The meeting of the Morgan State University Board of Regents was called to order by Chairman Dallas R. Evans at 11:15 a.m.

Present

Mr. Dallas R. Evans, Chairman
Rev. Dr. Frances M. Draper, Secretary
The Honorable Elijah E. Cummings, Regent (Tele-conference)
Mr. Franklin L. Edmonds, Regent
General (Ret.) Larry R. Ellis, Regent
General Donald E. Frieson, Regent
Dr. Linda J. Gilliam, Regent
Dr. Charles W. Griffin, Regent
Senator Laurence Levitan, Regent
Mr. Kweisi Mfume, Regent
Mr. William R. Roberts, Regent

Dr. David Wilson, University President
Ms. Sally Swann, Assistant Attorney General

Absent

Ms. Shirley Marcus Allen, Regent
Dr. Shirley M. Malcom, Regent
Mr. Martin R. Resnick, Vice Chairman
Mr. DaQuan Lawrence, Student Regent

Opening Remarks

Chairman Evans thanked the Morgan family for their support and condolences in the loss of his father. He added that his mother is doing quite well during this difficult time.
The Chairman congratulated the President and his staff on the success of the first “Morgan Innovation Day” which was held in Annapolis. There were many visitors to the exhibit which showcased research and other initiatives which Morgan is presently involved in. Senate President Mike Miller, Senators Catherine Pugh and Joan Carter Conway, to name a few, visited the display.

The Chairman then offered his thoughts on possibly changing the committee meetings to 9 a.m. so that more time would be afforded to adequately addressing items.

Approval of Minutes

It was MOVED and SECONDED to approve the minutes of November 2, 2010. THE MOTION CARRIED.

Remarks by Counsel

Attorney Sally Swann reported that the Office of the Attorney General is continuing to advise the University on policy and other matters, and communicates regularly with the administration.

Report of the President

President Wilson provided the following report to the Board of Regents:

Strategic Planning: The process for developing the next ten-year Strategic Plan for Morgan State University is well underway. The Strategic Planning Steering Committee held its first meeting on December 16, 2010. The attendance was strong and it was a very productive inaugural meeting. The President recognized Dr. Maurice Taylor for leading this effort. Dr. Taylor has compiled a chronology of the various activities that have taken place thus far, and that chronology is attached.

Morgan Innovation Day: The first annual “Morgan Innovation Day” was held on Thursday, February 10, 2011 in the Miller Senate Office Building in Annapolis. Thirteen faculty members presented projects showcasing their research and innovation and demonstrated how that research and innovation is leading to economic development, environmental sustainability, and an increase in public safety throughout the City of Baltimore and around the State of Maryland. In addition to the 13 faculty displays, there were several displays from undergraduate and
graduate students. The event attracted numerous legislators, including Senate President Thomas Mike Miller, Senator Joan Carter Conway, Senator Catherine Pugh (Legislative Black Caucus President) and scores of others. The feedback received from all in attendance was overwhelmingly positive. The President thanked Mr. Claude Hitchcock and the planning committee for all the work that went into showcasing the hidden jewels of the University.

**The Legislative Session:** The Legislative Session commenced on January 12, 2011, and is in full swing. As of today, the President has provided several briefings/testimonials to both the Senate and the House. They are as follows:

**January 18, 2011**

Senator Edward J. Kasemeyer, Degree Productivity Briefing, Budget and Taxation Committee

**January 19, 2011**

Senator Joan Carter Conway, Education, Health and Environmental Affairs Committee

**January 31, 2011**

Delegate John L. Bohanan, Jr., Higher Education Overview, Budget and Taxation Committee

**February 1, 2011**

Senator Richard S. Madalena, Jr., Higher Education Overview, Budget and Taxation Committee

The official budget hearings for the institution are as follows:

Senate sub-committee on Education, Business and Administration
1 p.m., Location: Miller Senate Office Building, 3 West

**Thursday, March 3, 2011**

House sub-committee on Education and Economic Development
1 p.m., Location: House Office Building, Room 145

Further, during this Legislative Session, there have been more than 1500 bills introduced, and of that number, thus far close to 25 may have some effort on Morgan and high education.
They are as follows:

