploration Program (FFCEP) Rochester Institute of Technology.

2018: Audit Educator's Bootcamp American Accounting Association.

2017: Strategies for Success in the College Classroom.

### **Honors–Awards–Grants**

#### **Award**

2016: Doctoral Consortium Fellow, AA / Deloitte Foundation / J. Michael Cook Consortium.

#### **Scholarship**

2014: KPMG Doctoral Scholar – 2014–2018, KPMG.

## Other Activities

2021 – [Hindering or Birthing Democracy: The West's Legacy in Ethiopia](#):

(March 2021) Ethiopia is in an imminent border war with the [Sudan](#). [Tensions](#) with [Egypt](#) and Sudan over the [Grand Ethiopian Renaissance Dam \(GERD\)](#) are a present danger. Most importantly, Ethiopia is at war with itself. Ethiopia's downfall may only be averted through an honestly brokered dialogue to birth a negotiated democratic order. The question is: Will the west keep hindering or help to birth democracy in Ethiopia?

2021 – [The counter-productive demonization of Jawar Mohammed](#): (January 2021) Past killings have not produced the desired outcome of silencing the Oromo. An egg gets harder the more it is boiled. Likewise, the more people are oppressed, the more they resist. Those who demonize people like Jawar should take note. Imprisonment, demonization, and assassinations do not solve political problems. On the contrary, they just make it harder to reach an amicable solution. Only one thing could take us all one step closer towards solving the current stalemate in Ethiopia, and that is conscientious and thoughtful efforts towards inclusive dialogue—with the participation of Jawar and all other prominent political prisoners.

2021 – [Ending the civil war in Ethiopia](#): (July 2021) The costly Tigray war was fought over competing visions of Ethiopia's future. TDF has managed to push out the Ethiopian and Eritrean military, but the political problems that led to the war remain untouched. Notably, both the conflict and divergence of vision are not limited to Tigray. Ethiopia needs a comprehensive political solution. At the minimum, possible soft-landing techniques need to be sought and implemented before the impending dismemberment of Ethiopia ensues.

2021 – [Ethiopia's sham election and the folly of western support](#): (June 2021) Ethiopia's donors and allies, particularly the United States and European Union, have expressed growing concern about the conduct of [the war in Tigray](#) and the [mishandling](#) of the transition process in Ethiopia. The E.U. canceled its observation mission. The U.S. quietly sent observers while expressing "grave concern" about the political environment ahead of the vote. Ethiopia is marred in vicious cycles of violence due to the failure of Ethiopian rulers to learn from history. The country now faces a difficult test: To exist in its current form or splinter into multiple states as the empires before it.

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