The University recognizes that the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances, related drug paraphernalia, and alcohol on the University campus contrary to the best interest of the University community.

In accordance with Morgan State University Drug and Alcohol Policy handbook and the EXECUTIVE ORDER 01.01.1989.05, State of Maryland Substance Abuse Policy which prohibits the use, possession, and/or distribution of narcotics or illegal drugs in the workplace or at all University-sponsored activities.

Possession, use or distribution of alcoholic beverages is prohibited on University property except as authorized under stipulations set forth by the University. Authorization shall be consistent with related state or federal law and University regulations.

Any employee found to be in violation of the State's Substance Abuse Policy dated April 7, 1989 shall be subject to the following penalties;

_____ Sensitive Employees

1) First time offenders shall be subject to a 15 day suspension without pay and required to enrolled into a certified substance abuse program.

2) Repeat offenders shall be subject to immediate termination.

_____ Non-Sensitive Employees

1) First time offenders shall be subject to disciplinary action up to and including termination. Additionally, the employee in violation must enroll in a certified substance abuse program.

2) Repeat offenders shall be subject to immediate termination.

Contractual Employees shall be subject to disciplinary action up to and including termination.

I, __________________________ have been provided with a copy of the Drug/Alcohol Abuse Booklet.

I realize it is my responsibility to read the enclosed material. In addition, I am aware that Morgan State University has a drug policy and any violation of that policy will result in disciplinary actions.

Signature __________________________

Date __________________________