1) Senate Bill 6: Optional Retirement Program - State and Participating Governmental Unit Employees – Participation
2) Senate Bill 81: Higher Education – Assistance Efforts for Family Investment Program Recipients – Repeal
3) Senate Bill 109: Public Institutions of Higher Education – Course Credit – Advanced Placement and International Baccalaureate Examinations
4) Senate Bill 167: Higher Education – Tuition Charges – Maryland High School Students
5) Senate Bill 229: Education – General Assembly Scholarships – Modification of Programs
6) Senate Bill 241: Commission to Study Streamlining and Increasing the Efficiency of the Procurement Process
7) Senate Bill 287: State Board of Public Accountancy – Educational Requirements for Examination and Licensure
8) Senate Bill 288: Higher Education – Cultural Diversity Programs – Reporting Requirements
9) Senate Bill 289: Higher Education – Edward T. Conroy Memorial Scholarship Program – Eligibility
10) Senate Bill 292: Institutions of Postsecondary Education – Falsified Transcripts, Diplomas, and Grade Reports – Penalties
11) Senate Bill 311: Weapon-Free Education Zones
12) Senate Bill 347: Task Force to Study the Impact of Adjunct Faculty on Graduation Rates at Historically Black Institutions
13) Senate Bill 401: Higher Education – Use of State Employees Instead of Service Contracts
14) Senate Bill 695: Higher Education – Regulation of Public, Private, Nonprofit, and For-profit Institutions of Higher Education
16) House Bill 79: Task Force to Study the Creation of a Maryland Center for School Safety
17) House Bill 104: Higher Education – Community College – Tuition Waiver for Disabled Individuals
18) House Bill 113: Public Officials – Chauffeured Transportation Services
20) House Bill 380: Public Benefits – Requirements of Proof of Lawful Presence
21) House Bill 390: Higher Education – Senatorial and Delegate Scholarships – Eligibility
As of this writing, the Governor has not introduced a bill to merge MHEC with the Maryland State Department of Education. However, this proposal has generated a lot of discussion. Morgan's position is that it supports a strong, independent MHEC, not an entity that might be lost in the labyrinth of the Department of Education. The University is in the final throws of drafting a position paper on this proposal which will be shared with the Board.

**Towson/Harford Community College Building:** Over the last two years, discussions have been held regarding a Towson-owned building that would be erected on the campus of Harford Community College. Shortly after President Wilson arrival, he became aware of the discussions that had taken place. The Board Chair and the President met with the Lieutenant Governor and Voiced support for a Northeast Maryland Higher Education Center that would be built by the State and made available to all higher education institutions in the State that wanted to offer higher education programs in the Harford/Cecil County area. We did not support the notion that such a center should be owned by Towson University. The University System of Maryland has now agreed to fund this building for Towson, and Towson would be responsible for the debt service over a period of perhaps twenty years.

**Parking in the Community:** Last semester several residents from neighborhoods that abut the campus protested the parking challenges that they were facing in their neighborhoods. They attributed those challenges to the increase in construction on the campus and the subsequent elimination of on-campus parking spaces for students. The President met with the community associations to address their concerns, and a satisfactory resolution has been reached.

1) The University supported a City Council bill introduced by Council member Curran that reduced on-street parking in the neighborhoods surrounding the campus from a maximum of two hours to one hour.
2) The daily fee for parking in the MSU garage has been reduced from $4.00/day to $3.00/day.
3) A re-examination of the on-campus shuttle schedule was made upon learning that there were hundreds of vacant parking spaces on campus but students were reluctant to park in them because of their distance from classroom buildings.
Collaboration Discussion with Community Colleges and University of Baltimore: Discussions are underway between Morgan and the Community College of Baltimore County (CCBC) and Baltimore City Community College (BCCC) to bring baccalaureate degree programs to those campuses. In the case of CCBC, a very productive first meeting was held on yesterday (February 17, 2011) to explore a Freshman Transition Program that would have BCCC faculty on Morgan's campus teaching a cohort of at-risk students during the first and possibly second semesters. It is anticipated that Morgan will announce in the coming weeks a 2+2 arrangement with Harford Community College to bring the B.S. degree in electrical engineering to Harford County.

Also, President Wilson, Provost Robinson and Dean Patricia Welch met with the President and Provost of the University of Baltimore to explore a 2+2 program in teacher education with UB. These discussions are on-going.

Morgan in the Public Eye: On February 3, 2011, President Wilson was in attendance at Penn State University when President Barack Obama made a major policy address on energy. The President chose Penn State because of the $122 million Department of Energy grant awarded to that institution as part of a collaboration that included several corporations and universities. Morgan was one of those universities, and the only HBCU included in this consortium.

On yesterday, U.S. Transportation Secretary Ray LaHood visited the campus and met with hundreds of students, faculty and the community-at-large. The Secretary was very impressed with Morgan's footprint in the transportation industry and spoke with students about careers in that field.

The Secretary of Energy, Dr. Steven Chu, was scheduled to visit Morgan today, however, because of a number of conflicts on our end, we asked him to consider re-scheduling. To our knowledge, he is doing that, and the possibility exists that he will make a visit to the campus next week.

Kudos to the Morgan State University Choir for being invited to the White House on Friday, February 11th. The President accompanied the Choir to the White House, and they, as usual, did a magnificent job. Feedback received from the office of First Lady Michelle Obama suggests that the Choir would be given top consideration for a return visit. Professor Eric Conway should be applauded for the role he is playing in developing the talent of these fine students.

Meeting with Editorial Boards: On Wednesday, February 16th, the President met with the editorial board of the Baltimore Sun, and upcoming visits include the Chronicle of Higher
Education, Inside Higher Education and the Washington Post. The purpose of these meetings is to articulate what is referred to as Morgan’s “Value Proposition.”

Reports of Standing Committees

Academic and Student Affairs Committee

Regent Gilliam presented the report of the Academic and Student Affairs Committee, and the following items were offered for approval by the Board:

1) Amendment to the Policy on the Award of Honorary Degrees: The Policy on the Award of Honorary Degrees requires the President to appoint a committee to recommend candidates for honorary degrees. The current Policy provides for a committee composed of faculty representation from each of the five academic units. There are currently nine academic units, eight of which are represented by that faculty. Therefore, to insure faculty representation from each of the representatives from each academic unit that has faculty, the Policy has been amended to include faculty representatives from each academic unit that has faculty.

   It was MOVED and SECONDED to amend the Policy on the Award of Honorary Degrees. THE MOTION CARRIED.

2) Honorary Degree Recipients/Dr. Ruth J. Simmons and Mr. Eddie C. Brown: Dr. Ruth J. Simmons is the 18th President of Brown University. She is also Professor in the Departments of Comparative Literature and Africana Studies. She was President of Smith College from 1995-2001. A native of Texas and a 1967 graduate of Dillard University in New Orleans. Dr. Simmons received her Ph.D. in Romance Languages and Literatures from Harvard University in 1973. She is fluent in French and has written on the works of David Diop and Aime Cesaire. During her tenure at Brown University, Dr. Simmons has created an ambitious set of initiatives designed to expand and strengthen the faculty; increase financial support and resources for undergraduate, graduate, and medical students; improve facilities; renew a broad commitment to shared governance; and ensure that diversity informs every dimension of the University. These initiatives have led to a major investment of new resources in Brown’s educational mission (see attached).
It was MOVED and SECONDED to approve the awarding of an Honorary Degree to Dr. Ruth J. Simmons. THE MOTION CARRIED.

Mr. Eddie C. Brown is founder and President of Brown Capital Management in Baltimore, one of the country’s oldest African-American owned investment management firms. The company oversees investment programs for serious long-term investors. Mr. Brown has more than 30 years of investment experience, having served as a Vice President and portfolio manager for 10 years at T. Rowe Price Associates immediately prior to starting his own firm in 1983. His company owns 13 percent of American Software, Inc. Its subsidiaries develop, market and support enterprise management and supply chain software products worldwide. Mr. Brown serves on the Board of Municipal Mortgage Equity LLC. He is also a member of the Presidents’ Roundtable.

Mr. Brown earned a B.S. in Electrical Engineering from Howard University, a M.S. in Electrical Engineering from New York University and an M.B.A. from Indiana University School of Business. He also has two professional designations: Chartered Financial Analyst (CFA) and Chartered Investment Counselor (CIC).

It was MOVED and SECONDED to approve the awarding of an Honorary Degree to Mr. Eddie C. Brown. THE MOTION CARRIED.

3) **Joint Chairmen’s Report on Adjunct Faculty:** Although Morgan State University (MSU) is not part of the University System of Maryland, MSU has reviewed and shared with the Board of Regents at its August 2010 meeting the Joint Chairmen’s report which calls for the adoption of minimum standards for:

   a. Adjunct faculty compensation;
   b. Grievance procedures equivalent, to the extent feasible, to those afforded regular faculty;
   c. Effective participation by adjunct faculty in institutional shared governance organization to include formal periodic opportunities for elected representatives of the adjunct faculty community to meet and discuss issues of concern with regular faculty and administration;
   d. Basic access to office and meeting space, where appropriate, computer networks and other administrative services and amenities.
And, that the above policies be implemented by April 30, 2011, and are reported to the governing board no later than May 31, 2011 regarding the implementation. No later than December 30, 2012, the governing board should complete an evaluation to determine whether implementation of the above policies adequately addressed the areas of concern regarding the status of adjunct faculty identified by the workgroup, and whether further consideration of options to improve adjunct faculty is necessary (see attached).

It was MOVED AND SECONDED to approve Joint Chairmen’s Report on Adjunct Faculty Policy. THE MOTION CARRIED.

4) **Joint Chairmen’s Report on Graduate Assistants**: Morgan State University (MSU) has reviewed and shared with the Board of Regents at its November 2010 meeting, the Joint Chairmen’s report on Graduate Assistants which calls for the adoption of minimum standards for:

   a) Grievance procedures for graduate students;
   b) Economic benefits to be provided;
   c) Appropriate working conditions;
   d) Communications (shared governance).

And, that the above policies be implemented by April 30, 2011, and are reported to the governing board no later than May 31, 2011 regarding the implementation. No later than December 30, 2012, the governing board should complete an evaluation of whether implementation of the above policies adequately addressed the areas of concern regarding the status of adjunct faculty identified by the workgroup, and whether further consideration of options to improve adjunct faculty is necessary (see attached).

It was MOVED and SECONDED to approve the Policy on Joint Chairmen’s Report on Graduate Assistants. THE MOTION CARRIED.
Finance and Facilities Committee

Regent Edmonds presented the Committee’s report and offered the following for approval by the Board:

1) **Supplemental 403(b) Retirement Plan Compliance Coordinator Service:** This agreement will allow for the Teachers Insurance and Annuity Association of America (TIAA) to provide compliance coordinator services that will facilitate the sharing of certain information as it relates to Morgan State University’s Supplemental 403(b) Retirement Plan. The agreement will enable TIAA to provide compliance coordinator services to the University, to ensure that the University’s administration of its 403(b) plan is in compliance with Internal Revenue Service (IRS) requirements. Essentially, the IRS would aggregate all the 403(b) plans sponsored by any State of Maryland entity, for purposes of determining that loans, hardship withdrawals, and contributions are in compliance with IRS rules. The University, however, only currently has access to information regarding its own plan. The compliance coordinator service would provide a mechanism for aggregating the data from all Maryland plans. That way, when an employee requests a loan from his or her University Supplemental 403(b) Retirement Plan account, the administrator could go on-line, and receive a determination of whether the employee is eligible to be considered for the loan, based on data from all the State of Maryland plans. TIAA will not charge any of the higher education entities a fee for its services as compliance coordinator.

It was MOVED and SECONDED to approve the Supplemental 403(b) Retirement Plan Compliance Coordinator Service. **THE MOTION CARRIED.**

2) **FY 2012 Tuition and Fee Increase Recommendation:** This request is for tuition rate and fee increases in support of instruction, instructional support and other University services for FY 2010 operations. Specific increases are outlined on pages 11 and 12 (see attached).

As outlined in Attachment II (page 18), the requested tuition and fee increases will provide approximately $2,126,250 of additional revenue comprised of $1,401,741 in tuition revenue, $145,560 in transportation fee revenue, $314,717 in auxiliary facilities revenue, $172,440 in room revenue, and $91,792 in Board revenue to be utilized toward the projected FY 2012 resource requirements.
Several regents expressed concerns about the increases and asked if the increases could be delayed. Regent Edmonds stated that looking at other institutions in the State of Maryland, we could not afford not to increase our tuition and fees.

It was MOVED and SECONDED to approve the FY 2012 Tuition and Fees Increases. THE MOTION CARRIED.

The remainder of the Finance and Facilities report is for information only.

**New Business**

Mr. Pace McConkie from the Office of Civil Rights reported briefly on the role of his office. His focus will be on the policies and/or practices as they relate to discrimination at the University. Upcoming projects will include among other things a conference on civil rights issues in education, community engagement projects, etc., all which will be held on the campus.

The meeting adjourned at 12:55 p.m.

Respectfully submitted,

Linda Newson

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